

### **Employee Contract for E. & C. Gurney (Hamilton Founders)**

I, the said \_\_\_\_\_, in consideration of the Messrs. E. and C. Gurney hiring and employing me, as they thereby do, upon the terms hereinafter mentioned, covenant and agree to serve the said Messrs. E. & C. Gurney, as a molder, at such work, and in such manner, as they, or their foremen for the time being, shall assign or direct me, for the period of one year from this date, at the current rate of wages, for such work, payable from week to week during such year, and faithfully and diligently, to the best of my ability, and without interruption, other than by sickness, bodily injury, or such like accident; and that during said year I will wholly abstain from being a member of, and being in any way connected with, and from any manner, or to any extent, contributing to or toward the funds of, or any object of, or any connection with any Molders' Union, or any such like combination or association of persons; and in any case of any breach or breaches by me of this agreement, or for any other cause as to them may seem just, said Messrs. E. & C. Gurney and their foremen, for the time being, and any of them, are hereby empowered to discharge me immediately, or whenever they see fit, and also after discharging me, or without so discharging me, to take such proceedings against me under this agreement, as to them may be advised.

---

Sources: *Iron Molders' International Journal* (February 10, 1875); and "Description of a Contract for Iron Workers," in *A Culture of Conflict*, ed. Bryan Palmer (Montreal: McGill-Queen's University Press) 81. Reprinted with permission of McGill-Queen's University Press.