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339((,%!!3+)!!97999;\$&& MGK;??
<<><.:B@@><>FBHB@DJJNTTXGGQIIQSS[MMUMMU;;C

248@BJ7=A48>**.!%026

-33CGKSY[EIM026')/!%+#' 6<@;AE,02\$"'6:>8<D\$*0

9;;Y[YcecSQQGGG;7=JHJ^Z^OOWA?
GIKQUWaQQ_KOYQQ[MOWFHNIKSAEM!#%)
+)-99?)/1357>>D""(&37=-19%+1"('3(.6(.4 (##)"(!
#(.4>DLCIO7=C17;\$*,+19EKSKU]GOW7AG%+1*26.4:,28)399CIOU[6<>

%%'*..#+-1!##')((.,04*.4/7;/5;9?GGOWKU[GMUCGMOSW^dh`bl^djflp379

99=<:@A=A??G?
EKACIJHPSUY^^`_ceegmZZ`XXbWWeUS_WS]SQ[%>>FACK<:@++9-
19!)#*&.*(2"",#\$\$*228=;AB@FDFHDHJLRX77=%%/+3(\$,)%+**,%
+/"&;CI8@F.6>-1;'\$\$,IMU;=G2:F"*<%%1
((8@FKQWFNVXbjR^fV^fMW]jhdGKI068
!%)8>DTVX\Z\cYQI93:0,51-)%%22.><<739-/-
666GKI@@@===>>>CAEHJTNPVJPVEGMCGMKKWZZdRT\PT\17 !%LPR??
G46<1171135;=>@F8>>"&&

% 24868< !%+#+-1598>BJPXNTZCIM@HH@BH08>&.4#%

357QQOb` \PLHRNNQQYUUgcccbbUU[SUYVXXPPZSU]SW]LRZRT\
KOWDFN@@H!#+!'CEMMQS,04

17=6<B.4:"(\$%-1\$*0 \$% \$*"(!)"\$"7?
CFNREQW>FP6>D)17,2:>DNGOWFPZDLV<FL,4<)/3,282:DEQYQ[_=CI!#%-/1
.26/15#%'#"&,,.6:>DIMUPV\OU[IMQPVZ_eofhrgkuW]e\$(*!
#AEG@BH66<A=CDDJGEKDDFHJJPTV]_agkmlr^`d_e\vdZ^faaiEEO %)
+<@B@BF!!+0.453;008 ",(.73=AAI/19+)1#) \$(%'+(*.
((079AIGK==A957=AAGIOJPT44<#!'!#" \$*!'+'(04B)+9
86B::D/3?04>;;A/37'17CMSEOWJRVLXbKS]QW]]amf`bNNP%' + VX\
blhrvomsppp{qqqcW_SO`TZ822*""CCC;99'++!%
%SSSGIGPRRLJLOSWKQWKQYRZfAEK<>DLNXXX`Z^hOSY!## 9;?TV\
EEG35;-/3159OQSXZ\DJL(,.

#)-(*0!.,.2<@FDJNLRV:@D@HLFLPAIM?EMEMSEIM<BD6:>17;"\$*

+//555>:<NPNRPNKIGEEG_]Y[.]SWWSSWYY[ZX^OQUFJPHNVKOWDJN9?
G66@68>BDJJNTHLPCEI>@D?=C,.0

(.. "& ,28/39-39"(',#',2648< (*&*7=?37=&,2 &#'-4<B8@JBJR?
IQ;CO28B.4<:@LHPZMWajT^FPX=CK;AI;AKEQWLX`OWJEMQ,04+/1 "

„2EEI::@*,2% \$" " ()+)+/;;?MSUZ\b\^dXZbLPX7;A5;?=?G=AE7=A17A79?
=AGCEK<@B@BDHJPQU[hlp yy}nrt[_cUY_PV\QU[DFP57=#%\"\$(

:6<@<B317E?GOMWQQ]68D++5*,6#'-%)/+
+3/177;C;;=8:>9;=ACE8:@4<@66@*&. #%-79GPP^FBV++797?:<D15;--
7;;A+/508>6@H=EKFLVIS]U[cTZb[aiUQU<@B &(.SU]hntiownrvmmmlf\
l^Xrfdg]]SIKH@>153)-- ACEUWWZ\MOQCEEHPVQ[c^dIIMUNRZ\j_ak\b48<
#IMOEIM;??,04-15FHLWW[BFJHJP-37

%'26:* .2#%+)-3NRXJNRCIM?
CGDFLHHL>HL=CKDJPGMQBFN<DHAGM<BH

#')#337JLN:::@@BLNNPRRWYYXVZUQSEEIFHHNRKSUGMQDLT5;C228>>FK
MUTTZIMSGGM>@FCGKPTX;?C&(,2839;

&,2+17-57'-1(02,2608<%)/'!7;ABHN+-3#'-:>F:BH?GO?KS=EO:DL2:B/
7A;AOPX^T\dGQW?GMIOUNT^O]eU_iYci]gmTZ`#'`
<@DIMOECKB@F006)+1%'+\$("&#!#')#+-146:<>F?
CK;CI8@H8BF<BF=AG<@H8<D;?IBFPDJPI
^fzpvxfnnZbfSY[MOWLFXOQ[QS[35= <:@;9A@BLMQ]LP\:>J+-96:B\$
\$,&"*(&.-577=;9A88>68:248,.4+1939C,08 &\$&.22@CEW@<P97E77?
8>@19=*6,08.0<=?K+;/;>FLJLVOS_UWcU[cUYa

+15(*002<U]eZ``WUW`XaYU^RR[QSSIKE=! .,0PPVD@F??CFFNHHNWY)\
bd[[egkqggq\^fFB]

68>7;?6:>*,2117[[]cggmVZbWYcQY];AE
8<@46<+17,.4(.2BFLV\
bOSYCEICGKBDJ:DH6@H<BHBFN<>HACKKOU8:D#)

!#;?A99=((*#%%133>>>==?AAENNPY[[]RVXFJP?CK9=G?CELLTYaRV\
JNTIOS?GK>DJ?EG5;?39=/5;-37%+!'-,28.6:-39,26)/5*0604:'-.06-37 6<D?
GO=EMKS]KU]AMU7AG0:B5=E=IQFNVEQ[@LP:DLHR\V`JXd[gq_emZdhZ`f"\$
>FLMQUKOSRPVGEK37='+1\$*2"&.#'-\$(.
02819=5?A;GK9CK;GO;EI;CI?GK>@JBFNDFTOS_MSYSU[_egdhlidnp]gkY_cX\fV\
bV^b``jbhIBFL" CAIBBLDHPDJTBDR=?l.0:>BHCAG(&,&\$
(...86:>:B;;C9;A006/1915?39C59? 24646<55A;=G79E11G)+;77?068!'+'--
1=EIQBFPCCOEKSQS]WUaSSY@DN'

%%7=?)-1
!A?C???EECTNHSOIGEE666+++,(,7;=)+/(..6:>?EG&*004:?
CI448:::D@FIKQSU[ZZ^aei\bfYYa??C !'+/!
\$\$*')-&&,%'+@DHX^bYekcis_cgagkOUW#)+

(*0.48)-1'-1(,0\$(.!#*.2@@FTX\TX\BHL7AI*08\$*.&,0(*0-1546>28>(,2
!#%;?AJNPVXXaceflnhhligm@BL'..4ACIMOWPPVIKQEIO?GM9CG##+
%)26<19A-39)/3(,2"\$

(.4++1/3;04:/57,06*,228<137!
\$&. ;CK7AGDENVQ_eGSYEQW>JN2>D;EI:FN;GO?KUGOWJVbS]kQ]iKS_\hn`lr\
dn_ck"&117.02;;CMQULNTJNRFHPCGM46>008+/5*.0-/3')+
+/34<@4<B4>D:DJ=EK<FL;AG:BJBJPGOUHHVJP\JRXFNTW_eemq\
djBHP9=?9?EEKQNX^]cickqpzntxDJL ==CBFN=?I=AO??KFDL53=79?
OGM84: 0.0>:>:8<??CCEI::@9=G48B<:D::B7;A
",)19&,:&*<33A&!)1=AITVbUWaVZ`OQYMQW8<D#'
"#%

/11666><@:86&\$&...66899=9;?88:8<>AGGJLP9=A"\$*#!
#*,,<<<CAG@BHSOWa_e[[aQSYEIM/13)+-26<JNVLNX7?E#
&(*^djakoWY_SW[oswoy_gi&.,

&,24:>+13%)+"&("#'+9=AY[_PX^=GO15=(,0,04/597?E"*,
:<Dmqszou{kouhhprvtttmmwhfn135#!%GGKFNN@JNBHN-17
5;?.6<(.2((.)-544<428 *,4%)+')1/17/35.26.48-374<B"& \$<BHAIUHRZV`hP\
bFPVJRZLV\BNT:@H?KS;EM:DLIYcR\jV`nZhpOS_T\f]cm_isegs'-1

.,6DJL.44*,0FHNGIQJNTGKU@DJ79A,06+/
3246*02(*,68>,.4!'+'')0484<@9AE9?
C@DJFJPACK>DLDNRMUMS[KS[FLRFLTU[a`hnQW]\$(,%)FLPZbfdhpnrxflpHJP)
+1')/ %+1""*008C?
IICO@:F5;/B8D88@002(((...79=FJNACG79C9AI4<D64>22<FFR68B

"###1"/

!%1,4>>DLBHN<@H>BH46>

#%)

315NPTGGKIKK737,*002444-+/0.0\$\$(/11@DB@BBDFHFLPAAG<>B
""\$335FFFSSUUQUXV\PTJJR@DF@BD-13&*,\$(,OSWiouW]a06<
QYa^bfOSW\^ht|ntxgquIMU"3;?06<*.0(*,-/188879;135:<@EIMMW]JV^FLT#%
+ \$&)/30289ACDHN@HL \$
\$OSYqu}iqobblddIW[g]akhhniiiffnjhrBDJ=CE@VZCMQ1394>F8>B.28,08-
3968@55;!!"-/)/5+57.260:>28>7=C-39

GKUU]eS]gV`IXdIPX^?EK@JNBJRBJVIOY?
EQ8BRPZhbhv`lxagsZdnagsjt~ioyiq{06>!)8>DFLN=EG59=RPXLPZFLTAIO;?
E59?/
39137+13!"&(02635;,04##'+13;<@F;AE<@FDHNHLTKMSJPKQWJPXCGQAE
MKMWPV\NTX9?E%)- 5;AHPVT\bagoCKsJPV*,2 "*# +'/#!+ &1;/GIS@BF757))
+24:=?G8<B15C4<F7=E97A53?66@AEM"".

,"#)/196>H5;A \$("

((.=CG

"*.6UY_WW[NNTOKQJHL??C44:222..2 "\$"&\$@DB?
ACEEK̄B@DEEE<>@<:>SSUVPTGCIPLRSOU;=A9??!#

)/eioagm06:

"=EKLX^RX\dhphnthrv`jp5=E-17
&*,DJN068,24-11+-/377BDFPRTLPRMSSIMQGMUMU]OS_EIS'+3 \$)37+/957??
CG>BF "*" >BHjtx\fj]_cbbf[Y_SU_V\d[_idbjqkugkw^dn>BD "\$\$,.\$*,%
+348@(06 &,#7?GACK68B/=A/7=.48!'

!%%+-&,2(.0.486>B6>D:>F\$:>DX^fU]gNV`U[eV`hCIS28@8@HFLVNT\
USaJJVUYkim~~gs~~iwku~~eu~~]isU_g:DL-5=39?AGMW]]MU[!#'
=CIMSYPNTFLP9?E:@D;AC46:115"\$("+66</37\$\$* \$)+/:@F@DH9=C=?
GFJRNTZQU[HNRBFN=?IHNVMQ]AEOBHN;CI26<)/5"
&EIMPVZ[aiamNRVKKSKQYAIQ%%-

\$DNVblffhe[_UMQ75;86>1/;17C88B77A><H97A33;9=A<:F--+5

#%-BFL=?G'1 \$&))-57A?CM>BL17= 15902:!'%+#)/'-
5BFPAEIFDL@@JEAI77=335200202

4::BBD>>DEAEFHJ>>D%%)\$\$\$357=CAWSUWSWBDJ=?C224+/3###

'+Y]cHNT,6:'/7% "=AES[aMW[MU]bjnISYLV^WckU]cjpvdIp7?
C7;ANRV28</33.00..2248EIKUWPTVNRJNPIQUKO[IO]FLX,4:
&&0:><DJ@FJBDHBDH>>F139 #-NRXego^hnfhnimqbdhZ\
bQU_W]cigookykoyiquimsBLV ')/>Jj.6>17=<BH?GM9AG<:B7;?19?17=\$*"-
%-/ +13+-128<3=A:>D17;\$ (0IOYOQ[TX`RXdHP^EOS?
EM5=C8BJBJPCEQDFTPN`aeunxft|^jrKQY#)++177?
CBJPVX^LLRCIMLVZHNRCKK=CE)+1 \$ "& "*" ,488>//5%%-\$
"(.=?EACK9=E>BHAGOKOUJRTJRVBDJFLR;?I8>D:@FAGK,28(,2
*04GQWX`fYci`d_ciW[cjJVKEO406#.6:KSWemmlnj\
VVeA_XTV>8@20653=11;8:D==E99A88@02:86BCAE!

\$64<AAI17A
%">FJBHPLJROMWKMYTXbLPZ8<D.2://7"!%(&,+)//7#%)/37=17=99A@@H=
=E22:/-12.. *..24699=8:<;=A<<B339;?C.04 "\$)+/:@DZ\
bGGO79?..2==CJLNCAC:<>46<#'+'!&,006<DJNKQW<DH
%)U[adjpLRZIQY8>D)13DLRGQWIMSYagbjpT\bAIMAIOFLP15;))+-13?
GINRTJPPRRRNVRNRTIMSHNT?
CM:BJ(,0179CIK>FJAEICGI@BHBBH>@D;=C39A=CG]ekbhrckogkqbfjW]cU[aX
X^]]gfbrdbpfjndhr\ht+59!!8:<>DL=CK5;C=CG<LR5CI:<@>8>:>B48@ \$,"*
%+

\$*5;?6:>*,01371;?39?9AE\$(.)/
3;CIMMWQU_@HTDPXJV^AKQ6BJ:BL<DNEIWUUcaeofpvV`f4<B#'/-
5=.4@@DJFLP.04 !')KSUNVXGKO@FH&&,77?57A+)3%' + "(!

!!)6:@AEK;AI=EMKU[T\`MS[BHR/1;+3;8:D7;C(06#%+1!

.4:KY]UYcVZdhIrRPZOS[NNTUUYHLN-57/15<>@LLNIKQMKK\PVZZ\
SMYGAO:2<0.6.28/17..60067=E9?E44<;=C//5\$

**031;53=!) "9CI7AKAGO@@J=?I?CMLPZKOW:>B)-5@DL==C#
%!!)!*"(" (,0846>00:26<137%%)%!! (,0048/13"(' +3..48:<TTV/15
'+/PXZ]ce@DJ-15137==AACGDFHDFLKQWKOU:<B \$&"(.04<+39 \$

0:@MU[SY];?C#)-!' + \$
\$*.)15*.48@DLPT:>D*.408<AGKNTTMSSVVXKMOAGKDJNDHNDHL4<D"
\$(=EK9=G>BFCEIECIEGMAAG=?G13948>X\bX\hZdhUaeKOUAIQIIQUU]
[[cNNR04>:@DO]eM_e4@BA?AGIOEIOOW]^fjU[c(06.45AE339:8@24<#)1&!
#.69EIBLR>HL:@H37?&(*,24:FJ6>D26<*04

*06PPXCMUCQWSaijV` =MU>JTCMWKSJW_cW]c37?
!#/7;08B,6B19GAIQ=EK9CGDHNDJR-17

!)+)/3'-1 %+/DHNNTZACI15;*02!#
)17JPVAGOF LTCOW?KU4<D(.6')3*.635?<@H#' +

\$#

;AG@DPJLVRR\EKSPT\[_ePTZW_ghfjbZ^\n
VXBDH"&,97=ZPXUS_MM[JFP<:B//7((,-/55=C4:B22:;=?/15&&(%%')
+3>:@EAG;?!,28)/77=G>FP?EM<BF;AKAGODJREGM;?C**07;CLNT62:)#)&""
"(\$*.-5/37028+/5 !)35;26: #'15;"\$(!%BFH\$
*,,UW[248.04:>@:<>=AEJLHLNJRJV[_gNPT9;=%')'+/#'+,26FRXR\
dV`d@DJ <DL'/5 ;CGOYY:@F5=A59?
PPVZ^`UYYBFH>@FOSYNTZDJNAGO06<:<D?AG=AC?CGCIOAEK>>J>BH//
5028KMSRV^HV^FNV?GM<DLHPPOUY]aaDHL

/3,<H99CZZ`X`dT^b\lpgsyDJR!%.@D*08##)%)/%-!"!-7;MWCS[DNV4:H+5=)-
7 "(!)9?CGIO22:%

&*.FLTIQYPZbPZbKS]HT\EQUHV\S]aHRV &\$
55;KMYaXhINZ`GMQIMUQU[4:@
E59="

!%8>B39?.4>' -
#'-7;?SY[RT\LVZLRVNPV=?

\$28:+/537=R^d<FP)17')/..802:-/5<@F!'

"?AG>BJFHRLNTPXW_eY_gcgsoksndh\VZ)+-!%'%
+C=GJFPLLZRLX95=GAI" \$*,057?35;04<(&.'%):8:;99;7997;20804<A;?
<@J>BJ1;/22<:>FDDN?CK;EO:FN6>HBFL@BHAEK15=26@?IO>BH3-5#'228--
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#)06<#%' "

&*,*,*.28:=AG?CG9=ADHJIMOJNROQWKS=CG%+-

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#!*00:BBFHJHJLOQWSUWPTTEIMJLPRVZPV\EKQ@HL7;?#9=CBDJ>BDACE@FJ?
EKCEICEK68<159?
EKEOWFNVEMUAIQEQUIOWIQUIMUEIO)52:LCISV^b[msWioZjnU_c57A!')2NR/
?E+-1 \$("*/?EDV`CS]=EQ/7G;/E+5A \$.!244CEG-17 '-177AI:DLIMYZ`fRV\
FNRAIOEMQBNN8FF&.0<BH@DJ)+3#6@FOYa^lr`jnMQUBDHRRXIKS
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.48<BFAIMW[_@HJ/5=WWa`dlb^jA9A" "!!
&"(%#+><FNPZMKSHBL408**222<0:@75;8:>!#)79?
D@D>:>99?::@::B@DHD@D>Bj;?E((0!'##)((.)+5*08"(0 \$*04:??IDFP8@J\$, %
+ !77?/19/17,,2 99=LNT(,2

#!%&(.57?

\$(,357%' +4:>=AE')-!%)7;CBFHJNRLPV;?C

5;AKQU=IO19C5?C:FJ'+/ \$<BJX`hMY]9EK.<@*44 "\$)+/?CG@BD%))!!
>@BMOSGGMOSUWY]X^bW_aQW_?
GM=EG15;"!*087;A6:>>>B@BH>FH>FHDDJGMOACKDLPAIQCOUJTR\
dEQ[>LR@DJECKHJN",0\$.'?Q#5C!)5.<DH\f_qybfRNR<@D,28/AAD\
^HTZFFN9;A"&."#)2BJEW]>LT33?/5A3?I,:F)3;" "\$>BB%%) !%+,08(06)351;?
ACM_]gWW[JNREKS3;A*4628<3;A0:>#/9=28>+-
5(.47CGHTXKU_`fjTXZFHJOOSU[_"&* !!!

))-RTZWW]UU]PRZSSYVZbX\bNTZLTZ,28#
)+/:@F7;A.086>DMQYOS]JNX4<F
(!#'-04<6<B35;6:@-1539=4<BBJN>DF-/5HFNWU]@@F!')->>@:@FBBJC?
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3*,2 %!'628/+1//7%%+))1

555CEK:>F02<**0/13 !*,0??E.26 "\$,(,287;A:<D
4<@39?

'+9CIHPX:FJ1=?2<@;EGJNTRTXRVXCCC!!DDD\Z_aeiko\`^hlnQU[;AEDJN28:!!
\$*."*2/5=/9?1;E;AI=?CBFHFHLGKOPRTQY_EOUFNRLT\
M_cFRZDNRDFJDFNHNT+9?'+';!1=&2%+1?
lhrxvxzccaLNPGUW9IQ7ACDLT^dIPZ^&0:5=GHT\;Cl::@;=G:FR5EO2<D\$(*#\$
(.;?G>BJ28>(,.7=?VX^WW_HHPLVZDNR3=A &* ">BL%*8<28@<@H!%%)
+>HLDPVPTXJPRIMOSWUSUY\$&,/15
9=CTR^SW_OS[VX^JNT:BF4<B(06#)/\$*.#%- (37=@H
8>FPT^V^f;EM@JROU[CEO8:B=AGEKQQW]TZ`jlt>FJ-5;<DJ+-
3<@FBBJ8:@:8<"\$\$%!)==?##+,.6AGMGKQPPTIEM71=;7?97="1

+/579C=;G:>HCEOEEIC?IKAOPPZ:LT!%- " !+%-GEKEIW=CK!#)& 446;157/7+)
"(*.SS[\$\$*

BJNJT\?CK<@H:>D,.2>>D&(',')-+-1 .24026,.2\$(.'+/\$(*"\$/59.26

"(48'-'35\$,0!%(*.?CETZ^X\^XXX=?C

QQQ]_a]cghhIX^b;CG?EI9?C"&(!%:@@'37(.6+5;
(2>19C<FLĒGMJNRQSWTXZPX\RXHPTKQWLTZMW]IQWLZ^BJVCEO26@!

=?=iicfb`UQSKQ[FT^;CG:<@;CG@JP9=E!#/17IKWFHRGGM<@N6BN3=G.4:
".039=::@DHPEGO>DH35;)-39;A&.4+37DRV=IK5=C?EK \$*<BJ.2:%
+/'1;=EO6<D

FLNFLT?EK>FNR\b\`fCEI\$\$(==?DDH359 "#)ACK48@!
%)", "&.""(28>.6<,28(,2.28"

!9=C.08 \$(0FNRGOSPV\gqwjnz^b\bhRV^Zbhfntq{~~tt~~|QSY-37DJP04:)-
3==G<<@779335+)-%!)//7JFNXV\66<)+3BFLHNRLRX;;A0.6/)1!%
46@??E==IIIULLRIEO]O_OO[3EM+1?&(0*(086>PPX\ftp^EGS@BN,.6
'-35-5,02D>B=/9#.,2qswKKQ8:>(,0% #')

(,<FN7EIKSWDLR7?G;AI>DJ & "HHPAIO>FLMQUY]_PRZDLR:>D#'+#
%59=>DF+13

%+- " \$(.6<9EM5EI".8 !!!#%)+-355044'-/ & 020U[[UY[?
EIAEKAEI&,0"&*#')1304:\$*2#'3\$.8,6<9=GHJPLPVIKSDPRLRXMU[GISNNVNT`
@HT@LVFN\QS_99G

\$" GECEEIAOWHTZDLJKKMPTZ?GM0:>" (IMUPR\KMWFJV=AQ6<F.2:" \$

,68MQWOUYGOQFLTKOY@BL2:>+37'17\$*2%.2:=GM:@J:BH=EM;CK6<B8:>6
@F3?G<DL57?3398<>48@48@7?I8:JCEOJJRB@FBBJKQFLP6::#')11948>*.2

.4:CGMFLP8>D39?"(0-39&,4:7=E

!(.4&*..08?EMPZ`VjNV^AGO9CK4:<LTXgmskmsVVZ\$\$,!
"(%48@DJGGMJLPNLRDDL0MUUU_ZXbIGO)+3>BHHNVACM42:204&\$

;9ARLRPNT:8<DFP[YeBFRAGO@DN9;GGIUOMUYW]IhnHJVIM]HNZOS]DHN024,.
0QU[71=
244?;=,(.(4miwb`f=9?86<AAG@BB0469;??AC#%'",8>JNVNV\AIMIQU6:@
@FLTV`Y]a[ae[]cggkNNTOU[HPV@DL#'+#(.408<*26

%-19CIDHLV^dVdhjX^7AM*04!%) # \$ & (# # \$ " (, 06885776BD5=A-5;-/3# \$
(& 68 < AGKAGK + 15 (, . # ' !
*482 < F & 08 * 2 : 2 < HDFPFLVMQWQ [] NPZOU _ HLPBFNBJR : HR > HVAK [HNZ9 = G

)77;OUEQUCCPEPTbdnWce@HN\$&-17>FNEMUKQWJR^GO[?GM4>B
%)'7?CLVXV`dKU[AIQGMU6:D08>08<\$,4 &
(.6:BL4@J8@J@JP<FL8>D;EG9=A7?E:DJ9?G<<B<>B7;=37=8:D;?
IACKAGKBDJ>DL?GOCMQBDJ7;;
#<DF?GK%!)!)+GMSMYaW_i4:D6:@"\$,15?)/5 "\$ (OU[T\
dagghves{GQU"&* \$)-135=DDLCCIHFLLIQJNXGIOCCOMMWPPV08:?
CIBHN##+

!!'

204\$([_gRR`6:F?CK97AEEQNLXQSYW]XRZCAMOO[\
bSQWc[_jddb^^KSW#!) &"(8<<888"\$75AnjzgisNNT--3==ELNRGGK@BDACI?
CE:>D,.2&*,9CG?
EKDJN>HL@JP&*0#'+GMSJNTIMSU]a]agUYaOUYDHNSYaZ`fHPV9?G%)/ (&("

(06KU[TX``hn_ouNZd1;C79AACG==A26:8>B<@@35546:A?C:<B9CG6@B/5;
(*2-+1***! 9=?DHN<@D159)35&4:*6<.4<9?
KAGQJLVUY]KOWKOWMQYDLL9CI<JP@P\FR^IMWJNXEMU \$
 &*8?ES=?K39=1??5MO3GS<>JDDHCKMPX\
KY]2>@*24.281;ABJTIU]CKQAKO@JVISY>JN\$(,<DFW[_S[aPZbKS]>BL*.8+17-
39#-1!#

#%-9CI1;C9EMAKQ=EK9AE6>B9AE;AG:DJ<FJ@FF@B@=A?
<<B;AE<@FAEIBFN=CK=EODPXISWHNPKOQ"\$

""&!#+35%!'+4:>9AEBLVFNX57A!%6<B?IQ!%"&,U[afppv|~yP`h3;C%'-

6:>?CG??C?=C;=G;;C-/5++39=EMSU:@D7=G
'#%

%)//5,,226>
AIMMYaFHT24>#DDPVT^YY[OOUOOSGGOGISYYa`^^okkuionhl#&"&"(,*%%
%C=G[WiVXh]RXCEM@@HJJRGIQB@F88>;A==A5;C-
17*.2=CILPT=CEAIO<DF*044<BEMSDHPEMSHPZ\^djNTZLPXGOULT\
Z`fWaiS]c6<@%)" %-3HRVLVZemucmsDLT,48@DHKMO?EI7CG9?E5;?
&*. #'/739A46</37/-3++/,00((,!#AEIJPP,00+/3:BF28<#+/\$
%15;;AKDHJGKOGOURV\KSW.48,4::DL<LT?KWHPXQUYMY_6>F !
3=E[coWW_IKSKQUE]a7Uc0BV<DN?EO:FL.<D#/1".0(.4-
37CIQNZ`=GSBJPCEQFLXKO[@FN-/5@@D[]_bfjU[a?GQ&,4"\$.(*2!#) 6:>19?
5AG;IQ>FJ26<2:@;Cl@Dj;AK>HN=GK;CA@FJEGMBFL@DH@FNBJR?
KUFNFXFPVGGQSPVOUW
%)77; 48:==A

(./9A.6>24<?CI(,2%/3;EMU*4>08@JR\emuku{qy~~DEL~~{[ckLTbGQ]9AK<DL",0
%'-:;>F;9C==C-+5!%' +,06CGM;AQ''-.*0

##(0!'-
DHLQY_DNR;AI=CG;AI24<
BBLkgoiim^Zb[W[RP^028-15aeehh][c139

' :6:LFLGKSMY_TX`SU[SUWKOU=AI"#'+;AE48<04:'+1#'#88<BHLAIM/5;17?
@FLDJRCMS:D_LBLV`jpbjpTZbTZ`MUY+394>D`fW_eBJN#'

&,0IQW^fnZbhGQY?IQ?GOIQSDPP6BF+9?,6:%+

!*4</5;7=A24:+-5*.2+ +/+13"&(

>DD13319?=GK<BFAGK9;;!#)+4<D;?E@LPPZ`emq_ga.68#3=?
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"&

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1/17/3A;EQ2:F'-70.6!'+'(.28@OSY?GO\$.4%)-Xbhbltlx~s}v|flrU[_DHPEMU7?
K:DJEOWNZ`BJN,46&*.57A?=ECAE! \$&+/52:<AEO9?!
%+-/5\$!"**04<'5 57?OSWJLTOS[EIO+/5
JNTSWcTT`MKURNXLLV86<*(,MKIZRV3-1&&6?EO+-/?9CUQ[\
^bbdn[[cGIMHHLMOU8:B

!%)/3906<&*4"*"!%-7=&.2+/7<BJ?IM?IOEMQJRV\hpPX`KOSPTXIOU06<)-
5HRZOW[26<!%%;EIGSYKU[RZ`S]eOWaMY]EQW3AG!'\$,0*26 ! !#)#)--
577AE17?,28.68*02')-,02/13)-3=EK19=,049==;?A9?
C(44%).2:BFNPX^Tbdaec^`^'--5=CEOOLVXMU_P\dHJZCEQ@RZJ^d;GK
'+1HPR>JT4FR9GS4BL4@F0<@#)#)-+15%-9AikW_=GO<FL<FJBHRJNV??
E99=?;ADBFCCEDDHFN>>D\$("#'/008..428::AE=EI"(0 3;?
DJR<@F:DL>LT;AO=AIFLR?IO8BF9AGEOWFNXEIUIKWCGS?
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"((DBBA?AGGGDFH5;?57A"3!!+@DN?CQFPZ3?
l,4<#'%)08<28@>BN8<D(.8%-1@JRgmuiwgs{amsWae=AK#%!%15?
<DLCOY@LR?GMAKO/7=2:>>BHCEK@>B##' \$35;6<@5;C==K<BL\$&. (\$
\$(22:.0<%-7!-1,4<

%%+@DLOQW??G%

GGSV\fimw9;M88D@>HIIQNNTB>B40,3-+\$
(62@LNZX`h6:>608XTZ[]cc]gGEMBBHJNNMOS8:@

)+3(.4/1;/3?%+3 \$(#)+,4:3;A17=+/79AIBJRNTZU]alvzQUYDHLGGIJPTKOW7?
E-39,4:"!08@@JR(2<BLRR^h]godItTZdCKSFRVHTX-39

!/1!' + &0:<:FH:JL5=E8BJ5=A28:006379 \$&*=CGBDH28< \$)/19=?
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U[aOY_EKW;CK;GQAMU17?=?G/3= &%-5,4>6<@17="\$17=%
+5;CKMU[;CI9GM>NT:FN7A15;C<8>BBFMOQLNTDHP>@D))-!+/
78@F;=C>@F7?E6:D-1=

2:>MSU=AE9;C4@J7EODLRIQUIOU?EM;EMDJPFLVDFRAESAEO?
EMBFNDFLDJNAIQ>DN;AG?AIIHJLUSYGIO')1))'3B@LQOWBHP=CMLR\9CI!
;CI-5?39ECGQ=EMHTZ_eoeku`dn\bnNXb*04&,-
3&,!5=EEQWDNVEKO<@F64>%%/,,668B4:B4<D=AKFHT* ##+77A<>J(4:!

\$(3;A06@

15?NNZ\bIJJX59G46<:8@GGMRPVF>@5/-.(.,,\$"(JDPR)\
[[i`hINJP3+5OIUY_YLLT?;C<:@68< \$

#')(*0&,204>;CM<BJ?AG>FNBJR?GO-5=\$(("&7;AMU[IMQHLP?EIIMSLPX;AG-
37,06,28#'-#)1=CKQ[eR\f/
9A5=ET^hYgq[ckBFRCMOIUSMUU'-.46"&(+)-"(*HPTAOS4>D
\$,/9?;CG=CG7;?%' +
@FH=EE5;;#" \$&*7=?=ACBDHBBDD)+/,48O]a^dfEIK
""579JPTMSYXZ`VZ`JTX@HL<DH>FL<BH:@J# +/

)-135=\$&,

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15;)-7)
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%CAOPLZAAGBHLHNVLPV5=G
\$*0(2:5;EQS_ ^dnYekHRZEIQEIUGKS(.6 &*.:Bj

6>DAOW2>H)57!!+% " *-7+194<DCGMLNZ!)1
((013?24D'

*6<#"%) /7;GSUa^`ITPb:>L:<DDFLNLTGEKIACI??
HDDOKQKMS_UaPJVMMW]ciZV\91;KISJNR\$,#

"\$("#;?KNV\OS[JRZHNVMU]AIQ!"

*2=ACGMQBHLBFJAIM@HNHPXJPVEOWT\
b^dn[akAKQ+39PX`UakGOW06>3;=5A?#- /11%)+#')HJL*,0&&*AIO5;E-
3; "*0%)- \$\$"((

,.09==;AA9A?246!#% "\$79;RTTEGG'+/ !)/>BB/13!#
%<>DW[_UY]VX^OSYBFP@DHCKM@HL,4:+3;)
"&*)17EMUN\d?ISCOUBNTHPT>BH99?KOWXZ` >FL'/5!+/%)\$/39359/15!
%!##/

";GMBFNBFLGIOBLP8BJ7=A:@D<DH9?I6>H<@JAI09;G7=E/5;&(,\$(,(.2;?A++-
"\$&MSURVX_egYY[%%+!<<>NLXJNVRLVLJPDDJ<@H@DJ04<\$(. \$%!
00<<BL
#%+17)17"
!)4<D\$
0<@4<B#+

\$*35?<>JFLV/5= &((2/3=68B#

"*0 \$+'1((.##)17?Y]e[_m\
nMQ_>@NJHRJHRJJROKQRPTJJPBDLMSYVNZHJPCIM^`baY_F>J44<

#'&*. (,2')/..4;?C17;#!>HNU]eTXbGMWNT^MSa9AG \$!%!
<@BIOQKOSJRVEMQBHLPV\U[cLVZOWc^dIO[_/9AHNT?GM!% %)/35
" (.035;)+/%%+9AI,6<!

""\$!##%% '+-4:>26:5;?6:>288(((##@DD137""
\$&#+9AGW]eUY]SY]JNR@BJAGK:BD-7=*8<!-5\$*-58<B4:@19?;;A)/

&.2+7;ESYU_i=IU:BHKQYLRX<>DACIOSY@JP",4'#'1##'-37;"&#')39CFHT,0:
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+/%

!#"(),7AEEOU

&.07=C39C,,6"!'+3/3="(\$(*4>BJ08>&,4
<>F:<@15942</+3,(0''-''/.4<PV`TZh[[kRXdQSaLNZMMWSS]LLVTX\
DHR;=IHPXIEO@FN;AEWSWa]cKCM

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%6>BIQU6:<

5=A19?\$*0\$

"(#-3!-1348:59=7==<>@9?C359&((%')"& \$\$()-1.46=AELTZFHN13;359=?
C<DH-59*4:6BF)37)393;C/5;-596@FBLVDHN<@F ",

\$.: @IS_MS[5;E=EKMS]JNXJTTJJV4:B!'1\$

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!#"&#

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j]aqbbn]YeYUaLPZFLVGKSEMUFt:<F:Dj8@DMMMi]cKAM(0817?#)!%%)/
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148:JLLRXX?EI<@D9=C68@57?28>5;?CKQYcmioyT\b\$*.(.4V`d\fnYcg@Fj!'//
7?IOS024 %--?GO@LR2@F%

-AILZ`OY_@@F%%'5=?@FH7;?488::>>@D:<@.22

"&/99=CI@JT3?E)-3!'!+)1#+3

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CKIMSZZb[_i]ckX`hEMS5AK&* !'-
35;1/3QOOOQMUQQXRV[UWWQWJHPEEKKQW((.
*06GMWHR^>LVKSYY_a24419==CG)17

) / 5CKOMUYHPX2 < @ : < DFJP : 6 > + / 559A5 = C ; AOEIWCAMFBPFBNGEM @ DF ! #

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PT^W[g^bpYWgPHXTPZMO[AGSBJTIKUFHP9=E;?G8<DDHR_ciLT\!%+3;!'-+
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:BHU]eO]eEOU+5;

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#`BFL,6<?MWLXb7CI'3;)/7*28)/"\$ \$+/122866:,26)/15;=;AC-7?26>68F;?
G99C=EMCGMIOQHPP \$& (*4QYcEMYISJP\dMWaLN\DJV13=

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&(
\$\$,BBLMMYHN\CS_@NV?
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GODDLEĒE19?;AG9?G=AIQS[SW_%
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\$26:9=?=CICGOFVGOYV\bSYa>FJ%)&.@FN>>F?GKeoucmsY_gbhIP\
f4>H \$(,#%)#%LV\[gmO[c;CI!#
&.4<ISUNX^S_iYckMSY>(*##)6<FEMUCKQ>FLAIM=AC77;#%
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82:86>26<6>BEMS[eiSSaHJTLN\OQaNPbPR`PP\97;
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'%)<@BMMMSQOMIKAAEMIMKIÖQMU..2
&.>JRJR\cgqggoVV`XbhTdhVbhV\fFPX@HRW_ejv|
HNX@HVEU[JPXGMUDNVBHRHFRLHT//9"14:Đ=?O;;i8<F@HNFJP?CKCIO+19
##)-#%+79AMOWWYcOWcCQYAKSFFPIGMDDJHHPECKDBJBDJFHRCAME?
KEEOEMW:@L&,2'%+((.75???G;?G5;A11;208'5*4822:B>HTP\WYc!
' +15;CAEHHN=CIAEKIOWFNVKQ[IQ]17E4>H/9A

)/5*48DHLLLP?AC4:< \$)/9CKS>Dj:@DAEKOUaS_cWcilv~[im@FL#)-&,.#' + &,\
djkycio\dj\dhNXb8BL * 9EGR^dLX`FPZ#'-"(7AIMU[WcgamuY_eMQY!%
,288@FAGKEKM?AG;9;99=-/3!)/EO[>JT8FR,:B\$0:&4>-
=E17A9CI7CI-;A\$04#+3+/3

*.4BBH@FL39=59?7?E7?GBLPPVZNVX>@HAGM39=&(!#/7/9C06<"&.!</p></div>

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+1'+1\$ 79=LPZTX`+/9)-5:>F?=CB@J@@HFDJD@J<>F8>F/3=..679A:BL(.6\$
\$!# \$"\$*B>FNJVNP^-1;

)10<>;AGEK9AE8>F>DNFPVCMWHP^>HT-7C.6>&.&,27?GPZ`\\
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AIOsaiHT\>DL\$

%)O_e^jr[ciFLP9?E \$

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,028<@KOU<@H37=7CG:DLAMQEQUFNR?CK<DL/9=*4:2>F%+3

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!)8<FBNVFR`?ES!)7>JTP^hKMYKMWSS]T\
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I;GOQ]aVZ`>BHOQ[RR`CCQIMUFNZBFR>BJ?
COIISIISJJPNN\;EO1;E28F57E9;C;AI;CI\$*48/;A*04
--3

#+-586BC;EGAI;;ABHJ19?!)#'/\$&0%)5*,648B(*0 #!%,,624@\$
\$&,3;;FFJ>BF9=I<FLCKSCMUBJRFLX8BN4>H1;C
1?EIYcdjrfjn+/5"&(:<@IOUT\bAKUJTZ@JN:FJS]`nr\nvBRV !
BNNR^b?IO/5;)/7/37!'+'!.8@;EM08> \$*GOSR\fOW_06<%
+3AKO&(&,O]c_ksNV\9?C%+ +*,0379!#'

*2<=GQ,6@0<F8DR;EMCKQ@DJ.28'5+/3.:@.8<%) - \$(!##

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MW*6@,8B6@F:@H5?K4>L9CEGKOWW[?
=E11;HJVWWeNP\;BL06@;9E@@HBBNEKUNT\JN\HPX>BJ00>68B.2<#'+!'!-!
1,4<)/77=C"&*
 &&* \$53=;;E=AG7=E=CI%)-#;?G48B++3@Fj:>F>DL8:D+-
7/19-17"EGQ@>H))1

;ACGMS37=*28-39*,4-179?GFNV<FP)5A#)
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..6:>F=EI59A/37 AGQ7=G,2>.6>04>EGO1/997C??GDFNRV^Z\
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\$(

1;?@HN15;<BF>BF,.4(,.LTZQY_:@H?
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"(*0\$*%-7DLV&,4-7?7CK9COIS]8>N28B@JN>HP9CE\$,4+3;5=A5;?4:<(,2 -
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-5;1;A5?E1;A'/3.4:GQWSS]NRVPVZY[eY_kUWaOOWKMYLPZMSaKScCIY>JTBLX
HR^JX`VXd]UeFJT)

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&\$*/35><@=9?::@>BJ44>22:9?
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(,0.08))1(.2)/5 "*" \$(019C3=A26:###+7=E+3A.6@,8@4<DEGQ<8D1-599?;=CEGOPTVLNLGGQLNZHHRKKW;;!'

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5"*0\$,&!)5+3?)1;9=E79?
,4:/1=13937=%+- (,4BHN48>33?4:H>DNBHPDFN)'/ \$88BDJN426559 "\$

FFNAAMA?C226)++!##

22:SU]Y[a]_e&\$*KMQ@DHKKK959888135""\$!

%%#

)"RRP66<#%) ""&ZXZhjhffcc_ZVZWUWTRTLFHKGIPLN**,

!%!! EEGiib` `JJN)' + ! # ' > BD59? ((4 == CRNRTPP ^ Z \
jdl_UUTJLOQULRXIKQLTXIKM = 7 = (" \$ # # //
39; = jjlts }  jrOYcAGS02 > 8 < D @ HN6 < D8 > FBLT @ JT " (" BNTVdnUcqR \
hN ` dVdd ` ntVfrM [aFPVCKOKQWDNX " (! : BJBHTDL ?
Q [: PXG [cjZdBHRKSWPhnVjrQ]gT ^ dP ` fK]eN ` ; AG /
5 ; = CK : DJ , 4 < ! : . @ BPVCKQ (2 : ' - 1002 (, . " & # + / " (\$, . 48 : < 79 ? : @ @ > FJ > DJ ?
CMIIO > BH ') /

@@HQQJPR^RPZOMWQOYLLTHFLJLP37?',0819?\$*0%%)!) /0>HL^j\
lvdr~bftS_iRdnQ_k<FP %(6!+7#)3%+3EKS<DL

'&"(!!

*.6>@J48>17?'-=4<HFHRMIQ\$ &\$\$,LHTDDRCEO;?E7;E;AG))1

<8@LHNAAI/5;

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MOQXXZSSWLLR;;A%%#%)24:==CVTX\XZ__RPTHHPOKQYUWZ\
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*.217=<FNFNRSW]`f` ``TTRNHFVRRVTVKOS;9A=;=FDFLJHJJNFJJ9;?
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)')b^X`^\
ga[hjf[WUIAKMKQGGOGGQ<:D"&(*37;+39.041577798:@57;59=;;C9=A8:>7
9=48:002+-157=>>D66<!#%!!%CEG\^\TXXBFF!%' \$ &
((**757F<<400"((02439=*04"\$&8>BGMSCIO"&*

&*\$06)5;,4:&,6:HRTbhJRZ@JRJRxBDL \$.27CI9EM>JR<FN9?
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-+799C39A6<D:BJ9?I<BJ:BH28B!

!%)-08<9;A!+-3=E=EK8DP=GM8@H# !%\$*

##)"-

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7;;>@D59A;EIOY]egoisyiikigeac]XTPYWW\
XV]_NNP002AACFDFDFH=AC:>FACIAAE799"+ \$,,*200f`^b`Z_Y``\
WSURNRIMSOKSBBP0.6&"""+--
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')-DJN=CI;=CLNVFJP \$

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"* (

&,#+1-7?1=E/A%+1

\$,83;C!+3'(.8#- #- (6B2>F08:%-5\$,0\$

17?:9A!!)

)'/,;8@-=C*,:*.6(*2004CEIV^bOS]JJV=?I79G@FNEGQ>BL=CM7=G9?
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fH^hSekR^dKWePbnPbIN^hHV\')+5;>HL7?A-7;2<@9AG@DL)-3&(2-3;++7\$
\$0!#)#!#)"(0\$(. #

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%-/@HNGQUGSYCQ[MYgQ]kGQ[5EK-?C*0

)796@B%-18:BIKO;EG3=?48@CEK++3 \$&,2%)1 &!%!)//7)+9,.<!--39

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/9=:@F15;'179IQJV`8FN!)

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&/59157!%' "7=A#+

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6:@9;A))1\$('++=;9GGAHFDBFF>DH?AKD@J::DEIMEOQD>BF:8RFBO?
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#'139=<>@4<B-19(,.

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ddOUU=AC,02.,.AEEJNNDJJKMMMMMEEINNVSwaHHT31;24>-5A/7?/
5?)1;'1?5=GDBNBBNKEQOIOSQQUUYMOUE?I<4@-+5--7)%/&\$*'%))
+/GEKA?EDFJ><@:<<@BDHFJCAC?=A/11,**.,,=?FB>DB:><6/++/)'(!
G7=D44E57NHDSIEZXTVZXHJHE;96*(""\$//1BBD8:<\$"&&\$(;5=3-
9**4/3924<02:JNROO]8.@::: !!! "\$&(,0,.0++)#"19==CI2<B-9?119&\$

1/;@FPHV`AS[=GSFFTJLVIMUFJPMS[9;?\$
\$&FHJKMQWY[PPZSSY]W_UUU8<<
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6BJEM]PXfHT`DL\
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 &0(,6,28-/3 "*,
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1;04<37A37=.4:* ,6)3=#)5)%3>>HEEKKKMQOOOKKOKQVNZLHTA9E?
7C808*(. "#==EEGKGGMEAE57==AEHHJECE>@B;?C448/-1646C??
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**6,*7))# (\$ +--#%%5/+DB@8:<97?>>B-35
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20&

?;=TRTJJMKQ>>D9;;2288:>;9C24<44<AEMKMU@DN", "\$

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11AEIO7=;)'+)-&*4

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=A=?EBBJ>@H!#)\$\$,KIOBBDIKMRV\MQUFFJFFLCCI?AI86<%%'((\$**

#!QKENH>/)

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NRL^^\OQQ6<@44::4@.,6%%+!#*.'-,6:9=A'+/'\$(0 '#!+##-\$(#) (

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&(.KKSMKQKGO+)1-13??C?AG8:@::><<@@BL<>H9;E!
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;;=*&(,4<GKSHFFKGLXV]mmgmscekaamaeoagk\
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#'8@F13?%)+#%!! '/1MSWU[_\^`TX^X\`]]kVVI^btQUc%- 0:!!+1

\$28+17!#757IIIAGKDHL@LNIUWHPP;AG?
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D<@d^^cWUubZTc]Y^VRJ@<("

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+944F')7"8@FS]e@BR66F53C1;/3526806:-/3/-/.*..&*#!)"&
+)1##:DHT^bZVZ]W[bhjfzxnlp]hpt|
kkw`bh]_eeempjnecmbnthzDX` 19CPZb6>J&&*6<*6>+1=33?
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))/%%+%%-##+ *6>DQ]aZX\
a]aiimrttdflgmolvnnxffn]]c_aekikoiknptYak()+->FH
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"(&./597;?GO5AKBP\FT^4:F\$.0-;C0>H?KWJVb<DP#-
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+#!=?;PRVPT\OOWSSWPRVIKK (!%- & ".HLNVX\TRZJJR?=C\$.6@DJ\
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5;7==;:6:44:=?GHJ PXXV?=E"&#\$(,%')'+-BFJFLldpuq}vv~<:F

"" (%%-*06 ==E@HN:>D,02,.05;??CIDFLUMUC=?
NHTd^hl`jb`f]eYSe^Vja[gEKO.0.

#806F@FGCKGGOCGOBDP=AK%-3\$&0<@.FJ9OSCakBDN)+335?39A \$
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(*%'-9=IW[RRVRFB/%! :2.D<<@:>@<D@@F>@FGISPRV?AC
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EM4>L99I<>JFV^HZ`>JN!%

!!'

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+/539<:F=AO;KYES[<N\>HPACKKKMOMQ9?E/9;286
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53;+/'!

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'%#))-<LRDZbJVVCOSGSUJLRMGKUMWQW]M[[LVR686426XVZ[YY886

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a[U]WS[YUZTRb\
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\$&*57?9=C55=;9=84>35702628:68:-37/5,,:B-7A,2>35?28>+39
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)')888NHPTLNKAAUOO\RNVTVZZ`aek`^bZZ\VRV319"\$&)+/))-++
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"

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/-5..811937; QKUUQW37A #+!)

%%)!# \$**2-)1+)/((,%'+ (, "*" &!#" "39?9AI;?EIKSKU]IOW?EK,04#!!
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**+)1)'3,,68<>:>@!EEM88B%+
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**!-3/7=7;?37?@DJY_cXbhEMS08: \$&!%!%'&\$\$##
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"('+-9;;19?!5A

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)-)353 //1GQSU[aSYYLJHKGIPPPUUUQSQHNLJPPOSQEEE?
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&#)))1# '*(*GEIQMQGGMGOQBFB=?=<><
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G5;F8<KESJLXGKQBJPCGOMGSDBRGGUBDN

!\$.22>;7CDBNJJN??I%6:HJP\>BNBNXGSW@BHB@FB@F&(,%'-.2:)

!/--7/5=19?4<@/9=%)

#..,))'''' &&*>=;=535"/%)IIILNP::<))
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24>JHRTOQU[ei_ouMU[:>F0:@".:.'

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4,*755/13

"\$&#!)!!&*,((,46:^Za]aZZ^^\`
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~nv~mu^{DEL}r|kq}hlv[aiLRX@BF.04 "&\$!#!#):@DPPRHJJ?;70*(!
++3<:@KII40.

#%#'#&:>D79A%%)=CNHNRRTSW]JNTQS[\`fY_eIOU024(*27;EYU[OQYRTZ55=,,0HHPNR^MO]OQ[em\^dÖSWBFN=AI@HNCGQGM4:@

**/--984F[YgSSc[Wg_]eaa_a]_UU_VX\EGG(\$

?;A;5A9;EAEM(.2#))+159FHLBBL&\$*.,0TPZ]_glrtuwuaec\$&&
!:**A77(".

**&.04/79:BDDNPIOSLRTKSUIOSFHRCCM@@J??
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&.0-11'+-*0.*,,

.,*,,&/1-153353)->>@KIIEGK;?
A59=:<>9799;;399446FJJFHJ;;?
WWWkqutzwymq{uwpv`jvaco`fFJR,.4"(!% &""&&"&820SMGNLHE?
==+-1+)

848LHJLJA99

44<:<B<>D((*
FFNRPTRXS SYMIQUQYXV^JJRJNR59;&.42:DKOWFLRGKQ
%)5@BLEGSJPVRX\ VX^RV^CIQGKUDFR#)/
1/9XT^TP`QQaVXd_mceg\\`UU_MOU@<F!

'%+=5C.8B-9A535FNPKMQLPRGIK')')/GGOUUahhIkmbbfjQS[!! "4&
F20F>D31= '+/;AC.6<.2:PR\
`djU_LVZIOYGOWEQSBHNAEQ@JRACKBBJICOFFTKSYIMUSU[UY]XVVK
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&\$

)+-268##%//-<<<004..03/786@46B8:F9=C(*219=))/"\$(&,0-/3..0&(.
)-4<@3;?6<B7=C:DF=EI9CI.2<\$&0-/9HV\KSYBHRFRZJV\
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!

\$&,+''(&(999GCIB@D:::686155335DHHMK222:<@]eklpxlnxyu{vx|
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KQFFPTP\LLRLRXNV\PVZOW]ZZ\XTTCCCAA=ECCPNRe_]VPP%#!! !!
957002+)+1/3008((2+19%

**BDFGEG:8<;?E00?KM<FN5;C\$(0%+36<B<BLA?
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*,*6> .4 \$&.!""'- .,2YY]UQYSU]Y]iT\fsQ][Y_OM[35G)3

(.0<"(2#+DNRNNRNPROQSPNRLLR99A#;;C`dIS]gYagbfhhfhqgaMCC'
#'

31-,.631=A7CI?AE?
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13+13"&,\$(!%)+ "*" &!!%!!'1&*0

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6>

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.22;77##!,,,HHUUQMK"\$"

GIKJPP>@B@DFOSWYcggusaeiffj\Z^EMSV\bbdjzt~~vbdh&\$*
MAEJ>@IEE<@>

7-'bVLhbXXXRLPN%!!
%LJRNPTLNPW[_MSWBFJ26: 739315206*(.--
379CCGOEIK55;AIMbhpFNV68@137 \$*#'1"(2/5?6>J8DN\$.

%%+##) &!!' '\$*\$ \$<<BYU[WW]LLVKQ]RVb\ZdTPZ,,> % \$,?
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8<<ACA242

))->:@BBBHNP;?A002;;=>FJDLNNPT`ddJJL,0257=XV^wq}~~>:B

,&(:48<8:153

7)%UICUMPLHJJF60.

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33;RV\MS]UW[TRXRPRTVVPT=9=+)/
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DDLEISOOMKIHFPHJD::9/1;51DB@SOK4.2"\$*,CIK59; "**

"\$\$'-+'",,,.217;>>@;;7\$\$\$

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0:@;AC>>@68<>:>'%'

**\$/37137268..422>=AG==CIGMMOU<>H24> "*
9AIBHR@FR/7A**

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G88@8<@24:.2666<DBFLLP><@468:@@B@BDDDCCKMQSMQUHLRQ
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\$&!)!!' *HNXFLTW_e]aeVX`GGOCGKFJRDJPCEM>BN7=G++3!%+!)
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\$"!)!/+ /79<@F:>D24<)/7'376HJ)35"(6@D?AEBDDJL::> \$
) +1028,.4+/7*,6((2+/1++/@BFW[aMQ[KMW*,6 DNVKUaFLV9=I

%/39\$*0#-' +1)/504:048)-1"\$(&&,')-((,

,28>JTHT\HPXOQU;?G'- %#-
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@B))-39=59;KMQ]_cKMQUYiouiiyoo{hfvX\|\`nQYi39GEIU88>,(. \$\$
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(&*0#)-EGOagoKMU!

!'RZdV`hOOYCGQ .6<(.2%-1%17\$.4(.248<.28!#+\$&,-
1.06\$&,0:DDLZQS[RTZSUYHJR"\$,!2.6<:HJHVEGWHRbP^jP\
jFPbHPdOcq?OY"0:%- &,&,2PJTXJZQO[TZbW_gTXhV`nakoflnEGM
"+5;.8>"(,

**&(MOWNLPIEK>BL<@L?=K;9C@>DB@J??
GAAMEEO@>HA=C777:>8MIGLFDHBDIEKMKQJNQYWSUI?;8<:ISKK
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III^\^fbfb^fW_eRX^DBLDBJHFLCGKHPVHLVJLRb^f\
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*&&951>:6460-/-000)--*269=A;77 ZTV^``=EI-1557?EIIDHJIOQ=??
864464'-+
9;9NRVMSYLLTFHJ<@@=ACMOODHH668D<>KIKIMM;AE&,0
46:?CEDFFWUWZ`RTZVZ`nrxuw}oo{ko{[gsX\I19G)17CK.2:)-5\$, "(?
9C:@H*6>-5#37%'%%--1A;A=ACJHN539 !!'#" "\$** .4'-1 \$(

AAI=9A.*2

"*VZhU]gLNZBDN

#)/,28#+1*26,6:+1"02/37)/3%'+++79=C@FL!+1 SakZdnTZ`UY_T\
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..

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AI048+/3\$,((.+ -3/7;/9=+7;;DJ/5;CEIACC?CAAEI)-3
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59+')>44c[aPJV#*08TX`PXbPVfTVIRZjBJZ * !
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))+&\$&(&

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.66PTTIIG(533QKOIEM!!#**

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%##868688@<>DBB266&\$.)3.4:'-5%)-) */+5#+ &**#)) \$''-')/-
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5=2DN>R^CU]:HP\$.4+/50:D)1=+7?'%'
>>@PPRbdf7;=2.0"\$99=\fjbhr[Yi=9G02>OSaZ^hW[eVTZNLr'%)-7?
CGQIKW7=I8>B35?*

**%+*4<7?GHJRVV\aci;?A222422668@<>IKK@>@%#)!%:<B?
=E;AI*4:&.6\$.#%+;;E)/9**

%+/%+1!\$\$,026.,4(.67AMEKY8:BIGMXTZJHP39C&(.

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>8@JNV@JPJNTS]eCOWDHPXX``h[coX^f`lrkqq^\
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,4#7;/GO8JP.:>\$* -7?DRXDLTEOWGU]ISWLX`U]kS[e
(\$*::@7;C<FL&.<&,>@FX<@T=MW;IS:DL!+5% ##
(+/*(2".!':>D>>JKM[JL`JJ^?KW7?E%)2.6 \$0087AE2@H*4>&(.
</p></div>

1?CAKQ7;=& \$99CAAG@@B??A==I==IF<JB@D=AC@NRIQYHPZ39C

#%1926B6:F5CS4JX)9I(2>-3A-7?&08'-/99Ea]kxvu}nzq  cis;AK

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:>FHTX;IMAOULR\HLX57A

NX^amq^jddjheeebb^pphSSM

'#!;;9:62731313-)-+1)'"\$%%'&((,.0!'%(*0,.6(.6.8B'19

8:<426UUYQW[PVV[eeSUWRTPjhf{y}cei\
fhTbfMOWMU]KUYLRXMW:<>(\$*+'+..2,.4-
3744624<>FJAUU=KM46:9II=MO:@D(24!

**CGGFJLCIOEKSGOWIQWGQWCQJEMQACK<@FDJP?
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7*,60DLOJR:NT8HL.8>#)\$/39IMUCISIU[U_aZfn_isAEU**

/17>DJ2:D,6<&*:=AYGE_GI]2<H9EM.8B\$*0 "*#)

*17EIQaPR`NLZEIS"\$./1968F>@VVVn\\pDJV*4<

) + 1A?C/197AE4@J/=E,4<

'15DNR57?113#!% \$226;9?;;?7=A2<F02@:8>?=G??I<NP?
GKCKSBJV*0

(%1;+5=*6:+7A;/G&<H%/?-3?&*8#)14<Dkiu~yult^frimu:<H

!!%!) -13=8<D46<#%' '+/7;EQ_e[kot`^Y[Y`\\^VX_]adbb)"
:<<779224000(*.,,(**!!#)%+*(,,,%#'

,24-1;+5=5?I&.6

<8:QOS-+/ 004TZ^QQU_cswdb^ggez||
njin[WcSW]LNVKKWDJRJLTAEK<FJ&*.'%')/*6<,6<31786B@DJBHJ.24@
>B9IM5CG#+/ GMMISWEQWJRZAI0EKOEMS@NTGOWKMWIKS8BF5EI?
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GM<NX3CI19?&,2.6:%)1

!' +59?GQCKS06B!' ::@?GS0:@ NN^;AWKKa?KU1CO:DN)1;#
%1&,4*.

26>OWcV^fPZfRVfBHR04BEEM33;(,*>,.@@BT[]kMQY

****09=A*(.,08CGK6:>((.PPVEKO,.2*24"\$, ",*.82:<>B:@F+5C&2<19?
<<D==C<HL>LR9KO?IS)9A
%/\$2\$2",2)/5'-3(26(4@.0D:<HDDR[[ki~~DEL~~nxwyuqccqdpdxdnvcek')1**

#17=AIQ19C

*,.%)--338<@AGM'-

157OUIYFPXQai]kqW_cTZZWSS[U[^X^b`dFJJ

<::EEE646.04.00'+)/+-%!!'*(*/+--)+

,2619A3AE3;A

****,<BF&\$(QKOLHH====;?
e_ennt~~DEL~~nllggid`dWQWUS[UU]DFRCKQ@DL5;A-5?2>F/
7;359==A7CI3CM2@H77?9=C=AC(*,6:<@DJ5=E06:
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C;CI79C9=C:>D;=C/1724:46@08@4>H28D39?8<<)-A-
5C>FJAEG@>@*\$.!'- (04 (***

**&(&*48>D<@H4<D,6>#/7#'+ "86<=CO\$46>GM_AC[RVj>NX9OY4@J0
6@%)1\$.4%+3%-%-3%-/5=ADFNOW_MY_DNT=CM'19+'+7-5=\$*4
&*6,.8CEM-/5**

!%);;;%#);9=5-3648OSY?CG-/5-/3##'-+399=?AE:DF,6>(8>+;A3?
E77?::B99A2BH.>F(2< %/#-9,4D,0:(,."#\$%)6:DKM_VXI^bIX\
INZpS_kYao\blgkoms{HRV (

"*,:B3=E59=@HLPX^cmuBNT

!:8@39?,0619=<DFAKQ.:B\$88>JRVAISO]gYekXdfT\
bWY_TTXSSURRVW[]359 ::EEG135)/1266+--'"*(\$"\$\$. ,224.22

!%%

\$(\$()+/ \$.,0BBD<BD99;LLLBBB8>> \$& ##b^f|
nnrOOSEACJFLQMUNLT<@H<DHDJN*02-1?DJT>@NA?
IAAGCMOAOWGOUQS[TR\75A*(2HNP@LL=CI8>B#)+68:DFL9?
C5=CAIQAOWBJR;=E:<@BHNDFLLRX?GK8:D?GMAMS?
MS4@F9EKFJPDNPAEK<DF=AE66<//57=?
35=.2>35A<>B*.0)+728B:HF@FF@@B+)1
&%+/(269AG:BHFLRLPZ>HT+5A)1;-5;&&*)+1!35;SW]8BPIScU]o?
GU5AO*4@15=#-3#)3\$*2+-906< %-9>DL>DJ9AECKS9IO/9A0<D*0\$*!
&% \$&*0!#)

//5*(.4BFN6>D59=..4**2)/18@F28>*08028+/7)7;+7=-/5.*0,0417=-
3; "(
-3/9E8BL=CS>DN;AE/13117JNTU[eZbnLT^?GYAKYL`T`jRX^9=A
\$(

**&*0CISKYaIU_LRZOQYV^faio0:>
#%//+5/3;2<D7AGBPT=KS8DL)5?!+-39?
E7CIM]gZdirV^RX^VZ`TXZYUYVXXW[]V^`(*(\$\$\$133&**++-513\$"""\$
.2.244268**

"(*&(#' &"&313"!#%????AA8::99;75;QSYuq{}}
[)];;;F@@QGKHDH==C5=C?EKFJL-/7FBPLLZKIUB@J@<D:<BOSSRVZCI
O-/7(88BJNT@HJ?
EK6<@\$*,179UY_Y[a_ekO]e@JT;CM<@F@BHBDLIQUBHL7;A4:@9AE/;=
-9?5AG<DJPVXKQSGGKFJP<<B<<B64:57;9;C64@33?7;=%)-
\$&0,4:7A=DJHMMM:6<!%\$"&%+!)//;?7AI9CKFHTRZd;EQ0>J3=G.8<!
#)-1FLPeko]gkUesDJ\33C*0<+3;.28\$04 ('66@/17!

(.8EKWLPX59??IO6BL*6@*48'!+

\$'3

#+;EK19?*,2.(0/-3)'

!)-39=)-1'+3--5.06'/3'17.24**0+17.∴<(06 &

#-3AIFJVFLX;CM8>D:>DDBJKIQSQWZZbNT\=EQDJRPX`V`h=GM" !
137HJPNTZGO[KS_S[eXZb`j_go#`!!+%%-:<F9?I28B:HN?QS<HN=CQ)-
9"\$,260:@=EO\^f_cRRXSW[V\bUY]SU[TZ^]_X\X%'%+)7/1.
((" \$"997HF@:8:955

#+/(4:,8>\$,2\$

\$"*79=28:779313 --1LNR<@DPPXaceHFFA;=I?
COGMECK@FJ<HLAKO68@1/=GCU9;I=AIA=G62:/-'AEOBJPAGM;?
C8<@7=C<DHcgmimshtzbltWckHNX8:@::BDJPFLN35;!#)#'-
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(&.46D@DLHMSQIOQ*26!)/"\$###/1=EKJRXDLT?EMDNV;EQ>NZ:HV"(0!
%)*(.08:JTVfnvesuXht?C[,2@#'9(.,,4#+1!%)/119(,4\$(2CIUNP\-/
9*2:,4<' +5#-","!

!*24&,2

#-5=2<D,.6\$\$(!)11.04'+/ '-3,06&,.%-12:>?GG17?/9;.6>%-3%
+59GO3AM7=I?AM<<F>BF=;C:<DGKSNJZBBL>DLKQYJPV..6#

""\$-57>HJJLLQOUNPTJNVT\b_ekY]cWYcHRZ"
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^TX`NX`LV^QYaQU[___^^^SWS886LDHTNNBDB:>8+
+),*(>BBHFFOGEG?A>:4

**\$\$2<>8<B08>)-1\$&,\$&%'+ \$\$*57=)-3426
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+"**

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711777=8<@6>F!)-,(,)532B<COMIOW:BL'-3#+/
EKOfjlqu{^hpJT`OYiM]m;KW &0+17:BJAIODJRW_abfIPZbJX`AIY)5C
%5%+7'%-!)+1'%/*,8 ",
%)/<>JHJT+-7"*\$,,\$(0)/7%

%!")/79ABDL9=I;?K/7;!00:7;C)39"

!)13&(0')/(*.#))\$*.5;AAEK<FJ6@F9;A%\$",4&2)# &%%-9AIQW_NRZ??
G8<@"(*

\$648OUSISUFJJKKOPPTQS[V^fTZbIMWIQW;GM%59-
=CFV^HRZ9?I>FNMU_IQY:BF>BHSW[KISFHT08< "#'-46<!
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VXVWWUWWYZZXKIMJHHUWQWYSPNJWYWVTTJFHGEAHFB<<<!!!
>@>579-/5+/3&,, 0448>B)/3 "#,.228>04<%'-

...^`dWW_#!%/%%H<:OIKJJP>DPDLTQ[aZbf;;A!!%+>HNJT\.0<%#)
\$&(&,0%#+

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bS]aW_gZ`fLLV;=C28<#')#')4:B8FJ(:@@NPGKSDDJ>BLDDR7=K28H\$(
0
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"\$,&(2.0:" &.79CBDR+5?)1)3&0:-7?) "#%/))1<8>GCI?AI?
CK@FN9=E&&4&(4+1;\$&* \$13=CGQ<@J".
\$.00'+-("(*)-'/3,06&(0\$&(\$\$&)+/;ACFNVDNR26<-17

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&.43CKDRJZ`CQWDLPQU]_coV^dGQY4:@.4<>JL&,0%
+S[chrV_koUemU_gTX^X\^ZZ^XXVcc_WYW---*""A;7WYSWYW_]
[ZZXIIK<DDAEAC??(& GCA-/3'')#%+...:<<:>@.26&,(.2.4:>BJHTV
)ECA}y{`^d-)+0..;51WQMZXZMQSFLRPX\RV^LRZ/5;PV^OUc02@)'+
+++"&(" ')/99C++5/59')-
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#)/.4<?CKT^d]gmdpxkowcekPRXKOQ+/-

"&,;?KDLVJRZJPVEMQLPPMQWJLXHHV=AK1=E1?E8DL:@H/
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r\fl]amcag^`bb`fkmmJLL`!!>FD[[[cc[_Z^`SYUDF@IGAHHP359'+1
"('+AA?><::<:99?5=?8>D;?E<BH=EK'/5-+
+=;;:6<868ddbFFD[W]VTXQQUKMSLLNPNX<>J%'-#!4:<=CO+1;*(,*,.
%-3#

%'-5;A\$,2"&

2:>9=CECIOQUUY[Vbfs_gY_e`d@FL#%) +/:@F6BF7CIU[LV`>JT=?
M68>!!)00:FJRBHVCKUBFP@BL;;K==I=;E>8D:2D@<L9?
A,26*..'13@JTDLV8>H"

UgmTjpQakVhp[ioL^hIUeakkzrnlf]a_^hjW_e?EM&.", (%
\$.<COW0:D0:B!+5+5=@FN68@-1;8:HJJTNFTJDNJJTPPTIOQ>@D159!)"

&DV\

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3,8>8BH?CK/3; 06<>FPHLTN^bSagYgo^pzZdnEMS>JT?

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***02III EIG311795331**

**/%!GEITTVDFL59?35;@@DCCA=??=AMOUTZ`4:@/1784<88DGIQKKM
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\$,4\$*,&02/5!**

&,0;EI-;=

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(,4HJTPT`NP^FHVDFPCGMEQB@PB>JGGOESU=MOBDH=;?6:<1-
3:@FFRT>JL,04&

5;?T`fIU]GW[NX`U[gJR`ZfvLV\RPLPPJIKI59;!

'3CK4FP&4>4>JCOUDLR)/;#-!'/
04<15=<@NSS_PNZPHVMKWSQYMMQ<<<

!"& ,

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E.6B,2<39EAGO<FN/7?%-9;?KKWQU]SSeVZn`hxio}nv~tltio{rxblx
%)/,66ACCJHNGGMOSWU[c^dnVZ`EEM;7=**2,:<.HJ4>D<DHBjL3??
&,23?C;AK;AKGMW-15 '++CMOJV\@NXO]mLT\7;A=AGJRV?
GK6@D;AE?CC359(&*%'))+ -

!##+1+//-

***,./15<>DEGO<@H;;=8::;;YU]lpt9=? &,*4D@JLLVMMS\$
\$&##'DFNIGS\$.048FJNFFH<>F<BH?CM:BL?KS9GO9AI!%%& (!%**

15;?CK26B

(02CQSRfnSaqXbtMWc\$,2%-39BLTDPX8HR6DN-7C06B-/7:>HV\
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G>68;7=<4897;6:>3;A6>B26<\$ (!
#' :@DGIO>HP@JP<FNAIUSYc]cqZhrGUaRXXNRL###

!%+57CQ/5A@@HPVZQ_a-1= *%!"'+5-9EBLZMM_EEQ=?E(&,"(,4#

#)DRZJ^jO[kZbpYcwXftTjtR^hW_mVbpMWgEM]BJTBDNBFJ<BHBJPBJ
N15C#)1*2<>DLBJP5?CACMUSYNNXMQ[X`jZ\|

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+-/88>@@DFLRFNRHPZ]_iUU_?9?,26(2:/=C4:>@@<3;3&40-
378:B@BNEOYHT`DLX" \$&&**#%) &&+37BLVDNV2:B-39:<BCGI5;?!#

!%'&((FFFHFD '! = 3-, (\$!! -- 155 = 99? 99? 006*, 0DHFZ\
dXX` QQY << B3/9 > < BBDLGIU.28/13C?
E[YeMM[' + 5" (, CIK > DJ: @ F = EI > FJ7AG5 = G4 @ H3; A

-359?C<BF<BH&,\$*.
&6>?KYLvdS_i/;C'-18>F;GQ>RZ;KQ6DL3?
I9CO&*.;AIJPZGO[PVbNXbGOU;?G=EIDHRLNXJHTDDJKGQ62</-5(*,
\$"&*.MSYSWYKOS=CI&*6#%+!#;?C?EM8@F:>D?IONT\
[cgZ`h]eoS_iO]eCMS//+%#!&"2.2539\$&(2:<::@'/" ++5?
=C602iekZfj.2@)#- &&#+%+92:FEIYIO[\$&*+/75?E'1=#"(45?
IHVbK[cMWeYeu[g{XftZbl^`ITZjIQePZhQ_kEOY=AE79=9ACBFP@FR.6
>#'+.48@FL?KQ.:B

***,8KKWNNVPLZT`dZ` haiq]_oYYkXZfNV`BJP"*2#+<BJ6>D!
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'+)/3#%+)')("\$" ;;;ZZXMIG&\$"\$<4.7+)#,(**," \$68>64<;=?
CE68@02::8@ECISOWRTZOS[,.666:``dVVdJL\#-
5"4>FEOUCKQCKQ\$*4)392:B4@F# .4:?EI;AE:@BAKQ.:>
1;?@JP/9A"(
1

)5AMW5CI06<>HP8FP7ISAQYCOYCQ]DR\%/7;JT\
NVbNV`W]gRVbDJRAGOJR\W_gSYcRV^DDP.6>\$,4 \$(
AIM^bfecg^Z^TTXJHP8<@"&. ;?C>DJ7AEBHNHRXAIS8BL1=G(4>#+!

\$" <82D><<:: *.2JTX<>J&(0"!#!OISSUa=EQ0265/9+;/;\$06 ",-1?
06H>DL**0 "(4<D<BL)1
)1?2<H7AG<BN^bl[_mT`r\dx\
fvVZhY]kTVfIMaS]kUcmCO]8@D,0624>BFR?GU,2<&(*+/76BH7EK &*
%7;G?CKPPZ[[gZ`jUai[am`frWamJPZ-7?!%"(@JPNT^CIQ!' +
 ,4>7EM7GM5EKFPVKU]COU=EGGG=CC7,00/;?CCGTHRJP\
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" (;AGNX\@FH #-373;?59=@>BHHHEKM5991-1@>@
(*,PPPVVXRNRGEE@861)%,\$ 60,4., \$"&A=GB@J559(**###!#%#
)==?\Z^\\`ego6<DQSYWU_JPX (,&02&.6'-5!%)
!'/<BJ)3=!

&,2?GK@HL?CE?EGFLP=IQ ,4:3=C8BH3?E0<@%+
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CZhIV`jNZ`NXb`drU]gSWaV^hUckT^hLX\48B(0:*0

<<<WSW1/5%)-#' +!8<>%)!%(*
" !!HJLSYc?EQ*&0

EAMMUJ5=A=AC7;G 0:"."(4%+7\$(*!#46>?CM-3?\$

-;E5;I37AKO[djxfh|ci{[ewZdnQ_mTXhT\hTZjP\jLTdDL\46B1/9>>JAGO/
1;))//7?:FN>DH \$(-3;LR\FNRCIOKQYWacRbhTbnQ_iDPV.28\$
\$2<@FNTDLREMS=CI06<
"\$.<DBPT>FL:DHDNTL\`Q[_NTP"
"4*.;GGESQNRVRP\I]iMQ[37=26>NTZU[cUYeTZbT\b6:> !#""
(.48B68@95;EGGJPPIKKUWLNPCCEC;;;-+/..=?
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()'---3BBHYY]__cdfpjz*,879?EMSCKs# %+/7!+1 *.#-5;AG#

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/11<>B" !#)1%-5#+3"
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**&,86B57C/3=;5=?AC@FF?
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*"&\$"!.,264:IIOVRZPNVGEK75;?=ESSYNNVNPVaek~WW_A?ICAO::B
"*-393;C7AIGOW\$*. &&&)+/@BLKQWGMMCGGNPNOSYTZ^>DF**

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(.::@FYaiZdjR^fLRZQUaX`j]amTVbGQ]AOY=-E"
!!159-15"!% '&*."(!)3+7A-9A3;C".6'- \$

;;=XTZPTXKKW22@ "

@@@KIM?CI%)7'%3)/="&2#+/7:@L?CU39C%/(0>]myKYe4@L)-
515=(.4&"3AI_iwQWsU]uVftXfr^fpTZrQWsVbrPVbHRZ.2<)*0<,8@(:>
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3RX^GIQHHLHJRRZ^OSYUY]]aiekW_c@>8**")3342:# &.:FEIQMKS\
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#-12<@1;A,4@5AK)-&&,IMSQWJTVXIIIPPTV\`V\dPXZ

)4>D3;A)19,8B#/
=\$2<*8@DJLHNN\$.0<FL:DL@LR6BJ9AIKSY9=E#"*\$;AGX`hOW[GQUKO
WRVbV\fWaiMUcMYg:P\+3
-50@B;EE=CE=AA;??.0048@8>D>DJ;=GJLP@DH\$(
*489?E>FNBLTDHR6>B(2<#+

-/3SY[SOWOQUMOY@@H(\$.
648I?G@HP-5C/-A\$\$6"06>,4>/;G:FP5=G*0>Xbl;EO6@H88B13A-
3=)1 ?AQIMgOWoZdtZdr_oWUKLTjP\nQ_iGQ]9?G5;E9GS/;G/7?-
9=:=>B>>H'+3

%'44</3;!% &!%#)EMUFLT?CMKOWRX^T\dR\
bSaeZ`bWY_aeoS]e)"

**-9;97?8@JIYcHZdJR\
HPVKOYN^jWSa(,4'5;HZbGU_EQYGMUIOWIUUMUJAGM!**

"(0:B=IS@JR?IM9EG79;11/31/NLLYW[NRTOQQWU[UW[GKQU[_W_iCIM(
*,??C]][_ \$:6>2.:\$&,.04)-3**0EEM_iOOU-/5!!%#66B24D9;E=?
OCCO79E &."!"& #'(* &! #-

!#%KMSU[_^`d_aaZZ^WYaWagQ[a7?!

%-9,4@%+3#/7 0:"0:-;CAKK>FH &-5;<LT8FP8DN;EOEMU"(0!%.06V\
`ZbdRX\
QS]Y]eTZfTVdZdnWkw9E[(2"6:9SWNVdKkwK]aNvXCIM:>B1/35;C;CI>
DLEIQEMS>JRLV\3=?

/17GQSDNV6>H4@F;EK4>F &%) +PTVV\bTV\LLRJNVDHP57?!
!!#559JDN--9/9I8BN/1?!# !')7?I5?I/=I-7A'/5 (<BJ#'/
\$,<<H24>#)5\$
*&6IK_M\$gXbrYcm[]mUSeMOaPVfPZhEKW48B@FTGS_EOY8BL)1737?
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\$!#"&,28GS[JV\HT\FP^YemUaiCO[JZ`VfjZhnRPXKIObd`jn`<D6
0:<@JN\$"&02<NV`KQ[>FP>HNL P\
OWcPXb\$,0#17<NXAQ[=MW@LVHVZCOWAIQIQ[*].4

!'-3=EAQU>HL8BF:JJ=CC40231/
ECCUOQPRVFFJNLPYW[FHNKQURZbHRX)-1&&.EGM_cgPTT''0,0;5?
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&&(0+9C0@F68@%)!+1?KS;IM:HP;KU8DL%"(**

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+-(.7CK5?G=GKAKQGOUKS]U_gQY]5;A 8<@.68
&. &

(*2NRXHNTFJRRIKQGIQDHN*(2

"&(*.'%+=CIKS/1;&,:1;C-59 & 4:><DN:DN-7E)19

!'ACK48@)37&\$2DDR:<LEM[fnzdhrRVdPXbQUeGMW(,4)-3?
EQCIWAEU=ES:@D%%-

\$(! !)#)-"&,"%+/FJRQYeFP\?KWFP\Q_ijtDCIQEMOGS]IW_OKSI?
CXPHgmbzv0>F3339EC+55 *0CGQGKWCGSBJPEKWLP\FVV)+ #)1FT\
GS[@N\BT^AKU@HP?GMAKS;GO
#)8@F=KK4<B8BFBTTCIG4221--
IACPJNJLFDHNLN]]ajJPGKUW[cLNT7==+/3DHNFLN..0 '#'&"&

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GcwOu}Us}Ym\fxPhrl_gISY<DH+/5%+/1=C5EK2<B=IOCMS?
KQYeiT`hLX\HJR'+ 26>@FL

**6:@HNXDLRBHL>@DAAEJJNFFP35A &%%/)'1339?AK9=C!#).28.26?
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2DD *-9C9CMDPXIS]MWcV^dQ[Y;IG(*!#NV\
U[cGYcDR`GO]NNVDFL=EKBRX<JP#%+7?E:FF4@B6:>7;==?
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hpJPR8@F#-/LTXVZbHT\FX`IWaKMUIGODNTBRZFR^'39

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\$*"/155;A%%1 #)-(. /3;Zllv~M]g<JTKS[!%)%+-2:B+39!\$#)/'17%-
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K_mMUcTZdIU]IOWFHR,,0/37.4:-5;BLTMY]]emJR\KS[KY_JZ^LRZ%)/-
59eiqmmu;AI*26P`KQUHLVAEQ@FN@BJ>BH??E>>B'%%

"&))-((./15LPRBDJ/3755977;#)-+7:FT?CS17A+/5

**NX^V^hJNXEEM..20*.@@HA?G+%/-/5KISWS]`b[Wa@FN1?G2>F/
1;15A.0:(.:+7?.8@*48"&#-
1BNTKY S_gQagKY_EUY<DJCKMIIMEKWHVbFJV;;AGEOUU[OKQ>>>?
ECKSK`\\IIG\$:8:5?G,0>**

.26HPFXbM]e<HN:BF'+ KU[X\bMW]AQY<NT?
IQJLTEOU>PV=KU<BH
,6<7=EFFHBFJ39;+/3;?A@BH-/1:8<WQSNNPVTX []KIKEKM&(0\$
(,.444682661=C?MW?COBBJ\$"(' +3/3;\$*0%-1/17##' %&4)1;=GKBNT-
37 \$448ACI2>D19?.8<-594:B<HN2<D-59'+%'\$\$\$*.+-157;,.0
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FJNFJPACOMS[MW[EKOOQWUW_jlr+-7;=ETdjSYa[UUZZ`MgwR\
hMM[US]JT\FRV9?A-3526:+/346:IQUNXbU[eNXbMU_OW]JT\KUYESW

!#ZhIX^d3=A#'+HNPLTVHNTMSYMQ]OW]ISYJNVKOUCCG

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IFRZ<HP)

+",0@LTDPXGU]IW_ISajX`AKU>DLCGOKKUJFV=CK>BDMKM[]_ [cgNPR

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hn`fjPRZGESQWeX^fMSWKKU8<@?=A<@F*8>".8
"*2@JP<DH?KSJV`FPVHT\HRX?GQ<>H?CM?OUBRVGQ]6>F
&*!)/'19'-9-1=19A26>4:@39E24@))3A?GKMM002!%
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OOW9;E6::4:<#-3"0: 08")

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ZbV^hQY_EIS=AK7;A5;?CCGFHJDNTQY_W]iS]iP\
fTbhUYcXZ`XZbX^dHNT"&*ou^{DEL}o}Xbh (*%)+LNTDJL4<@)-!#

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\$*%195COCSaKW_1;?

*08CQ[AM[VbrQ]qEQaH\ftbfHX^?ISEKSAEO8@HDLRLV`RX\DLV?
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,24&\$*,*,/1595?!#-**,35;359=El.6:)-/*,622:B@FBBF,26

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CAA000bdhsouwmqrhnFFN!%#06><DP\$*8

AKS]coT^j]msYmuP`fGSUJ`L\bHT\NT\
GMQ>>DGKOOS]S_gMWa@JT=EOCOWMYcV^IFHX;9C113?
AE5=A04:)9A-EI"0<

7KQHZ`FLVLNZFLR:DJ;CK9AI7EK9IQ>FR5?G!17-=E;/E1AK-=G-;C"&*

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00<22:0.2226.06&(4

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fjfpS_aXfh_kmOYY;EIAMSMU_\\bdfZZ`RX^T^hJVbNXbFPZ?
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9A(0+3.4:39A13="(,9?E.26 "&%!%/*(0#%-""*

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dY[g]_i[WeRZdPXfP\h?CQ37A*.0-/3MMO````iirnnyoozprh`dEEM8BF&(.
+-%)/...:5?E.:>;CG\^`V^`U_eUeiLZ^?
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V`fdnljsikhjIOQSBNRAAI1+7(,0&*2+5(<B:@LICM3?A7CC5?=9;?X\
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hpgmuppvIpr4>DECO=9C8<HDNZAYe4@L&0>%/? ,8!)5&0\$&!+ *!+!
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dPXbW_cagg^fhZ^`W_c[ckTXdM_eTjpXdIDHN119FFPQYaQ[cT^bY[_U
[a\fjhpr[gk^ptRfj\$&
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*&("(02,851;8:B4:F;=IB@JA=E;9?5173/55=CCAIC?EE?
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B@LEESSWebjtYYgYWccam_]eTRZRPV@>D1/1<:>JDLSUY>FH!
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WY_Y_aRX`OQ[LNVMSYLNWUW_QW]MKSTNVOU[FPXBBHH>D&(*

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39AV^fOYgK]e>NVGOWFLXGM]AIUJX`@NVCKOJPVHNT7?
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ZWSYTPTSQSHLP<@F.6<! !'+>HP:FN6DL5?
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YEMQB@D204!#)!!)1 2:,2802<35A%)5&.
""(&*5/3F:>LBDBDDGIMBJTDLPKMUUYW]aZ^dZV^A9C((.-/5*.4-15+-
5", ""*

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799ff^eeW^PTWOM^ZZhhI\^`?CG\$
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+%+@:@NNRUU[\Z`KOW@HN4:B-79!+1

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1=MQgy<JZ LRVNV\AMUC;M@<J6>F/?E;GMV`f_msX\
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!'+:BJ.6>'/3;=CVX`Z\hY[eQQ_M]gR^IRZfPV^OQYTX\
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/3;LR`MO_KU_MU]FRXBJR6:B35;6>@;EK;IQ=GMEIUOW_NXbHT^HV^N
\h[isjX`=IO5;C.4:02:-1;%+1!% &(39=GMUKW]RX^QUYEMSCKOGOQ\
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##+:B>FB>@<6802:48;=A??A--+ !
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KIODBNYUcXV`XZ`8>@(((646@JLOY]X`fU[a#'+
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3>BJDNTCMSPTZUU_W[abhplxlx|iw{ow{Xbf(6>)9AEYc?U]06

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IS[VX`TV^NT\Yci]ekbfIZ`j<@D

<@B@BB;99-)) 533FFDDD@99544286:/17(,.
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CE159

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02,866>:<88:957284335PPTRXZJVZG_eP`f]embjtQ[c>LP7?C28<-
35,46.48,6<-19*.6"!%%/
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aES_AOY8NX?
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#%%+)'

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!+/
egmou~~ks~~{dnt_aiY_gRV^HJVGISGIQKMWFT^EO[CKUBHRAKS>FH(*0

!!)24>>FN=IS)/= *6 0!-(, <-1E :#);&*:' +953A*,4+/37?
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C6<B35=4:@EGMFFLMOUQSWQW]YY__[cUW]QQU\\bSMU #'

-13=;;*\$ +% \TJTHJGEC=A?IOOBH22< \$%/+28:#!'%!%*(*+'+,***&\$*\$
%#"'#*& +%)))\$,0)+
*04QU]FJRD@L@:F77A9;C;?E<>D??G=?I99C><J;=C26813;?9ECAE)/

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#+JNVVV^VNV

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)7?6@L-5E-193;A9=K9ES6@N<4>=192>B'MS=ag.HL!+'/7&.4#)

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133162.4.&51--)"##%'!)#-%'+1
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139&

#)19=E"

***08>DLFBJDFLHPRNVXKOU7;C**
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S]abfl\bdKSWIOSNPVEEK><DDDHGGOEKYP\GGYBFT8:B

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0.B@BR8@H@>J@DL,0:5;G.,8!)" ,(*1/5#+1JDHjbhljr|ecg004""\$%%-
26>88B77A:6@93=-+5

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,*.84>'#/

#4>J@FNECMEEMJNREKOHNP EIO)-1

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"\$,?GO@FPGOUMS[KQYDLTCIQ<DN,4:%+- \$

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(//9,2<EO[IMYBFR (0

)+724@+3;9;CAIO48B-/7%#+
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**!#%17(*0#+3PZ^`hnaiqHNR-15+15,8<".2)/
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OQWbflago[]eLPXQS]\`IUWcPX\OO[NPZ,*:

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)3;4>D-7?1=K:FTFNVDJNCIOIOS\$,.
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%'1".2&04!)-)39"('.')4BHSakLRTIEMKIOZbhY_eIKU/172:>)/3
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PTcY]\V\
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66@??

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&..6CGKJPVDLZ9?O8<F&*.

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*06DLL?GE5==357666'#%)++>BF8>@,04)'')!!
#599LNN]a_YWU]]_egmmomkkkflIRXXIMQ=AE \$#'+9?
ADFLAEIHNPKOSHLTHJTPT\W[cSY_KOWGKSEMUGOYPV\
CGM9=C8<D8:B<@D%,48'-3!%-#)/
EIOdntow{^dfYaeVbjS]cW]cUW]OMQ==C(*0#"&==CUSYRPTD@H??
C@BH9;C139((0FHP111 624[Y[dhfB@@%"
844MMQJLNDHLPV\LT`MUcW_kTXb\bhTXb9=G&&*

&ACMV\^S[]PXZQSYBHHHD^`\UYWJHJMIGUOK]YS_[_aa<>@#%)

"('3:BJ8BJ"*

" \$**.8/9?+59/7;(06.8>
?EIUYaQU]8:@ %')!%#'+24:DFNSY]YagT^fSYaGGSQS[;?G
RZ`ISW.2<6:B@HP9KU5ES3EQAS[.>F'-
3=E]gqS]eDNVIU]IS[LLZMSaAGU9EK024#F<>[ae"!)/@HR1CG?
KSCMW:BR9GSDP^AKY=IW*
(.246<
.04DDJ@@B??=222046
\$(+/7CCK379

048FJR?EM?AG

3=?2<@

(,.;?C4:>.24,.2-11)++

LJLiigkos{gkq}dhnJHJTXX;?A #%)+338:@6:@=?
GIMUEIOMOURV\RZ`W_i\bjKQYIMUOW[OU[CGM=CI9=G;?
GACI(,0"&*)/5%)"28<tx|pvvUY]U]eHPXCGIXXZwwybdh337A?
IZX^MIMECKFHPJLREIM>BF"\$/39(((+)-GGGTRRY[WbdfPRN0.0 !
D@FRTXQW_T\daksw^{DEL}emyYcoQ]iDNX&,,

,24179\$))/68@@@JTX^RZ^QY[WU]GIG??
7ZXRfhbVVRNHB^XPVXTNPPUYY9=A

"&*#)&\$.6!'3"(0(063;C?GKJTXNVZgko:BH)5;/39"&PV\U[a9;?

77;157.4848<JNTdIpUY_NRXSW_PV^TV`QS_NTZ%)/#

GOSHT^@HT5AKEQ]>JT-5?
PZdQ[eHRZ>JRCOWGKSFHRHJRKOSNPT\\`llrCCKOU_GMW9?
C8@HIWcCMYCISCIU>NZ=KYO[e)-3 !!!-/1,,0
!'MQUTVFFH>B@5;=\$& ?EM)+3(.47=A"("

26:EKQ137!\$*,!'-

7CG@FL*24+13.04111\$\$

oiezptrrtywowyKQMLRNKMK/13 \$\$468,02*.21379=?DFJTNVQSYV\
b]em`fp\fnQ[cMSYLTZNPVJNTDFPFJT<FN:@H,.4 "
"QSWwy}_aeY]cVXZDDFLHFOOMWUYIGK)');;C^^bTRXQMUMIQFHN?
CI7;? "\$,..466<<@SQQ][Wc[]jhfxTRFB>0..&&"!#B@DPV`^dr\
`r]cqvxfrzakqXdIAIW& 28<MOWXZ`RPXAAG@>@:8:?
=AMKSKOUEKQLRR9??><<YWU``\KOIQOI`ZZNJTDLLLLP??C

'#)3'7A6BJ@HRJV\MQWX^fekqkowms{KSY)/7@DJ'))
BHLHNT28:13;/5999?DHPKQ[TTZUW]PRXQSYSW]
[aeHLTRT^EIQ@FL:@F :@F:JRCIS=EQ:DP3=GEMYT\
hEOYIS[BJPEMQCCI?AEJLLGKQMS[SUcko{HPXFDNZ\
d&,4'FRXTRUEVISION-XFILE.