

**OFFICIAL MINUTES OF BOARD MEETING**  
**OF THE MOUNTAIN HOME BOARD OF EDUCATION**

**Special Board Meeting**  
**January 27, 2015**

The following members of the Board were present for the meeting: Ben Strider, Neal Pendergrass, Arnold Knox, Barbara Horton, Bill Wehmeyer, Lisa House and Jason Schmeski. The media and other guests were also present. Mr. Strider called the meeting to order at 6:10.

**PLEDGE OF ALLEGIANCE TO THE FLAG**

Mr. Strider led the group in the pledge of allegiance to the flag.

**APPROVAL OF AGENDA**

Mr. Strider made the motion to approve the agenda. The motion was seconded by Lisa House. Motion was unanimously approved.

**DISCUSSION WITH RAY AND ASSOCIATES**

Mr. Strider welcomed William Newman, Ray and Associates representative. Mr. Newman gave the board members and the others present copies of the following handouts;

- Constituent/Staff/Board Survey Results,
- Mountain Home Public Schools Seeks a Superintendent Who.....
- Themes from Constituent Meetings and Board Member Interviews.

After review and discussion the following themes were decided upon as the characteristics to be listed on the flyer.

- Is willing to listen to input, but is a decision maker
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance
- Is a strong communicator; speaking, listening and writing
- Is able to delegate authority appropriately while maintaining accountability
- Has experience in the management of district resources and knowledge of sound fiscal procedures
- Is strongly committed to a “student first” philosophy in all decisions\*\*
- Is committed to the importance of both the academic and activity programs
- Has demonstrated strong leadership skills in previous positions
- Has the ability to develop and maintain a mutually beneficial relationship between the business community and the school district

\*\*It was requested by the Board that this be the first bullet point on the flyer.

**ADJOURNMENT**

Mr. Strider called the meeting adjourned at 7:20.

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Ben Strider, President

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Jason Schmeski, Secretary