

Exploring promotion and curriculum vitae  
enhancement and discussing the  
implementation of an e-mentoring scheme in  
the biosciences

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# Welcome

- HEA Biosciences Subject Centre Bioscience Representatives Fund.
- Discussion and sharing of experiences.
- Mentorship schemes draft doc

# Purpose

- Understanding of the different career routes and criteria for promotion across different Higher Education institutions.
- Success in teaching award applications
- T&S CV enhancement
- Views/requirements on national mentoring scheme for the biosciences.

# Reward and Recognition of teaching in Higher Education

- HEA study on status of teaching in HE
  - 92% believed that teaching should be an important criterion in promotion
  - 43% believed that it really was
- Teaching significant & explicit component L to SL promotion
  - 24% Russell Group
  - 24% 1994 Group
  - 49% New Universities

*“In my opinion, teaching-only staff should be confined to institutions engaged in secondary education not tertiary education”.*

*“Stop state cash for PhDs outside elite institutions, says 1994 Group”*

**Introductions & icebreaker!**

# Session 1

- Institution guidelines for promotion on teaching & scholarship focused career paths versus teaching & research contracts.

Criteria

Separate strands?

Relative relevance placed on teaching & scholarship

Ease of promotion via different routes- bias, achievable, particularly at higher levels?

Nature of Institution

Personal experiences- committee loading?

Key or essential criteria



# Session 2

- Benefits of Getting an institutional teaching fellowship, or award and how to do it.
  - Institutional awards?
  - Analyse institutional & Ed Wood applications
  - What is required- the good & bad points
- Construct your own application
- Feedback

# Session 3

## Enhancement of your C.V

- Do something for your School
- Do something for your University
- Do something nationally for your subject
- Do something internationally for your subject

### Questions for Discussion:

Do you currently do work which could fit into these levels? If not, could you identify possible ways in which this could be achieved?

**“How to go about it” list**

# Mentoring Schemes

Discussion points:

1. Would you use a mentoring scheme
2. Do you currently have a T&S mentor- does it work?
3. What areas would you like to be mentored in?
4. What would you hope to achieve from mentorship?
5. What format would best suit for a national mentorship scheme? (eg e-mentoring, face-to-face, workshop ect)

# Comments & Feedback?

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