

HELP CETL: HE in FE Research & Scholarship *including issues of Reward & Recognition*

Lee Hurrell, HELP CETL Award Holder &
FD Programme Mgr Early Childhood Studies
lhurrell@ndevon.ac.uk

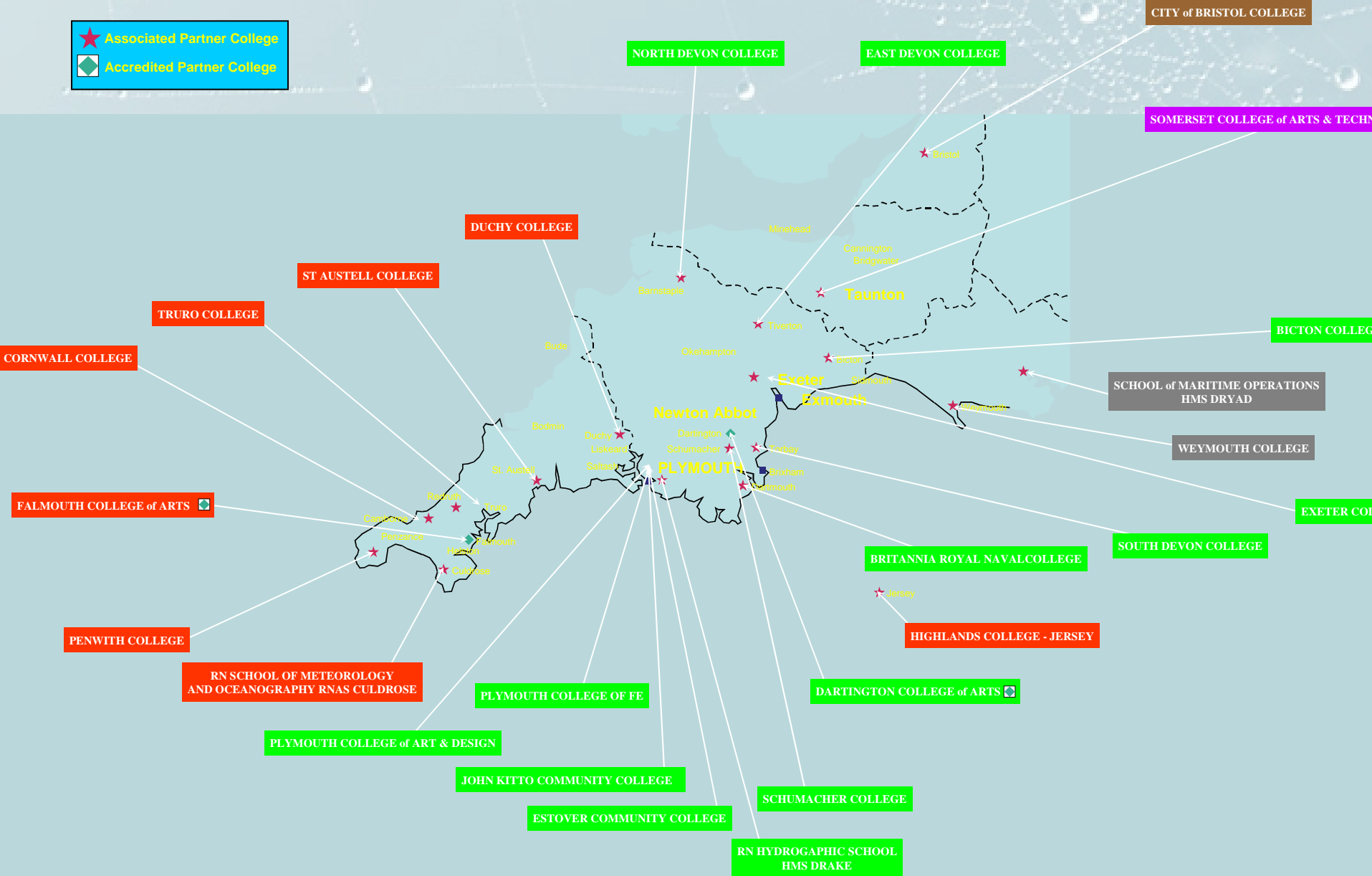
Bio Science HEA Subject Centre
HE in FE Networking Event
11th September 2006

About University of Plymouth Colleges

- UPC is the largest UK HE/FE partnership. From 450 students in 1989, the faculty now includes 9,500 students and 20 South West institutions delivering HE opportunities on the doorstep
- FD students have the opportunity to progress an honours degree at the University
- Strong student retention & planned progression record
- Excellent quality reviews including major Widening Participation successes

The UNIVERSITY and its Partner Colleges

★ Associated Partner College
◻ Accredited Partner College



The HELP CETL works to:

- Establish **recognition and reward** approaches for HE in FE staff to further their **personal and professional development**
- Establish coherent and functioning **Communities of Practice** across multiple institutions that involve interaction with the wider HE in FE community
- Research & development of UPC strategic priorities
- Provide capital infrastructure/facilities to support HE in FE delivery, including, video conferencing and **Knowledge Management** tools

Research & Scholarly Activity

- Supporting individuals and groups
- **Isolation** from each other and the University
- **Confidence** based on lack of experience
- **Feedback** limited opportunities within HE
- HE in FE efforts are more hard won
- Critical mass - SW and national
- CoP
- Journal

Dissemination & Recognition

- **Recognising** existing excellence and developing expertise
- Building capacity in **educational research and scholarship**
- Facilitating the **sharing and dissemination** of knowledge, experience and outputs
- Redress problems of providing appropriate rewards and recognition for *HE in FE*

HELP Award Holder Scheme

- 20% of the annual budget
- Continuing Professional Development Awards [CPD] - £3,000
- Fellowship Awards - £10,000
- 21 Holders from 1st round 2005-6
- 16 Holders from 2nd round 2006-7
- 21 Holders from 3rd round 2007-8
- Building a cohort and cadre
- Bidding for other awards

CPD Awards

- Awards to facilitate academic and support staff in work that will enhance their professional development
- The majority of the CPD Award should be spent on personal development
- Work done should be aligned to UPC Communities or Development Activities

Fellowship Awards

- Enhance the quality of learning and teaching for a Subject Forum
- Develop materials or ideas that can be applied by colleagues more widely to enhance the student experience
- Result in scholarly outcomes including publications or conference presentations
- < 20% of the Award should be used for personal development

Continuity Awards

- Allow CPD [and now mini Fellowship award holders to further develop ideas and research into a full Fellowship
- Allows for ideas and research to emerge
- Allows for a smaller scale start and confidence building
- Supports staff with limited time and space to develop larger scale projects

Key Contacts

- **Mark Stone**
HELP CETL Director
m2stone@plymouth.ac.uk
- **Chris Smart**
HELP CETL Operations Manager
cjsmart@plymouth.ac.uk
- **Colin Williams**
Dean of University of Plymouth Colleges
c1williams@plymouth.ac.uk