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{o'^lÄtv|{oTH,798@8Uvy{o'^lÄtv|
{oTH,798@9UllkohtTH,798@:^lz{vuTH,798@;Ullkoht'Olpno{zTH,798@<Uvuh
u{|
tTH,798@@Ivz{vuTH,79978Ivz{vuTH,79979Ivz{vuTH,7997:Ivz{vuTH,7997;Ivz
{vuTH,7997<Ivz{vuTH,7997=Ivz{vuTH,7997>Ivz{vuTH,7997?
Ivz{vuTH,7997@Ivz{vuTH,79987Ivz{vuTH,79988Ivz{vuTH,79989Ivz{vuTH,79
98<Ivz{vuTH,7998=Ivz{vuTH,7998>Ivz{vuTH,7998?
Ivz{vuTH,79999Ivz{vuTH,799::Ivz{vuTH,799:?
Ivz{vuTH,799:@Ivz{vuTH,799;8Ivz{vuTH,799<;^hs{ohtTH,799<?
Ivz{vuTH,799=@X|
pujÄTH,799>9^h{ly{v~uTH,799>>Sl□pun{vuTH,799@9Ivz{vuTH,799@:Ivz{v
uTH,799@;Ivz{vuTH,799@<Ivz{vuTH,799@=Ivz{vuTH,799@>Ivz{vuTH,799
@?Ivz{vuTH,799@@Ivz{vuTH,79:99H}
vuTH,79:9;Iypknl~h{lyTH,79:9>IyÄhu{}psslTH,79::7Jhy}lyTH,79::8K|□i|
yÄTH,79::9K|□i|
yÄTH,79:::Lhz{'Iypknl~h{lyTH,79:::;Lhz{vuTH,79::>Lst~vvkTH,79::?
Ohspmh□TH,79::@Ohuv}
lyTH,79:;8OhuzvuTH,79::OvsiyvvrTH,79:;<Thuvtl{TH,79:;=TpkkslivyvTH,79:;
>TpkkslivyvTH,79:;?
TpkkslivyvTH,79:;@TpkkslivyvTH,79:<7Tvuwvuzl{{TH,79:<8Uvy{o'Hipun{vu
TH,79:<<Uvy{o'Jhy}lyTH,79:<=Uvy{o'Lhz{vuTH,79:<>Uvy{o'Lhz{vuTH,79:<?
Uvy{o'WltiyvrlTH,79:<@WltiyvrlTH,79:=7WsÄtv|{oTH,79:=8WsÄtv|
{oTH,79:=:WsÄtv|{oTH,79:=;Rpunz{vuTH,79:==Zv|{o'Jhy}
lyTH,79:=>WsÄtw{vuTH,79:=?
YhukvswoTH,79:>7YvjrshukTH,79:>8YvjrshukTH,79:><Zv|
{o'Lhz{vuTH,79:>@^lz{'Iypknl~h{lyTH,79:?8^op{l'Ovyzl'IlhjoTH,79:?
9^op{thuTH,79;77Iyvjr{vuTH,79;78Iyvjr{vuTH,79;79Iyvjr{vuTH,79;7:Iyvjr{vuT
H,79<:9I|ÅÅhykz'IhÄTH,79<:;Jh{h|tl{TH,79<:<JopsthyrTH,79<:=Lhz{'Mhstv|
{oTH,79<:>Lhz{'Zhuk~pjoTH,79<:?
Lhz{'^hylohtTH,79<:@Lknhy{v~uTH,79<;7Mhstv|{oTH,79<;8Mhstv|
{oTH,79<;9I|ÅÅhykz'IhÄTH,79<;:^vvkz'OvslTH,79<<9TlultzohTH,79<<:Tvu|
tlu{'IlhjoTH,79<<;Uhu{|jrl{TH,79<<=Uvy{o'Mhstv|{oTH,79<<>Vhr'Is|
mmzTH,79<<?
Vuzl{TH,79<<@Wvjhzzl{TH,79<=8ZhnhtvylTH,79<=9Zhnhtvyl'IlhjoTH,79<=:Z

huk~pjoTH,79<=;Uhu{|jrl{TH,79<=<Uvy{o'Mhstv|{oTH,79<=?]pulÄhyk'Oh}
luTH,79<>8^hylohtTH,79<>:]pulÄhyk'Oh}luTH,79<>;^lz{'Mhstv|
{oTH,79<><^lz{'[pzi|yÄTH,79<>=^lz{'^hylohtTH,79<?;Uhu{|
jrl{TH,79=78OÄhuupzTH,79=:7Ihyuz{hislTH,79=:8Iyl~z{lyTH,79=:9Jlu{ly}
psslTH,79=::Joh{ohtTH,79=:;Jlu{ly}psslTH,79=:<Jv{|p{TH,79=:=Jlu{ly}
psslTH,79=:>J|tthx|pkTH,79=:?
KluupzTH,79=:@Kluupz'Wvy{TH,79=;8Lhz{'KluupzTH,79=;9Lhz{ohtTH,79=;:
Lhz{'VyslhuzTH,79=;;Mvylz{khslTH,79=;<Ohy~pjoTH,79=;=Ohy~pjo'Wvy{TH,
79=;>OÄhuupz'Wvy{TH,79=;?
Thyz{vuz'TpsszTH,79=;@ThzowllTH,79=<7Uvy{o'Joh{ohtTH,79=<8Uvy{o'Lhz
{ohtTH,79=<9Uvy{o'[y|yvTH,79=<:VyslhuzTH,79

=<<Vz{ly}psslTH,79=<>Wyv}pujl{v~uTH,79=<@Zv|{o'Joh{ohtTH,79==7Zv|
{o'KluupzTH,79==8Zv|{o'Ohy~pjoTH,79==9Zv|{o'VyslhuzTH,79==:Zv|
{o'^lssmsll{TH,79==;Zv|{o'`hytv|{oTH,79===[y|yvTH,79==>^lssmsll{TH,79==?
^lz{'Ihyuz{hislTH,79==@^lz{'Joh{ohtTH,79=>7^lz{'KluupzTH,79=>8^lz{'Ohy~
pjoTH,79=>9^lz{'OÄhuupzwvy{TH,79=>:Zv|{o'`hytv|{oTH,79=><`hytv|
{o'Wvy{TH,79>79Hzzvul{TH,79>7:H{{slivyvTH,79>89Johy{slÄTH,79>8:J|
{{Äo|
urTH,79>8;Ul~'IlkmvykTH,79>8<Kpno{vuTH,79>8>Lhz{'Myll{v~uTH,79>8?
Lhz{'[h|u{vuTH,79>8@Mhpyoh}luTH,79>97Mhss'Yp}lyTH,79>98Mhss'Yp}
lyTH,79>99Mhss'Yp}lyTH,79>9:Mhss'Yp}lyTH,79>9;Mhss'Yp}
lyTH,79>9<Mhss'Yp}lyTH,79>9=Mhss'Yp}lyTH,79>:?
ThypvuTH,79>:@Th{{hwvpzl{{TH,79>;7Ul~'IlkmvykTH,79>;8Ul~'IlkmvykTH,
79>;9Ul~'IlkmvykTH,79>::Hj|
zoul{TH,79>;;Ul~'IlkmvykTH,79>;<Ul~'IlkmvykTH,79>;=Ul~'IlkmvykTH,79>;>
Uvy{o'Khy{tv|{oTH,79>;?Zv|{o'Khy{tv|
{oTH,79><;Uvy{o'Kpno{vuTH,79>=7Uvy{o'H{{slivyvTH,79>=8Uvy{o'H{{sliv
yvTH,79>=9Uvy{o'H{{slivyvTH,79>=:Uvy{o'H{{slivyvTH,79>=;Uvy{o'Kpno{v
uTH,79>==Uvy{vuTH,79>=>YhÄuohtTH,79>=?
YhÄuoht'Jlu{lyTH,79>=@Yloviv{oTH,79>>7Yvjolz{lyTH,79>>8ZllrvurTH,79>
>>Z~huzlhTH,79>?7[h|
u{vuTH,79>@7^lz{wvy{TH,79>@8^lz{wvy{'Wvpu{TH,79?78Hkhtz}psslYP,79?
79HsipvuYP,79?7;Hzoh~hÄYP,79?7=Ihyypun{vuYP,79?7>Isvjr'PzshukYP,79?7?
IyhkmvykYP,79?7@Iypz{vsYP,79?89JhyvspuhYP,79?8:Johyslz{v~uYP,79?
8;Jolwhjol{YP,79?8<JshÄ}psslYP,79?8=Jv}lu{yÄYP,79?8?Lhz{'Nyllu~pjoYP,79?
98LzjvolhnYP,79?99L□l{lyYP,79?9:Mpzrl}psslYP,79?9;Mvylz{khslYP,79?
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,79?:=RluÄvuYP,79?:>Sp{{sl'Jvtw{vuYP,79?:?Thu}psslYP,79?:@Thwsl}
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7^hrlmplskYP,79??8Rpunz{vuYP,79??9Uhyyhnhuzl{{YP,79??:^hrlmplskYP,79??
<^hyyluYP,79??=^hy~pjrYP,79??>^hy~pjrYP,79???^hy~pjrYP,79??
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@:^lz{'^hy~pjrYP,79?@;^vvk'Yp}ly'Q|uj{pvuYP,79?@<^vvuzvjrl{YP,79?@?
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UO,7:7:9H|i|
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KlyyÄUO,7:7;7Lhz{'JhukphUO,7:7;8Lhz{'KlyyÄUO,7:7;9LwwpunUO,7:7;::Myh
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Nyllu}psslUO,7:7;@OvsspzUO,7:7<8O|
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]lyuvuUO,7:7=7Uhzo|hUO,7:7=8Uhzo|hUO,7:7=9Uhzo|hUO,7:7=:Uhzo|
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htUO,7:7>>YhÄtvukUO,7:7>@ZhsltUO,7:7?9SÄuklivyv|noUO,7:7?;
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hujolz{lyUO,7:87?Thujolz{lyUO,7:98<Jhtw{vuUO,7:98=Hukv}
lyUO,7:98>HzoshukUO,7:98?
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yÄUO,7:99<Jlu{ly'Ihyuz{lhkUO,7:99=Jlu{ly'OhyivyUO,7:99>Jlu{ly'Zhuk~pjoU
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9=;WsÄtv|{oUO,7:9=<Wv{{ly'WshjlUO,7:9==Y|tulÄUO,7:9=?Zhspzi|
yÄUO,7:9=@Zhuivyu{vuUO,7:9>7Zhuk~pjoUO,7:9>9Zv|{o'Ul~i|yÄUO,7:9>:Zv|
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9^lu{~vy{oUO,7:9?;^lz{'ZwypunmplskUO,7:9?<Jhtw{vuUO,7:9?
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=^lz{'Jolz{lymplskUO,7:;=>^lz{tvylshukUO,7:;=?^lz{'Wl{lyivyv|
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uUO,7:<>;Il{osloltUO,7:<><Iyl{{vu'^vvkzUO,7:<>=JvsliyvvrUO,7:<>@LyyvsU
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u{hpuUO,7:<@>^lz{'Z{l~hy{z{v~uUO,7:<@?^op{lm

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vyTL,7;:=;^pu{oyvwTL,7;;78IhunvyTL,7;;7=Hiiv{']psshnlTL,7;;7?H|
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Z{l{zvuTL,7;;?
@Z{pss~h{lyTL,7;;@7[vwzmplskTL,7;;@8]hujlivyvTL,7;;@9Khumvy{oTL,7;;
@:^lz{'LumplskTL,7;;@<^puuTL,7;;@=^pu{lywvy{TL,7;;@>^Ä{vwp{svjrTL,7;
<:7Ih{oTL,7;<:<HsuhTL,7;<:=Ivv{oihÄ'OhyivyTL,7;<:>Ivv{oihÄTL,7;<:?
Ivv{oihÄ'OhyivyTL,7;<:@Iypz{vsTL,7;<;8JohtilyshpuTL,7;<;:Khthypzjv{{hTL,7
;<;;Lhz{'Ivv{oihÄTL,7;<;=Mp}l'PzshukzTL,7;<;>MyplukzopwTL,7;<;?
Nlvynl{v~uTL,7;<;@Ivv{oihÄTL,7;<<8TlkvthrTL,7;<<9Ul~hnluTL,7;<<:Ul~jhz
{slTL,7;<<;Ul~'OhyivyTL,7;<<<UvislivyvTL,7;<<=Uvy{o'LknljvtiTL,7;<<?
Wlthx|pkTL,7;<=9Wopwwzi|ynTL,7;<=:J|zopunTL,7;<=;Yv|
uk'WvukTL,7;<==<Zlihzjv'Lz{h{lzTL,7;<=>Wopwwzi|ynTL,7;<=?Zv|
{o'Iypz{vsTL,7;<>7Ivv{oihÄ'OhyivyTL,7;<>8[yl}
l{{TL,7;<>9^hskvivyvTL,7;<>:^hswvslTL,7;<>;^hzopun{vuTL,7;<><^lz{'Ivv{oi
hÄ'OhyivyTL,7;<>=^lz{'Zv|{owvy{TL,7;<>?
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skzivyvTL,7;=7?
H{shu{pjTL,7;=7@Ihy'OhyivyTL,7;=88IlhszTL,7;=89IlyuhykTL,7;=8:Ipyjo'Ohyi
vyTL,7;=8;Is|l'OpssTL,7;=8<Is|l'Opss'MhsszTL,7;=8=IyvvrspuTL,7;=8>Iyvvrz}
psslTL,7;=8?I|jrz'OhyivyTL,7;=8@JhshpzTL,7;=99JvlyyÄmplskTL,7;=9:Jvs|
tiph'MhsszTL,7;=9;JvylhTL,7;=9<JyhuilyyÄ'PzshukTL,7;=9=J|
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yyÄTL,7;=:7Lhz{'ThjophzTL,7;=:8Lhz{wvy{TL,7;=:;MyhurspuTL,7;=:<Mylujvi
vyvTL,7;=:>Wypujl{vuTL,7;=:?Nyv}
lTL,7;=;7OhujvjrTL,7;=;9OhyivyzpklTL,7;=;:OhyypunTL,7;=;;O|ssz'Jv}
lTL,7;=;<Z{vupun{vuTL,7;=;=PzslzmvykTL,7;=;?
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iljTL,7;=<:Ihzz'OhyivyTL,7;=<;ThjophzTL,7;=<<Thjophzwvy{TL,7;=<=Zv|
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yuTL,7;==7Tv|
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ssp}huTL,7;==<V{{ly'JyllrTL,7;===WltiyvrlTL,7;==>WlyyÄTL,7;==?
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yÄ'Jv}lTL,7;=>:Zhynlu{}psslTL,7;=>;Zlhs'Jv}
lTL,7;=><Zlhs'OhyivyTL,7;=>=Zlkn~pjrTL,7;=>>Zvyylu{vTL,7;=>?Zv|{o'Nv|
skzivyvTL,7;=>@Zv|{o~lz{'OhyivyTL,7;=?7Z{l|iluTL,7;=?
8Z{vupun{vuTL,7;=?:Z|uzl{TL,7;=?;Z|yyÄTL,7;=?<Z~huz'PzshukTL,7;=?
=ThjophzTL,7;=?@^lz

{'Z|ssp}huTL,7;=@7^lz{'[yltvu{TL,7;=@8^op{punTL,7;=@9^op{ulÄ}
psslTL,7;=@:^pu{ly'OhyivyTL,7;=@;^vvkshukTL,7;>:7Ov|
s{vuTL,7;>:9HzoshukTL,7;>::Ilulkpj{hTL,7;>::IshpulTL,7;>:<Iypknl~h{lyTL,7;>
:=Jhypiv|TL,7;>:>JshÄ{vu'ShrlTL,7;>:?Jyv|zl}
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szTL,7;>;<Mylujo}
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TL,7;><8Sptlz{vulTL,7;><=Thkh~hzrhTL,7;><>Thwsl{vuTL,7;><?
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Ul~'Z~lkluTL,7;>=:VhrmplskTL,7;>=;V□iv~TL,7;>=<Wh{{luTL,7;>==WlyohtT
L,7;>=>Wshpz{lkTL,7;>=?Wvy{hnlTL,7;>=@Wylzx|l'PzslTL,7;>>7X|
ptiÄTL,7;>>9Zhpu{'Hnh{ohTL,7;>>:Zhpu{'Kh}
pkTL,7;>>;Zhpu{'MyhujpzTL,7;>><ZolypkhuTL,7;>>=Zolythu'TpsszTL,7;>>>Z
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zTL,7;?<9TvuolnhuTL,7;?<:Uvy{o'Oh}luTL,7;?<;V~sz'OlhkTL,7;?
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=8[ovthz{vuTL,7;?=9\upvuTL,7;?=:]puhsoh}luTL,7;?=;^hyyluTL,7;?
=<^lz{'YvjrwvyTL,7;@78^h{ly}
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8>IlsnyhklTL,7;@8?Ilsnyhkl'ShrlzTL,7;@97IpunohtTL,7;@98IyvvrzTL,7;@99I|
yuohtTL,7;@9:JhtiypknlTL,7;@9;JhuhhuTL,7;@9<Jhyh{|
urTL,7;@9=JopuhTL,7;@9>Jspu{vuTL,7;@9?
JvypuuhTL,7;@9@Kl{yvp{TL,7;@:7Kl□{lyTL,7;@:9Kp□tvu{TL,7;@::Lhz{{'Ul
~wvy{TL,7;@:<Lhz{{']hzzhsivyvTL,7;@:=L|z{pzTL,7;@:>MhpymplskTL,7;@:?
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,7;@;9OhytvuÄTL,7;@;:Ohy{shukTL,7;@;;OpujrslÄTL,7;@;<QhjrthuTL,7;@;>
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ypssTL,7;@<:Ul~vy{TL,7;@<;Ul~'Wvy{TL,7;@<<Ul~'ZohyvuTL,7;@<=
Ul~']pulÄhykTL,7;@<>Uvyyvpzvyn~jrzTL,7;@<?
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=:VhrshukTL,7;@=;Vx|
vzzvjTL,7;@=<Wlhz{ÄyhTL,7;@==WovsspwzTL,7;@=>Wp{{zmplskTL,7;@=@
WsÄtv|
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=[ovyukprlTL,7;@?>[yvÄTL,7;@??\up{ÄTL,7;@?
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lukpzo][,7<8;:Jolz{ly][,7<8;;Jolz{ly][,7<8;=Nyhm{vu][,7<8;?SvukvuklyyÄ]
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pssl][,7<:=:^pstpun{vu][,7<;78I|yspun{vu][,7<;79I|yspun{vu][,7<;7:I|yspun{vu]
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lyTH,7<=79Tvu{wlslyÄ][,7<=7:Tvu{wlslyÄ][,7<=7;Tvu{wlslyÄ][,7<=;7Hkkvu{h{{{]

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uJ[,7=7::Nshz{vui|
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tvu{UQ,7>=:7LtlyzvuUQ,7>=:8Lunsl~vvkUQ,7>=:9Lunsl~vvkUQ,7>=;7Ohyypun{vu'WhyrUQ,7>=;8Oh~vy{oUQ,7>=;9OpsszkhslUQ,7>=;:Sp{{sl'MlyyÄUQ,7>=;;SvkpUQ,7>=;<Tvu{}hslUQ,7>=;=Ul~'TpsmvykUQ,7>=;>Uvy{o}hslUQ,7>=;?
Uvy~vvkUQ,7>=;@VyhklssUQ,7>=<7Whspzhklz'WhyrUQ,7>=<9Whyht|
zUQ,7>=<:Whyht|
zUQ,7>=<=Whyr'YpknlUQ,7>=<>YpknlmplskUQ,7>==7Ypknlmplsk'WhyrUQ,7>==8Yp}
ly'LknlUQ,7>==9Zhkksl'IyvvrUQ,7>===[lhuljrUQ,7>=>7[luhmsÄUQ,7>=><Yp}ly}hslUQ,7>=??[lhuljrUQ,7>>78Ylk'IhurUQ,7>>79Zoyl~zi|
yÄUQ,7>>7:Ylk'IhurUQ,7>>7;Mhpy'Oh}luUQ,7>>7@Hssluo|
yz{UQ,7>>87HklswophUQ,7>>88Hssluo|yz{UQ,7>>89Hzi|
yÄ'WhyrUQ,7>>8:Hzi|
yÄ'WhyrUQ,7>>8<IlsthyUQ,7>>8=H{shu{pj'OpnoshukzUQ,7>>8>H}
vu'IÄ'[ol'ZlhUQ,7>>8?
IlsmvykUQ,7>>8@IlsthyUQ,7>>97IyhkslÄ'IlhjoUQ,7>>98Jspmm~vvkUQ,7>>99Jvs{z'UljrUQ,7>>9:KlhsUQ,7>>9;Lh{vu{v~uUQ,7>>9=Lunspzo{v~uUQ,7>>9

>MhytpunkhslUQ,7>>9?
MyllovskUQ,7>>:7OhÅsl{UQ,7>>:8Ov~lssUQ,7>>:9OpnoshukzUQ,7>>::Ovstkl
sUQ,7>>:;Rlhuzi|ynUQ,7>>:<RlÄwvy{UQ,7>>:>SlvuhykvUQ,7>>:?
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lzpurUQ,7>><:Ulw{|ulUQ,7>><;Ulw{|ulUQ,7>><<Vhro|
yz{UQ,7>><=Vjlhu'Nyv}lUQ,7>><>Vjlhuwvy{UQ,7>><?Wvy{'Tvutv|
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oUQ,7>>=<^pjrh{|urUQ,7>>>>OvstklsUQ,7>?78Kv}lyUQ,7>?
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psslUQ,7>?:7JhspmvuUQ,7>?:8Johunl~h{lyUQ,7>?:9Jvs|
tiphUQ,7>?::Klsh~hylUQ,7>?:;Klu}
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7>?;:Ovwh{jvunUQ,7>?;;OvwlUQ,7>?;<PyvuphUQ,7>?;=Qvouzvui|
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7]pluuhUQ,7>??8^hsswhjr'Jlu{lyUQ,7>??9^hzopun{vuUQ,7>??<^ohy{vuUQ,7>?
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ttp{UQ,7>@97Ihzrpun'YpknlUQ,7>@98Ilktpuz{lyUQ,7>@99IlyrlslÄ'Olpno{zU
Q,7>@9;Ilyuhykz}psslUQ,7>@9=IyvvrzpklUQ,7>@9>Jlkhy'RuvsszUQ,7>@9?
Joh{ohtUQ,7>@:7Jolz{lyUQ,7>@:8Mhy'OpsszUQ,7>@:9Msvyoht'WhyrUQ,7>
@:::NpsslUQ,7>@:;Nshkz{vulUQ,7>@:<Nyllu']psshnlUQ,7>@:=Lhz{'Ohuv}
lyUQ,7>@:?
Spily{Ä'JvyulyUQ,7>@:@Ihzrpun'YpknlUQ,7>@;7ThkpzvuUQ,7>@;<TlukohtU
Q,7>@;=Tpsspun{vuUQ,7>@<7Tvyypz'WshpuzUQ,7>@=7Tvyypz{v~uUQ,7>@
=8Tvyypz{v~uUQ,7>@>7Tv|u{'MyllkvtUQ,7>@>;Ul~'Wyv}
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ispjUQ,7?9:9Ypv'NyhuklUQ,7?9::Zlh'Pzsl'Jp{ÄUQ,7?9:;Zvtlyz'Wvpu{UQ,7?
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ypjl{v~uUQ,7?::7ThÄz'ShukpunUQ,7?::9Tpss}
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Q,7?;7:Svunwvy{UQ,7?;7;H{shu{pj'Jp{ÄUQ,7?;7<H{shu{pj'Jp{ÄUQ,7?;7=]lu{u
vy'Jp{ÄUQ,7?;88H{shu{pj'Jp{ÄUQ,7?<78Hsslu{v~uUQ,7?<79Ilssl'TlhkUQ,7?
<7;Ish~lui|ynUQ,7?<7<Ivyklu{v~uUQ,7?<87JshyrzivynUQ,7?
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@^lz{'SlÄkluU`,8:;@7^lz{tvylshukU`,8:;@8^lz{'^pumplskU`,8:;@9^op{lzivyvU`
,8:;@:^ssphtz{v~uU`,8:;@;^vvknh{lU`,8:;@<`vyr}psslU`,8:<77\{pjhU`,8:<78\
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:=7=Hkhtz'Jlu{lyU`,8:=7>Hsl□hukyph'IhÄU`,8:=7?
Hu{~lywU`,8:=7@Ihsth{U`,8:=87Yvkthu U`,8:=88Ilssl}psslU`,8:=89Ishjr'Yp}
lyU`,8:=8:Iyhzoly'MhsszU`,8:=8;Iyply'OpssU`,8:=8<Iyv~u}psslU`,8:=8=Jhsjp|
tU`,8:=8>Jhu{vuU`,8:=8?
Jhwl']pujlu{U`,8:=8@Jhy{ohnlU`,8:=97Jhz{vyshukU`,8:=98Johzl'TpsszU`,8:=99J
oh|
tvu{U`,8:=9:Jopwwl~h'IhÄU`,8:=9;JshÄ{vuU`,8:=9<Jvs{vuU`,8:=9=Jvwluohnlu

U`,8:=9>Klly'Yp}lyU`,8:=9?Klmlypl{U`,8:=:7Kl'Rhsi'Q|
uj{pvuU`,8:=:8Jhy{ohnlU`,8:=:9Klwh|}
psslU`,8:=::Kl'WlÄz{lyU`,8:=:;Kl□{lyU`,8:=:<Lk~hykzU`,8:=:=Lsspzi|
ynU`,8:=:>L}huz'TpsszU`,8:=:?Mls{z'TpsszU`,8:=:@MpulU`,8:=;7Mpul}
pl~U`,8:=;8Mpzolyz'ShukpunU`,8:=;9Nv|}lyul|
yU`,8:=;:Nylh{'IlukU`,8:=;<OhpslzivyvU`,8:=;=OhttvukU`,8:=;>Ohuuh~h'Mhssz
U`,8:=;?Ohyypz}
psslU`,8:=;@OlsluhU`,8:=<7OluklyzvuU`,8:=<8Oluklyzvu'OhyivyU`,8:=<9Olytv
uU`,8:=<:OlyypunzU`,8:=<;Ol|}ls{vuU`,8:=<<Ovnhuzi|ynU`,8:=<=Sh'Mhynl}
psslU`,8:=<>SptlypjrU`,8:=<?SpzivuU`,8:

=<@SvyyhpulU`,8:==7ThkypkU`,8:==8Thuuz}
psslU`,8:==9ThzzluhU`,8:==;Tvyypz{v~uU`,8:==<Uh{|
yhs'IypknlU`,8:===Ul~{vu'MhsszU`,8:==>UvymvsrU`,8:==?
Uvy~vvkU`,8:==@Vnkluzi|
ynU`,8:=>7Vz~lnh{joplU`,8:=>8Hu{~lywU`,8:=>9Whypzo}
psslU`,8:=>:WopshklswophU`,8:=>;Wplyylwvu{'ThuvyU`,8:=><WslzzpzU`,8:=>
=Wv{zkhtU`,8:=>>WÄyp{lzU`,8:=>?YhÄtvuk}psslU`,8:=>@Ylk~vvkU`,8:=?
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psslU`,8:>:7Hm{vuU`,8:>:8HuklzU`,8:>:9HwhshjopuU`,8:>::IhpuiypknlU`,8:>:;I
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{oU`,8:?;<[pvnh'Jlu{lyU`,8:?;=[ylhk~|lzzU`,8:?;>[yv|{'JyllrU`,8:?;?[|
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Jyp{{lukluU`,8;7:@KhslU`,8;7;7Khyplu'Jlu{lyU`,8;7;8KhÄ{vuU`,8;7;9

Klsl}huU`,8;7;:Klwl~U`,8;7;>KlyiÄU`,8;7;?K|
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yvyhU`,8;7<;Lhz{'Il{ohuÄU`,8;7<<Lhz{'JvujvykU`,8;7<=Lhz{'WltiyvrlU`,8;7<>
LkluU`,8;7<?LsihU`,8;7<@LsthU`,8;7=7Mhytlyz}
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psslU`,8;7=>Nhzwvy{U`,8;7=?Nl{Å}
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ynU`,8;7>@Olst|{oU`,8;7?7OvsshukU`,8;7?8Py}punU`,8;7?9Qh}
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U`,8;<8=Uvy{o'YvzlU`,8;<8>U|ukhU`,8;<8?
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ynWH,8>9:<ThypvuWH,8>9:=Tlyjlyzi|ynWH,8>9:>Tvu{'Hs{vWH,8>9:?
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psslWH,8>9;:VyipzvuphWH,8>9;;Vyyz{v~uWH,8>9;=Wslhzhu{'OhssWH,8>9;>
X|pujÄWH,8>9;@Yvjropss'M|yuhjlWH,8>9<7Yv|Åly}psslWH,8>9<8Yv□i|
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uWH,8>9=:Z{h{l'SpulWH,8>9=;[oyll'ZwypunzWH,8>9=<\wwlyz{yhzi|
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lWH,8>:99Mls{vuWH,8>:9:Myhurspu{v~uWH,8>:9;NhykulyzWH,8>:9<Nl{{Äz
i|ynWH,8>:9=Nl{{Äzi|ynWH,8>:9>Nslu'YvjrWH,8>:9@Nslu}
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lu']hsslÄzWH,8>:=8Zoyl~zi|yÄWH,8>:=9Zwypun'Nyv}
lWH,8>:=:Z{l~hy{z{v~uWH,8>:=;[ovthz}psslWH,8>:=<^lssz}
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Shujhz{lyWH,8>=7;Shujhz{lyWH,8>>78Zv|
{o'^pssphtzwvy{WH,8>>7:^pssphtzwvy{WH,8>>7<^pssphtzwvy{WH,8>>97Hu{
lz'Mvy{WH,8>>98H}pzWH,8>>99[yv|{'Y|
uWH,8>>9:JhtthsWH,8>>9;Jhu{vuWH,8>>9=Jhz{hulhWH,8>>9>QlyzlÄ'Zovyl
WH,8>>9?
Jvnhu'Z{h{pvuWH,8>>9@Jyvzz'MvyrWH,8>>:7Kl~hy{WH,8>>:8Lhnslz'TlylW
H,8>>:;Mhyyhukz}psslWH,8>>:<Nyv}lyWH,8>>:>O|nolz}psslWH,8>>:?
Uvy{o'IlukWH,8>>:@QlyzlÄ'TpsszWH,8>>;7QlyzlÄ'ZovylWH,8>>;9Shpykz}
psslWH,8>>;:Sl'YvÄWH,8>>;;SpukluWH,8>>;<Svjr'Oh}
luWH,8>>;>Svnhu{vuWH,8>>;?Tj'Lsoh{{huWH,8>>;@Tj'L~luz}
psslWH,8>><7ThjrlÄ}
psslWH,8>><8Tpss'OhssWH,8>><9Tvu{nvtlyÄWH,8>><;Tvu{v|yz}
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ujÄ']hsslÄWH,8>><@UpzilWH,8>>=7Uvy{o'IlukWH,8>>=9Wpj{|
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vWH,8>>=<Yvhypun'IyhujoWH,8>>=>Tpss'OhssWH,8>>=?Zo|

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yiv{}psslWH,8>>>:[Äslyz}psslWH,8>>>;\up{Ä}psslWH,8>>>=^h{ly}
psslWH,8>>>>^h{zvu{v~uWH,8>>>?^lz{wvy{WH,8>>>@^vvsypjoWH,8>?
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ly{v~uWH,8>?8;Ilu{vuWH,8>?8<Isvvtzi|ynWH,8>?97Jh{h~pzzhWH,8>?98Khu}
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lWH,8>?>9ZohtvrpuWH,8>?>=Zohtvrpu'KhtWH,8>?>>Z|ui|yÄWH,8>?>?
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@^pumplskWH,8>@78Wv{{z}
psslWH,8>@97Hypz{lzWH,8>@98HzoshukWH,8>@99H|i|
yuWH,8>@9:Iyhujo'KhslWH,8>@9<Iyvjr{vuWH,8>@9>Jlu{yhsphWH,8>@9@
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z{khslWH,8>@;=Svz{'JyllrWH,8>@;?
ThohuvÄ'Jp{ÄWH,8>@;@ThohuvÄ'WshulWH,8>@<8Thy'SpuWH,8>@<9Thy
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Zwypun'NsluWH,8>@>@Z|ttp{'Z{h{pvuWH,8>@?7[v~ly'Jp{ÄWH,8>@?
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>77^psrlz4IhyylWH,8?>78^psrlz4IhyylWH,8?>79^psrlz4IhyylWH,8?
>7:^psrlz4IhyylWH,8?>7;^psrlz4IhyylWH,8?>7<^psrlz4IhyylWH,8?
>7=^psrlz4IhyylWH,8?>7>^psrlz4IhyylWH,8?>7?^psrlz4IhyylWH,8?
>7@^psrlz4IhyylWH,8?>87^psrlz4IhyylWH,8?>88^psrlz4IhyylWH,8?
>=8^psrlz4IhyylWH,8?>=9^psrlz4IhyylWH,8?>=:^psrlz4IhyylWH,8?
>=;^psrlz4IhyylWH,8?>=<^psrlz4IhyylWH,8?>==^psrlz4IhyylWH,8?
>=>^psrlz4IhyylWH,8?>=?^psrlz4IhyylWH,8?>=@^psrlz4IhyylWH,8?

>>:^psrlz4IhyylWH,8?>>;^psrlz4IhyylWH,8??78Tvu{yvzlWH,8??
87H{oluzWH,8??89IyhjrulÄWH,8??8:IyvvrsÄuWH,8??8;I|yspun{vuWH,8??
8<Jhtw{v~uWH,8??8=KptvjrWH,8??8>Lhz{'Ztp{omplskWH,8??8?Myplukz}
psslWH,8??97NpizvuWH,8??98Nylh{'IlukWH,8??99Ohssz{lhkWH,8??
9:OhymvykWH,8??9;Ovw'Iv{{vtWH,8??9<QhjrzvuWH,8??9=RpunzslÄWH,8??
9>ShulzivyvWH,8??9?Sh~{vuWH,8??9@Sl'YhÄz}
psslWH,8??:7Sp{{sl'Tlhkv~zWH,8??:8TpshuWH,8??:9Tvuyvl{vuWH,8??::Ul~'H
sihuÄWH,8??:;Ul~'TpsmvykWH,8??:>YvtlWH,8??:@Y|zo}
psslWH,8??;7ZhÄylWH,8??9Zv|{o'NpizvuWH,8??::Zv|
{o'Tvu{yvzlWH,8??;:Zwypun}psslWH,8??;<Z{l}luz}psslWH,8??;=Z|nhy'Y|
uWH,8??;>Z|zx|lohuuhWH,8??;?[v~hukhWH,8??<7\sz{lyWH,8??
<8^hyylu'Jlu{lyWH,8??<:^Ähs|zpunWH,8??<;^Äzv□WH,8?
@78KvÄslz{v~uWH,8?@87Ilktpuz{lyWH,8?@88Isvvtpun'NsluWH,8?@89I|
jrpunohtWH,8?@8:Jhy}lyz}psslWH,8?@8;Johsmvu{WH,8?@8<JvsthyWH,8?
@8=KhuivyvWH,8?@8>K|ispuWH,8?@8?Lhyspun{vuWH,8?
@97Ly~puuhWH,8?@98MlyukhslWH,8?@99Mvylz{'Nyv}lWH,8?@9:Mv|
u{hpu}psslWH,8?@9;Zv|kly{vuWH,8?@9<M|ysvunWH,8?@9=Nhyklu}
psslWH,8?@9>Opss{v~uWH,8?@9?OvspjvunWH,8?@9@QhtpzvuWH,8?
@:7Rpu{ulyz}psslWH,8?@:8ShohzrhWH,8?@:9Spul'Sl□pun{vuWH,8?
@::KvÄslz{v~uWH,8?@:;Tljohupjz}psslWH,8?@:<Tpsmvyk'Zx|hylWH,8?
@:=Tvu{nvtlyÄ}psslWH,8?@:?Ul~'OvwlWH,8?@;7Ul~{v~uWH,8?@;9V{{z}
psslWH,8?@::Wluuz'WhyrWH,8?@;;WlyrhzplWH,8?@;=Wpul}psslWH,8?
@;>Wpwlyz}psslWH,8?@;@Ws|tz{lhk}psslWH,8?@<7Wvpu{'Wslhzhu{WH,8?
@<8X|hrly{v~uWH,8?@<:Yl}lylWH,8?@<;Zv|{ohtw{vuWH,8?
@<<Ypjoshuk{v~uWH,8?@<=Y|zoshukWH,8?@<>ZhsmvykWH,8?@<?
Zhsmvyk}psslWH,8?@=7Zlsslyz}psslWH,8?@=9Zps}lykhslWH,8?@=:Zvsli|
yÄWH,8?@=;Zv|kly{vuWH,8?@==Zv|{ohtw{vuWH,8?@=?
Zwpuulyz{v~uWH,8?@=@[lsmvykWH,8?@>7[y|tih|lyz}psslWH,8?
@>8[Äslyzwvy{WH,8?@>9\wwly'Ishjr'LkkÄWH,8?@>;^hytpuz{lyWH,8?
@>=^hyypun{vuWH,8?@>>^hzopun{vu'JyvzzpunWH,8?@>@^v□hssWH,8?@?
7^ÄjvtilWH,8?@?8apvuopssWH,8?
@@8^hytpuz{lyWH,8@>>8Hipunu{vuWH,8@>>9HtislyWH,8@>>:HyktvylWH,8
@>>;Ihsh4JÄu~ÄkWH,8@>>=O|u{punkvu']hsslÄWH,8@>>>Iypz{vsWH,8@>>?
IyvvthssWH,8@>>@IyÄu'H{oÄuWH,8@?>7IyÄu'Th~yWH,8@?>9Jols{luohtW
H,8@?>:Jolz{lyWH,8@?>;Jolz{lyWH,8@?><Jolz{lyWH,8@?>=Jolz{lyWH,8@?>
>Jolz{ly'Olpno{zWH,8@?>?
Jspm{vu'Olpno{zWH,8@?@>IluzhsltWH,8@?@@^vvksÄuWH,8@?@:KhyiÄWH,8
@?@<Mvy{'^hzopun{vuWH,8@?@=Kyl□ls'OpssWH,8@?@?
LknltvuuWH,8@?@@LzzpunuvuWH,8@?:7Mhpyslzz'OpsszWH,8@?:8Mvy|
yÄ{v~uWH,8@?:9Mvysjpvm{WH,8@?::Mvzx|vtWH,8@?:;Mvy{'^hzopun{vuWH,8
@?:<Nshk~Ähuy~ulWH,8@?:=Nsluvmkslu{WH,8@?:>TlspohWH,8@?:?
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lymvykWH,8@7;:OvstlzWH,8@7;;OvyzohtWH,8@7;=Qlurpu{v~uWH,8@7;>Sh
unovyulWH,8@7;?
ShunovyulWH,8@7;@ShunovyulWH,8@7<7Shuzkv~ulWH,8@7<9SluupWH,8
@7<:Sl}p{{v~uWH,8@7<;Sl}p{{v~uWH,8@7<<Sl}p{{v~uWH,8@7<=Sl}
p{{v~uWH,8@7<>Sl}p{{v~uWH,8@7<?Sl}p{{v~uWH,8@7<@Sl}
p{{v~uWH,8@7=8Thyj|
z'OvvrWH,8@7=:TlkphWH,8@7=;TlkphWH,8@7=<TlkphWH,8@7==Tlypvu'Z{
h{pvuWH,8@7=>Tvyypz}
psslWH,8@7>7Tvy{vuWH,8@7>9Uhyily{oWH,8@7>:Ul~{v~u'Zx|
hylWH,8@7>;Uvy~vvkWH,8@7><VylshukWH,8@7>=Wyvzwlj{'WhyrWH,8@7
>?YpkslÄ'WhyrWH,8@7>@Zohyvu'OpssWH,8@7?7^hÄulWH,8@7?
8Z~hy{otvylWH,8@7?9\wwly'KhyiÄWH,8@7?:\wwly'KhyiÄWH,8@7?
<]psshuv}hWH,8@7?=TlkphWH,8@7?>^hÄulWH,8@7??^hÄulWH,8@7?
@^hÄulWH,8@7@7^pssv~'Nyv}
lWH,8@7@8TlkphWH,8@7@9WopshklswophWH,8@7@:WopshklswophWH,8
@7@;^vvksÄuWH,8@7@<^Äujv{lWH,8@7@=^Äuul~vvkWH,8@7@?
OvstlzWH,8@7@@WopshklswophWH,8@877WopshklswophWH,8@878Wopsh
klswophWH,8@879WopshklswophWH,8@87:WopshklswophWH,8@87;Wopshkl
swophWH,8@87<WopshklswophWH,8@87=WopshklswophWH,8@87>Wopshkl
swophWH,8@87?
WopshklswophWH,8@87@WopshklswophWH,8@887WopshklswophWH,8@888
WopshklswophWH,8@889WopshklswophWH,8@88:WopshklswophWH,8@88;W
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hklswophWH,8@8:?
WopshklswophWH,8@8:@WopshklswophWH,8@8;7WopshklswophWH,8@8;8
WopshklswophWH,8@8;9WopshklswophWH,8@8;:WopshklswophWH,8@8;;Wo
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WopshklswophWH,8@8;@WopshklswophWH,8@8<7WopshklswophWH,8@8<8
WopshklswophWH,8@8<9WopshklswophWH,8@8<:WopshklswophWH,8@8<;
WopshklswophWH,8@8<<WopshklswophWH,8@8=7WopshklswophWH,8@8=8
WopshklswophWH,8@8=9WopshklswophWH,8@8=7WopshklswophWH,8@8=8
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WopshklswophWH,8@8=>WopshklswophWH,8@8=?

WopshklswophWH,8@8>@WopshklswophWH,8@8?8WopshklswophWH,8@8?
9WopshklswophWH,8@8?:WopshklswophWH,8@8?;WopshklswophWH,8@8?
<WopshklswophWH,8@8?>WopshklswophWH,8@8??
WopshklswophWH,8@8@8WopshklswophWH,8@8@=WopshklswophWH,8@8
@>WopshklswophWH,8@9;;WopshklswophWH,8@9<<WopshklswophWH,8@:7
8WhvspWH,8@:87H{nsluWH,8@:88H}
vukhslWH,8@:89Ily~ÄuWH,8@:8=IyhukhtvylWH,8@:8>Johkkz'MvykWH,8@:8
?Joh{ohtWH,8@:8@JolÄulÄWH,8@:97Jvh{lz}psslWH,8@::7Jvjoyhu}
psslWH,8@::8Jvujvyk}psslWH,8@:::Kl}
vuWH,8@::<Kv~upun{v~uWH,8@::@Jvujvyk}psslWH,8@:;7Jvujvyk}
psslWH,8@:;8L□{vuWH,8@:;9Nslu'TpsszWH,8@:;:NslutvvylWH,8@:;;OvulÄ'I
yvvrWH,8@:;<Ptthj|sh{hWH,8@:;=Rls{vuWH,8@:;>Rltislz}psslWH,8@:;?
Rluul{{'Zx|hylWH,8@:<7ShukluilynWH,8@:<8Sl~pz}
psslWH,8@:<9Spujvsu'\up}
lyzp{ÄWH,8@:<:L□{vuWH,8@:<;SÄuklssWH,8@:<<Ths}
lyuWH,8@:<>TlukluohssWH,8@:<?
TvkluhWH,8@:=7Ul~'SvukvuWH,8@:=9Uv{{punohtWH,8@:=:V□mvykWH,8
@:=<Whyrlzi|ynWH,8@:==WvjvwzvuWH,8@:=>WvtlyvÄWH,8@:=@Zhkzi|
yÄ}psslWH,8@:>7Z{lls}psslWH,8@:>8Z|
wsllWH,8@:>9Kv~upun{v~uWH,8@:>:[ovyu{vuWH,8@:>;[v|
norluhtvuWH,8@:><\upvu}psslWH,8@:>=^hnvu{v~uWH,8@:?
7^lz{'Jolz{lyWH,8@:?8^lz{'Jolz{lyWH,8@:?
9^lz{'Jolz{lyWH,8@:?:^lz{'Jolz{lyWH,8@:@7^lz{'Nyv}
lWH,8@:@<^lz{{v~uWH,8@:@>Zv|{olhz{lyu'Wh5WH,8@:@?Zv|
{olhz{lyu'Wh5WH,8@:@@Zv|
{olhz{lyu'Wh5WH,8@;78Uvyypz{v~uWH,8@;7:Uvyypz{v~uWH,8@;7;Uvyypz
{v~uWH,8@;7<Iypknlwvy{WH,8@;7=Rpun'Vm'Wy|zzphWH,8@;7>H|k|
ivuWH,8@;7?Lhnsl}psslWH,8@;7@Mhpy}
pl~']psshnlWH,8@;97HyjvshWH,8@;98Ipyjoy|u}psslWH,8@;99Is|
l'IlssWH,8@;9:JlkhyzWH,8@;9;Is|
l'IlssWH,8@;9<Jolz{ly'ZwypunzWH,8@;9=Jvsslnl}psslWH,8@;9?
JvuzovovjrluWH,8@;9@JvuzovovjrluWH,8@;:7JylhtlyÄWH,8@;:9Kl}h|
s{WH,8@;:<MylklypjrWH,8@;:=N~ÄulkkWH,8@;:>N~Äulkk']hsslÄWH,8@;:?
OhyslÄz}psslWH,8@;;7Oh{mplskWH,8@;;8OhyslÄz}
psslWH,8@;;9Rptily{vuWH,8@;;:R|swz}
psslWH,8@;;;ShmhÄl{{l'OpssWH,8@;;=ShuzkhslWH,8@;<7SlklyhjoWH,8@;<8
ThpushukWH,8@;<9Tpx|vuWH,8@;<:Wovlup□}
psslWH,8@;<;Uvy{o'^hslzWH,8@;<<Uvy{o'^hslzWH,8@;<=VhrzWH,8@;<>W
hyrly'MvykWH,8@;=7Wovlup□}psslWH,8@;=9WsÄtv|
{o'Tll{punWH,8@;=;Wv{{z{v~uWH,8@;=?
YvÄlyzmvykWH,8@;>7Zhpu{'Wl{lyzWH,8@;>9Zhzzhthuz}
psslWH,8@;>:Jvsslnl}

psslWH,8@;>;ZrpwwhjrWH,8@;><Zwypun'Jp{ÄWH,8@;>>Zwypun'Ov|
zlWH,8@;>?Zwypun'Tv|u{WH,8@;?7\~joshukWH,8@;?8]hsslÄ'MvynlWH,8@;?
9]hsslÄ'MvynlWH,8@;?:]hsslÄ'MvynlWH,8@;?=^lz{'Wvpu{WH,8@;?
>]hsslÄ'MvynlWH,8@;??]hsslÄ'MvynlWH,8@;?
@]hsslÄ'MvynlWH,8@;@7^vyjlz{lyWH,8@;@9aplnsly}
psslWH,8@;@:]hsslÄ'MvynlWH,8@;@;]hsslÄ'MvynlWH,8@;@<]hsslÄ'Mvynl
WH,8@;@=]hsslÄ'MvynlWH,8@<78Hkhtz{v~uWH,8@<7:IhssÄWH,8@<7;Ihy{
vWH,8@<7<Iljo{lsz}psslWH,8@<7=Ilyu}psslWH,8@<7>Il{olsWH,8@<7?
IpykzivyvWH,8@<87IshukvuWH,8@<88Iv~lyzWH,8@<89IvÄly{v~uWH,8@<8
=Jlu{lywvy{WH,8@<8>Sllzwvy{WH,8@<8?Kv|nshzz}psslWH,8@<8@Lhys}
psslWH,8@<97Ls}lyzvuWH,8@<98L}huz}
psslWH,8@<99Msll{~vvkWH,8@<9:Nlpnly{v~uWH,8@<9<Npsily{z}
psslWH,8@<9=Ohti|ynWH,8@<9@Rltw{vuWH,8@<:7R|
{Å{v~uWH,8@<::SllzwvyWH,8@<:;Sluohy{z}
psslWH,8@<:<SptlrpsuWH,8@<:=SÄvu'Z{h{pvuWH,8@<:?
Th□h{h~uÄWH,8@<:@Tly{Å{v~uWH,8@<;7Tvou{vuWH,8@<;8Tvoyz}
psslWH,8@<;9TvuvjhjÄ'Z{h{pvuWH,8@<;:Tvynhu{v~uWH,8@<;;Tv|
u{'Hl{uhWH,8@<;<Ul~'Ilyspu}psslWH,8@<;>VslÄWH,8@<;?
Wpul'MvynlWH,8@<;@Wvy{'Jspu{vuWH,8@<<7Yloylyzi|
ynWH,8@<<8YvilzvuphWH,8@<<;Zohy{slz}psslWH,8@<<<Zovlthrlyz}
psslWH,8@<<>Z{vuÄ'Y|uWH,8@<<@Z{yh|
zz{v~uWH,8@<=7[ltwslWH,8@<=9[vw{vuWH,8@<=;]pynpu}
psslWH,8@<=<^lyulyz}
psslWH,8@<=>^vtlszkvymWH,8@=77YlhkpunWH,8@=78YlhkpunWH,8@=79
YlhkpunWH,8@=7:YlhkpunWH,8@=7;YlhkpunWH,8@=7<YlhkpunWH,8@=7=
YlhkpunWH,8@=7>YlhkpunWH,8@=7?
YlhkpunWH,8@=7@YlhkpunWH,8@=87YlhkpunWH,8@=88YlhkpunWH,8@=
89YlhkpunWH,8@=;7YlhkpunWH,8@>78IlhyKL,8@>79Ul~hyrKL,8@>7:JshÄt
vu{KL,8@>7=Klsh~hyl'Jp{ÄKL,8@>7>OvjrlzzpuKL,8@>7?
Rpyr~vvkKL,8@>7@Tpkksl{v~uKL,8@>87Tvu{johupuKL,8@>88Ul~hyrKL,8
@>89Ul~hyrKL,8@>8:Ul~hyrKL,8@>8;Ul~hyrKL,8@>8<Ul~hyrKL,8@>8=Ul
~hyrKL,8@>8>Ul~hyrKL,8@>8?
Ul~hyrKL,8@>97Ul~'Jhz{slKL,8@>98Ul~'Jhz{slKL,8@>9<Ul~hyrKL,8@>9=U
l~hyrKL,8@>:7VklzzhKL,8@>:8Wvy{'WluuKL,8@>:9YvjrshukKL,8@>::Zhpu{'
NlvynlzKL,8@>:;[v~uzlukKL,8@>:<^pu{ly{o|yKL,8@>:=`vyrsÄuKL,8@?
77^pstpun{vuKL,8@?78^pstpun{vuKL,8@?79^pstpun{vuKL,8@?
7:^pstpun{vuKL,8@?7;^pstpun{vuKL,8@?7<^pstpun{vuKL,8@?
7=^pstpun{vuKL,8@?7>^pstpun{vuKL,8@?7?^pstpun{vuKL,8@?
7@^pstpun{vuKL,8@?87^pstpun{vuKL,8@?
<7^pstpun{vuKL,8@??;^pstpun{vuKL,8@??<^pstpun{vuKL,8@??
=^pstpun{vuKL,8@??>^pstpun{vuKL,8@???^pstpun{vuKL,8@??
@^pstpun{vuKL,8@?@7^pstpun{vuKL,8@?@8^pstpun{vuKL,8@?

@9^pstpun{vuKL,8@?@:^pstpun{vuKL,8@?@;^pstpun{vuKL,8@?
@<^pstpun{vuKL,8@?@=^pstpun{vuKL,8@?@>^pstpun{vuKL,8@?@?
^pstpun{vuKL,8@?@@^pstpun{vuKL,8@@78Kv}lyKL,8@@79Kv}
lyKL,8@@7:Kv}lyKL,8@@:7Il{ohuÄ'IlhjoKL,8@@:8Il{olsKL,8@@::Iypknl}
psslKL,8@@:;Jhtklu4^ÄvtpunKL,8@@:=Jolz~vskKL,8@@:>Jshyrz}
psslKL,8@@:?
JshÄ{vuKL,8@@:@KhnzivyvKL,8@@;7KlsthyKL,8@@;8LsslukhslKL,8@@;9
Mhytpun{vuKL,8@@;:Mls{vuKL,8@@;;ZlsiÄ}
psslKL,8@@;<MyhurmvykKL,8@@;=MylklypjhKL,8@@;>Nlvynl{v~uKL,8@
@<7Nyllu~vvkKL,8@@<8OhyilzvuKL,8@@<9Ohyypun{vuKL,8@@<:Ohy{sÄ
KL,8@@<;Ov|z{vuKL,8@@<<Rlu{vuKL,8@@<=Sh|ylsKL,8@@<?
Sl~lzKL,8@@=7SpujvsuKL,8@@=8Sp{{sl'JyllrKL,8@@=9ThnuvsphKL,8@@=
:TpsmvykKL,8@@=;Kv}lyKL,8@@==TpsszivyvKL,8@@=>Tpss}
psslKL,8@@=?Tps{vuKL,8@@=@Uhzzh|
KL,8@@>7Vjlhu']pl~KL,8@@>8Yloviv{o'IlhjoKL,8@@>:ZlhmvykKL,8@@><
ZlsiÄ}psslKL,8@@>>ZtÄyuhKL,8@@>@]pvshKL,8@@?
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77:^hzopun{vuKJ,9777;^hzopun{vuKJ,9777<^hzopun{vuKJ,9777=^hzopun{vuK
J,9777>^hzopun{vuKJ,9777?
^hzopun{vuKJ,9777@^hzopun{vuKJ,97787^hzopun{vuKJ,97788^hzopun{vuKJ,
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uKJ,9778>^hzopun{vuKJ,9778?
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7;9^hzopun{vuKJ,977;;^hzopun{vuKJ,977;<^hzopun{vuKJ,977;=^hzopun{vuKJ,
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Rp{ÅtpsslyTK,98<:@SvuhjvupunTK,98<;7^lz{lyuwvy{TK,98<;8Tj'OluyÄTK,98<;9TpkshukTK,98<;:Tpksv{ophuTK,98<;<Tv|u{'Zh}hnlTK,98<;=UprlwTK,98<<7VhrshukTK,98<<<Vsk{v~uTK,98<<=Wpu{vTK,98<<>Yh~spunzTK,98<=7Zwypun'NhwTK,98<=8Z~hu{vuTK,98<=9^lz{lyuwvy{TK,98=78Lhz{vuTK,98=7>IhyjshÄTK,98=7@Il{osloltTK,98=87Il{{ly{vuTK,98=88Ipzovwz'OlhkTK,98=89IvÅthuTK,98=8:JhtiypknlTK,98=8>Jlu{yl}psslTK,98=8@Jolz{lyTK,98=97Jolz{ly{v~uTK,98=99Jo|yjo'JyllrTK,98=9:Jo|yjo'OpssTK,98=9;Zhpu{'TpjohlszTK,98=9<Jvykv}hTK,98=9=JyhwvTK,98=9>JyvjolyvuTK,98=9?Jy|tw{vuTK,98=9@Klu{vuTK,98=:8Lhz{'Ul~'Thyrl{TK,98=:9Mlklyhszi|ynTK,98=:;Mpzopun'JyllrTK,98=:<NhsluhTK,98=:=NvskzivyvvTK,98=:>Nvs{zTK,98=:?Nyhzvu}psslTK,98=:@NylluzivyvvTK,98=;7OluklyzvuTK,98=;8OpsszivyvvTK,98=;:O|ysvjrTK,98=;;PunslzpklTK,98=;<RluulkÄ}psslTK,98=;=SÄujoTK,98=;>TjkhuplsTK,98=;?ThkpzvuTK,98=;@ThyÄklsTK,98=<7ThzzlÄTK,98=<8Tpsspun{vuTK,98=<9Ulh}p{{TK,98=<:Ul~jvtiTK,98=<;V□mvykTK,98=<<Wylz{vuTK,98=<=Jo|yjo'OpssTK,98=<>X|llu'HuulTK,98=<?X|lluz{v~uTK,98=<@YovklzkhslTK,98==7YpknlsÄTK,98==8Yvjr'OhssTK,98==9YvÄhs'VhrTK,98==:Zhpu{'TpjohlszTK,98==;Zljyl{hyÄTK,98==<Zoly~vvkTK,98===Z{l}luz}psslTK,98==>Z{pss'WvukTK,98==?Z|kslyz}psslTK,98==@[hÄsvyz'PzshukTK,98=>7[ltwsl}psslTK,98=>8[psnothuTK,98=>9[vkk}psslTK,98=>:[yhwwlTK,98=><^punh{lTK,98=>=^p{{thuTK,98=>>^vvsmvykTK,98=>?^vy{vuTK,98=>@^Äl'TpsszTK,98=?8YpknlsÄTK,98=?9YpknlsÄTK,98=?:YpknlsÄTK,98=?;YpknlsÄTK,98=?<YpknlsÄTK,98=?=YpknlsÄTK,98=?>YpknlsÄTK,98=??YpknlsÄTK,98=@7Jo|yjo'OpssTK,98>78MylklypjrTK,98>7@MylklypjrTK,98>87Hkhtz{v~uTK,98>88Ipn'WvvsTK,98>8:IvvuzivyvvTK,98>8;Iyhkkvjr'Olpno{zTK,98>8<Iyv~uz}psslTK,98>8=Iy|uz~pjrTK,98>8>I|jrlÄz{v~uTK,98>8?I|yp{{z}psslTK,98>8@JhzjhklTK,98>97Jh}l{v~uTK,98>98Jol~z}psslTK,98>99Jslhy'ZwypunTK,98>9:Jvvrz}psslTK,98>9<Kl{v|ynTK,98>9>Lttp{zi|ynTK,98>::Mhpy'WshÄTK,98>:;M|urz{v~uTK,98>:<Nhp{olyTK,98>:=NhwzhukTK,98>:>NslulsnTK,98>:?Nslu~vvk}psslTK,98>;7Ohnlyz{v~uTK,98>;8Ohnlyz{v~uTK,98>;9Ohnlyz{v~uTK,98>;>Ohnlyz{v~uTK,98>;?Ohnlyz{v~uTK,98>;@Ohnlyz{v~uTK,98><7OhujvjrTK,98><;Pqhtz}psslTK,98><<QlmmlyzvuTK,98><=RllkÄz}psslTK,98><>RlÄthyTK,98><?Ruv□}psslTK,98><@Shkplz|ynTK,98>=9Spily{Ä{v~uTK,98>=;Spu~vvk}psslTK,98>=<SpzivuTK,98>==Sp{{sl'VyslhuzTK,98>=>Th|nhuz}psslTK,98>=?TpkkslipynTK,98>=@Tpkksl{v~uTK,98>>7T|uvy}phTK,98>>8T|

u{'HpyÄTK,98>>:TÄlyz}
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Wvpu{'Vm'YvjrzTK,98>>?YvjrÄ'YpknlTK,98>>@Yvoylyz}psslTK,98>?
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ynTK,98>?;ZÄrlz}psslTK,98>?>[hulÄ{v~uTK,98>??[o|ytvu{TK,98>@7[|
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8:Ipzovw}psslTK,98?8;Ip}hs|lTK,98?8=JohujlTK,98?8>JypzmplskTK,98?
97Khtlz'X|hy{lyTK,98?98Klhs'PzshukTK,98?99LkluTK,98?9;L~lssTK,98?9=My|
p{shukTK,98?
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u{TK,98?=?\wwly'OpssTK,98?=@]pluuhTK,98?>7^luvuhTK,98?>8^lz{v}
lyTK,98?>9^ohslÄz}psslTK,98?>;^psshykzTK,98?><Zhspzi|
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uTK,98@89^hy~pjrTK,98@8:Jljps{vuTK,98@8;Johyslz{v~uTK,98@8<Jolzhwlh
rl'Jp{ÄTK,98@8=JopskzTK,98@8>JvsvyhTK,98@8?
Jvuv~punvTK,98@8@Lhysl}
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yu]H,99789Is|ltvu{]H,9978:Iypz{v~]H,9978;Iyvhk'Y|
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yjo]H,997;=Mhssz'Jo|yjo]H,997;>Mhssz'Jo|yjo]H,997=7Mvy{'Ils}
vpy]H,997=<Nhpulz}pssl]H,997==Nylh{'Mhssz]H,997=>Tj'Slhu]H,997=?
Ohtps{vu]H,997=@OhÄthyrl{]H,997>7Olyukvu]H,997>8Olyukvu]H,997><Sllzi|
yn]H,997>?W|yjlss}pssl]H,997>@Svy{vu]H,997?7Sv}l{{{z}pssl]H,997?
8Tzj'Uvy{olyu']h]H,997?
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@:Olyukvu]H,997@;Olyukvu]H,997@<Olyukvu]H,997@=Olyukvu]H,99878Tj'S

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hu]H,9989?
Vyslhu]H,9989@Whlvuphu'Zwypunz]H,998:7Whypz]H,998:8Wopsvtvu{]H,998:9
W|yjlss}pssl]H,998:;X|hu{pjv]H,998:<X|hu{pjv]H,998;7Ylj{vy{v~u]H,998;8Yv|
uk'Opss]H,998<7Zwypunmplsk]H,998<8Zwypunmplsk]H,998<9Zwypunmplsk]H,
998<:Zwypunmplsk]H,998<=Zwypunmplsk]H,998<?
Zwypunmplsk]H,998<@Zwypunmplsk]H,998=7Zwypunmplsk]H,998=8Zwypun
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8@:^vvkiypknl]H,998@;^vvkiypknl]H,99977Hyspun{vu]H,99978Hyspun{vu]H,9
9979Hyspun{vu]H,9997:Hyspun{vu]H,9997;Hyspun{vu]H,9997<Hyspun{vu]H,9
997=Hyspun{vu]H,9997>Hyspun{vu]H,9997@Hyspun{vu]H,99987Hyspun{vu]H
,99988Hyspun{vu]H,99989Hyspun{vu]H,9998:Hyspun{vu]H,9998;Hyspun{vu]H,
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H,9999:Hyspun{vu]H,9999<Hyspun{vu]H,99:77Hsl□hukyph]H,99:78Hsl□hukyp
h]H,99:79Hsl□hukyph]H,99:7:Hsl□hukyph]H,99:7;Hsl□hukyph]H,99:7<Hsl□hu
kyph]H,99:7=Hsl□hukyph]H,99:7>Hsl□hukyph]H,99:7?
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yy'Opss]H,99;:;I|{Äsv]H,99;:<Jhsshv]H,99;:=Jhyl{]H,99;:>Jlu{ly'Jyvzz]H,99;:?
Johtwshpu]H,99;:@Johujl]H,99;;9Jvslz'Wvpu{]H,99;;:Jvsvuphs'Ilhjo]H,99;;=Jvyi
pu]H,99;;?Khosnylu]H,99;<8Kvn|l]H,99;<;K|uuz}pssl]H,99;<=Lk~hykz}
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l]H,99;>8Ohy{~vvk]H,99;>9OhÄulz}pssl]H,99;>:Olh{oz}
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pun{vu]H,99;?8QlyzlÄ]H,99;?9Rpsthyuvjr]H,99;?<Rpun'Nlvynl]H,99;??
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pl~]H,99<7<Sl~pzl{{h]H,99<7>Sp}lsÄ]H,99<7?Svj|z{'Nyv}
l]H,99<7@Svyl{{v]H,99<88Sv{{zi|
yn]H,99<8:TlyyÄ'Wvpu{]H,99<8;Tpsmvyk]H,99<8>Tvss|
zr]H,99<97Tvu{yvzz]H,99<9:Tvyh{{pjv]H,99<9;Tv|
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H,99<:<Wvy{'YvÄhs]H,99<:?Yhwwhohuuvjr'HjhkltÄ]H,99<:@Yllk}
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iÄ]H,99<;=Y|{oly'Nslu]H,99<;>Zlhsz{vu]H,99<;?
Zohywz]H,99<;@Zopsvo]H,99<<9Zwhy{h]H,99<<:Zwv{zÄs}
huph]H,99<<;Z{hmmvyk]H,99<<?Tvu{yvzz]H,99<<@Z|
wwsÄ]H,99<=7[hwwhohuuvjr]H,99<=<[ovyui|yn]H,99<=>\upvu}pssl]H,99<=?
\upvu}
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>?^op{l'Z{vul]H,99<>@^pjvtpjv'Jo|yjo]H,99<?7^vvkmvyk]H,99<?
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pssl]H,99=97IvÄjl]H,99=99Iy|
jl{v~u]H,99=9:Jolz{ly'Nhw]H,99=9;Jslhy'Iyvvr]H,99=9<Jyvzz'Q|
uj{pvu]H,99=9=Mpzolyz'Opss]H,99=9>Mspu{'Opss]H,99=:7Myvu{'YvÄhs]H,99
=:>Nvyl]H,99=:?^pujolz{ly]H,99=:@O|tl]H,99=;7O|u{sÄ]H,99=;8Slihuvu'Jo|
yjo]H,99=;9Spuklu]H,99=;:Thyroht]H,99=;;Th|
yly{v~u]H,99=;<Tpkksl{v~u]H,99=;=Tpss~vvk]H,99=;@Tpkksl{v~u]H,99=<7Yp
slÄ}pssl]H,99=<8Yp}ly{vu]H,99=<9Zhpu{'Kh}pkz'Jo|yjo]H,99=<:Zl}lu'Mv|
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9=<>Z{yhzi|
yn]H,99==7[vtz'Iyvvr]H,99==9^op{hjyl]H,99==:^op{l'Wvz{]H,99==;^vvkz{vjr]
H,99>78J|
swlwly]H,99>7@Hyvkh]H,99>88Ihujv]H,99>89Ilhsl{vu]H,99>8:Ivz{vu]H,99>8;I
yhukÄ'Z{h{pvu]H,99>8<Iypno{~vvk]H,99>8=Jhz{sl{vu]H,99>8?
Lsr~vvk]H,99>8@Thkpzvu]H,99>97Nvsk}lpu]H,99>98Nyh}
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]H,99>::Yhwpkhu]H,99>:;Yltpun{vu]H,99>:<Yl}h}h]H,99>:=Ypjohykz}
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jr]H,99>::ZÄyph]H,99>;=]pl~{v~u]H,99>;>^hzopun{vu]H,99>;?
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97Jypklyz]H,99?98KhÄ{vu]H,99?9;Lkpui|yn]H,99?9>Lsr{vu]H,99?:7M|srz'Y|
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yz{]H,99@<:Thkpzvu'Tpssz]H,99@<;Thzzplz'Tpss]H,99@<>Tvu{wlsply'Z{h{pv
u]H,99@<?
UlssÄzmvyk]H,99@<@Uvy{o'Nhyklu]H,99@=7Vyhunl]H,99@=:WhstÄyh]H,99
@=;WpulÄ'Yp}ly]H,99@=<X|pux|l]H,99@=>Yvzlshuk]H,99@=?Y|jrlyz}
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vuph]H,9:77<Hzoshuk]H,9:77@HÄsl{{]H,9:788Ihyohtz}pssl]H,9:78:Ih}
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lysl{{]H,9:78>IlsshtÄ]H,9:78?
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yjo'|pl~]H,9:7:<Jviiz'Jyllr]H,9:7:>Jvsvuul]H,9:7:?Jvs|
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jlz{ly'Wvpu{]H,9:7=:Nvvjoshuk]H,9:7=;Nyptz{lhk]H,9:7=<N|
t'Zwypun]H,9:7==N~Äuu]H,9:7=>Ohkluz}pssl]H,9:7=?
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z{'Opss]H,9:7@:Sv|
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lÄ|z}]H,9:88>Thpshnzhn]H,9:88?
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k]H,9;99<Jsl}lshuk]H,9;99=Jspujojv]H,9;99?Jspu{~vvk]H,9;9:7Jvli|
yu]H,9;9:=Khthzj|z]H,9;9:>Khu{l]H,9;9:@Kh}luwvy{]H,9;9::KyÄklu]H,9;9:;K|
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L~pun]H,9;9:@L□l{ly]H,9;9<7Mvy{'Ishjrtvyl]H,9;9<8Nh{l'Jp{Ä]H,9;9<=OhÄz
p]H,9;9<?Ops{vuz]H,9;9=7Ovuhrly]H,9;9=:Qvulz}
pssl]H,9;9=<Rlvrll]H,9;9==Slihuvu]H,9;9=@Tj'Js|
yl]H,9;9>7Tlukv{h]H,9;9>8Upjrlsz}
pssl]H,9;9>9Uvyh]H,9;9>:Uvy{vu]H,9;9>;Uvy{vu]H,9;9>>Wluupun{vu'Nhw]H,
9;9>@Wv|uk]H,9;9?7Yvzlkhsl]H,9;9?8Yvzl'Opss]H,9;9?
9Zhpu{'Johyslz]H,9;9?:Zhpu{'Wh|s]H,9;9?<Z{vulnh]H,9;9?
@[yhttls]H,9;9@9^op{l{vw]H,9;9@:^pzl]H,9;:78W|
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pssl]H,9;:>:Zl}lu'Tpsl'Mvyk]H,9;:>;Zwllk~lss]H,9;:><Z|uuÄ'Nyv}
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8^vvksh~u]H,9;:?9^Ä{ol}pssl]H,9;;78Z{h|u{vu]H,9;;7>Z{h|u{vu]H,9;;88H|n|
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luh']pz{h]H,9;;97I|yuz}pssl]H,9;;98Jo|yjo}pssl]H,9;;99Jspm{vu'Mvynl]H,9;;9=Jv}
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H,9;;;?
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z{vl]H,9;;=@Ul~'Ovwl]H,9;;>8Wvy{'Ylw|
ispj]H,9;;>9Yhwopul]H,9;;>:Yvjriypknl'Ih{oz]H,9;;>;Zlsth]H,9;;><Zwv{{z~vvk]
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ly]H,9;<:<Js|z{ly'Zwypunz]H,9;<:=Jvslthu'Mhssz]H,9;<:?
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y{]H,9;<=;Punyht]H,9;<=<Qh}
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,9=>8>Lsr'Nyhklu^],9=>8@Mvy{'HzoiÄ^],9=>97Nvythuph^],9=>99Nyllu'Zwypn{
u^],9=>9=RlÄzly^],9=>9@RpyiÄ^],9=>:8Shothuz}
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ynNH,:79:<QlyzlÄNH,:79:=QvulzivyvNH,:79:>QvulzivyvNH,:79:@HswohylÀ{{h
NH,:79;7Sh'NyhunlNH,:79;8Sh'NyhunlNH,:79;:Sh~ylujl}psslNH,:79;;Sh~ylujl}
psslNH,:79;<Sh~ylujl}psslNH,:79;=Sh~ylujl}psslNH,:79;>Spsi|yuNH,:79;?Svj|
z{'Nyv}lNH,:79;@Svnhu}psslNH,:79<7Sv}lqvÄNH,:79<8S|{olyz}
psslNH,:79<:Tj'Kvuv|noNH,:79<;Ul~uhuNH,:79<<ThuzmplskNH,:79<=Tlhuz}
psslNH,:79<>TpsulyNH,:79<?
TvsluhNH,:79<@TvylshukNH,:79=7Tvyyv~NH,:79=8Sh'NyhunlNH,:79=9Ul~ivy
uNH,:79=:Ul~uhuNH,:79=;Ul~uhuNH,:79=<Ul~uhuNH,:79==Vyjohyk'OpssNH,:

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psslNH,:79>7Wvy{lykhslNH,:79>9Ylk'VhrNH,:79>:Yl□NH,:79>;Yp}
lykhslNH,:79><Zhynlu{NH,:79>=ZluvphNH,:79>>Zohywzi|ynNH,:79>?Zulss}
psslNH,:79>@Zvjphs'JpyjslNH,:79?8Z{vjriypknlNH,:79?:Z{v}hssNH,:79?;Z|
uuÄ'ZpklNH,:79?<[ol'YvjrNH,:79?=[ovthz{vuNH,:79?>Tvyyv~NH,:79?@[|
ypuNH,:79@7[ÄyvulNH,:79@8\upvu'Jp{ÄNH,:79@9^pssphtzvuNH,:79@:^vvki|
yÄNH,:79@<ali|svuNH,:79@=Yp}
lykhslNH,:7:78H{shu{hNH,:7:79H{shu{hNH,:7:7:H{shu{hNH,:7:7;H{shu{hNH,:
7:7<H{shu{hNH,:7:7=H{shu{hNH,:7:7>H{shu{hNH,:7:7?
H{shu{hNH,:7:7@H{shu{hNH,:7:87H{shu{hNH,:7:88H{shu{hNH,:7:89H{shu{h
NH,:7:8:H{shu{hNH,:7:8;H{shu{hNH,:7:8<H{shu{hNH,:7:8=H{shu{hNH,:7:8>
H{shu{hNH,:7:8?
H{shu{hNH,:7:8@H{shu{hNH,:7:97H{shu{hNH,:7:98H{shu{hNH,:7:99H{shu{h
NH,:7:9:H{shu{hNH,:7:9;H{shu{hNH,:7:9<H{shu{hNH,:7:9=H{shu{hNH,:7:9>
H{shu{hNH,:7:9?
H{shu{hNH,:7:9@H{shu{hNH,:7::7H{shu{hNH,:7::8H{shu{hNH,:7::9H{shu{hN
H,:7:::H{shu{hNH,:7::;H{shu{hNH,:7::<H{shu{hNH,:7::=H{shu{hNH,:7::>H{sh
u{hNH,:7::?
H{shu{hNH,:7::@H{shu{hNH,:7:;7H{shu{hNH,:7:;8H{shu{hNH,:7:;9H{shu{hN
H,:7:;:H{shu{hNH,:7:;;H{shu{hNH,:7:;<H{shu{hNH,:7:;=H{shu{hNH,:7:;>H{sh
u{hNH,:7:;?H{shu{hNH,:7:;@H{shu{hNH,:7:<7K|
u~vvkÄNH,:7:<8H{shu{hNH,:7:<9H{shu{hNH,:7:<:H{shu{hNH,:7:<;H{shu{hN
H,:7:<<H{shu{hNH,:7:<=H{shu{hNH,:7:<>H{shu{hNH,:7:<?
H{shu{hNH,:7:<@H{shu{hNH,:7:=7H{shu{hNH,:7:=8H{shu{hNH,:7:=9H{shu{
hNH,:7:=:H{shu{hNH,:7:=;H{shu{hNH,:7:=<H{shu{hNH,:7:==H{shu{hNH,:7:=
>H{shu{hNH,:7:=?
H{shu{hNH,:7:=@H{shu{hNH,:7:>7H{shu{hNH,:7:>8H{shu{hNH,:7:>9H{shu{
hNH,:7:>:H{shu{hNH,:7:>;H{shu{hNH,:7:><H{shu{hNH,:7:>=H{shu{hNH,:7:>
>H{shu{hNH,:7:>?H{shu{hNH,:7:>@H{shu{hNH,:7:?7H{shu{hNH,:7:?
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@H{shu{hNH,:7:@7H{shu{hNH,:7:@9H{shu{hNH,:7:@;H{shu{hNH,:7:@<H{s
hu{hNH,:7:@=H{shu{hNH,:7:@?
H{shu{hNH,:7:@@H{shu{hNH,:7;78Z~hpuzivyvNH,:7;87HpslÄNH,:7;88Hshtv
NH,:7;89Hsz{vuNH,:7;8:Ihy{v~NH,:7;8;Ilss}
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9Jv}luhNH,:7;9:KhpzÄNH,:7;9;Kv}
lyNH,:7;9<NhymplskNH,:7;9=NpyhykNH,:7;9>Nsluu}psslNH,:7;9?
Nslu~vvkNH,:7;9@OhnhuNH,:7;::Sv|pz}psslNH,:7;:=SÄvuzNH,:7;:?
ThuhzzhzNH,:7;:@Tl{{lyNH,:7;;8Tpk}psslNH,:7;;9TpssluNH,:7;;<Tv|
u{']lyuvuNH,:7;;=Ul~pun{vuNH,:7;;>Uvyypz{v~uNH,:7;;?U|ulÅNH,:7;;@Vsp}
lyNH,:7;<7Wvy{hsNH,:7;<8W|shzrpNH,:7;<9Ylnpz{lyNH,:7;<:Ylpkz}

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>9;L{vuNH,:7>9<Mspu{z{vulNH,:7>9=NyhÄz}psslNH,:7>9?
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psslNH,:7>:;YhunlyNH,:7>:<YlzhjhNH,:7>:=YpunnvskNH,:7>:?
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psslNH,:7>;9Mvy{'Vnsl{ovywlNH,:7>;=Z|nhy']hsslÄNH,:7>;>Z|ttly}
psslNH,:7><7Svvrv|{'Tv|u{hpuNH,:7><8[luunhNH,:7><9[ylu{vuNH,:7><:
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z{hNH,:7@78H|n|z{hNH,:7@7:H|n|z{hNH,:7@7;H|n|z{hNH,:7@7<H|n|
z{hNH,:7@7=H|n|z{hNH,:7@7>H|n|z{hNH,:7@7@H|n|z{hNH,:7@87H|n|
z{hNH,:7@88H|n|z{hNH,:7@89H|n|z{hNH,:7@8:H|n|z{hNH,:7@8;H|n|
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z{hNH,:8778Hiil}
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kslÄNH,:879:Lhz{thuNH,:879;Lh{vu{vuNH,:879<LsrvNH,:879=JvjoyhuNH,:879
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psslNH,:87;<Ql~lssNH,:87;=Q|
spl{{lNH,:87;>Rh{osluhNH,:87;@Rp{lNH,:87<7Ruv□}
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zlsshNH,:87=>VjvullNH,:87=?Vnsl{ovywlNH,:87=@WlyyÄNH,:87>7Wpulo|
yz{NH,:87>8Wpul}
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H,:87>>YopulNH,:87>?Yvily{hNH,:87>@YvjolsslNH,:87?8Y|wly{NH,:87?
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=ZthyyNH,:87?>Zwhy{hNH,:87??^hyuly'YvipuzNH,:87?
@[luupssslNH,:87@7[vvtzivyvNH,:87@8\uhkpsshNH,:87@9]pluuhNH,:87@:^hyu

ly'YvipuzNH,:87@;^hy{oluNH,:87@<^hyuly'YvipuzNH,:87@=^ypno{z}
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LkluNH,:8:7?LsshilssNH,:8:7@MsltpunNH,:8:89N|Ä{vuNH,:8:8:Opulz}
psslNH,:8:8;Opulz}psslNH,:8:8=S|kv~pjpNH,:8:8?

TlskyptNH,:8:8@TlypkphuNH,:8:97Tpk~hÄNH,:8:98WltiyvrlNH,:8:99WvvslyN
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H,:8:9?

[Äill'PzshukNH,:8:9@ZwypunmplskNH,:8::7Z{pss~lssNH,:8::8[v~uzlukNH,:8::9]
hsvuhNH,:8:::^hs{ov|y}psslNH,:8;77Zh}huuhoNH,:8;78Zh}huuhoNH,:8;79Zh}
huuhoNH,:8;7:Zh}huuhoNH,:8;7;Zh}huuhoNH,:8;7<Zh}huuhoNH,:8;7=Zh}
huuhoNH,:8;7>Zh}huuhoNH,:8;7?Zh}huuhoNH,:8;7@Zh}huuhoNH,:8;87Zh}
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huuhoNH,:8;8?Zh}huuhoNH,:8;8@Zh}huuhoNH,:8;97Zh}huuhoNH,:8;@?Zh}
huuhoNH,:8;@@Zh}

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uz~pjrNH,:8<9;Iy|uz~pjrNH,:8<:9Klu{vuNH,:8<::Kv|

nshzNH,:8<:>Mvsrz{vuNH,:8<:@OhÅslo|

yz{NH,:8<;9OvivrluNH,:8<::Ovy{luzlNH,:8<:;Qhjrzvu}psslNH,:8<;<Qlz|

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lysÄNH,:8<==^hÄulz}psslNH,:8<=>^lz{'NylluNH,:8<=?

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z{hNH,:8=7;]hskvz{hNH,:8=97HklsNH,:8=99HshwhohNH,:8=9:HynÄslNH,:8=9;
H□zvuNH,:8=9<IhyulÄNH,:8=9=Ivz{vuNH,:8=9>JljpsNH,:8=9@Kp□plNH,:8=:
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psslNH,:8=:<ShrlshukNH,:8=:=Shrl'WhyrNH,:8=:>Sluv□NH,:8=:?Tvy}
luNH,:8=:@Uhzo}psslNH,:8=;8UhÄsvyNH,:8=;9WlhyzvuNH,:8=;:X|

p{thuNH,:8=;<YhÄ'Jp{ÄNH,:8=;=Zhpu{'NlvynlNH,:8=;>ZwhyrzNH,:8=;?
Z{h{lu}

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vz{hNH,:8>77HsihuÄNH,:8>78HsihuÄNH,:8>79HsihuÄNH,:8>7:HsihuÄNH,:8>
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HsihuÄNH,:8>7@Htlypj|zNH,:8>87Htlypj|zNH,:8>88Huklyzvu}
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KvÅplyHS,:=79@Mp{Åwh{ypjrHS,:=7:7Mvylz{'OvtlHS,:=7:8Mvy{'Kh}
pzHS,:=7:9Mvy{'Klwvzp{HS,:=7::NlvynphuhHS,:=7:;Nslu~vvkHS,:=7:<Nvzolu
HS,:=7:=NyhkÄHS,:=7:>Nyllu}psslHS,:=7:?
Nhu{{HS,:=7:@Ohykh~hÄHS,:=7;7OhÄul}
psslHS,:=7;8Opnoshuk'OvtlHS,:=7;9Ovuvyh}psslHS,:=7;:Ovwl'O|
ssHS,:=7;<Rlu{HS,:=7;=ShwpulHS,:=7;>Sl{voh{jollHS,:=7;?Sv|pz}
psslHS,:=7;@S|}lyulHS,:=7<8Thyi|
yÄHS,:=7<9Th{ol~zHS,:=7<:Tpk~hÄHS,:=7<;TpssiyvvrHS,:=7<>Tv|
u{'TlpnzHS,:=7=8Wlyv{lHS,:=7=9Wl{ylÄHS,:=7=;Wprl'YvhkHS,:=7=<Wpul'Sl}
lsHS,:=7=>Wyh{{}psslHS,:=7=@YhtlyHS,:=7>8Y|
{slknlHS,:=7><Zovy{lyHS,:=7>?[hsshzzllHS,:=7?7[p{|zHS,:=7?8[yvÄHS,:=7?
9[yvÄHS,:=7?:[|zrlnllHS,:=7??[|zrlnll'Puz{p{|{lHS,:=7?
@\upvu'ZwypunzHS,:=7@8]lyiluhHS,:=7@9^l{|
twrhHS,:=877Tvu{nvtlyÄHS,:=878Tvu{nvtlyÄHS,:=879Tvu{nvtlyÄHS,:=87:Tvu
{nvtlyÄHS,:=87;Tvu{nvtlyÄHS,:=87<Tvu{nvtlyÄHS,:=87=Tvu{nvtlyÄHS,:=87>
Tvu{nvtlyÄHS,:=87?
Tvu{nvtlyÄHS,:=87@Tvu{nvtlyÄHS,:=887Tvu{nvtlyÄHS,:=888Tvu{nvtlyÄHS,:
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HS,:=88=Tvu{nvtlyÄHS,:=88>Tvu{nvtlyÄHS,:=88?
Tvu{nvtlyÄHS,:=88@Tvu{nvtlyÄHS,:=897Tvu{nvtlyÄHS,:=898Tvu{nvtlyÄHS,:
=89:Tvu{nvtlyÄHS,:=8:7Tvu{nvtlyÄHS,:=8::Tvu{nvtlyÄHS,:=8:;Tvu{nvtlyÄHS,
:=8:<Tvu{nvtlyÄHS,:=8:=Tvu{nvtlyÄHS,:=8;7Tvu{nvtlyÄHS,:=8;8Tvu{nvtlyÄH
S,:=8;9Tvu{nvtlyÄHS,:=8>>Tvu{nvtlyÄHS,:=8@9Tvu{nvtlyÄHS,:=8@:Tvu{nvt
lyÄHS,:=8@;Tvu{nvtlyÄHS,:=8@<Tvu{nvtlyÄHS,:=8@=Tvu{nvtlyÄHS,:=8@>
Tvu{nvtlyÄHS,:=8@?
Tvu{nvtlyÄHS,:=8@@Tvu{nvtlyÄHS,:=978Huupz{vuHS,:=979Huupz{vuHS,:=9
7:Huupz{vuHS,:=97;Huupz{vuHS,:=97<Huupz{vuHS,:=97=Huupz{vuHS,:=9<7
Hsl□hukyphHS,:=9<8HzoshukHS,:=9<:IÄu|
tHS,:=9<;JovjjvsvjjvHS,:=9<<JyhnmvykHS,:=9<=Kh}pz{vuHS,:=9<>Kl'Hythu}
psslHS,:=9<?Kls{hHS,:=9=7Lhz{hivnhHS,:=9=8Lk~hykz}psslHS,:=9=9My|p{o|
yz{HS,:=9=:NyhohtHS,:=9=;OlmspuHS,:=9=<Qhjrzvu}psslHS,:=9==Spul}
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lyHS,:=9>?^lkv~llHS,:=9>@^lsspun{vuHS,:=9?
7^vvkshukHS,:=:78Kv{ohuHS,:=:79Kv{ohuHS,:=:7:Kv{ohuHS,:=:7;Uvy{ozpklH
S,:=:87Hiil}
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ujlssvyHS,:=:8>Jsvw{vuHS,:=:8?Jvmmll'ZwypunzHS,:=:8@Jvs|
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psslHS,:=:9:LsihHS,:=::7Lu{lywypzlHS,:=::8Lu{lywypzlHS,:=:,7Nlul}
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I|yu{'JvyuHS,:=;;9Jhz{slilyyÄHS,:=;;<JvÄHS,:=;;=M|
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Mypzjv'Jp{ÄHS,:=;;=M|s{vuHS,:=;;@Nvvk~hÄHS,:=;<8Nyv}
l'OpssHS,:=;<:Rpuz{vuHS,:=;<;Sluv□HS,:=;<<Svjrohy{HS,:=;<=Tj'RluÅplHS,:=
;<>TlnhynlsHS,:=;<?Tl□phHS,:=;7Tvuyvl}psslHS,:=;8Tvuyvl}
psslHS,:=;9Tvuyvl}psslHS,:=;=>VwwHS,:=;=@FFFFFHS,:=;>7Wlyk|
l'OpssHS,:=;>8Wl{lythuHS,:=;>:Ylw{vuHS,:=;>;Ylk'Sl}
lsHS,:=;><Ylw{vuHS,:=;>=Yp}ly'MhsszHS,:=;>>ZhtzvuHS,:=;?7\yphoHS,:=;?
8]ylklui|ynoHS,:=;?
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H{tvylHS,:=<7<H□pzHS,:=<7>IhÄ'Tpul{{lHS,:=<7@IhÄv|'Sh'Ih{ylHS,:=<87Ip
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psslHS,:=<9<JylvshHS,:=<9=KhwoulHS,:=<9>KhwoulHS,:=<9?Kh|
wopu'PzshukHS,:=<9@Klly'WhyrHS,:=<:7Lsily{hHS,:=<:9MhpyovwlHS,:=<::M
hpyovwlHS,:=<:<MvslÄHS,:=<:=MvslÄHS,:=<:?Myhur}psslHS,:=<:@My|
p{khslHS,:=<;7Nhpulz{v~uHS,:=<;8Nyhuk'IhÄHS,:=<;9N|
sm'ZovylzHS,:=<;:O|□mvykHS,:=<;;Py}pun{vuHS,:=<;<QhjrzvuHS,:=<;?
SlyvÄHS,:=<;@SpssphuHS,:=<<7Sp{{sl'Yp}lyHS,:=<<8Sv□slÄHS,:=<<9Tj'J|
ssv|
noHS,:=<<:Tj'Pu{vzoHS,:=<<;ThnhÅpulHS,:=<<<Thnuvsph'ZwypunzHS,:=<<=T
hsjvstHS,:=<<?TpssyÄHS,:=<<@Tvu{yvzlHS,:=<=7Tv|
u{']lyuvuHS,:=<=8Vyhunl'IlhjoHS,:=<=9WlykpkvHS,:=<=;Wvpu{'JslhyHS,:=<=
>Yvily{zkhslHS,:=<=?
Zhpu{'LstvHS,:=<=@Zhpu{'Z{lwoluzHS,:=<>7Zhsp{whHS,:=<>8ZhyhshukHS,:
=<>9Zh{z|thHS,:=<>;Yvily{zkhslHS,:=<><ZlttlzHS,:=<>=Zps}lyopssHS,:=<>?
Z{hwsl{vuHS,:=<>@Z{vjr{vuHS,:=<?7Z|ttlykhslHS,:=<?8Z|umsv~lyHS,:=<?
9[olvkvylHS,:=<?:[piiplHS,:=<?;]pulnhy'IlukHS,:=<?<^hnhy}psslHS,:=<?
=^hsrly'ZwypunzHS,:=<?
>^pstlyHS,:=<@7[olvkvylHS,:==77TvipslHS,:==78TvipslHS,:==79TvipslHS,:==
7:TvipslHS,:==7;TvipslHS,:==7<TvipslHS,:==7=TvipslHS,:==7>TvipslHS,:==7?
TvipslHS,:==7@TvipslHS,:==87TvipslHS,:==88TvipslHS,:==89TvipslHS,:==8:T

vipslHS,:==8;TvipslHS,:==8<TvipslHS,:==8=TvipslHS,:==8>TvipslHS,:==8?
TvipslHS,:==8@TvipslHS,:==98TvipslHS,:==99TvipslHS,:==9:TvipslHS,:==9;T
vipslHS,:==9<TvipslHS,:==9=TvipslHS,:==9?
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ipslHS,:===7TvipslHS,:==?<TvipslHS,:==??TvipslHS,:==?
@TvipslHS,:==@7TvipslHS,:==@8TvipslHS,:==@:TvipslHS,:==@<TvipslHS,:=
>78ZlsthHS,:=>79ZlsthHS,:=>97Hsily{hHS,:=>98HuulthuplHS,:=>99Hyspun{vu
HS,:=>9:IvÄrpuHS,:=>9<I|yr}psslHS,:=>9=JhtkluHS,:=>9>JhtwilssHS,:=>9?
Jh{olypulHS,:=>:8KhÄ{vuHS,:=>:9KltvwvspzHS,:=>:=Kp□vuz'TpsszHS,:=>:>
Mhytlyz}psslHS,:=>:?Mh|uzkhslHS,:=>;7MvyrshukHS,:=>;8M|
ythuHS,:=>;9NhsspvuHS,:=>;;NylluzivyvHS,:=>;<QlmmlyzvuHS,:=>;>ShtpzvuH
S,:=>;?SpukluHS,:=>;@QvulzHS,:=><7Thwslz}
psslHS,:=><8Sv~ly'Wlhjo'[yllHS,:=><9Sv~uklzivyvHS,:=><:Tj'^pssphtzHS,:=><;
ThnuvsphHS,:=><=ThypvuHS,:=><?Wshu{lyz}psslHS,:=><@Thypvu'Q|
uj{pvuHS,:=>=7Tpsslyz'MlyyÄHS,:=>=8Tpu{lyHS,:=>=9Tvy}
puHS,:=>=:TÄy{sl~vvkHS,:=>=;UhuhmhsphHS,:=>=<Ul~ilyuHS,:=>==Vhr'Opss
HS,:=>=>Vyy}psslHS,:=>=?
Wpul'HwwslHS,:=>=@Wpul'OpssHS,:=>>8WyhpyplHS,:=>>:ZhmmvykHS,:=>>
;Sv~uklzivyvHS,:=>><ZhykpzHS,:=>>=Zh~Äly}psslHS,:=>>?
Zuv~'OpssHS,:=>>@Zwyv{{HS,:=>?7Z|uuÄ'Zv|{oHS,:=>?9Z~ll{'^h{lyHS,:=>?:
[ovthz{vuHS,:=>?;[ovthz}psslHS,:=>?<[ÄslyHS,:=>?
=\upvu{v~uHS,:=>@7Z{hu{vuHS,:=>@9YhukvswoHS,:=>@:Sh~slÄHS,:=?
78VwlsprhHS,:=?79VwlsprhHS,:=?7:VwlsprhHS,:=?:7H|i|yuHS,:=?:8H|i|
yuHS,:=?;@H|i|yuHS,:=?<7Jhtw'OpssHS,:=?<8Jv{{vu{vuHS,:=?<9J|zzl{hHS,:=?
<:Khkl}psslHS,:=?<;]hsslÄHS,:=?<<Mp}l'Wvpu{zHS,:=?
<=Mvy{'Tp{jolssHS,:=?<?Oh{joljo|iillHS,:=?<@Jv{{vu{vuHS,:=?=7O|
y{zivyvHS,:=?=8Qhjrzvuz'NhwHS,:=?=9ShmhÄl{{lHS,:=?=:Shul{{HS,:=?
=;]hsslÄHS,:=?=<SvhjohwvrhHS,:=?==Uv{hz|snhHS,:=?=>Wolup□'Jp{ÄHS,:=?
=?Wolup□'Jp{ÄHS,:=?>8Wp{{z}pl~HS,:=?>9]hsslÄHS,:=?>;ZhsltHS,:=?
><ZlhslHS,:=?>=]hsslÄHS,:=?>>Ztp{ozHS,:=?>@^h}
lysÄHS,:=@78IlsshtÄHS,:=@7:IvspunlyHS,:=@7;I|
{slyHS,:=@7=SpzthuHS,:=@7>J|ihHS,:=@7?
Npsily{v~uHS,:=@87QhjopuHS,:=@88Sh}hjhHS,:=@89SpzthuHS,:=@8:Tls}
puHS,:=@8<UllkohtHS,:=@8=Wluupun{vuHS,:=@8@ZpshzHS,:=@98[v□lÄHS
,:=@99^hykHS,:=@9<`vyrHS,:>787Hkhtz[U,:>789Hsl□hukyph[U,:>78:Hu{pvjo[
U,:>78;Hyypun{vu[U,:>78<Hzoshuk'Jp{Ä[U,:>78=H|i|yu{v~u[U,:>78?Illjonyv}
l[U,:>78@Ilsmhz{[U,:>797Ilss'I|
jrsl[U,:>799Il{owhnl[U,:>79:Ipn'Yvjr[U,:>79;Iylu{~vvk[U,:>79<Ivu'Hx|
h[U,:>79=IyhkÄ}pssl[U,:>79>Iylu{~vvk[U,:>79?I|tw|z'Tpssz[U,:>79@I|
yuz[U,:>7:7Jhy{ohnl[U,:>7:8Jhz{hsphu'Zwypunz[U,:>7:9Jlkhy'Opss[U,:>7::Jlu{l|
y}
pssl[U,:>7::Johwls'Opss[U,:>7:<Johwthuzivyv[U,:>7:=Johysv{{l[U,:>7:>Joypz{p

huh[U,:>7;7Jshyrz}pssl[U,:>7;8Jshyrz}pssl[U,:>7;9Jshyrz}pssl[U,:>7;:Jshyrz}
pssl[U,:>7;;Jshyrz}pssl[U,:>7;=Jvsslnl'Nyv}l[U,:>7;>Jvyulyz}pssl[U,:>7;?
Jv{{vu{v~u[U,:>7;@Jyvzz'Wshpuz[U,:>7<7J|tilyshuk'Jp{Ä[U,:>7<8J|tilyshuk'M|
yuhjl[U,:>7<9J|uupunoht[U,:>7<;Klu}
ly[U,:>7<<Kpjrzvu[U,:>7<>Kp□vu'Zwypunz[U,:>7<?Kv}
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pl~[U,:>7=:Mvz{ly}
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O|yypjhul'Tpssz[U,:>7>@Pukphu'Tv|uk[U,:>7?7Qvls{vu[U,:>7?
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=Sh']lynul[U,:>7?>Slihuvu[U,:>7??Slihuvu[U,:>7@8Sl~pzi|
yn[U,:>7@<Spily{Ä[U,:>7@=Spuklu[U,:>7@>Svils}pssl[U,:>7@?
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pssl[U,:>898Tvuv}pssl[U,:>899Tv|u{'Q|spl[U,:>89@T|ymyllzivyv[U,:>8:7T|
ymyllzivyv[U,:>8:8T|ymyllzivyv[U,:>8:9T|ymyllzivyv[U,:>8::T|
ymyllzivyv[U,:>8:;Ul~'Qvouzvu}pssl[U,:>8:<Uvsluz}
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Vsk'OpjrvyÄ[U,:>8;7VusÄ[U,:>8;8Vyspukh[U,:>8;9WhstÄyh[U,:>8;:Wlnyht[U,:
>8;;Wl{lyzi|
yn[U,:>8;<Wslhzhu{'Zohkl[U,:>8;=Wslhzhu{']pl~[U,:>8;>Wslhzhu{}}pssl[U,:>8;?
Wvy{shuk[U,:>8;@YlhkÄ}
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@^op{lz'Jyllr[U,:>8@7^vvki|yÄ[U,:>8@8^vvksh~u[U,:>977Uhzo}
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jr{v~u[U,:>:9>K|ushw[U,:>:9?
Lsvyh[U,:>:9@Lunsl~vvk[U,:>::7Lz{pss'Zwypunz[U,:>::8L{v~ho[U,:>::9L}luz}
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l{sp4Shhnly[U,:>:;7N|
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u{hpu[U,:>:<8S|w{vu'Jp{Ä[U,:>:<9SÄujoi|
yn[U,:>:<:Tj'Kvuhsk[U,:>:<;Thkpzvu}
pssl[U,:>:<<Thujolz{ly[U,:>:<=Tvu{lhnsl[U,:>:<>Tvyypzvu[U,:>:<?Tv|
u{']lyuvu[U,:>:<@T|
silyyÄ[U,:>:=7UvythukÄ[U,:>:=8Vjvll[U,:>:=9Vskmvy{[U,:>:=:Vvs{l~ho[U,:>:
=;Jsl}lshuk[U,:>:=<Whstly[U,:>:==Wlsoht[U,:>:=>Wprl}pssl[U,:>:=?
Wvz{lssl[U,:>:=@Ylsphujl[U,:>:>7Ypjl}
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h{jopl[U,:>:><Zl~hull[U,:>:>=Zoly~vvk[U,:>:>>Zpnuhs'Tv|u{hpu[U,:>:>?
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