

## EMPLOYMENT AGREEMENT

This Employment Agreement, by and between Hobble Creek Publishing and Aaron Jameson, is entered into this 12th day of October, 1995.

As of November 1, 1995, Hobble Creek Publishing employs Aaron Jameson, and Aaron Jameson accepts employment, as a full-time Editorial Assistant. Job duties shall include evaluating manuscripts, copy editing, and proofreading. Aaron Jameson shall be paid \$2,000 per month, which is equivalent to \$24,000 per year. Salaries are paid monthly, on the last business day of the month.

Aaron Jameson shall be entitled to a paid annual vacation of TEN (10) days during each year during the continuation of this agreement. Vacation time must be taken in the year earned. In addition to vacation time, Aaron Jameson may take the following paid holidays: New Year's Day, Martin Luther King, Jr., Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving (plus one additional) and Christmas (plus one additional).

In addition, Aaron Jameson shall be allowed three days each year to attend professional meetings or seminars, provided that he plans attendance at such meetings or seminars for minimum interference with the business of Hobble Creek Publishing.

The length of Aaron Jameson's employment will be an initial term of six months, with the possibility of continuation beyond that period depending on Hobble Creek Publishing's needs and upon his performance.

Aaron Jameson's employment with Hobble Creek Publishing is "at will." The terms of employment are subject to change at Hobble Creek Publishing's discretion with advance written notice.

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Stephanie Walker  
Hobble Creek Publishing

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Aaron Jameson