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**TECHWORKS REORGANIZES MANUFACTURING/  
MARKETING:  
TWO NEW SENIOR EXECS APPOINTED**

AUSTIN, Texas—February 3, 1996—TechWorks, Inc., a leading developer and manufacturer of high performance computer memory upgrade products, today announced the addition of two senior executives—Ross DeGreve, Manufacturing Supervisor, and Donald McCord, Director of Marketing. The announcement was made by Mike Frost, TechWorks president.

DeGreve comes to TechWorks after working over 5 years with Xetel Corporation, where he served as Director of Process and Equipment Engineering since 1995. While at Xetel, DeGreve managed the entire printed circuit board assembly manufacturing facility, where he installed two full surface mount lines, and he developed and implemented an equipment preventative maintenance program, which reduced equipment downtime by 10%. Prior to that assignment, DeGreve was the Manufacturing Team Leader for Motorola, Inc., where he improved on-time delivery performance.

Donald McCord brings a diverse background, in both marketing and engineering, to TechWorks. His sales experience at Creative Labs, combined with his role as Product Marketing Manager for Dell Computers, gives McCord a unique vantage point in the high-tech industry. He has been recognized for his leadership skills by Motorola and IBM, and he has presented speeches, covering a wide range of subjects in technology and computer graphics, to analysts and editors at conferences throughout the country.

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TechWorks' mission is to be the leading supplier of computer memory upgrade products, and maintain a 100% commitment to customer satisfaction. TechWorks produces more than 200 different memory products for more than 2500 different systems supporting numerous computers from many manufacturers, including, Acer, ALR, Apple, AST, AT&T, Compaq, Dell, Digital, Epson, Gateway, Hewlett Packard, IBM, NEC, Packard Bell, Silicon Graphics, Sun, Texas Instruments, Toshiba, and Zenith. TechWorks, Inc., founded in October of 1986, has more than 140 employees worldwide and distributes its products in more than 15 countries. The company's worldwide headquarters are in Austin, Tex., with European sales and service headquarters located in the United Kingdom. In 1995, TechWorks grossed \$ 130 million, making it one of the nation's 35 most successful privately-held companies. TechWorks can be found on the Internet at <http://www.techworks.com>.

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