

Sheet1

| NAME,C,45                           | ADDRESS1,C,30                 | ADDRESS2,C,30      | CITY,C,21   | ST/ |
|-------------------------------------|-------------------------------|--------------------|-------------|-----|
| A.T. Kearney Executive Search       | 222 S. Riverside Plaza        | Ste. 2500          | Chicago     | IL  |
| Boyden World Corp.                  | 375 Park Ave., 10th Floor     |                    | New York    | NY  |
| Egon Zehnder International, Inc.    | 55 East 59th St.              |                    | New York    | NY  |
| Heidrick & Struggles, Inc.          | 245 Park Avenue               |                    | New York    | NY  |
| Korn/Ferry International            | 1800 Century Park E., Ste 900 |                    | Los Angeles | CA  |
| Lamalie Amrop International         | One Cleveland Center          | 1375 E. 9th Street | Cleveland   | OH  |
| Paul Ray & Company                  | P.O. Box 901012               |                    | Fort Worth  | TX  |
| Russell Reynolds Associates, Inc.   | 200 Park Avenue               |                    | New York    | NY  |
| SpencerStuart                       | 55 E. 52nd Street             |                    | New York    | NY  |
| The Caldwell Partners International | 64 Prince Arthur Avenue       | M5R 1B4            | Toronto     | ON  |
| Ward Howell International, Inc.     | 99 Park Ave., 20th Floor      |                    | New York    | NY  |

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| ZIP,C,10   | PHONE,C,10 | FIRM | MR_ | CONTFIRST  | CONTLASSR_ | TITLE,C,20        | INIT_CONT,D |
|------------|------------|------|-----|------------|------------|-------------------|-------------|
| 60606      | 3126480111 | R    | Mr. | Charles W. | Sweet      | President         |             |
| 10152      | 2126853400 | R    | Mr. | Leonard J. | Clark Jr.  | Senior VP         |             |
| 10022      | 2128389199 | R    | Mr. | A. Daniel  | Meiland    | Regional Director |             |
| 10167-0152 | 2128679876 | R    | Mr. | Gerald R.  | Roche      | Chairman          |             |
| 90067      | 2138791834 | R    | Mr. | Richard M. | Ferry      | President & CEO   |             |
| 44114-1724 | 2166943000 | R    | Mr. | John F.    | Johnson    | President & CEO   |             |
| 76101      | 8173340500 | R    | Mr. | Paul R.    | Ray Jr.    | President         |             |
| 10166      | 2123512000 | R    | Mr. | Hobson     | Brown Jr.  | President         |             |
| 10055      | 2124070200 | R    | Mr. | Thomas J.  | Neff       | President         |             |
| Canada     | 4169207702 | R    | Mr. | C. Douglas | Caldwell   | Chairman          |             |
| 10016      | 2126973730 | R    | Mr. | John H.    | Callen Jr. | Chairman          |             |

Sheet1

| FOLLOWUP1,FOLLOWUP2,SPECIALTY,C,60 | INDUS1,C,4 | INDUS2,C,4 | INDUS3,C,4 |
|------------------------------------|------------|------------|------------|
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |
| Generalist (see comments)          |            |            |            |

INDUS4,C,4 COMMENTS, PROSPECT,C,1