

(.#7A4JYL8B8\$'.#-7+DQC<F9-6+4?3#,"\$-\$8C7/7- &7B7?]?
OZO"+"#4)8C7,5*")1;0=LAFTI-6-!* ;H;;E6(0%!2;1#-#6?4:D9@J=-
6+)2',7,,7-2>2&0&,5-#,"&4=119.!)!" ,#1;1&0%@LBBND#.!'+"4?3crhHUK!,
\$8C8&0')
\$,"#, #2=2-7,9E8#, #:E96@5!#, %8C8M[PSbX;F;4=28D9DRF@L?/9/0:11;1bmf
JTH4>3?LAGSI;G=8E;+5," .6,ANC4?4%)2)5?3)3(.6,9C8?
I<=H;2=1&.&5>4;D87A3+4)&0&-4)#6>3.5)*2&8E:9F:3>36?4LXL&,!
2;07A5'2*4=18C6JWN+4--8.BOC(1""5B8?J)>%7@4KWKO\
S/:0;E9FRF5@6&6A5@L@4>1;D8\$, \$+4*19,*2'\$,!epf#, % &0'+5+AMA4?
33<(!) -7-&0&%,5+7A6@K? (#+7-2?5:F:MYLALB
%,6+<F7ITGP]P4@6DOB2=0:H>-9.'?
I=KXMF5H:E9!;F;IUJ5@6*4)@L@7E:@ODETH8C6;H>P_SFRF5?
42;1JTKy~<G;/9.eodq{qEND!#@K@M[P5@5(2'9D8.7+
\$,!.6,"*"8C7GTF=I<&0'-%-#&/&,7. -6*/8+#!ITH5>11:,*2'#+!\$.
%NWNDNA)0\$"!)0%9D9IWK\$, \$+5-%-#<H=-5*-5)2;0/:-
6D7)3(:E8UbuJXMETIBPEBQD+5+'/%ERGDSHO\O&/!
3;/,4*")0:/ "5<1r{p"+#" +! :D9@L@,5,&.#/7, #,\$
\$0""+#KXM*4*JTH=J>9F:FTIKZO<H<.-9:-E9:E8EQC2=3+5+@L>,6*:!?,8/&EPC
N[QZi`6B6&(1&! *!DPDS^PYeX-
8.,5+2<2(1&1;29F<EREKXJ8B58A7TaX(2*)1&mvjt~t7A5""*\$'2);I>6B7>J?
HUH@MA5>3BNB;F; !(=H;;F9%'0%>G;DOB!(6>17B3>G9)1%/6+BK< &
U^SBL>08+")0%&-#BN@IVI3;0"1;/+3('/9,19,&.\$\$.8-
COC<F;S_S9F<2=4/9/:E9,5*"*!CPEL[QL[Q (
'/\$=I<09-'1<16B7#GOA`i]@H=/9-=H;.8.&0&!*&%/(!
*4+Xi`KWL6@3@NA'1)=G=2<1)3)ESIGWN*6-1<1EQEAMB(
-8-MZL9B5&/&(4*&4>3LYL=I?LXK*2'#* &/%UbUYeYFRF9E:4=2-6)4=05?
3U^RNYKJWI:E9GPB,4*4>3JTEwwWaW(&&&8C9WeX@J)=ALAO\
09C8MXK7B70:0+4*&#)#* %=F:JVf3>1%+!:B5-5*)1'/6,NXJ%""*2),4)!'\$*
=J=BL=6?1(0'0<16A5!* (ANC3<3(1(UJMYO!)0:?.K?:F:!) \$-\$:H>5B9+4*
8.:F;5?27@41;1<H="FOB:F:LWI"(%/:.#,"
<G;KVM.9/T`Tz_kaEQBN[MAMA\$"1;06B9.<5!)2'1;1NYM *"2=32=3-
6,2<1\$-"3=25A6(>J)?,5+
(GTI^IaHVKNZMDNB=G9<F88A6U^Q7A4BM@AKAT`S)2)V`SPXKNZN(2)3>2(
3(&0&9C77@5>G.;F:5@5.8.FQECL?;D74?6%-"%2;.>H<5B719,!
\$*0%"(\$,3)JTG-6)%,!4=/ &8B3GTH7@6#*!#;H<?K@'0&)!8D8LWI\$
+#3=1WeXHVK?L?COCFTI%.%#+
?J<"+"!"+!2=28C75@6DOD>H;S_P\$.%"/\$*4*2=2,7,%+"&-#*2'&!* #,
\$1=4Q]Otwx|MXNMZLSaTjXj)3(&0&DOCiWL'2(-6+8C6#+!JTH.8,,5*\$
%##+!;F:'1'#-6-7@4\$, ">K?+5*&.#DOBxf\lZO,6,\$-\$"&/
%&0'(1'(1'6@4^i[cod4>4AK@ITH/:'1&;F96B5?I<GRE *!!09.-
7+#9B7EO@GSEGRc5?3!()2'*4*2=3<I>09,%,"EL=Bj:=F87@509,"2;0&-"5*
%,!BM?>G;6A6#+="3=2?L@@J=iugiujAJ?,\$-7,Q]OWeYESIETI@OE<I>.8-!
(7@45@56@5?MAESFLYOCOE*4*@M@4?5#7?3/9-
4)%"&")<E8+5+5*.8,AK?mzoZg\&0(IWJjXL:H<%)2'EOAKYJ/9.-
5*;H<\$ERE;F;BOABOBNYLMWIGTE.8-) :F;GSG",!#-&(2(&-#O\
PZi^@MA(1&0;0+7,4>2,6,!"+!WaWR\p&0%(& *#4?5HRF4=/8C6j)\TaT#!#,

\$9G;+5+;E:Q]QLXIFQC?K?!* ")7@45@3JVIERD6B52;."&.%HQDR\NNXJIRF(2""
'&@J<\$*"#7B5>I=,4(09.1<0=G;epcx{>I?CNB<G;5?
3HVK>KAEUKGVKQCQD6C8'*5,@L@O\PTcXTbXDPE%&0'MZN-7.(2(>K?=J?
1<2\$.6*?H9[dWfQE?K=BM>'0'.:0EQE\$-\$5A5%-
\$:C7(1'#-"9E7>H<GRF)2)8B8<I=(/Q^PEQFN\
OCPE8D;7B6KVJHSF1<13C8IUUK(3(\$:G=DQF!*! 8E;HWKP[M9D71:0etm=H>!!
+" (@L@LZM8B51<2K[R@NC-6+9F::H=N]R.8.KVLFQE'\$.&%"*2&%-
#2<1EQD5A5-8,;E:8@3 ",5*BK?>H=#* "07,5>04=24<!/(-8,3>2\$-#&4=/-7+
)
@L?`nd7C9P\P&/%.7,2?4"-4A76B8<I>:H>#\$)2(!*!FRESaWScW>J?#'/%BNB
9E:2?5BPDO^R;J?&6@4cobEQFKVIANA;F:!!6@6)
"<E8:D99D8GSE.9,:E:JXN\$/&\$.&9C67@2?J<:E7MYL?K?"/90grg>J>HSF'5-.:0#.
\$ "&"CPGO^SP\O.7-#KWJCODHUH!*!&:E97A4P^QN]Q-7,<G<JZPIYN!,,\$#*
#,"&/&H</;1GVK4?4#* '!).8+;E8(1'#+"ISE:D6"+ &)2'&\$+!5?0
3:.,4'NYJMXIHUHIXJBQDLXK@H>(0#?J<(:E99E8;F;"!+5*%0&#
%0')3)8E:<K@>K>HTH+5+#/:/ESF>LA7C97A5"*!
%:H=IYPFVK>LA\$. '#*4*Q]S*3)GRF9E8\$-\$1<12=2ANA5A6&/
\$@K>+3)<G:Q_R8E9JUH]h[&0'\$%/\$&/\$08-9C8<F:'0%itjkuk:C8]hZ,8.<I=9D9-
7,>H<#+!"DPFP_UBPDO;/%/
\$8D93@33>3&0&'1&;E8NYLWcV<H=:E:L[PM[P#.%&.#-7+\$-""-%9G<@K?!(")
!"7@3HSF;E72;/GRD<F8<F8-6)<G9"* "*" >G8-6(!(!
5>1=J<RaRFRFCPCP_U0<6

2</BNA
%1:~*!!*!#,"\$&9D7P^04A54?4TdZJWMIUJ-9/#,#"+1>2AOC<I<GVNHYN<H
=!* 1;/3=0;C7BM@6A5#=I:COA>L>>J>-9/AL@P[M>J=L\RJ[RWbTT^P\$.
%'1&(3(") %-\$&^i[ux:D:>I=`nbFSGPaWM\Q5@39D8@LA=J?
#8C7FVJ<J@7D:M]P7C8<H;ANB \$-"/9.2=27C7.7-*3)&.#/9-GUI=J?
08,+3&KVIO\M3=0#* FPB09- #&&-"/9.2=30;.EOBLVG2:.AM?;D7;E6,5*09--
6(/7)%\$.#\$.8-EPB>I;.8.6B86C8'0&,7+>K>)4+ .7-@L>(1&+5*.8-
%;G;SdYMZPkyoTaW*5*7C79F::F9&1<2FVMK\Q=I=3=1(3)&/%/8,+4)%.
\$'0&(1'(1'/8,8E9L[O7D:GTIP^RP]PVe[]IbDNB;I>"-%.!)!
+4)")2')0&\$(4*lwjCOC(2(:F;]kaUdWJYMBOBHUGL\P+5,(0'.9.)4)IWK?PD,90,6-
`mbYgZ<I;CPD.-)3'CM@)3('2'GREUaTP[L\$-#;G;-8-HTG?H;AN@+6+
\$-5<.2</%,3&"# +5*'/\$(1'\$-\$9.4@32;0'0&4>3/8.'%7B77B54</
2:,%,:!E:ERE,6*%//%*3),5)4@4KWJWJ@L?%0%QOC:F;4@50[NIUH*3*&.#\$-
#9D7%/\$)2&#;H<P_S@L?cpcq^{DELt}FRFGWK8D9*5+'0%
+4)%-;14A6FRFcpd.8.&0;.!*(LWIFQC")1<0DOB2<15A6FTHO\
OQ]QUaT4=29E8-:14?
39E8"+";D8BMBKWJBNBBM@<I;9F<^IaN]SJYKMZLFSFK[O6C9*5*%
+7.BPB;/)3*bmaO\P>J>T`SM[M(JTFOXI>I<4=2+5,al)]2(&<G<TbV9E:~)4*%/
&DOA9C46A5'/\$%5>3IQDMWI&.\$ %8B5@K>&'*5*\$4?
5(2'2:/1:.,5)SaSDOB9D9!*/9-2;0EQEHRF;F8<I=,6++5*4?4IUIXcUDPB@L??
I>)3);H:)4)3>0)1')3(*5+-7-N\OHVK/:0@K?9C7*5+8E8FSF-90&8F=^k`fsg.8-
9A4IVG"+!ZdWGRG'5@44>2*4) 0:.9E9-
8-;E7AM@!,#2>32=4#. '+5+1=2%DPFhui=K>R_SAMBKYOve[M[RO^SQ`TO^
RGWJ&3),8/GXM7D9.90BOD+6*<F;VbUJUIWcU`I^P]P;D;\eXR_Q)2)FRF.9/
ANCIXM2>3:E9=J?0=26C7JWI;E5#+!U]QZbSYcS>I<(3))1&-
7,=I<2<0EPC7B6&.\$;E:)2&&%)0\$EPB5?25@4%,">H97@37C65@6&/-\$-9,?!;!)
\$-\$5?4S_RR^PjVI;E;!) '% #&#* (%.
\$ANB6C89C8WaTXdW=H<CREJZO-:1&VcXdqg[eZ:D7<G:CO@<F9%WaV`mc
& 5A7&/!*&) +5+3<2?H<%%CPGN\p:H?#-:F9)!*"N\
Q^mb6D9T`U7D9IXNIYO6D;?MDYg]JYM8G<"-%CQFN_TYh]JWJ1?
4",]JVJHTHOXMXcUP]N:E:MWL+5,>H<@L?*3)&2=13?
2JSFVcWIVJGSFozmLYL)6+9E8P\N.8,"+!9B7KSHjuf;F91=2.8,"-
8,>H;N[OFTG'0\$.6)&*3(;E8%'/%5?3;G<:D7'0\$7@23<.0:. *!&1(;F</8-
4=0=G:7A4'4=1HSF&!+ '&(3),4(/9- %5@4BPD;I=I\vv<F>,7.BSH ,#5?
1]hZVbXEPE:E8'+6*AOA%0%S_RUbX!,\$2>41<2)4*1<1(4?
3coaEQF&0'(2(Q^T[kaKZP8E9@]J>4=2?
K@ScY=MDQ_SBOC\$=J@CRH)!;G<CRG)5,;/;0\$EQEMZNTbWQ^Q8C7(1<1[hZC
NAP\N4@5CND}{]fZU`S(\$9B5?
I:AN@@KAYdXCOAAN@q~uq}r", "\$, "*3*1'&0\$AK@YdU\$,!
(1(,5+9C6*4)DRE=J>5?19A3)2)6@4)3)",#)S^QDOB\$, "#)
+4(VcULVJ]XJ]VK7A6:F:<F:/9.&"+"! '+6*\$-#-7,6A5&.\$"+"!CNC-
7.JZNCRF=I=VaV2<4&4C8-9/2=08C5,6-!""1&<J<9E8cm_OZP!-&6B7*4*%.
\$5@5ERE&/&)2*)5-"-&!*!JWL[lcHXM&1(.6+V`QR`TXfGULeqfBMA
(*6-,7/!;H=FUJDRG3?5,9/ESECPCQ_QBNA!) (9E:epc]gZ=J<0;0gqenxlluir|p;F:!
7B5AOAAM@3=2-7,=H<0;0AMCmzn:E9&\$+4+"+

!%-# \$'2),6+/:0;G9AM@BPB4>1 '#*)2&-6+QZKFRD*4(+4(9B5>K=1;/-
6(JVH^i[XcUS\OT`RHUK&)3(#-#)DOA-7*;l>=J@-\$-\$.!%MZMv{4?
6FXMWf[GTL)5+BNA>L@2>2@NA4A7\$(1(+5)()2'.5+bk]VbV("#).9-#-
\$4@5#,"1&/<2*#+6*,7,8F<IYN)3+"3>3P`Ucrij`EQF6B78D8&\$%.
\$/:.VfZdvnYi^JXLJXL'3)CPD0:..!
4>4XaVkvjKXJ;G;`jat}sak^al`2>3)6-)5,9G<8C73=0PJOS^PLYJ3=/
=H<FTF8G;-8,
!) %0'FSG;G:) \$7C8DRE7C7\$5=1=E6%-!,5)+5+=F84=.\$,!@M@09.
"/#>H:DPE"+#9D74>3<F;\$-7,&0&(7B5;G;N\ODQD3?4
*6,"")WdWCOF3@4M]RYjbN^U#-%7C8IYM-8-BPCUcY%)3'3@55A6)3*09-
KVH6A5\$<H;M]PAOF<H;>J;MZLGS&0&0:/8C6","LZN_k`1>3+7,GVLVg`Yi`DP
D/:->K>&<J>ETF5B5@MCWh_Vg]JXMCQD*3)#-##-\$
%=H>WdYHUH+5+:E>Q[P(2^*3)>K>4?2%/3>5,7.KXKMZMYeX/;-
+6+IYL4@3%.\$%/\$*4+YfZDPB3@6 &0%-9/./;)1</\$+)4(6@4+3()1%)2%:F8!
('4>1HSE!) :G<<H=3?4(3)?M?8E:=l<>J?'2(O]Q@K=9C6"*
-.:5C8&-6*%.:/K[P][RM^R+5,\$CPDBME-9/P_S;H:>J=DRD<H=)!
\$:D7LXK4@3.-#,">K?RbW:H@;H;LZKVfYQ`R?M@0<2+5*4?
3ESGAOEDRH4B6+6.FSKBPF*6,)3(0<0)3)KXLL]R/<2=J>M]R?ND;H<4?5%.
%&#&2*(3)"*!JZP=LA!,"(3+m{pKXJ+7*" +!
9E:LZK1;.=L@,(4,@NC;H=BOD&'1'4@4*4('2(;G9+7,DQDCPA@NB[i\
CPBBSHHUH1<0/:0)4+%>K<&/" &.6*4>3FPD'/%
\$,!)3((:D61:!/!,8.9F:4B72@4@M=?J=DSG.;3%&0%%/5@2=l<5A39G<
\$.6*=l<DSHK[QM[Q8D9) IUJane1=2EQD9D76A4:E8DRF!+""!
8B5FRDKXI6B51=2;H<TbX)"4);G<FTI4@51>3COB?
K>FSF;H>0=2CQF@ND"%+7,6B77A6""?L?DSJ%0(8E<N_T:G<)>3(!)8C5+7-
2=3'1'1<1"*!)4-6D:<G<?L@<J><H:<H==H<TaT6C81<1*6,!,
\$AOEAQEERE'0%%0'CPA*3' *\$?L@/:-#-\$L[O<K?
KYNuV(3(@QF_oe2>3;/29G:#"+!!+4)JTH9@4%.#%-
#&\$&0%<F9DOA5@6!)!)3>11>37?
4ISE2;.)2',8/%0'1=2'+5+=LB;l>3>5<J=;/;01=2<l>-7+HRC@l=-
8+7C78C7DQBanaCOF%0&&0':G<'## &'7,;H:>K?][N;H=5@4=K?O^T?
LC&HSFALA4?4FQD(2'\$-#FRD:F;7C8(3+5C80;0 %-#
(3>2.:/HVJ2=1AOD<l>+6,7E9O]QBNB,7+&/\$/9/6@5;H;#-
#6C8(4*/:0ScYO^R5@5#,"-7-=l<%-"#;H=MZO<G<!+"=MB!-\$/
91>J?"3@6EUL+8-#/'GVG('1%%(/\$7B54@6" !(:F9EQDFQE0:1&!*&0&?L?
XcULWJEN?DN?DQF=G<NYJ/8.*3(\$/'.<32>4+7-7F:,7+'1&(&.\$9C65?4!+"\$. \$!
*"
/;1(2*(5+8E<6D<6C8/<19C54<.\$.#4@7VeY>K@8G;\$/&&1'7D:HXODQH3=0
P]PGTH0<3UdZHUH\gY=H<<l>N\N9F: *) 8@4]fX2:/2' (,6,-9.:G?
BSJETIAPB&0%# "" (-6*,6-N^P3A6=J?>J>)3)2<1)3*5B7'2'.:/,7-
>J=FUIM[N2=05B5&%!*""* ,7,<K@,90#/'?K>,5*-7,0;.!"+5@3 (AOAIWK@K?
Aj=!())0\$(/"0:.8E81<1XdWGREGO[00;1UaS[fz1<31;-2;/:D:<F:HSEGRD#, #%.
)6D8=J>.:0@OD*3(7C79H="+"(1<0=l<# \$6A6\$0(+"#4@3Xh\
O^S,8."*6+@MB9E9">LCRCY+6,'1&#,#KXKDRE>LA;J>BNB6D::l=-:1GVLWfZ
UaV0<3".%DQEKWI"+!\$. \$2=0N[M]UGBM@5@47C84@4AOFIXPKYPCPD4?
3\$*4(7B7VdVLYLFVJ09.&:H=ETHP`T:G:R`TGTEKWHBPDQaSCNA'1&+6*/;/ + -

7+;/0CTKN_T+9/(!+ 1;/>K<'#<G;DQC=J=<J?GQEYcV#*
2</CM@,5))3(CPFgshT`SUcUHUFcobNZO9D84?3&+6*NYK9D:
(0:.HVI+7/2@6BPD)1'JXK6E<&
(\$,"BL?'2=1GTFRaU4@4+":F9VdYS_R&/&'6B6@MC!+%@NAash'3+
%*5)KWJZj^:G;1<0^j]=J@\$+6-?LABPB7C8[f@K>+5+DQE
(*4(0;.>J<1;0=I<8E9ANBDQD4B7HXNQbYANC@LA%
\$#'0%4@4UcVAM@4B74?36B6IYOZj^ZgX5A5+7-:F:EQCIWKLYMAM?(1&"*!
3<0EOBFRE;H>TcXSbT3@53>13?13?2-7,!,",#,@M@) /8,:E9.8-
ITH;D:#*<F7?J<CNB&0%>J?O]R:E;EUH<I=IVIZi^KUI-7,/:.2?
4&1&4B7P_T>IA#-\$\k`UdZ0=1N]OP^Q)3)MZM8D;%/8-.7,%!%' <H>(2')
"+":I=/:0&/#) -8-,7-(!
9F<GWM1=3%*3('1'=KA)3)<G:MXK1<1')2(5A63>3GUHdpeYh\<H;-
7-:F8)8B5'1',6,7C8@j>R^Q,9.-:1DRH8D9!,#)&0\$)3'\$6B5;G9&jWJ&1("%"*5,T
cX=J<-8-,6+')3(?K@0:0\$-"\$,)2(MXJCN@9G;?PELZN+5+>K?>J;0:/:G:
+6)0:.#+"":E:O[NEQE5?29D7\$#+%-!+3':C9)2'HUE8C61</
ERF*4,BNBFTI*3),7,UeV>I>1=3<LBM]RCOD'UcZZha;G:YeXM[OERG@MA<H>)
3*SbW) # "*" *"\$.#<H:*7,3A58D7DQC-9-2>12>16B60<0?LA;/2^od/<2(!#)
%)1""+!#-">L?+7-N[PVdY`mc5?4 (*5+(4)%.\$./#-\$,6*CNEwz{EPE
+"6C8,8.5D9;l;4@1.8+/9+COCR^P(4)8G<"#%!'2(,6+NYMlwjVaU+4)Q[L&/%
>J?<I?,8.7D83@5(3))!SaT9E8-8,7D7)4(#,!

"*!DRD.7.=j?%!*&."2;.#&"!;F8;G8COA9D61<.IYM@NB<H;Yg[Zi^;/
@NBQ`USaY>j?'*4,?KA7D7IVI`nd[g_ '2)"-%'2(GTH*5*-6+1=3&3)LXM'0(5@3!
*!.9.;l=;j?5B71=24?2(1'" +!-7,'1&)3)?MCTeY\$0'7B7##AK?S`T'\$%\$
(+7.cpgTc[9F=(*!,8.0:/Q\P9D8&0&KWL|o}s2=29E9CRGFWI-:!
&(1%2>4GTHETHO`T+6+7B8-9.(6@4ozpw|\h[;E7DN@6A5,7+2=4IYMBQF?
MBHUH*3(" + (!N[M;H<JXLM]O) !\$-\$"#,##,"" (!<G;<G?
&>I<8D7DQCBN@4@2%/\$0>3;l=KXJP^SWeYK[MP`SSbUdrgT`U",#5B9RcZ4
A7)5*N^RN\T!%&2)*5+;G:=l:5B61>6l{rji^M]QMZMO]P_mbScYHXL+7-\$-"
9E8&0&)4)JYN6C:R^Q6@4%."NZM;G="&/\$1;02?41?6N]VO_V5C8#+#'/<2:F;
EPD=H<&4@5Q^VZham|sDSH(3*M^RBRE(2'%/DQEWj_?
M?"* Ji[VdW0;0%.#;E;v{drjERG/9-
*6+:F:DQD9F9P^QN]PSbVFTF)2%(3=1CRHL\PGUG#,!9E9=K<,7,&0%

EOA8A7\$)3((2';F<0<1?L?ENAWcWBMC%]mdHUM&1&/9-WfX?
M@GSF]laO^SP^PHUH\$/%&CSHRdZ;l?5B61>3?K?) ,9/=LA6B68D67C5&?
KAVcXN\pVeZ_na[j]\lb_ggTeZ8G;#-"%, "(1%IXH=K?7E::G;#,#%'1(-7+#,"*3*
%3?2"-9.M[M>L@@L@MYKKW12>3\$5C8*4*,7-
7C7;H=6B8"#/';2GSJ:-1\$/8E;*5*&'1*3!7B5ANCRd[GWI)2'=G;Zg_j]DN?
1<2SbY9G=HUI9G<2?3=K?UbSGTGO^RETI>KAS`R>I;)4+UcYQ^P2>2.9-
=G:BN@>J=(1%\$, \$]iZR]R3?
5L[N*6+#-"8D78E99C6_k`S]T5@6uykxs)6+.9.JXKCOC.9-:G<+7-:G;AK?,6,6B7
9H>@OCWeZn|pKWL..(3'BRCETH:H;DQD+6,!-8.'2)CPDYg[Yh[[i\WeYXi^BPH"-
\$'2(!5@57C78E:XeZn}t=l@\$\$.\$+6, 3?3CPB'3(#-\$=I;7D9Xg[0;13>4!+!&.
\$2=2HWJ;F;G;) 0<1)3(!+#I[TARM%0(<J@@@NBT`UMWJ/9-
7A2%'1&DRCESGBRH@QG&1('0%GRIjvk+6, ?J?KVHRaT5A8!
+#COEWd[Ve[Q`T7B7,8-1?3;/1#-#-8/M\R8E;6C68D8 *"3?4/8,% .9.HSF9D:;9-
M\PHUG4=1/9,\$-"/;0)"?J>r|mmwjms)#0;/XdW8B8%&%/\$?L>5@6-
8.>K>4A5\$NZMww_j_8E9'2(4@46C8IWLaoDQCDQCUcVAND+6,JXLAOCFTJG
TI>NB2A9*6*##.%.%&2);i>crhapeUcW%0&*5)0;!/!+8-!+#2?56C7-9.CQG(!!
+"7A4#+!4?44@46@5)3+'(2'>J>&"-%GXOIZR=KB2?37E9]ka_ma%/%'+5*?
K='1&8D89G=DVMIYM>J=3>25@5#-
8,DQEKWIBOB5@5"6C;EVOFUL4@7\$'&\$ *!\$*5+3?
4_i]do`&#+4*<J<2>2&0&7C8)BSGBQF19.8A4-7,?)<4@6,5+T^P^i\
l|@MBP]PZkc*70"-7+)4)(3*3>3<G9AM?\$<G:MWIJUH2<08C6%//%<J=P^T?
J?-8-;/0KZNBQG",%\$0((5,4C:IXKScYAOG((5+>K??
K@WeYRbUMYMDPC!,#4@4AL>'=JANZNcSkZi_%2* * 6@5(/:0S`S.7+:E;
+5,MXK2<1#+!BM@HTI\$/)P_URd\jZS!+#2>4M^SIWK!,#!,\$4?
2=I;<G97B5@MAIYOL]RL[O9F9\$)2(8C56B7@L@*5*!,#\$0'<I?
^k`fti>L@0<2<F;.9.!* (IWN\h]ala9F:!!+#.8.3?35@78E84?3'3)K^S?NE'2:.-
5*DQC:G>&BLA>H=KWIUg\MaY5D<!%"*!+5+;H<2>39E:\$*3)-
7,\$=J=2@5*#?M@;l?.9.J[NFVI8F;)# '5+=K@eth_mc[j^9E;.;0!,7.Q`U@L@:/:
7C8MZMGRG%1'7F:#.%1=4KYN[i^etIFSK+"9F8:E7&N\
QCOC&1')"0;16A6;F:BL@WbVFUJ1<1#.'EUMOaYj\T". '2@8KYM9D6(3(8E94?
2.8,BN@0:.*!2?59H=5B6<J=,6*4@4;G:7B43?5 *"%/
+"3A:Ra[Uf^ESl:F;r~rL[MESG(2'#-\$) SaX]kaVcWLYL'/%/7, (!
+"\$0%FTF=KA-:/FYN<LC3@5AM?7B5<G; +#" "+!@L?Vg]Sf\.:2%.\$(\$,"3?
3CQE+91&3+3?61;1%//%!, \$".'%3+\$0(@OD>LB-
8.!:F9RaSHUH;I=+708F:JZOxhnScX:G==H=4A72>40`T>K? "-\$0=2jwk<F=2?
4GWK\$0'ESGQ`VQcYRaV#-&3@6?OC0<0"-%+7.(3)"!
%1(&ERFQ^P*5*4C8APD2>5Sd[Tf_BRH+90N]QHUG2</
5A4<H;;F8<H:7B5.8-.8-/:'1&!,!#.
\$&2)L[ODSG7D7'2'0:/;F81=3^kcZib]mfWfY4@6P\p5A6RbW3>1!%/HSHamc\
h\2>2%.#-6*(7D:K\57E98G=1?53@4@M@5A6\$, "'1'<G< (!!,6*N\PEVK5B7\$.
%>K>;G;.6*=K>1=1'3)CPEhsgDPD#-%)!
9H<&1'+8.4C8+7.!:0JZNGVH7B8#2>3K[PHXN4B7'3)FSE0<1#)4+Uf[ESG(8
D9XdX*4*1?4DRGFUKIXLEUHK[O,6-\$/M`UOaX.;1!%!
4>3*5+&\$3>5GUJ/;0<I>BQE)3*ERHGVM#/) +6/R]Q6B6CPC5@4",!\$-#-8,?
K>9F:)3*3@4(2' (#FS]DSH=J=#, !;/!(NZQtwozpo}tZi\&1'+4)<H<UeYESE#" +
\$4A7>J>YeYMWK!,#%.\$"0%5B6Q`V;H>2>3R_QVdW'1("

(:E7LYK(1(8D78B78E:"-*\$5*<K?;/1#,!%1=1',7+/:.[f\FQIJWMYdZ4@3-9;/l=1=3BNDfwo9G=))!3>5IXM9G; '8D8*3)6@3.9/@MB? MA,7.,7+:F;@LAXi]<LACQIO]Q9F9+7,&FTHUf\Ykc=MC\$- #1=3AND;H>)4+&1;0?]<AOC6D:)"5B:#/)4+-6,#.%Q`SFSG(#! * ,7-,6,>J=K[NIWM!.&#-%/9/DRFVeXP]P\$.%<J>\$.#8D;itjp{qkxolUL (3)P_TQaV8C85A6:G;-8- R]OAJ>EQE+6+#,#6B4HWIN]QDQF7C7GSFiwm0<3&:F9&0'-6*/9.4A5? L@/;1,8-L[MCRF,8. 1=05A46@3& *5*!+\$+5-"\$,!'1&7C6"[g\q~x+6- +5)>J<<J>5B7)4))5+#&3=0 (\$/%>L@6C9:G>1<2WdYUe]EUJ;l>CPD;G<*4*"-%M]S]ldUf^EWL(3?5CSI %0(BPEO\p.8.!)3(\$.\$@PF9E<&!1?7;/2 \$%/;/1TaT-8,=l>CPB\$. \$ * =l=WgZVg[CSF7A43>3VbU?K=.9.:G<Yh]KYK.9/JVKXeYfsk4@7!+ +7,0:0BODDRF9F9", ""%/&2<1LZL,7+)4)0:. 6A4R`SM\ O@L@ESE=K>ESJ)"\$\$",*3).8-/9-AM>1<0AOCEUI1=3HUI+7/\$'2(1=27C6CMA %/&&9E80;1 \$4>1;E9>J=<H=>J@7C8(5*3@5)!:/%0'+6,O^Q6C8&!\$\$-:/Zh^{:G<IWL6E;Q `TcpeDND9E::H<(5,QcZW_i_Re^K]S6D9=K@9F;#-\$CQECQDCPC) DRI5C;HXO/;1#,"*4)<MD0=4 ('1&%/&P^R?MBR`T=G;*4)&/#(3(7E:5A5KXKT`Q#.%-8- +!1<2N\ NScYTeW9E99D8/:0;l=&2""* -7-JXL9D7:H>Yg^IUF,6*2?1"+\$@MB4A5/<11>1 1<35B:<l?8D7=l<<l;6C8&0%&1'(+3'>H:3>1+5)=L?BSE)4*(4*0<1:E9%/& #%/ \$3?2HVJ@L?;H:0;0"\$\$.%) /:/4@7&7B5&0'2>56C:-9.*4)!+ "/8.ERFFUI' (#)4(GVKapi&2+(4-8E<ZgYXdWHUH2?3*#\$1*][QReYFXM? ND;j?:G=+5,&@OEDSG9F:2>2Xh^Ve[3>4+6+#,":E:6F> 4>44@2 +6- JXJ<l=@MB/;. #, "*5*EQD1>20>34@5;H=-<24B62>1", #ANAHVJL\O>] ? AM@.8."* %.#%-7.O_UIVK=J?P[M=F9CNB;l:#.\$"+COB;F:1>31=1\$- #FUJ;j@7E90:/)4(6C6IXM2>2\$(3(%<F93>13<1=l>-;/'.8+9E86@49B6*3(,6+ VcVMYL)4*-9/XcU'0&:F:4A7' !+"#,\$

"1;0AM@=J<"+")4(4?3P]QR`W)##\$%.\$(3)2=25B74A7\$%.;3DPE>J=CNA2>2
@PIGY6,\$0&;!>9G<2?54@5WcYGS4@4;H:JVfYZ-7-\$/\$\$:E::H=(&"+" ,
%]j`UaU)4B6+6, * 2=4cqfLYL*7-
M[O.<3')5+:F8\$=JA=LAAOCWfZHVJGTE'1%&/#'4@5O`TANC!*!7B5DOA\
gZ^h[WcSEPA7A5 (!)!+5*9D8Wg[Zk`K[O&\$\$. \$1=2:H<!+##.%(2))3(.9.4?
3)4*&/%\$.%('0\$DP@JUF"*").9-@L@IYN>LB9H?Q_R6A7,8.4D:%1)>H9,6*!
2<12>2?M@:H<;j<CSHM_TWg`(4,)+4)4@7euqN\RFSF3A6
"#\$/ '>J>9D7)4\$/ \$SaUJZO" 9G;BQE5B7!NYOwwjti.9/0<1JUG@J<" +!
7/2>11>2>J>7B6(1&!&!Q^U[i]\$AMCeth3>3JXKetgLZL*"IXM)5,!+"*4*
%1'Q`UO_T;j>FVI6C87B6&0\$.8,=K?8D8%#." ,6*@L@GRGHRF,7*

'<H;PaSYi^RaT'2)1<2GRI!*!,7-#*\$*6+3=11;.(2(4?1;H;@NB?NB*6,"(2&<!;) 7B5:F:6B6L\SUeYUbV7B8 +#\$0&!,#-8+1:.\$(%-%DPCYgYR`R5B79J? GXMM^UM^U2@5-8+ *"eunl{sVeZLP'2(,90EUL/:1(2)&#:E;7D9 (7D9- 8.%0&,7,WcWn{q*5+'1(Zh[?]>JXP\h)(3) \$.%6A5%/\$HTIw}HWLALB}k_*5,O^RYgZ:F9.9.<J?8F9?J>7C6(2) (3+P]PSaU5A6.:1"+!\$"3*"%.%)5,*! *!)\$"-""0%#!\$- %;G;jXMCPD=J>GUH,7.LXL`lb#*6,*6,""+5*1=1%//% \$,)3(@OCGXKAPC4@3@I<+4*2>03>15B63?37C6JXLDTKAPD]j^R^Q% *!'%. '\$1&&2=2#FPBKVJ4?3@NCOaYJZPBRHBTJ8G=\$/%6A6(5A;CRL\ me:G>BPB.:7F>Te]%)2,\$+6*#,\$(3(<I=2>3\$!,,\$!,#&2(+6,_lb~_nb*!+6-[k]/:/ \$JYSEPF*"/;0WcYZgZGUL4A7+"ALAFQE %1'<MBL]RFSF9C57D8UdUM[LO[Pfpd,7-)4*BQHEUH& #,#=L@7F;\$#-%;F9- 6)%#,"6@39D7\$!=K@BQE=KA'2+#.%AQF3?5@N@9C9%0\$-6*)2&/9,)!%//%@MAGWL8E;\$.\$(2'P]O7C6\$,#.;0;H=*6-,8/DSJ\lg.;2COC6@6#! 4>3**",6,&0*5-!*4?2#-#GUIx[Bel]gumVh_1?67D8*5+7C7Q^S ,3@7QaU-9. (6B8IzQARH;JA#0'FUH=L?-7,1=10<2 &%/%\$..\$(! [i`p]uETH'EOC1;1#<KA>MDp|rala*5+\$0)7D9]i]DQE3A5;I>CRE+8-) "&5.btnP^Q'2'<I<K[MQaT\g[qzn>I<"FUIDTG+8/ %GVKK[N.:/*3)2(@M?#- # #-#!) 2<3IUH%//%"?ND@OCL\O5@7COBq}pKTH \$:E7) !+ 4>1)1'(.:1ANB1<2 %/%*6-%*4:(G<1<1.:17C8\j_aqhDRG(+6,%0(;F8? K='%0%(3*1)\$.#<H;UcWw~Zibgxp*7/./6A6(YeZDQG? NCRaW)5,8E<ZIdN`WIZN#,#=J<3@4+5*\$\$.%(!"\$1)\ i^hvlIVL2>2'0&&1(6B7<I?*"ITJP[OIUG)!' HTG1<1CRGL[PK[M6D7) *"1? 5=LD#.\$ *!,9-.:0?NAHUIjuiDPC& ,#9F<GUG("\$BSIM\ QFTG=J>*6,1>2<I<6@13=1GUISaT&1'6B:FUIKYL6B7OXKPYN

8C62=1'!+ #,"%/#,8.%.%'(\$-\$!+!ETGMYI'1&EPDhvmM_TETI +#&1(DQC1>20:05@4#-#;/;0&!0>5%//%!/:4@4BPEiwo[jb`ng)"5B77C85@4C PF:G=2?4Qc[;]B";G=TdZDUJDTH2>3GUH-.:0+7-2=2*!GSHBNB)4,*7- 4D;=J@bpfHUKGTH'1&&1'BPC:G<\$)4,LWK=H<! #,#HTJgukGUK +"/<0CQERaV6D8%%.\$(3(&:F;9F:=I@fsidqeJWM%2+7C7,7*"<J? JZPM]RIWL8G==ND<I>=I=)1%,8/=ND5@5&/\$#.9/>K?JYK.:1%//\$ (

!*&0%/<2(!#.%'2'2</:F8&/%>I=)5,#,7+5@3.8-9F92<1!<H;Wg[M^SubW! +#)"#. \$0=3(5-"-\$ (6A6*5-:G<0:/&0&.:/9E9@MARaWCQG? NF&1(4A5GUIQ_QTdX*7/'2(APEBPD!+"%:H<:I=>M@MZNrbW1>3HXLL\Q+8- GVKK[OKYMO^RO^S'1)3?7=I?=H=*5(&!+"!\$1*&3,DREJVI&0\$ (KXP[Bel]yl*6+;j>]maRbYJYMAL=8D6*6,ANBNZM3?4Tb[cf*7.'2) *!#,!#? MAKYNKYM;H<0?5FWMFTH+8/*4)+6,ETH-9. "+="=J@&1&=NBS^Q4@5 \$-"% %2)1>4CQDO_T0<1%!IXKHwk8C8?L=DQB'(2(!0:..AMAO]R@LA%/&&3*+8/cti CQH\$0(#O\Qn}s_ i]1;04?3)4*&2'\$/'1>4@L?7D9-8-+8.;j?2<37C8%0' + "0=23>2 *" +#/:0-:/;I>JXL:G;:H<PbW>MA'4(O^SQaXO_SWfXWfy)3)#- %RbV=L@)4*(...8,-9.-:1-:/'2(#,"3>4UdZXf\MLX(2(BPEL[P? NDZi^O_R7E71>2eulWg],9/p~wr}sVcW4B4+8-%#+)! 6D8)4*4B6IXKJYL7C6#/(=K@?L?=J>/;/8,-5*<I>3?2i^ALACRG&

"+ O]O9D.:;06D7GXMM`V>LB(2&*4*%,9/HXKCQD=I=?L?
%0('2'IUG*5+"4>2<G<\$0&(@LA`ma[i^]j^,80 ,#Uf\~|xl3?4-8-
2>3".&)"5C74@54@5'2(&0**"\$-\$/9.HVI/;0(3(+ #5A6GTG
%0(-:2APD0=2>ODEWL,8.)4*1=3`phVe\`2),8.#.%%(4,/ <2,7,/:0XdYMZLMXL5
A5=K@&1)

+6+GUITbT7E8/9/@MA7F>?PF;!?9G<CRE(3*jztzP_V@LD6B9%/'"",'"%
+4)'0%&-9-\$-8.=K?4?3+4)%0'4A8L[N]3(!&1=3)/7,*5,QcW&0'
:F9N_RUdWTbU/:18G:EUIAPE!+##=H:FUK?
OE;j=2>3KXK8D6BOBzi^AOC=J;:/+6-!,#%.%4?
5m{pVdZGTG5B:.<3HXNPJR1<2+7,#/#!\$*7/
M]Q6C8'+5*9F;5A54A44@4<H>Xg[()4)9D9) .;2O]Q&0&<I>FVK5D;ARH1@54
C9FXM2@5-91SbW*4+ (3*9F;*7/+ \$" ,-\$-90O]RIVKS`VANCbsi3?
4!:F:GUFDOA#-!2?5;JAFXPCUK)!0<3K[O6B7xfwm3A6 #;F9AL?EPF9E8&'>J?
(2'(2(9D5'1';G<0:,& 5B7:."*!)3)3?5 *!
\$FRBK[NK[N]k^ERF:G9;I<6B7#@L>DRE<K@CQE=J>P\O(2)DRH`nflXN?
K=)3("+!6A5'1&MZNXg]-9/&3,.;4;K@% #6A5)")!
KYPXh_>MA(3*", "8E8;G<UbY,8/HUJJXN*6+S`S,7,:G=@PF8G;+6*/=3L[P2?6)
APDZlck]S'3*3@65A7(.90:G>=LC,8.>J@6C8/=5'3+4@8HWMv{@K?%#\$.
\$BPA)2'\$)4)/<1&4+<KA/:1Q^S>K@?JAuz^lb>KA%0'#+#\$ \$,":F9TaYy}AM?
(4?5N[N4?3#=J=>J=P\ODO@!*
%'0"0"1&">J;>K<?N@ScXEUO\$&/\$(2'%
\$*6+*6,9F<:F<:F:HSF(JXNesj)ka3>4(1%(0%(BNADQD>LA)
4@41=3(2*#ANB'1*%1(` pfgulUeY'3*(3(KWK^kb".'<L?
8E;)4(6B6",#>LBM_U6E:?K@YgZ,7++6);H=ScW=LA/:03>59E;1<0"!
(4,;/2GUJ#.'\$"-%GTK7C9#\$\$1'#. #",.:01=1%/;1VfYHUIP^Q)3)#/
(;H=9D9;F:T]P,5*&/%%"(0'UbUkwnerg%/\$0:/@NB][O7D8%_k_HSF>J>!* &-
6*&!9C8+7,-9-8H<,91&/\$,7+.:BSI=OG,%'1&'3)'!(2)#.%5@5COD8E90:.
'ESH`ofbrk!*""1&"<K?K[P]7-&/%\$,!.9-5@6VdY;H=FUI%0(+6_ nd[i^bqf7C8
*#7C89F;%2*P^Q6A5\$. \$5B64A7JYN.<1\$2?39E9/8+FQBGVJ&2' ,"7C8%0&(!
1<0(6@5"+#)3+2>5CQH@LC>H>)!)! #/&)5++4)HTHP]N%!
IWMCSF3@40^QVcV@M@=K?-
9.\$/'FQHlwj]h[ktgZdV", "#\$*4)7C7:F<NZOALA"GRF`I_WfZBN?!
(OZN2<0&+5)COAP]N.8,,5+T`R(0%'1&@PFCTJ %."2<1&K\
PFYP1A9%'0>43@5\$/\$\$5A41<2!,#9F:IXMANF!&.# (1?3?OF#/(1'2>3!
4>2!,#(3*GWMGUJEUH3?53@7TeZVeZ'1'/%/\$ +"0<2&#;j?
Xh[1<1*4)CPE-:0=LB"".%1>2%/#GTECO?\$7D93?4% +
\$7C72=1#,":F;R`S;H><KCEG@K@)!\$#%/&ANBXfxfsebm_BL=%.
%EUJ<MA3?4UdWM[M"-#+"=L?AM?5A6YfYMXK4>23>23>0%/\$\$-
#=j<@OB#.\$!%.\$4>3;E;O]P*4*&/%:F7%.#6B6IVHJWIO\L>J;3=0,5)
'@j<6D9HYL'2'%.#?j<"* #,"DSEL]P@PE%!)5*AOB%. \$'%-##&1&!'ESF<J?
*5+2=15?5%(4,2?4)XK:H?"-#) 9F:KZNGUKL\TCOC;F:!/;1TeZGWM
+ ".:/APC<K>(2'JZM9H=;/0-7+:/:/'3)BSH6B6/9.(BRD!*
0;-;5'&0%BPCGWI=I<0=3.<0#)
AM@?K?%2):H=ANCBRI1=4'1(#\$/&HXMRcWL[O.8-&2(6B6<L?;/4B6DTF:.-8-?
M@CRD3?3)5*5B6AOA+4)6B5&0%!*!7B6=L?1=1!>K?-7,!* * 4@49E8(!
7B7WdVTbS>J<BN?/7,AK?7A3APCBQD)3)#+ '1%)4)3?44@4*6+\$.
\$2>15A4<K@"+"&\$!%.##,!\$<J>-:1/8--
6.%,#.:1QbVVg[3@9-:.&0%;G:L[PQ_UM^V0<29D8#-#?
MAXg]FXMETF<J>GVIDQC\$!, "?L@LZL4?3(*6,'2'6C7?L@BN@-8-5C6(3*)4(4?
21<0N_R2?4) 7D8)4*4B7.:/9D9BNCDTKUdY>LC"/&BRGM^Q;j? +"6D9)3)2?
5:j>FVj>M@%1&"+'!,8.DSG@M@-9/8C83>1(3(6D8!, ""*!7B6'1&

%8E;GTG/:0=I=/<2%3,EQDQ`SDQD(3)2=2(*
@J=<J<1>2%.#!)'0\$:F;!',">3SaSHVH7C70;/#*5)O]PIVK?K>(
1;0;/1#/&IXNL]S5B8=I<4?4*5*HWKL\Q3A9 *!
AOC9H=Yka>LB>LA[h[_of7E9AOB-9/IUH6@6@K>:/"(4+;H;=I<;G;GVH3@5&
1&@K=9C8.90#0()6,6D8& <I<#,#*4,M[OGTH;G;)5,>MAM^TK\
Q(920<2HWIN`T(3)5B7IYL&1',:/0>3CQER^O8D67C6'NYNp}tr~sXdX'1&
%&.1&1'1=2%.\$"*#4@76D9ERE%\$GTIQ]QBPE.:1DRH-9.+7->H?DPC#('!)-
8+8D8%ITE-9/&9G9APC7D8?NA#,"#+)1&")%&)2'<G;EREJZN5B8' *4)=J?#-
\$&2(6C9AOCAMA-9/%NZMO]R+("(3*AQGL_SO_U!+\$
+#FTI[me4B:9H=hvix}6B9#,!&('4*=J=ERE6C61>2.9.\$-#KUGco`eqg)6. .&)!
* &/%KYLGTf@L@WgZKYMJYLCsh:H=BQG>ND)
\$,80=K>1=1GVK1<2DPBO^RBQDM\OJYL(3())1%?K=HUG4?3XdV]h\vuZeZ'#-
\$\$",)*4)(+6.ESI8E8JV>J<'7D9>MAN\Q;F83?50:0AM@NZNHTF"#
%#P^PO]Q("#+#+-\$&2)7D9:I<?M?5D8 '!* +4!'!\$FRD*4*%*5)!+##0(-
8,%0&)3*=L@:F9?NC\$?K>6B7)5-UbW:H<5D9/<3&;I=O^QQcX/=4DSHxt|
<H>0=04>3-9.\$/\$2>2IXL0=2\$-
7+8B7YcW7C8CSI<H=+7,4A6AOC@MA,6+BPD6C92>3IWM:F;2>5DQG+#<J
?>K>1=1brf@M??L?FTHYg[Yh[?L?#-"BPB:F8ANBHVKGRRER]O5?4 '/%#-\$#-\$#
)6B:RaX2>1AMBUdW2?4@LBQ_RHSE1:05@5?]>`k^P]Q;I= *!") ""*[j[P^R-
9/'2&6B59E;(4+'2&-: !/9->J?!* 7C84A8>OD%0&# -9,,6,!,"!3A4*6,).9.BSI
*"6B7IVJR_UFTJ<I<-9.4A7(!6B7P^RYkaETH9G<q}
[ld@MAZj]KZL+7,2=2<I>2@5#/%% '\$&0#@M@N_U:F;7E;ScX:E9\$
%0'0&MXJCQF0@7\$+6++#\$1*:H<FSFM[M5?11</
@NAMYLQ_Q@PD@L>)2&'1&/9-3@5=K?\$. "\$\$+6-AL> &&.".8-
1=5<JA\$IVKIWLGLW^j^jWJ;/04@8<I?#-#=#H=MYK9D8\$.!+ COB)6+)6-\$.!*\$
+!%1" * ,8,%)!%" +!>J=<J>O^SN^VM`V(3+ &1<1HUK)5+!-%) ?
OD;J@#,")4@5>K@.8.'-7/=J>5B65A5!+#8G<!)7B7JXLXkcEUL8F;N^TDUJ9H?
GUKJYKO]PQaUARG>L?&2(!4?44?3\$8E:Wf[2=31<3YeYDPD;G;6A6.7-FRD?
NB2C:(5-\$.#(")!BOBCOA3=03>15B43>1-8-@M@FRD)1%*4("3@7DSE'!
%.9.7C6>J<4?2%0:-) -9/8C:JWJ1;/ANBN[N.8,3?7HVHAM@!"6?4]2'\$-\$""*3%*,!
8D84@27C6&&"-"CPF=J>5A6"@L@FUH+6*1=2IXKIYO@PGIYMESH#/
&*5,^k^rw9E=\$. "\$. \$8E7DQD:G;%-7-5A48D72?43@5@OC7E;\$'0'(!"+7-
N_S5D;! ,# ,8,@OBPaX*7-CPCYh[TfX0?6\$.%"+!\$!
>I:8C68E:Q^T;G9.:0WdYFSI#-\$#-##+"(0%*5+(5,+\$/<31<0 #'
"+"0<0%0%?K=*5)!+)"! ?K>=K>8D70;/"?L@4@5*#,8.!#,"&/\$/9.9D:2=2\$.
%4=1+4*S`U]k`EQF.7-MYJ;/@ME@MA)4)",#% ";G;9E9)3?3'1%<I:3?
1"QaUsxQ_T2>4 &2(<K@'2'(5*3>19G<6C8K[NWg\
0=50:.EQCMZN.902=2\$/'%()+5+O_R[la[lbO`V'3+%)!'
\$1)3@37D8%1' ,6,IWJTe[1?4#.#%1'BSH(6.
%/&%2=1&0&#.%;H<=K?-9/[i_IUM;/1(3(+5*GTF6C8>LB4A8&! *"3?5\$/&-
8.&1&\$!+!1<1(9F:?M@IWJ2>44@4&5B7CRH)5,;H>@NBALAXbvHTF1;0%/&/
9/*3)>J;(2'R`WKYN3@68E9(2(.9.#.\$,80<J=9E7", "+7,*3(3>509.\$-#)
\$6B44@3N]Rkyo/:1"&)5*&!,":! ?1<1R_T=LADTIDUJ1=2) <I;E:2>10>4"#
&FUIDSHWh`O`W'4,&&2);Kbj{u_la*5* \$BRGOBW:K@
0=4Yj_RcW4A67C81<1%/%) #.&AMA!*"#.%8E9=I<N\QDRI8E8(3'3?
4+7.7D:SaUSaV/<4*"!+" FTK,7-3?4>I;,"BPDR`SLZN8F:>L> * &0&M\

QCQDFTlambq}uwy^j^\$.%6B8<l=,6+KYN6C9%.:/(&\$7B:EUJ-8-\$/:/#+"\$%
(%/%3=2&#'+5)#!+ \$.%,8-ERF1=4)4*DQE2>3;H;<LB9F:P^S1=3JYNAQJ)%&!
(4*\$-#BM@CPE#-%' #/;&".\$!) '3>3\$/&8G=2@83?4ANB2>4IXNq}rv<G<
%.<3;H=QbWXi_BQH%.&UdWQ`SP^SGTK`peSaV,6+*4)*#=#l=CPB\$.
\$(2'0=/'",#=#j?O]P=I>\$*6-2>24?4!,##6A5+6-?MB-
7,"3>2N[P5@4'2(=K@ERE>I<&/%+6*=J>FTHUdZLZM<H:WbX}n|rO\
P*">LC@NB*4*ERF#.#!)\$-\$8B6-6-VbVUbV*4)*1(\$ \$) -7->K?
&/\$"-"#0</HUFO\NM\N1=5!&1&FSFLYKDPD6E>
*"&0&5A4APDEUK<J>(3(*5)/;/9E:GSFVcW+5+/
\$#. &S`Un}uZi_FTGXKR`Scqgm{uN\O"-#5B6VfYO^SJYO0=5-:./:/:
(4)ERHjyoTbW\$-#'\$.%+5)#+!,6,,7-&1*6-^mbn{r}5*!,\$&'3)COC'(1(GTG
%.#1<1EQDO\N0:/2=1BOE?K>1</:.(:!;GWJL[OGTH(3(6A7Zh)LYM9G;)/!
<0(3*.;0-7+&BOC'\$-%5@55?3BL?FRGMYLS^QNYK9C5 (\$"+!
+5)'0%HSI=J=(!!"ESEBOB-8+,5)P]PLYM0;3\$.
\$GWIQ`U@L@*6,\$2=10;1BPD?K@%/#5@23>1AOA,8.>J>cod2=47D9;/0*6-
&7C76@4ANDIzqr{4@7>L?LYLUaVjxn=I> +"1?7)4*3A5+\$*5+UcW)4+=J?
csh:F="-\$(!\$/6@5-7- >K?.:1%#.'R`TTbU9F9,8,"#&1(.809E<\$5@3'0%-
7,UbVHUH1</2=0?MB1>3&/&3>1&!,5A4DRD6A6',80<K@!%/9/)4(%)""+"%-
\$"+"GSFYeW\$,"7C;Q^QU`SWbUHTG# KVL3=!(3?6<G9-9.' !+!
FUHFTH+5+'0&IWJJZM;G;#@OARcW9F; *!'1<0!)
\$.#\$.")2&.9,/:/@OC*6,./]h]MVL%/:/+6,(9F;+4)FRGSbWM\Qgtk,70) 5B7#-
&:F<+7,#&3)-:/-8,#/%%'2'KXmp{t(3+)"DQG1<36A6%. \$:F8@L?)2)HWL5A8)
((3*?L@KYMIVK",#)4)-8-2>3L]RDRG'1'!+"(2*:F;UcW@M@4B5:G=RdY+8.
(BN@,8+\$. \$%/\$'1%/&>K>@OC0>2#)!"#,/<0"/%1;1DQG'1&#-9/ITIjWJP\
N2</>IA?L?\$7C9KWH?M@ /<2=MAO\R%/(&CREUfYXeX@K@3?7-
90GZNP`T<J@<G:9F9(!"+!%.",6*/;01@6%/K%YK>L@&1(9E82=4) =J?'2(#-
#EQHM]T6C:++##'3)4A6' 3@45C62?3-8-3A5BOB\k^`oe%')4+=I=Q]Q-
9/9G<8C6,6+BR]Shb9F=(1&IUlq~tEQEM]WL[S>]?\h\ANA>KAZkcTf\
9F:'0<3;/2&6A8DQE'3)@NAERE6D8\$.%&ANA>J=;I=8G:8C8\iaVe].:/
BM@ERD8D7 FUJWfZ;E8'.7,*3'\$:F>@NB!*#We[ana3?3')!.;3;l?;G9).;2TaU;l?
#CRFCQG/:1#(5,L^SYh]L[O^md(4,ARGO`T7C9(3)<I< +! * '(\$.%!+!
0=08D9'1&BM?ERD7D8%1>62A8+8-gumCOF +"<KDNaZDTK'!
(<LA"1*.<15B7 +#!(#-\$2=0ANAQ`QAL?3?4&4?3ANABRG=JA*6-
DSHBPE,6,=MCL_VGXL)5*MYKGRG3>1IXMCQFR_WI{uDRH5D:Uf[[kb]ZO&1(+
803A7&/&'0",!-8/5?32?4>K?GTHCQF;JA/=4O\Rrx.9-=H;EQD,6*)3)O\
PVeYHTF8B44>0&"+ ?]@<H<%KWMiW]5A5;F;.9-
=J>FRE=H9#+":F<AMBJXN#!*!TcVCQE08-"+"-
9-'HXMfxo3B9BSIANDFWK5D;*4)@MA8F:@NB)!"",@K?LYL4?44?4#/%.9.5B6"-
\$FUKIYNVeZp{4@9'3*GWMRe\@PJ#\$/%4A57D:<H;9E9)""%0) +\$2?
37C7.9/0;0)2&0<1#/&-8-ESGN]RIXO3?6P_VSbV=J@:G<BRGBTI.<1!+#&8E9?
J>:E:;!?\kbryCOFAOEWg[LZN'0(2A:4A8.9/2=2\$%8D73>4\$/
(UdXarkL[QAPE4A7)"JYQ^Id2>2%&7A6KYKEREJW]4@40;.#

,5+"!+7,CODYdV1;.-7+,5*#+!"+"/:',6,;G9+5+@NC=I;GPD!-9/&/\$>K?
DRI6B:\$0(DREBTJ=MD(2(5B7M\Oov+60 *!/8+?!;:E8('
+"5@6:F;DTH;H=DQGP^U*5, ,\$(".;28F>(4-\$. \$>K?
TbVFRF9G;'3*DQHdskjypFRF2>1(-7,)4(2A8@MBEQDCOD3?
7Q`VIXM0<2=J?:F<7E<IXO?NC4B7(4+)!&0%8D79F:]j_m{sXf]!-\$-
9.\$/'1<4Vg^Q`V*6,)3)!%P_UUcW&:E:YkbFVJ0;1#.&(*6-GUK) 0;1FRFT`S6?
4#&0%

" ('0%'0%" +!%.#'+5+.7,%%-#.9-\$/'<K@-9/'2(##,#0;04A65A5+4,!)
5A6/;1&6C9\$;H<N_UIXN2@58F:vzbrj(!#) %
%0&#,#7D96B7JVL R`VJZN-:/:l=N]O9D9(/;2L\R?
NF#7E;Xj_GVN ,#'2(ANC
{8E=(14*)2*\$BND[g[9E80</9D8@MCESG4@51<30=3,;1?L@S_T=K>][O',6-
(2(#.%9G<=j?5@5/:0 +\$BQJL[PXh\@M?)-
3=35@5DQF\j\4>1"IWKBRE& 8/AMABOA:G:## \$1;0\$, "" ,(1&\$)4)\$/\$&0&"<l
=:G:"#(#.:1)6+1?7BQGAPC 8.\$#!+"2>1Q`T8E<#,\$\$.
\$9E:.90'2(EUJ0;19E9CRHIXNAPF4B7]j_-;H>BRGKZT,81":F:4?46A6Yh\8E;
%@PFCQG(3*L]RGWLHTH)4,@NBYO:H?,8/#.%'4,9H>K\
RAOELXPEQGanctw2>6) 7C5*4)CMAj]@L@;F9ESH^nfFSIT`T5A71<22?
5BNBZfLXO:H=\$.%ESI8D8", \$-
+"%0&+6,;/;23@9Q^V&0&@MA:E9#>I>grhKWI>K?GTG9D6'8E96C8#.\$
\$0'_neXeW1=1! -6,?j<,5+0;0(1("#(/&)3*8D8#,"\$, "1<0=l<7B5%.
%6E;3A9HYM;I<(- :!>& +#(3*# 8 SbUN^S(!
+"&1"3*3C7N^T6A61>4;L@EUKHVM*6.!% !LZOfwo".&7B6;F;:G=FUK'3*
*"7F;1?51>4HZN2A6<H>?NCP_R_nc,8/%&)"(5-GVly~ftmP`V?
LB=I>:F<0<22@3;F:0:/@OC4?4MYMvd[_qISd]YdY/:05B8IVLO]QXf[[_!'!+!"-
910;0>L?&%0&'4A81;4)3),7++6,#-#FQEkvkHVI-9.\$.#.6*8A45B6D5GFUIN\
PgwLHSJ(+" .8-,6+#+!DPA2=0#& /8-'%4A75A5'0\$.6,-5)" + 5@56?
3IVI1@8HYNK[N((0-[jd.7,0:/0=3#/' +7-=K>8F:BQD<LB.:11A7EUK+5,*7-=L?
5B72?6,801>4,6+suhwo(4,,8-7D9*4+esi:IC%3,=KALYKO]QIXMBTK#.' *!
FTHQ_SM[O<J?>K?@OD&2)#DSI^ld`ohUe^8G<FUJXfybpc;G;\$.%#.
%&,8,;I>BMBGWNSe PbZ2?7.;1?NDTcYDPEIUHUaU.8-
+6,BPE6D:0;03>3)2^, #)3);G=(4.-8.SaWNYO>J=,7,0;12?45C8FRC9D7!,#1?
34A7N]Uq}q^j_k_(4*" "&0&BNABN@6B7.://.2<2.9, %.\$8D9KZO.9-
(#\$/7+4=0>I?NYN@NEJ[O#.#V_Zw)'#-\$9G;<JA\$/'(5+?
NB;j>CTJ/;1@OC9G;CNB9E:(5A7]VL(4*!+!JYN5C<<J?O_UM]S@MC7C:)
\$,91JYNYfY`laSbW=LA&!,#O^TYh^BPF.:22>4Zj]CQF'2):H>*#,8.IXLK[QSd[\
j_[h]ERG\$\$(+5)*6-6B7HZRL_YO`V',8/CRHCQH+7-;H:*4+(3*6E=Te\ERE#-
#`V`Sdpd'1*,8/%0'4@7jxqrw;G;2@65B6/;0P`R>J>&1'%1=3esiiwkjwmYh\
>L@;I<9E72=23>4:H>*\$IULhuj2>4;G=L[O1<1#+!)1',4)&5@8MXL5@55B6
WaXYdX"# #0;1<I?LXMIUJ:F;8E;ARIL[QL[R+6-?]=AM@'&0%:E9GUJ!+!
7C6P^UDTKKZO\mcN`W&2*\$.)4*4@5FTGGTlcrjTbXFSI\$1(-;0ETI;j@,8.#/
(#JWLERF6E;8F;-9/8F;:H=RcY]meYg_TaYUdY,8.#.%2?4,7-!2?6l[QPd\
LZS&0<1CSH<J@"-.\$=K>\$",%ScX>LB!* 6@5dobR]S
%5@7kvm_nc'3*\$0';0.9/M^REUH"+ &/\$'1&2>4P^T_k^GTI2?
5FUKVeY7C7#.#.&/<4""Zh`dsh7C6"+"@L>6B6<I</;/% ""1</0=1(./;/-
8-)4*":E;8D7 &2(KXK^k^MYNP\OYh^N_WTdZP`U:l=" \$") 0;0(3(/;9F:#@K?
gwkTfZGXN:G?CRH;H>(3)0=2)4* <l=6B8HTJHUH4@6(5,\$0((4*)6-
##*#7E;GUKM]SETJO`TJZO1=2GTJRaW>KAbnaVbV5A5CRHP`VYi]7E<3A9EYO
Uh_7D<(-<J?>?NA(!+#+l=EPD=j? FSBma|IVK ("P^SjZO'
'!,:2Wi^aobKVG>L>EUH3C80=49E9)5B9[j`[i]4?2!LXMQ_S%GVLRCx5B53?
4AMA&1<15B5.8 "+*6 &%#5@4%. \$1<13>1",#GSG8D8"*!#,#!
+###@NB2=34@5=H<R`UWg\Zi^HVJ<J<+6 # \$(-
)4*1=1*4*0;/UbU@PEPaY+7/EUIRcW#.'!,\$'1"".\$,!,\$%/&4B88H>&)3*@NB%.

%"&HWMYkblZPOaWZmb,80!,\$APD3@6;F<+6 :G</;19F=ETJ2@81?5J\ S>OF+81+80.=2#.%'2('3)*8.9G9;G:"*#AMA7A67B7!*!_90+8_5C9+#%!
+#6E<ixmlzmHWG8G9<K>?NBtcW,8.GVMbrjSbV2=1P[SWcW\$. \$0;/<H;|=#-
\$%2*%1))"<J??MA!+"<|=,80@K@%.\$ \$NZL)2(6B7\$. \$!:F:5A41:.)3'+8.".&-
*'"6C7AOD0=1<J>7C80<3'3)*5*,7.#,!@N@=J?APE\$(.9. 8\|b|XL1?48G<#.
%'/&()" + #"/(CSJK\Q'2(5?5>I> *'"9G=]phariUg]\nf>MD/9/?
M@#. &&1(@OD\$. &.9/6C9;H>8G;?PF4C;?NEM]Q>NA\$/%/:0IYK?
QF@MBTcY4@6%#/(7E:(-APE4A5*4)'1)9E:0;0AOCZi^Zi\1=1\$(>LAN\O2?
4:H>TdZL]TGTH\QAMA5?2/;,"* \$*)"4 + <J>N\ODRF + #!,#5@5PZJ+5)&0&/9-!)
IUI8C6(1'CPD?L?.8/ \$/%TaU1;0@NAO`UDTJ&2*" \$"&_9.\$/:.2=0\$,".6+,8_JYN *#
%+6,'2(QbVRaU5A7(%/&)%'1'3?4!)!6.BSK?ND*6+&,5+ (EQCGTH",
\$AODSeYUe[L[RQcZJZON\NKWI+8-%/&%/&&2)+5+GUHVdYHV].;1<J@ETHCQ
F>MB0<2!6E;GWM3A5anc[DRF##(!&2)""&!+!/
<2N^RGVH;H;6C8LZO@NAJZMP_P>J='1'6C8&0(%0'5A58E97C5.:1LZPUe]VdY
(3)BPEBM@\$%'((3*%/&0;1;G<=>LB)4)#,"?I<OYLKUF_7*# + !*4 + = I<BM?
S_REOE8C:#RaSCQEETHM_U9I?5C./;1)*!8D7+5*#=I;CPB,6,5@3?MA(4):H91<2)
<L@Zh\O\QAL@(3*(1&BK@)3(GTH%9D:;j@(4+ 7.3?5'1)\$,\$-\$
#R^Q5B76D:ARG&0%'1'3@6L\OScUMYL" \$#!\$.%O_QYg\
jY0*5,+6+BNDBPE5B7!,".F:>ND("'%HSjbnclZM+6+0;0JXK;G9#)4))#,#*6,3@
5'3(3A78E:N\RCQECSE@M= *DQFYj]N^R4@57E96C6DRB=K>IWLN\
RWf[<H;GTH8C7&2'# \$ \$!1=4+\$@MBR`TLZN?
M?,7+=I=T`R[eV3=1.8,'+5,HRFfqdNYLCRH%1('9F:7D8>K?DRF@QFSe[DSI
%0!,'!&'0%" ,"/:-
)%/\$7F;=K>HWIAPE5C8BQFky|]S^U%#\$ #=#I<Q]R%/&JWJ<JA+8.O\
OO]S+6,ITI" + "BN@/:1,8/BPF'5,)6,# \$=MBAQF_9/+5*2=33>4SaTUeZBQE"
\$1=1'2)(6 \$1((@LA4B8#/'3@7 + \$ 7 IWKGTI&0% 8.?
MAIWI&1&:G;)3('1&&1&7E7#.\$'1(;F;BPF,90%0%#.#\$ "TcYZj_Ue[9E;/;0) 3?
3.<1*":.1GUK+6+HTG.9 :F:5A5"!+\$FVL.<2=K@APC9F9_9 #0:0;G:?!=+4)%
+5*;H>NYL8B5)4*=H<BRH&3,.9,@NA=L?QcVO_U,8/"" ,",5*)3(.8-
IUG0;0;j=>MA6C96B7WgYVeZ4?5Yh[4?7%# + 4)MXJIWKXeY1=2;H<;I>L\
OO^T'1)LXK;G<2=2KXKYgZQ^Q4B8,9/<J?FUJJYO(2)"ANC3@62=4 8-
BQBIL.:/=J?N\OANA*7.)#\$.&5E96F<<LC8H=\$'1(HVLKYK,6+&&1(%/%'3)#. \$-
7+1=1@MCESG)4+<H>CRF)4*9C7" + ! *"M^SO_UN`V?MD2@70;1+8"-
#:E<ERI",\$(5+;/;0!+6.>?0<2EWM;/;(2)0>41=34?3'=H=JVH:D7.6+
\$=H=Ud[KYM6A2'/# (!HZO8D; 8,'3'.9_2=26C7L]Q;I@,6_8D8=H<\$.
\$&0\$BOA6B75@3+7++7,*6-"(RaVYh]%'0'&2()!3@6+7. 7,HTFVdY\
j_ :F:FTG:H=GVKP`S2>42=29G<ERGITI<I>2@4GUI<JA8E:UbU\
k_ =K?:G:`ne#/) &1(=H:APB=LDAODXgZL[OBQE8G<-
+ #!,&8j@H[RZmfBRG1=2\$&0(2>2"# + \$!\$)3(:F8WdY@MA-
*"&.:1P^SVbU;E9'1'&1'(5+3A6)5,5C:7F<\$0(2@5<KA%<F>{+
9D9_)#jvlmxxmYf\M\RjXj?K>1>4<J@=L>8C65A5NZL8B41=49E:DRE>I9"\$2?
69F:IXIFVL&2""&GVLVc[P]RQ`S7B8%/%=I=FTI8F9<J=6D8IXMAND"-
\$BQHHP3A4IVIERHP`T+6.".\$DQFcrG1=3=G:IUHDPDL[P6C8*!)-
5B9,90=J@\$/=J=Zi_`qiKYQGWM>L?BPCFUI;LC"/':H<1=1&1'*#5C:DRFBQF?
ND,9/ /<4CTJM`XXmf8G<4A4#,"&1('2'!!#8B7.9_@N@@PB0=4&2*
%R`Wdrg7D8_9.2=1",":G<FTI_9/\$/%%/&=LBAOE0<34>7& *2-

nypuujwmYi]ESF'1(.9.8H=?ODFRF*4)4>4&!.:1)9C9BM@!
()3(4>2IYN8C9(<I=BNE>MBJ[O>LA'2&7C7"
%:G:UdX>LBZj]VbU&(2*(3)'9H=Wf[;I?7E:)5,@MCN\Q-6+9D8?
K@5B6ANA6B6+7,(4,8G=Vf7D:@M@`qhdvnbjsjBQI!(4*8E:APE%0'2?4" " #.
\$@L@8F:1>4#.'=LAM\OGWLHZO8E9\$/\$",#@NB#&9E8\$0"2>2*4+;G;HVJ=J
>!+"(5+/<3'2)5B9Vf\HVJ)+5*0-;G:SaVYj`9G;7B4)!>MBHXLBQF#(3*:G=!*"\$
+6-0<3gsilwmiuk^|_<|<&(2)>K@P^P/9-
6C;MXK9E9'3,')3)'2'CPC5@60;1"/'6D:P_T5B77D88E:8E7:F:!:>J;M[N1>3Zi^?
J@#)!0>58H=1?6]j_5?7&1'7F<(3*)2)(@MBJWL4@5+6+O]RL\
SIXM5A6QaW]of^pfO\Q/=3!.&BQFBPE1=2!+" 8-6C8&3*/<3!+!
6A5DQDSdZQc[?ODHVJAL?*5*" \$)-
#+5)0;/(GSH,7,@MD`ob]j\)1" + #8E9ETF.8.Q]QM[N'0&0:?.?
J<EQD0=25A6:G:&2(1>4HYO5E;" " 8/P`U-8.0;3K[OFWNO^TJUJ@LAQ]P:/-
#:F<ERC"!)!4A8FSH2</%.# " + #(" *!#. %#-
7,UbUO]T'#2A9L]T4A70;2&8F9<J?"#,"0;/6E;9G@(-)5*KXJRaT=NDTcXTdX1>4
%,"#%/!%!(#)4+1<33?
61<2BOCFUKFUJ)5,FRGVf[]ndWe[Xg[HVMP_UGUIBQE=K@DQE#-
\$):E9((3*&2*ET]j`HVK\$-\$ (\$(2),6*\$-"&1=0)3)FSI?
NBKZN3=35@6BPD,5*'1(8F:.8-1=2HWK-8.#+6,>K=)3()!9G?9I?
5C9@OE@LBO[O4?4&1':G;5B9ARH<LA1>2\$1;0!*!"(2)4>3!*-
4)"#jVL0<1.:/%/\$#-\$EOE6B6' *"" " ?
K>FSI#6B6\$/' :E9crf4@7<J@Q`WFRH*##+5,N]PAND!"+"4@4FUFQ^P3@5BSH
UdZYi`n~wm[S-8-8B8%0&# #) ,8.jXKGVj6B6!*!ERDKZN*6-
4B93A70=5Yibuym]tETI.9/(4+N]Q[h\6A8#/'4B8%1))"*#':G=<J>")-
\$/%)5,\$=J>EQB'!!*(2'+6+=K?BQE4A5?OD1;.#1?6/=1/!<H=!"4?
7;F:&1&+5+1=3Q`WOaW;/1#,#BMC`ncLYM(2(M\p6C9:I>@PC=K>'1'3<0&-
'\$/&*6,BMA4=1)4*!) 7?3<H@5B77B7DPE(EOCGTG,6,/'&!;H<N[P-7-0;/#0:-
AOC1?6aad_lbP`S:H?1@7;I@EUL!'GTFHUH2>4+8.8H<>L?dqfv]xIUL!+
\$DREBOD"/(!,%(FVJ<KA=J@)!5C8FVM&3+(!-
%3A9P`WtaYetj]XL'3*4@6TcWVbV1>3>OD + # + \$!+#!,"1?5\$ \$ \$\$.
%APC'0&3>25@3\$.%6C8DOD,6+' :/)3(('1'3?5)5+%1)GYP<K@FTFAM@3?
3lxntw=I?ANDVg]RcY*6,\$,\$[fXh^UdY0;/;I=(3*.9/
APC=J=1<1(0%&.#:C62=1&4?6[gZ>I;/7+*4)(3'-91drg9E90:..E7-
(-1<08E9&)Zi[L\S9F:2>33?4>KA%/' :KBRaY5B96D;.:3=NEI\TScY3B8\$/&7D8?
LA%/(*"1?5CQDgukZh_+71!9G=Vg^'4-
*5,%0%5B8GYPGXOCRI.;5Xh^AND&)!0=3L\Q%3)jXLZfZEQE-8.(3)COCVbU *
'\$0'3?46@5ETG;H=' +5*5B7.:/>L>.:.!) 4B9]j]NzL.6*!
1:.&.#2=2IVHL[O0=4 :1YpWi`R`S)4):F9dodt]Yi^&-90JZPEVK7E;-8-
Wd[Ue[P^T%//%#-\$"##"! (2<0!+7.T`TNYK%. \$&+5*@MD"/<K@>J<\$'0&%\$.
%ERF-7'1&*!AMCYja[Ib;G>DSGH[P2?5Xg\N\5%2)%2*!-
\$GXOctmTcZ<I=9F;JWKXeZDPE+7-GWLGVJ<J>GUI2?6&1"':E;izpFRG-8-
&CPenzqzN\R8D9LZO]j_2>5*4* *6C9;I=UdXO]QIWK=I<.9-8F9;G:)5, +
\$8D;Yg\ANC*6,+5+@L@! \$>KA#/%5A5' *!LYLBNA/9-
(-'#*5(6B96C8'3(BRGXgZQ`P"+!9C:cpdcpeDRH%1'+5*.:05A4<I;
(5,KZRudY6B7'0;/ (") \$&1(-;2%'0& + #DQF=K>&ALDWf[*6,!* !2=2/9/!*!
@M@-8.\$.#8E82>30_THXO+8/:G;EWLHWLUf]FVM!+ #' ,8.SeZexoXfV/9.\$/

%KYMjvlfscP\OBRG4B91=2L[MDOC5B7&) 3?5,6,4?
4*4,>JAful~JWM()3*WeYSbW)4+ '8E;RaU>L@6C8 +"5D8<MB&1'BOC
%6B8M^S7E;\$/%/:0:G<:!KZO)3)@K>' &\$((1'\$.#"%%-"\$ *!:F:\$.)4(-
7+,6*#,7-XfYALA#) (2*8F;CPB;F:%1(6C93>4,8- &.%%-\$MXMR_R%
\$5>2ITG)#.'SbXFTI#LXO]k^'\$6?3)2(>KB8B:\$/&3?3KWK:E:;H=
%0(;H=>K@HXLCTIJ[Q9I?#*#2@4Yi_qlO]T-
8.CQF<H>bocam``ocFVK\$0'<I>KY0-8-'2((4+'3)0;.DNA+5*:F;@MB;H?
SbWgtj>KB4?5GTG=J>_l`DPG"-\$-:j?8F;-:0*5+3B8GXM0=3\$.
\$@MAJWL1;1<J?FXKHJ'\$GVK7E:&+5**5+4?27D6+5)('!* ")4)2?3\$-#-
8-'2)/;14A74B7"-.\$%0'#\$-!,\$%\$1)1<2&#%.916A5\$-#/:/&/%6@5EQD-
7,<F:.9/0;2CNA"=JcQaX'4+-8/S^Tergiwi*5*%/%)>JA<F>*!3?
2IVKWbVKWK5@6[h]LYS1A8G[U:KA2@4:H<4B87F<Wg^^qlEWO0=2Yj_6B9)4
*3?5L[O3@6%5D;:H?/9-
&0&=I<0;0@L>DOA;H<,7,ESH&2*(5,7E:6C90]P8F<_naR_T>K=7C68G<0?
4'4*JWJO^Q9H>&1'!* &0'VeZLXM/:0@OB;I<\$.6C7&0%0<1&!
+#1=2RaUIUIESF?L?/:9E91>1\$'!'!*)8D8=K?.8-
7D7:G;S_SP]PAOC)5,\$0&.:0%0'#*6-3@4#,"!,#*8/&0&-8.=I<2=2%\$#/
7+)1&3=3)6.\$'LYK2</2=5aaoeO]P\$/>3M]N.9,!*4(4?3;G;/;/
=I<NYKWbTS_RVbVHUJYQ<MGAUP?
OEAPCGWM9G<)5+JYObsmBSL"=K@Q`S")4*ESG(\$'5,9H>1=21<3) .9.-
7.*5+8E9\$/'4?4UdY)!%/,%8-)!#/&Vg_|>J@+7+!+#!,%1?4)!1=2=K?
CSG(4*1=2#,"KYL\NGTH,8-)%1&M]PAOB!,"
\$/&HWKP_TGTJ-9//;0%,7,0;0\$/&9F96B6!'1(M_T7E:3>3?L=FSDJTEOXILXL!+
\$)!!+#(!1=6FSF<G8.8.(!%/%(3*=KA'1(*!#'
+#IVJDOB\$(3+Xf[CNA+6+5B6AODFTG,6*0&)4)0<1ANAERF=I;3>2;F9\
k^@M@P^R-:1=NDDTJHWLIYNETGP`W8E<(KYMccjVb[])1'L\p&
1=1Xh[5A6&*6+KYMBNCSbV&/(@M@8C7+6*SbS3@6!
+":G=APG&"TcY{6C84@33?5%(!&9F;JXNBQD?MA%0;0<I=Yg[2>4
#2=15A6\$2>3)
*7/@OF7C7<G;?LA&0&1=10<2%.%3=3BPE;G<&2(3@6/:/COA(2';F8:D48B53
?4)5+*6-5B7)3*8'0'&/&FRF0;0+5,8C:6A8?MCDRH?K=)/:(2'ANA-8-4@6-8.@!?
WcV)3))4*LZP2=0)4*FUHGJ?NB%3?60=24@5FQE=G<#) 2<0GSH)! "-%*
DSFRdYOaWBPF;/=LB7D;3@6@OC]lcSbV5A5&*6.'6C79E8,8,:H=GWLQ]RUdY:
E;*4(\$7D8\$/%&)5+R`V:F;!3?30^Q<K?...8-2=21>4#.&) 'DRI\mcKZM?L@"*
\$.&CRH&1((2<0'2('2((<J>+7-6D9BOC)5)GSGL[M)5++6,%/&*3)EREQaUETH\$
+5*", "\$*4("+!;/0AN@BPCMZN/8.4@4.9/JWJ8C7/;3TaV:G=P_YNZNEQA
8E:3>38D8DRE3?5"* "*" EPC19-1=5)3=4GTH9F:2@5 , \$0;2.:/5@4AL>"&&.
\$#3>0IVJQaXK]THWM6B8+8."-%5D9?
LB:H=:j>!/;1"."7B3CQCDF;JAKXMWg]/;1"\$BNC>KA'#"+ "%.&=j>&'
#/&2A63>38E80</;H;1=1*5,*6.JZPUe[GVL;2,8.\$0&9H>IYN;/09E:N\O?M?9G;
+7,CPDKYLETG3?4'7D;2?4 ,% "-\$"8C79F8..\$-#-\$-#!%&"0:-?
K>CRIANC(5,9F:AMB+6,.8.N]UO^U?LAHWKGE0:.\$4@7?MB%0&.9/&1&#
2)2=1#+4/8-#,#3>4BQE=K@JWK;G:\$,"4?3KXK<J>FUJGVMDQETcUO\
Q8G<8I?>MB.;0#.&%(! (/8-'/\$&-"KYK@MA3@5HVL?PE*6,*4*0:/dqeP^U3?
33A4*5*3=2@MA'1'7C8 +#!4@5][O8E:&2(*5)AO?8F:&4-<J?CRF=LB,;0:J?
6D:CSGLZN@M>>K?0<16A39F9)4*O^Q8E9FUH +""2)7E9\$.\$(

#,#./&&,6)#!)#,#(3*,6,+7,6C6 ":H?SbZ+5, ,\$
\$/'HUI)3)BND<J@>LBAMBERE6C7",#\$1<0#.\$@MB/:- .7+4?1!'2' (\$&\$+"".
\$;F:CRG7E;\$-#6?4")!5?4%%NZMZj_4B8(4+\$.&)2'^\HVM
%2(@NC2>48F:8C9'0'%1;/2<01;/-\$-#,8-2?
4BOD2A89H>@PFFVK=I=WdX.:1'0'N\O>K?5?4\k]>L@.:0*6-
@OCDRGN_UUbT5@44@48D8#/
&\$!,#;E;DÖC5A4ANC9H@APGBPF6E:&0&'*4'&/\$4@3>K>*5,<H<".\$N]Qo}s-
6+\$+5*Q`S<F;\$,""#!2>3>KA;G;.9-8E:,7-%.\$#+91<K@
%0=39H<BQF-;1HXK3@5;j@7C80;01?2:F9:F8 * /:0R_P?!:"* %"\$"!*:F=0<2\$.
\$ &0%@MA/9.*3(ERDDSHUdZ3@7' 4@6/<4)2'>J<.:/ēpdZfV:/%1;2FQF.9-
0<1>J@-8/@MC`mb+7/>KAKZQN`U3?5\$#!+"KWK2=3DQF)5-
*!:H=JZNM]SN^T;G<8D7<I<6B7.:2) +6+)4)+5)%-#'0&DSII}vj{tgxr-8. 3</2;-
0;-6B<ixr*5+JWMGTK&#.8-UcV0:0"+ ?NEXja@ND
%6B62<2BN@)3)C97E::G8HVLtCZ(4++7,)!7C:3?4.9/7B6AOA:G;\$/
\$(1&5@3)"\$.8-1;/;E9&(3(!*"&

)#GWL(4*!*!*!<H=JXLMYL"#,;G:ESFdtk9C<')5,/=6+\$%#",#;I?
huiEPF(3)BNBMYN^I_FSH8C8fshAMDO[P^kaBNC6B8R`UVf\0<34?4GTH#-
#)3)#.&!*5-3@5?MALZQN]SScV*5,*5)3?24A64@7"-%)", "-8,
(*4*9E:AOGCQI^me)3*(\$-\$CR]ixp/:05@5%3?15A4MYLN[P#/'% (FTJLQ0=1!
+"..BOCCQE'2()3*!+#@NC0=1/9/BOER_U,6,#1<2BOC>LA*6+.9-*4)#.\$
%//%&2?6IYMDRFGUG3=16@5,5+", ")<G=M\Q-7-0:16A5=H<DPDHTG-
6-)3(5?3S_PcqqALA(2(HWMDUN(!#. %0=2EPC2;/=I;^I^VcX4@4;G=1<0WeY?
LCIVYg]bpf@MDDQFCRG7E;)
=G:MZN)4+2>2*4*,5+8E95B8KZPDSHCSG9H=(3);I<CSH;JA *4*#-#.8-*6-
HSHTaT>MB)6,)4+(&1&(%%0'(4)?K@)3))\$!+"GTGP\O7D9O`W7C8=J>?
K@6B85A6(HWL]XKHVI?NA0;/LZO5B9DSH6C8CMBYfXTaT*4)""+"<H>BPF
%3+",##,#\$!)'"0(&/%+5-ETI:H<,"#CQEHUG+6*&!) &/&!
6A7HVkJWKDQE(1""+!0;1?
K?:G:EQE3>3SaTVdY.80;/2RcXM^S1=5+6+/:/)3(%/&.7,,7+FRF;F:"+!%0&.9/?
LB2>3BOCDRFZh]/<4!-\$%1'/<1!+###,#+4*:G:*6,"6@71<2)\$1):H?
CPH&2)*5+%0'L\QWg\8G>\$.#'##,##"!1=2(4+<J?>KA)4)6B4>K?4C8" *
'\$'1'+6+@NB>LBN\Raqi5A7+4+FSFKXLH5@5AODFUJ9F;,7+=K?
GVIKYM^QKXL4@63=47C8?!;6A6\$-\$-7/1<3"-\$ *%3=32;/'&3)%/'7C7",#?
NCJ[NBQE(3'@LCQ^T-8/-8/AMB=K@?
MADPC6A51=2DRFHWMCQF1=4BNA=H?'1(,6+GSHUe[RaWGWM.9.%. \$3=2?
K?0;1/9/L[N.9.!).G:9E8=I=ERD8D9:F=:J?*7/*5,8D;\$/&"+#!+"%0'6E:6A64?54?
3+5+;j?AND@KB \$:G?L\RBQF*#((2'!\$-#)2&0;0%@NCKZP)4*;H;=K>IYM;G=)!
#-\$!))3(1<02?8[lcbpg]lb,6,(1(/8,EQDGVMYh\j]i)?
K>'3)#+" ,7,ANCLYLP]PHUH)4),6+!(0&'3** \$/%".8-2=2) 3@6 + #2>2!
<I@P]R?K=IVH;H=" .81R^R(3*-909E9@NBAMB>K?BPCFTH&0'-
7+(1"AL>HTGO^RWe[HWL-8.,6+FPAEPC>I=0:0GUGDRE*4*4@70;3) ,7-
ERFS`U)4+ #/:1JZQCS]7C9%//%6A8ixnALC"+!(2(0<3)4+ #-#!+!(2(UdXANE!/)(!
*5*O\NEQF))\$-"!*"#-\$=J?
@NC0;0HUI4@5KZNQ`TARG:H<6A3"* .8,FQD1;0L[SbskTcYBOD
%1=28B3Yf[wXf]6B7.8-*7-DPD1>5#.'BODDSG8D8"+!'1'<I:,6*1""+"-6.9C9-
9-!+#'2("\$,\$\$!-#!+#(2) 2=5+5+*3)3>4?J<4>26A6.9/(3*9D8#.
%1=5BPFQVIQ^QBNBHUGMZM(1(#-!%\$.#2<2=J?UdXIWM1>2.9/
DOA2;1(2(#-%;H;Q_RLZN^mc>Jc' 1@7GWKJWK +\$*6.5@8@MBEVLm^T?
MC#%/%UcW:F<#,"-8-&0&"4?4ERF)3*)L\Q8F?""<I;5?4AL@*4*%)4+#5A7P^R
%1)4?5TbW)4+5C7DQDDTI1>4
"*!;E7)1"1'Wg]dulXg[" ,#!,#!JVN~bpf'3'/;1DSG@NDYh^/;1?OG?NE",!
(3*5A5=H;(1&?j@7@6]h_S^R0:.7C:<I>,"#-91>J>#-\$",%BM@')!6A63=1 -
4)6?2AK=\$,"@KAO\PHTH:H='3)2=3@OE/:07C7BOB(2(6A4=I>""%4?
56A6eul]le)!<H<'2)\$)3)\$.'%1)4@6<J@6C8:H?
<KACVL.;2ANCN^V>OE<H>2?7>QJBQG4B9#0*1(0;1) '2<14A7<JBTcYcQG
%1'OaWKZR:/'0&BOB"+"6C87E=;/3<I>S_R'DRHZh^CQE@OD;JA;l@L^S&1(" .
91]j_<H=) 1<3u{lyo9E;.<5<MB;Jb`nc.8.;G=HTH;G;JXLGTI08,#,"/8-&*4,(2'\$
%.&8E:0:/=H>LXK(!.7,6@7?K@7C6"\$#"19-'/&!,#09/HSF7D8"-%9E:AOD;G;-
6+#-# ((&1(/<3/9-*3) #-\$/&N[Mw]NZS&8E9",%#.%?LB2?7(#*6-
3>1,6+HVL?MCBSI)#(4.YjbGWL?L@?OEK\S6C:
-\$ (5/'5/!+ # =J?-93\$%/%KZMOaWTe^TdZ2?4>L@WeZANCDQE@NB"-

&.903=1?NAL\QGS7C8-8.*"2<3BPC7E9BQGQbYARHIYN"+%#\$-6.&3?
4ERE,6,*6,:F9KVJMYLCOE7F>DTK[kbZi^'/%9E:FSGQ^RL[MESF2>3<H;3=. '1(-
8-%%/(L[Q (.8.,5,)!1:/KVKLWKDQE'2(\$

#%3=1\$.%*"!FPDERE2=10:/'0&>H;\$.%5A5DQD-6,!+" .8,/9.2=2;H=\$.&,"
\$",#&'2+>KA<J?(6-<F;;G9<H:KXLKXL<KA,&#.'Q`XSaWLYLQ_TIYN?
MB,7.",&5B9.;2BRH,92#,%%0(-9/DRHLZOL\P%2* *!
AOC*6+:F;4B7JZRZkbETK.:/,6-&2(DQF8E;&\$*7,@OEJYQGXNQ^TFRI'1("\$
"KWMZh^HUHGSE6A5@J?&0%'0)UbXHVkwf^IVK (2=19F;HVI5A5.9/=K@(3(!*
)0&CN@:F9%?)>[g['0%,6,(2(!!)R[NU^QYcV4=2#, ""!)&.\$\$,!
(0'3<07@5GQC*2'

!FREEQD

(!!(DOA5@5GTH,5+/9.-7,,6+AL?2?5)!\$+5,AOC%/%)"(4,BND&&:D7MZN<I<C
OBaobP]R*6+'2)IVLFSGFQD@MA(4,;G;;H;*4*/<37F?\
k`AMB1<38D:/:0+5,6B6BRE2A8*5+2<0!*2=3N^T]lcLZS[kb%0'#"/)GTJEPE-
9/5C:8D:IYLS_UTaU,6+
%&\$.7+.7,ISGVaVYeZ;H<7B8/:1*4*.7,MZMERDM[R8E<,7,=H;HVI5C8!)
0:/9D8!*
#!"0:/,8-"+"(1'>J?GTF(3)@J>@L>EQE-7+.8,FPBCM>%-#&/%(1'%,#!'!91ALA
+5+#+'!\$!*"/=3)2),6+-7*GTFJWK5C8"-\$,8,AMBHWL)6--
9.=J=HTG&'bof.:2)4)HTHM[P?MA(3)(*5)IVI.;2"0:/BN@@K=O\
Q@NDGSFIUGVcWU`VFSG&0=4?LAJZM<I>"+!\$-"1=3CSHHUI.;18D9#-%#-
%DRH0;4\$'&/(P]Q>K>5A5AMBP^RRaVGTG=H;!*
&,91,7,8A49B54>2:C7P[P9E<Q]Q@M@-6*#8C7?K=7D:=MC-7,5>3CM@*5)&-
6**2(AJ<*4*(2)-6-\$-\$+4*9E;HVK(3)) AMBZg\EQD'2(N]SGTH;/;4=2:C5
##FR]O[P4=2'7C9&6C7L\P;G=.8,8D8KYLESF.9.!
+">I=LYMDSHCRHDRGGSGAM@.9.\$.&'LXL *#",#<H<IXLP]PDPD)
T`T5C;)3)HTGITFT`S8C8#-#AN@^j^O\P8E;8E<O]TBOD5B7\$-
#.7,6B7DQE;/;2CRG;G<=KA?MAJVH0<2!/9.ALAjvIRaV+7,*5,#>J=(1'%-
#O^SGTHCN@AK?&0\$.8-FPD%-9E;&/%2;0FQEFRGNZN.9/'4>2%/('!
<KAJXLMYM=G:)3)Vd\Ue[5C:6A5*5*:F=S`T%0)O\SS`R1<2 !(1(#,'>ME;F:
(2'0<1BQD6B7N]PWfZ7C9:F:LZNGUH:C7(1&""0'?K?EQD\
j^wxgpdKWKZdWgqeCPF7B89D;[i]GVIO\PSaV"+#(1':F<))!
8F:3@6BOC*5+:F<N]QJWL8F:@NB(3)CPF\
kbWfZ*4+&2(8E9P^RbqiCPH(3)6B9TdZRbWANA4@5)3(&1%3?
2GQDCQD6B6-8.&"\$-%-9/+4+BOCMXL0:.DPC0;/>H<8B60;12@6.9/%!)")*
PYLGSF@I<CQF", '\$' !*!%2*-<6>NE0;0MVMLXJANDKXOBRHI[N6A5(6D:&1'"-
&9C7>H:4>30<10:..##,\$)

#"- \$3=47C8!*-7,<G;CPE:H>Q_RLYO&'0&CPD5?4/9-5?
2\$'%R]OvtgpfXcVbk_vvlvm'0() GTI>KA
+"7D;JYM<I>2@30;2(!)5+GUH=M@5B6)4)GVJVdZM[P>LA=K?
BN@GTJTcYCOD,6++5+",\$QaWfxq`pg+6-4A:ZjaP_T0;1#.
%#)"5+#,#=J>=I=<J=;/;11;/(2'5>5Q_R8E:
'&@LB5B9&0&&4>31;/%/'\$&.#"* -6-AM@4>3AMAHUJ;G<%
\$/'CQG:F=6B8)3*./CNE2<1#-&<J?)!6@6R`T;/0(&/%\$,!\$-#MYK.8,+4*%/&%
+4*&
'1)09.4>2&BNBJVIYeWM[P5A6R`U@JA":F9/:04>19D6&.#(1'KVI*5+@K>eqdfrf
P[Ndob{XaW)2(EPBDQE<J=8E9@NBBNBIVJ4A7,7-AL@)5+4@3AM?
AOA&1'(JYMJXL-805C8IVIITF;G=,90"&.\$5@4&BPGVe^\
kb8C:9F=Uc[BQH\$&2+6C9GVK,8.CPG,8/0<21>4-7-0;0#+"1;/#.
\$)!,7,/:2DSK9G=#.(;E;/8-! (0:.*3)5@5,6-=G<KVI%-\$\$/&4?4.8/CPE2>5!
('8C=HUK*3*P]OCNA

"+"COC,5)<G:AN@&0&\$.)2'-4((/
\$#2<2DODJVJ:E:IWJKWJEPC<H=IUHUaSCOC;G;HUI090&/\$%(0%R
O6@7CPF2>3@L?NZM:D8LUI@K@;G;=I=@NBZNEPEANB:F;FTHAOD09.5?
35@4)4(+8,1=2;I=KZNz}VaU!<JCN\Q+5+0;05@4\$.%/:.(!+7.LZPWg[GVK
%0'N[Q[j` &1(-:1<KA=L?BNCjyp<I?"\$.&!*") !%/;1%1)!+4**6-
BRH:JA7C:LWJ)2'.9.<G<#+#"#"(>J@)#2;1:E9)5.GTG8B6(2)7D8(2(4?2!!*!
3=4GTH*5)3=2VbU6B8)%-\$DOB/8,-5*4?4""+
\$2<2:D82<0"+4)@K@EQE5A6BNB4@4\$&;E9<G9@K>)3)<H<)"*\$!
8C5""6A7_k`6B94?
5/;0"4=2EOD*4)FSGBOCAM@6B74A7CQF*3(>F8""(&<J=fvjerf6@5!*!4A89F<
%//%+4(9D7=H:())2(;G>;F;-8.,6-4?3#.%#.
%&2*@QH;KB)4+.919F:&1(+6,;I==LA"+#" +6,+7/#-&#,"DQEFTI7B8\$-\$-\$-
#JWKBNB\$, "4=1*4*)3)@MBCPE)!DQE:G=:F;2=2@MACQG.8-%(2)BPB6@44?
34@4-80GSH6C7+5*&'%/6**"!&0&=J?5A8;H?AM@!"
4>3>K>0:2*5,5@6%#\$'0&#,"7B6DPC/9.(1'-8-&2>4XfY>KACNB'0&&/&2=2
07+DOB6A58C77C70;0"+#:G=CPE&%-##.%\$"+!2=1M\p&2(!))!-7-
MYL2<1""(BLACPD%/)" ,#&")4+IUH7C9#.% ,8.RcYRd\2@8!+\$,7+;/JWKL\Q?
OE!&')#)4+#!/\$-7,09.ESH#-\$(@LBANC6@3 ',6+,5*#" +#IWMKWLGSG-
8-;/2DRF6B8FSHAPF/;0 '\$-#/:06A8#-"4A9CMB.7*/:.)3(\$
+")0'+6,!*"4=1;I<9F<EQF5>3# '!(.8-LZN'FVI5@7 *#=KB(8D9MZN?
J=@L?!)!!BN@1<1@L@0:0&/%\$-#DPDCOGRD9D8!+##,\$\$-\$",#.7,4?
3%0=1'2*!.7-\$5?45?7)!3?5=JABPE8E;4A60;1'IVIIXL6C8;H>FUJIWK-
80&1(GVJGSGBOC>L@*3)GWL\SETK+801=46C7UcWP_V=ND((1<1&/'?K?&
%-#-7+\$/<3;I=-6*6@4IVJIVI/9.3@6,4*\$+!) @MBYfY
i[.9/)]5+HTH*5,7D:KWJEO@GRGhsi3=1,6,2<0""!7B6"+""*#;G=/:0&!) ,6-
<I>5A67C8#,#"(1)\$.\$%. (2<35A7'1*(2(.6-;G<PJT\$)3)LXJ/8--
6+.8.0:.DOB6A8"+"/8.8C60:.9C8*2(BL@:F;)6,&-7/%0(&)\$, "5?3\$-
\$""0&(2(#"))GSGMWL-8.DRj^ni?OG*6,CPCCPD *\$1<3-6,%/'KYMWe[Xg\6C:
%1(.,2!GUKCPF%/)\$XNWg^HVL&1(2=2;H=N]TIXN?PF/
<0)2(8C7V_P2:/))"4=45?34=1\$+ 3;/4>3>J=3=1(/\$7@42=2& <G;8C8?
LB5C7@MC<K@3?5HSH08,' S]Q[fZ!)!6?4-5)&,6-7B7/:0%0'!*!-6,?
K>3=0'1(7A7AMBCPDFRG>K>0;/5@5#.\$9/&0@60:1P\QBL?
Q^SUcX(0'1</:E84=1\$+ "/8,&.% ,6+=I<&/%\$08-@K@#+#'1&*4*DRI)6-JVK4?
5\$.%ALB1;1.8,@M@'1!) "*((@K??KB&/&9D:HVOVhfL^Y%1)*4*6B7
*""/ :0N]QDPD(4-0<3)4)%0)JZO/;2"<H<SaVHXM5@5&/%6D:@PE9G=:H?
2>3%*3*MXK'.\$2<1!*#KXMO[P*2' #/907A408-/7,0;/)5+(?L@*5,<J@GYO&2)
*\$6B88C7_j`CLA(2('/%&/&(1'&/'>LBN]TIXM3=1",6+
\$'0&FRFTaTGUIBQE=J>3=2 ,6,&/&\$-\$)4*,5+DNB4>2MYNHRG-
6,3<0"\$4>2%!'(0%4?23?3!8@5KVJ5@79G;?L?<G:3=31=3<H?/:0[g]kxo)!
6C8@NA&.%%.%2>2.7/'1'^h^8A:"2=4<I>IZRXicjWM\$)4+!+\$\$-% !,\$".
%")"*4*#?LB7D8;/14@63>45@6FTF2=12</8D8(3,6A83?6HWO;I>%.%
+5*#,")!@MA-7,#+!AMB[h_0:1!%(1(8A4+4*9C7)2(8C9=H<3=1-8-/:.-
7-;H=ANC%.& *MXM?j> OZO<G;5?48C87C89D8#+ "7B6LZNRaV2>2

#+"6A5(1&(3;1FOB?K?BQEDRE.9-#-\$4?5&1'3;/(3)?L@/8.(2(&-
#,5)CNB+4)'%,"&0%*2&08+*2'#0=0;F:9D8GRE\$,"7D91<1AM?
6A6'0%>KA@ND]i_>IB (;F9-7,&/&4@51<1\$,%3<0jsf7?6(2'>I=;G;8E;=KB)3+
\$. \$9F;(3+"%0(7D:>I?>J>1<05@7GUL;H>DQEAMAAND/:1:/1>3,7-
1;/)3)3=21=2*5/2@7(2)+4+BMA(2'9G=/:/*2&FQDQ_UJVK#,"!+!"!)
(2(",")1'ITGZeW1<16C99E;;G<FUIFRH&(2)7A55@4%0'0'(2)5@5BMC:E:LWK*
4)/8-3<1/8.!\$:E9-7,#+"&,#6>2&-#'0&<H=<J>4?45@5?K@TRUEVISION-
XFILE.