

\$. \$\*6?G)":::"!!)-17=G7<G!'2+3? \$,(-,"\$(\$&)589 \$'6@E%-1! ,/1.02\*--  
@HM`isMTZALU;FOIT\BS\_<OZ/<D'-"

%/'5B;FOGSZMUZFPV9BLDMX,4=\*2:HR\OXaCKT=CM9@J5<DBHQ:?IINW9?  
H\*1:(-6%(1\*/9,0704:AGM>CK-/6 &/6<G\*07")CGP?  
CJ8=F3:E3:E9@K7=F+0<27D-3?AJY7?N&.;)3?,6B&1@+1=")2/5@,6E-3:6?  
K<GTLWcXap/7F/5C(/>2:HBK^7?  
N>ES\*3A;EQ=EO>FX;AP4=M.8G9=F6=A1<C2:DCJV8<H047(-/'-0>DF'\*/&)  
+=AFKPY)/9278\*227C=AM5<K;AN8?K14B\$%. &3,3@\$\*8  
\$1%/+2=3:D29D<FP7CM\*7>5AJ3;@%.,5@\$,#"+4.5>-3:PU`= @K'-  
08]`h>@B115669 #!;>I#(0 \$'05<F\$\*2")13=D&/57>EJP[@FT6@K\*5?  
(21:ECIV"#& \$%)5%/9\*4>\$/)4?X`i=IX+5D.7E-4:!:+29H&,;42;L\  
bhY]f5=O4<LBIX "+#\$)IN^:?M,1=5:F04A')2#'3!\$!,/6B/9D\$/\*2> (4 #%! "\$)-  
%\*+DNU9FO2@I2?H\*4 <FP=GP (0'.8B9CL3@J5AL1>H!+3-485:=  
%+#+!'/&+12:BILO;=@8>B?EG/24>>?CDD\*/7GP\^j18A\$,5=EBGO&\*-  
037#&\*"&,;BG8>C(-!###(+ !&)-GMMAE]hs@NW%/5,26bjrS^e.?   
H)9E8DL&3?#%.<JUP\hN]kO\hV\_iR\fcQY5?F&.4)3:HTZ>HO@HPBKS?  
DMSW\_BHP:@I.4,\*19\$\$-\*+0:AJ9>F(-36=C<CJ.6@;DP29C6<DDIT<@J&-  
49BL9@K5=I3;G4:G\*-8:=L9=K28B)1=3;HLVc<DP29F,2>-2;5:C/7A06?  
=FTAJXEN\Yeu[cs6@Q%8<G[7>M%/>FQ\_<FT5@K  
%.6"1>FU@HU")5+0729@:DQ6?I18B#\$. \$)+8>>#)\*+1207:\*.1NSXPW\_,3=-  
19/4A8AM(0;"=FU^dr=@N27E-3@06C39G.3A+2=29C7=H\*.63:D7@J&3;  
(5=;GO\$' \*\$/1:9?H-2:EJRQT^SWa,09%#, \$,\$\$(-/\$! !+%457./73;D/9@FRX (/   
&-05?"\$& \$,5!)"\*3@CI&\*.03+5B3:E\*3>!(2>IS(3@%//?3>Q3>M(4C  
%3(3B:DS>HW?][ADL\$+:-7E;DR.5D"\*-2??CQ;?M5;H?CN.2> \$.#!  
%2\$,7#,8!)7\$,9&.08@.5:#',!0<HXis2@I.:B3=H)4=\$  
-6@8BM#+3&/+5>2>H'-9&0:29?\*4;4;?::?9@F")1 &#'.8<@HJL8;;6:=%)\*)\*  
QRTJOU""1\$+5ANXSal/5?4;B^hn %(%)\*BDI'\*.?DK=AF=DHBHHGMQ6=B&-  
1',0!%/+6=)06?IUMZf+7A47<'2;'4>(8A0AM&5A"  
+8BDS[K[gDS\_O[fCPY1=E5BK7AH'18:CJ?LQCKQ8?  
E38@.3:@EM9>G06=07=).4/05)+4/7=)/529AAKV/8D?  
IS6=H=CLHNX;BL\$.9'.819C5>K2;G3=I>BM?DQDIT/6@8?KT]k\_fuFM\5>L\*2>-  
6B9BM2:D&-7)1=6@M,1=9DTOUb9?M3;j8@O09G1;KER^COYCNZ/  
8@"0BJWBL[2:I05<27@<DQ:BK=BM"%\*"U]]055.26!&+\$&\* =BGGLX5;H7?  
M7DQ\$\*8-4C#. )1>V]k:AN'-9/5@-3@:AP@GU5;F'-8 \$.#)3-4>)17.:D)5?4AI  
%,2&#"-28B29B\$,/3<BFQWZdX\e8;F%(-!"# + <<A77:" "\*" +4/26-  
2<8AI9EK)06/:A(07"),/306B,5@BHT=DP&+6 235BER>FQ+2<(1;&.7%-  
8'0=+8HCO^/8I(!\*9KWg\_jz1;K&37@NELZ\$/!'36;E27E+1=(.:#.%)3\*.9.4?  
&1""34>L28@9@F1<H&0;%7%/:9GO7EM3>H8BL)3= &/.5?8@J&.7!  
&'0:=HP4?I#(/%\*+!%)# +35;>9??/6;19A&+4&\*/),+234#(),"%)

%&!&5\$'1#+43;E&,6"+01:>]dk/  
59049PRW8:>7;@>@FEKPU[ ]`gk;AH).3#&#4;A=DK%,5"4=G\*1;\$  
+5:@F(27'5@3DP\$0;%1<+5", )  
(1:9DPL[g6IT\$3=+7>'3:;CH@LTCKR9BH6<B3:>17=,27EJQ9?H"(.39A:@H%,5  
#((/7&-23=F9DP@JT=DM5;D8AL;EQ0;F)3=)3>  
%/:)4A09GGKWBIS7>I7@L@IWJTdDL\4B3;H7?  
M@ITEMU<CL8@L8BQ=FU,7F\$0=8>JELY=EQ3<H\*3B1<H<IS:FP<GS@JU'0@,  
5@19I09G.4;,16-5?39BGMW7<B-19DJN &+ @FKLOYAFT;GX)4D"1\*<<L\  
AL[DLY29G" )1;H=HV;FR4;E\$\*3'-628C:CN:AH\$/8CQ[>KT(/\$"!(3IP[,2;  
&.'+225>?BL?BM7<F!&0#59DFGL&\*1&"#\$\$#%)),425<8=DW^d;CF  
%,.9BF8@CAFJ8<@&\*,4;CDIP04;139#\$&=>@!#\$  
%,>FMQY\_4>L&0@9FWBK[(1A)"/R]mbm}8BR"#&\$-:8<K<DS".\$&+6  
#+8=F\*/!\$'"&139D'-9#/8FMXeLT\HPY\*6B)4@9EQ;/E7CM(4=1<F?HTKT\_?  
HR19A2;D-5?-\$-5(07@JO[e>IS59E.5:%+0,389@>29:-33;?A-03#%&'(+ 5;AKQ[  
)3"-\* ""'3'/6<T`c&/5<DJ@DK037;>C;@EBEK49?\*. /=DDU^c06='-  
1(.3#(",;EKks{)/5 ()5@@OY/@|<|\*8F!.97>D#0;# \*5'0&/O[fSaj&29;IR5?  
D=DIJRXLTZ-4939>GKP39?&,08<C5<E(/739B;BK5>I&,3-2;+2;'/!+5(1=/:F\*/  
8 )-7C/9C7BN;FS.:F)7D0=K  
%)5\*/:BJUDLW>FR9BO2:H\*3A,5B29F:COQXbOU[MT\_Q[hFO[17CPWg6=K\$\*4IR  
]?ER\$\*6.5C:ET;EN=KV-9D6?I\*3B)0?-4@6;G!&.!&'7-0<#(0+4=7;?  
#(0'\$'06:=AL)2A17K!.@\*9K!/(@)8JP\kCM[\*])4AGR`/9F\$,7.4@7=I.3?%\*5<CQ  
%/BNXFT]%/8'-5>EN+09 ("&!%, \$,./:49D,2=)-  
7&&+#+,2;#-" ),5GLR.27=BJKSY3;A:DI3>C,4:;BG39=!.39DIO(-3

KLO134'/7CKV4>N'1@+3B<AL'0?\*3A'0=\*4A6?N/7D#&)&\*1  
&3:>L59D#&,"&)\*%'0\*-7&\*,.04 #%%)/;  
(  
.3<NTZZ`hU\_i@KW>IU8DP1>I;CH?KT5A];DOS[f[bl6>H#+2'/809@DNWQ[d[e  
p?FR;DOJvc;AF08=KOOGMM',-!\$&367367\*-/(/8&"\*;EP4>]\$/(!!#%=BB/  
3>\$,2:ADQT&#(/=CH47<?DH#'+'\$ (.156+/117<JSY<CI-  
49158;@C,49\*4<Zad/23  
<HOEV\_09\$5?,?L1CP>O\+8C ,&2%-5&/9"\*<EO]hr\*1!'?IOHOV?  
HMFNS8>C>DIMSX7=C \$\*\$+17@H=GO?FOFNW?HS5<E17@).6!'2",6!  
\*6 )5&/%. \$:/!\$/:\*7B)6B\$2?7CP#+7\$&1@GR@HRMTaS\i:CQ-  
5A+3=3<IENZAIT?DLAKVGO[ENY8?KDKWFMZ\*0;?  
EP;AK&,5&+8=COJR]8DO'3=1<K6@P&.=&+45:C.4<!;<DCFI7<B3<F%  
(-"&\$'#(&\*. ,36EKU0:K )@+6l.7]%,=\$2AJYU^!%-;"")5\*2?3=I '2

&0>GV/19 #%6=L08D)2;3=F1;D%-#\*3=BL.4=18@).5(.7\*/8!-07BGRDKV"(4  
#!:@|@CI16<')/<AF\*.848<3<E09A3=D&2:(-,28,29#+2(/649?7:C\*-  
1PU^>AH&)\*\$)4,2?,7E7BP\$,6(6!\$1\$0,3@\$-9 ,./2-07!  
&2/39\*,/,629E<BN59E"#&\*\*/14"%,&-7;BM"/8F=@H/3<AGMJS^ .7C6AM2=G#  
;,GQCLW4<F?GR4=G\*2<'/8;DN;CM9BJ<GOAJU<DO3<G@ITLXCIPUGR[OSU)  
+-"#255\$&!&'!5A06A) +6;BN&/,% \$CIJ=BG -7).\*39\$(2(,4CIP9<A!%(\$(  
"#7<@BIO3:@&+4(-1LSY>HO1=HPX]CGI&('DQXK\  
g .84FQBT\_NamDUa(6C&6B\$+3\*55@L2;E.9CFW` #+4 &)28-49CJPNTX=BF9?  
D4:>\$ (,49CIPCHOAJS4>I#&,"\$)\$+3\*.904@#'4&0 )" ,6#.9\$,  
(2&0\$/;,:H7BO.8D\*2=/6A/7ANV` ZbpNYi=GV\$-9/8DKT` BIS/4<\*2;=GQHS^HOX  
@HSFN[IQ]MT^MT\_ ,7!&19BNJS^:FP7CMGTaOYg4=J%,6BISOT^%\*4,/9EN\  
@FOMU\CLW '-%\*)\*0/.6>?DJ<CHHOZ=ET.6F.6D"/)-!-<!(3BJXELZ18C1:F7AN!  
(3#'1&?DL\*.\*&\*2.'!/(18?IR?HQ7=G-2:-2:.3<\$ (126@.5=?BL?  
CL>DMELV:BL\*3<#%"048>9?J)-8KPY18C\*.-/45+5<"-5-  
7>7BI.5<\*3:%, .4;8>F:BI07>\*,/!#%KR]>GS #&"%&,.4#)5\$&13=J,4?%.<  
%1'1>EP\,5A JMR?BH#&( \*2:E7;A4:A7;D,14\*,+./ #)(.8<DQ8=J  
"/6?M%(./5)+1':<J\*6@ '1,7B19D/3?  
9;F1:D6@I.8@5>G<DN'.6#\*4.6@>GQOXd5=H3<FHUa0;F9?E145578233"(/  
7?H/9D"+'0:0:l,8E&5" % . \*8!('-(177@H-2:"%.!  
\*<DMBFK#(9>CGNS(.6##CKPMU`.9D7@F^hmHMN\*.-  
0+9A,=F'8BBT^KZfZkx@N["0<7FSKYf4?L5?J<FQ5GR:R\%07%3;%+"(.AIO\  
aeJMQ?DH.15!%!5:?7=B?GQ@HS48A #% &/#(3./0,3=/:G\*5@&2=  
%1<&1;.7B!  
+4!,8<KYFUc2=L1:F2:F\$.3<=GSFO[ALZ\*4B,6ANSZEKV3;D4=F2<FKVaAJTFN  
ZLUaX\_kDKV<AL39C27DBM\_8?L,6@=HS2=I3=JDLZ+1>:BP/  
5A)0>\_ETALYDMYIQYCLWMS[W\_g\*03'-3>CJ>GM;CL/7C(-;1<K3=K  
(+;4>NFO]FMY4;I%2"0,7G'16>H?EP?GS/8E"\*#.#\*5(2<@KUWam7>I%  
+6\*196<B(+18=D.4<CIR=BL&+428A4<E<CN?GQ7=G-3=!\$,)\$0!\*7<G5;F  
#\*)2;&07S^gJv~IRZ.8@,6?"".\*19=FP&0;% )4'.87?K8AM0:F1<H+1@)  
+;\*0>5;E5>I%.;.7EBIQ?CG2;G"  
7=HNRV"&%+6OXd\*.5(.0426=)+4\*,/##&('4=IMVc\*2?"#%&&-)+6-/1"#%#&'  
"\$+'1=\*4@\*-65:DBKWCOW&/7")1,4=(07HQ[BITIR\S]f:BN%/8+5A19D@JQGKL  
466-01&+0(.7,3;\*390:A#\*\$0:CT>ES\*1>\*0?+% "&\*#(\*!\$;CJCJP&)/!\*17EJQ-  
1715=5=E08>+2<!'/8>ET[g,5?0;B>HPNSV7>A2<C.<E3BMBP\9HR5DP%2>-  
90?LHUc@MZ;FR4<G;IT;NY%3;1=D2<C4;?SY]KNSDHL'+.  
"&059/6;=EMZ`jBKU!'0%."#.-/5\*3>1<GAMY8CN;FQ+6A(4>(2;% .9=JWHTa,3A  
8@MHQ\_.5?%1",96APDP^?  
IV1:FGKQOU\_2;D)3='1;#,5:BMNXcKS\_6<G:>IEKW6=HGN[KUe/  
7B\*3<6@H2:F-7E;FV1:I18H/6E\$+7MWeU^k2:E9CK08@BHPLU\  
6CI"&(")\*6A9AK39G , "0IQa\$2

#&,#'15=J@ER #-,4A9@N.4B49F>EQ+3?!+5<I6?J08E?FRGMX06<'4CHQ-  
17\$(/39B>CM<AM&"/OWc?EP'.6OT\_IP[ %.\$)39>I:EM#+!)29AXbjnx\gn6@G-  
5<,5;!")32;E%,7@IT1:E!+5@:GT\*3A'1=3<GEJS29D#\*437=EN[4>K5<I58:

% #&\$;DR'-8"-16>( +3 #&\*\*#%&&"\*509E,6C+/:!#\$/-3),/!./+--!  
#3<B4AM.9E\$+4?JRCNX(4<! .5-5?.7?4<ES]eIS\8@J8?  
l(1;9AM2;G2;JBKTADF367&)(4:75=H08A\*3: '0"\*(18AM6@N,1?09G#+5!  
(3',3279#&-"(0;@F(,25:7FJN.26.4=(1:(06<EO7@J!(1#"'-  
JQXAKU3<A8@E<CF49<'!)+4:Xah:FO#1; /:(4@6JX/AO#5B2?K9DO0;F4>H7?  
l+4;!\*)28!%\*-1GMRCGK37;#%)(+/8<@,/4%\*0:AHCJS3:C,3>6>H;AL'-  
8#&1\$. '1<7@JHR\_4@L&1\$-\$;/AOGO(2>2<I2;I\*5A/  
2?,6D1=K>KX>IU'/:3;CLPUGNW)3?&1\$  
\$,5Ybl`ht:AL>CMHMX59D>EPIS^FOY5@l/  
7;EKO5<B=BJ=DP6>NJSa8@LCLZNXe,6@.7@1=G8AI=EJ5@l+15/38(5E,5E6?  
O-4C 04@P")8 02=+1>+0<.1<7:C&,8)7<H;CP\$\*6! &0+1=\$+6"-  
3@EN\ .7C\$+7ENZ3:B8=F@FP,1: \*.3=%+4;AM49C"\*4<@K\*094:DPVb((+  
##'1=FP09@6@E  
&,!)1\*4;9CKQYaHS[(/519@08?"\*47@K<FR<ER)1<\$"\$1(3@2<l\$- &/&\*/.4(-  
38>F.7F4=L<?M899 !'#!%\* +'14:  
#"\$%\$/37(0;#+6#\*6<BP8DR%-"#&\*-/39@,.0!5=C`ny7DQ,8C,28=KUN]f\$/8(  
3;9BL9?J@IR8AJ,4="%,#)2,4=1:E #-\$.-,3>7:<,// (/6+4?;AK+5<-  
5=.5@\*09\*3>7?M(1=' .8+2;\$- )1;9AJ\*3;"\*0?DK6:A\$+/5JPTQW]2<E-  
4:07>7>HBJT"+3'1#).@CL\_eo@EK056?EGNSU\$-/  
37QXY4>E\$3>&2<+8BAO[CSa5ER" .:\* =EQ;DN9@J>DM,3;+/4<AG25:'\*/(,0  
"&&\*./3#&,#(-DISKPZ27@9ALHQ]S\_%+5#&\*&0\$-7:FR@LW+5A )  
48F/9G2;H&/<" +804<,8E5AN;/G+6B8CO\$0(/8OSXHQ\  
+3;' +3=ENZc jvHOXKOY:?H=BKAHR=EPKT]DNQ-6>:AG5:@@EKBjT7AP@IX?  
IV8AN6AM"-64>HIRZKR\BHO7AI\*158?B=GV8@P8@M,/<,8M5AY&5,1?  
JP^ .5B",FJR@CKBDM;@l,1>4;l\$&+7/6B &3\$  
+8")5\*1<6>H:CN'+647>:@l(.8%\*6&\*1 '0ENY06B \$/)-9%)5.2?48C;>K'\*4  
#EGQNYf9?F?HP#\*2 ('/5BMU9EL-6>/6=4<F2<F9CO-5A-7C+4B'0< #.  
\*1;! ,BFJ%+2!)\*,4%'4(\*5;=@)+.% #'"\$'+."%' #+/-#\*\$#&-1:F;FR'2>  
%0<ELU\*3@+4?017AFKDKS(.5-16DMRGS^\$.;\$/<0;D%.,56?ICQZCKV?EO/  
7A&,6.2; )&.5>I9AL#,5)2<18D;@E469,/237<08B1:C09?.6=%-%27@LS\  
6<E")0\*1<#%,\fo;DL\*2938:4:D7AL+27<CHJRY27?7>D/  
6;18A07A3<B2<C.6>9?GPV]9?F48:EKN!&#&'7<>2;B,29 %/  
+8>GSWeoKWc0:E#+:BL^grMV`DLU(/5 '-&,1\*-1\$',,166<@\$  
(-,1638=6=D9=E5:DFMXBHR.6@\*6:CO=DO(#.% .9&/\$.DP\9BO!+1:FJUb&2-  
8DDP^ )4&4&2\*5BFTb6>J"-  
9BOFR]\*6ANSXgnxLS]2;E=FQAJV<CN29C9=D,3;T[dOU\_/  
8A8=B39>2=F:BJ@IOJQZIR[>FR9CR<GT>IVS^i\*3=<IUOW\_[cmHQW\*3;4;B',3  
\*3CFN[5=J/16#)<+7L!?.(648H\*.; \$/()459B  
#"\*\$+;?H38E6>L%1#7>J\$/+1<.4=%!;/)1=(!/.4\*+4\$\*3"&,7/5@QVbQVc6;G')  
4JM[KP]26A59A.2;<@IKT[KS\?HM9?D:@E28@(. )3<4@H&08(2: )3:.8A/  
9C.8C6BP:CR2<J4@N!(4\*7\$+1,15-28678,-/!!OUXW\e,0;' +7!  
%.#\*+,<>>\*+.)",,5?)3?!+%1"+64<J!\$,&1?CGKSZ05;@FL@GK09>#(/  
%".95AM%0 &&,7A<GQ=EP%-7'+5-1<'18D,6>")2\*.3?EQ#) #  
%8;;#&&\$+18BI1:C#,5"\*  
'(/6JRZ:BH!"&.5\$+/9B'+3!(48;.5E9DR.5=+3:)/5.4;\*07").18B(.7#'- .5;"(0 #&)-  
4.2: ##.38&,4<@CPWb4;A%'#1<6DN)7BHU]4>I\$-529CHPZ7?

H18A9>G9=E@DK &+(/4=Cj4:~29>?  
FK8=B3:@LQZ[bmDKV4<F18BRXbQYc&\*3:BNPT]CJV<EP\*3>.8C!+54?  
K=HT#-AJVHQ\_#+63=K:ES)5+4=BLX:DO<FOANZ1<G%,65>JBN\  
Zahv~KTb#\*7PZfOYd>FR(-8&,5BHSMt\_9?)J,1:06;+17.8BAITBJSLS\  
HOVITb;EQ9CR<EQOXc2<G'1??IRNXaIRX'/75<C,2906FGN[<BN,/7&\*+ #&2 --  
8DIN["!!'/19 ")EHQ.3<\$\*2)/8&+4+/9AFP ("--2>%/&-7\*2=#-" +008+-2&&1-  
0;\*1<CFPEGP<=G46@14>GLX<<I35B;?K!  
(.5>PYeLTZDNVOV[EMS.7<)17S\_dgsz=GN\*2;" )2+3>.9H6@L?  
HVAJWGTb(2>!. ,4=CIP6?L%0%'0%\*'!-)28;-1<\$+5DIQ+/4!#  
%14>4:C(&0<\*2>\$/!#%#\$(41;J'2@'0:\*058:<268KQUHQW(5A&/!:-  
8".<8CP"(4\*/2',3(1:2;D#\*2 "#\$(3CKU&,6 #(3>G!)\$&.23!#  
%"#'(074>G\*4?!).6+4;29>\*28 #)\$16! !8?M8=H#\*2\*09"/(17!'(.1"&\*1(,4-  
24&)/16: ""%.78BL#\*,25GLS=DK2?G,9B3@L)2?NZPYe  
(1,4=<EO(/736;PU^[`iPV]>CI=BJINUAGK9?  
E18>5:A,19GLTQV\_ ;AK<DOAHRFLU\ajX^ibhrW^iZbmWbn  
%.7@JV:EQ19E:DP\$/ (3=GT9CN:ES7@N3@N4=GP|i@LZ09DIUaBN[#-  
8\$.\*5@<DMW\_jAIV (31:G5>JCKWMT^5<F<CN;BMAHR;?  
G=DN>FP3<F+5?,5?=FRLT\_MYg-7C%0;FNZJU`.8C&.<\*5?  
=JTINV3=D9>ECJOMWf1:H(,7!%2\$'\*:=>&\*,&)-4;G\*/:(,557?%'-,27LRY)19  
(1'.5,29;@J<AM%!.+2;3:D8?)0<)/9!,#)4)-5)47>/28,/2!',0735<JMU47>=>Ifg  
s..9.1< ('9AK?FK<ELLUZJRY#(, #LX^anv?JS.7?6<G9>J=ER#,>-5CGN[GO\&/<  
.8F>FT/8G#0&)3!"  
&.6%/95:@#',)<BM7@K"#,2<,2<\*.0\*08'1@"(0).!/-;\$/<2=H7@H\$\*0#',#&\*  
%,5-7@\$.4)/;-<L)6E,:%0'2\*8C#,& #\*)--05619B%/-05#\$-LT\_MT\_  
'/7=F8@H&+/146245-.0'+.5;@&,6%,419B1:A,27%\*%-3.9?&+%'.!%/8AN  
'3%)-\$'- +1:AGP\*-/#&\*")",2:\$,\*06EIM(/&/43:B/8@58<9@G.9?  
\*6B0=I\*2;:FRDP\%/%-  
6<CM8A];AJEKTDKSKPYhnuOU]EKSjmtchpGPWBJP+18,174:D.3>18B9@IHNW\  
ajZ\_jUZd9?IZcn:DO",?IUBMZ8BO?IUBLX)2=BLZ?  
HV4=J<FTJUcCNY4=I@LYBMYR\g3<G&-82<J"-  
&0>HW>GU5>K29C8BMCLVOXd.5@!'1#(3=COBGOHOXCJS;CM8AL1;F<FRIU\_  
R`m4?K)19U\_kLXd2=H7@O8@K@IT;AK)0:<CNRW^GMY36=,2<%,5%,7?DF/  
35  
\$+&\*6@IT6;F'\*224<-2:3:@\*3:")/&-3&/,1;AEP>DO#,%/8)17\*2828C\*2<(.9.2<  
&)/\$#(17?D2:E"\*



"#,SWb129DENhju-1;(,7#&/&+4\*.:28@!).(2:@JP5=@',&07IS]1;C%,4:?K:?NU\  
l;CY)GLZIP^/:H  
26;Q\|2<J.8F

+/2INUBFJ+/1"%19D8?I':&)4,2=\$\*2DJL!&)&-<,!#.=&1?(5)2?"(3&,-7C17=)\$  
\$5BS -<\*5E\$/16>/5?8DN4=G.8?\*4 \$)#(407A%)3FMWBIS?FP:@J38A',2-  
12479'\*-:<>025&)\*4?H:CN\$,309@/8?\$-4)6?(/.4&,4!\*3+3=#'4"\$  
\$'+!'.#&+0V^fHOW04=-3:\*,1&),,27 &+).0PVZ.4;06=#"%49A"(2'.54:@"\*2(3-  
8D3<E5>J!/:&+ (/6>;DM@HQ8@H+2:3:BbisOWa7=F^bkNUZLV]T\_f-5@%-  
66=GIOY?CK59ACIQMR[MS^8;F\$(2;AL\$+5"-:BN?JV5AMQ\gQZf#,8(/  
=4=K=FREO\.8E5;F4:DT\CLWCLX2>H#-7(3@

2=KNT[49<9=D?FN9ANEMY"%/#&,7:BMCIQ:AI69@9@J;CM.5A.7B+5>  
%09FP]5?K6@MITb9EPFO[>DLFP[S[d%+59?JNVa7BOBIR]dnDNX+7@\*/9 \$)&  
#-#+6%,6&,88>I<FP.5="5\*3:-5;%&/%?CMHLV'+3%,5")118B5>H'1;&-8/4;#  
%)!)1%.9'0  
)-7TW`44>#46=05=.4=RZf17@6;F8>H\*1<!+5\$.7+6?  
7>D.9@(07<DK=DK>FO14A#028C)0D(0BCHW6;I+3?'7AP[fv2<IFR`!-\$  
%QVW/38"%,!\$%\*39AL"(1!"\*(+=GU .#,:Kzk6AN(6 \$%#)\*%-37EQ)428="-  
<\$0>"-: 1;GKU`+4>09@'-2\*09;BL#-&+63:D.3<29B>DM=BM.6=49;27: &  
(18\*/37?CQ\bAKS'\*3.7@4=D%/5%-4-4<&,45=G #,++3=+4?'+6"\*:,5A\$(?  
GQELS8=E9<?EFI9<A&(\*-/&(\*&+/#\*3@EL458+,...4#'/!+8;?F,3:'2?  
3AO,6C\*2=2:D:BL-4>-5?4=F2:C&-6)/8MU\_cjt[dn?DMKQZ@IP<IP^isjR\  
PU`NT]INYTW`LQZQT[LQXMS]HOX.3<).7"\*08]fsU`m/:H:HUWdq-  
9F );FUITaDO]!-),3JOXBJs(2=#1\$-/0 <GSAHV+4@6;A59>.7D08C  
\*#.6C@KXJPGYGNWBEL;AIAJU\*2>/6>2>I#-5?  
I+6@4@NamyAMX>GS:>D0;I8=B'3<BNDKVGR]T\cQZbFPY4AH"/8#'  
#'.1'2?.1?27A?EO(1;"/:\*8C3>G\$\*3'27?\$(0(-5@FO%,7&-5-5<%.%1-  
3=17>+1<!(2.5>! %-&.>CL%&-+658A(-5\$  
(.FMW7>G=CM@FP\*0;2:C3>G\*5?4=F;EJ;EH28>;?G?FN-0:(-8-/7#->8AV@GV  
%0D%,5(/<#948F -'3DR\_-8EGPX27B%).045\*.07>J % "%9CQ.8H1<MJUg",;!  
+6\$,7%(!"&09 .9 & %&9>@#,;!(1\*5B4@L\$.&0#\*3!\*14>E,5<.9@9AJ=EO  
%.8%0/7B(/9 %.3;=DN\$,64<CDIO\$,4#,7MUyx^`W]bT\c4=C&-65<C:CH')  
+!"(.45<D4BP(2:\*2=)1<"<<IX6EU%,EOVLSY,17)\*/-4=+7D \$ ") \$  
(\*CEH>EP5<F:BN/6@-\$-;FW;FTNVb=HWAIRU]hV^iBIT7?I6?!\$,!\*1:hr~iq|  
KT\_BIR?FQKT]NwACMUIQZdmvcjtVZa`hUZc`dk\bi`enKQZHLVINX  
%\*3#'.]dqlwESa-7FT`nTcP%2>O^jFTb\*6D\*-0"+(-6).73:D )3#(9\$-8 #%!#%  
(DLZ4<J0:G@LZPW^.4?!+&,56>KBLY?IVEIRQU]NS\?:IAJT;CN2;B4?j%-  
3(181;F,6A;FSOj8CP/8D/:H4;C&0?,4AACN@IQBMU3;C3;D5@I&08  
2>ILTb,03&\*9/4;".)0:\$.)7C7DP'/918C,4>%@DI\_dh9BM,4>2;G&.8\$\*5-5?  
DLS49A&1'2:'.6#"-'\*3-09 !):>G).4#)54;D5<D=CM7<F8@J-6C4?j#-8%.8?MR-  
8;!,CIRAHQ39A,1;8=HT]nEJT %2 1\$,8CM[CLW/4<&'AO\Cj"#&.9CO\$.9"\$  
\$&,5&(1 ##!" (&+05;@KVf[hz:FW#."\*41;j!:)2 %.-&, &  
%,148-/3\*07).4;EP,4?!+\$&-?FP3:C3<BEOV8?H9AL4;E3:FGOZ,/8  
+1;jT]#+42;D:AL\*3>,7@PXZ=CCEKOMRVIQX4=D+08\$).%+!/AIOOXb;DO  
(1#/%.=2<I!)<+4<FPW]@FM #.#\$%"%\*1: "(!% \$?BI:DQ3?  
M&0>4=K<DO=CI%+4@FP;DREJOTZd27A4<F@HRJS]!(0  
'=FQLUa;GQAMYV^hNV^LVbKYdIT]WaidjsjPzZ\_f7=BGLQW^cX\_e?  
DLGLVdkvPV`'-4>FQlx\ftALZ;IW9FS.;G6DO'2>)7/3;.3<5:D&-  
9#)6.2@ODQ`18A'-96=GGP^2:H/8FEN]XcrBGL-5<2:F:BL<ER'0=38A<AK#%  
+"19",",.8D4=E6>G4?I(2>)3?8CQ0<M.9H,8E-7C.6C#)825>/6?0=G?  
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4>,4><CM"\*%.7LX`%,3"&/ejtJLW\*(/118?BI7<D"/#)+4;D@GP27B7>H8AM1=  
H\*7A(#17)49\$+17APW]DJR\*07/4>kuSZf).;!/6B:?D.8F"+9&&/8+1> %  
#\*=DG?JU#.9!\*7:E\*0;'39BP/15&-8ap>L]j%&+46/7@&2!\*"#""#")%\*,%\*/18\*\*  
-39B\$BFNFku.1<\*5#%/5<ELGNX5>H>EP7>I=DN:@I %/%.ENX:CM&.6  
(1"+6\$(-4 !),/BGJU\_fOV\1 #+49>-38!&-)3<:DQ.9E&\*5")-3917@',9)3?  
7;A>AC:AK!\$3367#).\$(- %+!/5;/6;-

4=,3<\$,6!,7+6C\*7\*3@@IX3:D)6;F<A]3<J17@\$+46=HRZdpv}QYd!(1 !  
%08@K0;E4@leowKVe:DO\*4>GQ\  
[eoMS\_DISX[bOSZNSXJPV:AGS[bDJQT[cVakFS^;IUJUdesBM[%6D1BQ0<H9FS4  
@M)5-76-2;(-7+ %, '29AKCJTIO[dkuGNX@JY  
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J3=J.9I9ET0:D7?!I.3B #&!(&//8@;JR8GT2:D

27<MS^?FS4?P/:K3<H=ER7?L\*2=+6ALXdBMX#)3!\*#&2,/::BM5>I;EPEO\  
CMX:BM)1;%,5

T[dBIS@GQW]iOS\8=F--469AEHR@EO:CM?FR4;EAJY\*0;%5#6-7B/8F! (1=F.9?  
9AFFKR39@!&//4?2?M\*;&" #)\$(/9G;GU#&3(\*3+1?8BM5=C"%'&\*/"%)" (2?  
IU(.6.6A9CR(+/&4D(7F!.1A\$-:"")",/5< %%%\$(/19#  
&&/0'.75<D2:>'+'/45>CFKR6>K4<G(/9.5?IOZ18B4;EW`j<DM&.9#4@M #(  
(

"" CDCW\|a>FK#(19@E\*06"&%, \$--6B"\*7\$"(//8@@HO:@F%\$\$%653DFK!  
(&(\*#(\*',/7@G06;,275=CNYb/9A'0(16(5?  
\*7'1=5=G#)6""4&/96>H7<@69=39B6<G=DPMVbdnyMVa\$,  
(0<2<F2<G7>F9CSDO^'1= (-5@irYao9>H:>H>BL7<AOS[MQZ^ekLRX?  
FPO^hViu\|m|7AO.8D5@O1@O>P\_2>J,7C0:D(53=IPW`9?G)3@?DL'2&/9!+IQ\  
ju]enP[i)3@"(1>fr<sup>DEL</sup>NW^9@G:CO@KX&.8#,-5?\$  
+038@7=F#).!'LXcckpOSXELU16?\*3A7AM3@N9FVDOY>KX(/5 \$'),1&\*57?  
JEMX,=M7HY!\*:&\*+05;#2B)5D5?P;/G.6A-5@ +##0;AO\,6@\$ ,5?  
19E#+5/7B07B"(2/7B4>H8AK\$-07>\*08#5?H:BN5<F#&+6=DN),6'-;-  
2;=DO>FQ(08+0:mxJP[#-!%\*!-:BL

AJPJS]AHQ>GV@JU&,6"-AIV2;H". "-(1;(4'2?/2>:<C\*.:+/339A!%&!#),.-14-1?#-  
7",&&)\*RWY/8F\$'0&\*+\*"0?\$5 \*93>N#+7  
\$-!, '&27@-6@%+4"%+&' +/27#)4\$/7=;CH)17:AG7@F!+3!)3\*1<3:E/5?%- &  
#,%-75>G\*2< '1(2Vbm=DK!&"!!\*\*'KMM?EJ &-,27+/3&+.)--"+8=C7=C! 358!  
# 456&(+!"\$,NRUGLM&,0\$.47DM2<E!+24;<+5)4'3?%-4!,8%2 )5\*2<"&  
%,5;E8@K(0;'0;W`lbfm-5@5;C08A.8B7?G#+5-6D-7D(0:#+IOZW[dFJQ-/8  
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KYCOc+4A!)\*3@.2>#\*82=IAHQGOZ?HV"LWdfp{6=B7=BCNY/9E#-  
8MYd19@3:DKRZ!&- %%1;5:E<?F.37",=GSAKU'1?  
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!+KZg7BN-6A-5A3<H\*2=\$,6\*2=+2:&+6!\*2=<EO<DJ3;C4>H;DP(/9"+  
\$(2@EOGIS\$(4

,2?@IW!)0DKVis~GMY\*#-+4@&/%.>CKKPWQ\_nDNZ\$\*3 ?EQCMZ +  
+3>;EQ,5B/:H'1=#.;/3?#\$&/3727:28:(/6(0<\$.;&1<3>J&9=?\*/<(5\$))(-7/=N&  
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#,55<H8?IBHS#)2!+1;39@'+6(%.<FR.7A)07=CFSX[()+(\*,EKL5;@#(, &)&-  
0067,036=B'.3\$&(\*#%&598 "!9;;\ab29>.6>&-6'\$/;D\*1<\$.  
(6@/;E,5B\$1"\*7%.:%(2%,.:?EAIQ(1>!-0:FXbq7BO+7C"(\*!  
#+8D7CN<EQ2<H\*08  
(\$\*3AEO@CL9:@>DMCIN05;HNW8>G(+45;D+-/9;A@GTCJV9AMEOZ?  
LX0;G4AM5CP@L[4?HKR[NW^7>G?IWAOa.8G"&,6BEI',  
%(7%/'.;KT`'\$&3enzlryQUZ,195>H\eoqzJQZ7=E>EO\$)1),5(0:"&/\$&/ACL?  
FPQX]got/8B4?M?KR9GQDPWIQZNUa7AL1?KDT`Ues-?O#&.\$'/#%./  
1@'0<"-;)4D2(+6 !+R^j5@L>HU%\*6/4@6>K,3?%-718A;FQ!,%6?J4=G49?  
7@H6@I7BK!(3!#/ !+).824>(,77<FFLY &1+2='-8',6#)2%.:EP!+

#)38::>?4;HS\f7?K\$)3%. '09OVd<DR4=G4<IDP]<GU !#&(!)#).0<#,9 %) '4" .:  
+4>#-9#-9\$ #&#&("+)+/4&.\$4&3A8FV(1:&+0(0=-4>&-1".DGS&'2 '  
\$&4>H"\*&-7?GO# (:>HAGPDMV/7>.5>5<G28BIOY:@I#\*,2;07@(/9\$,5%/\*3?  
%.#\*CKOZ\_cBEF/22EIJDIO27<3;; &)\*69=!)/5NT[29A:>A&(\*\*-/ '\*+"&&)-. !%  
\$8>?"(. \$\*0"&\*")

(2+9C-9D8AH0<H"+9%2,5C1;H28@;>@AIT&0=\$-:)2?S\_nQ\k!+8

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5)0?;AI\*.0/46@HT5=J\$&&JP^]huFP[]-3GMSYcmW^iGOX7=F:BM/  
7A@GQKS\_@EQ'\*5)-7OV`=DMENVLR[7?IGR\@KU09>ENX@FP6?  
K<KV<LVM]j1@L\*/5&#.NWi6?N'2A&0?\$3/2C

)2?P\h=FT/9E,5@2;G,5B#)63=I<GS@KV09E\*3?4=G3;E06:06>=DM9AM'-  
7#/"\$&13>  
\$,.5A6;E26@&\*4\$)2\*09\$\*35<F3:E8@K)"\*24&,-.47"&'#&)#+4\*1;4?  
I<DO'5='3?AIT6=E05:18C<@D37?!" 47:(\*-(,2&+8" &1>\*2>"&1!\*%\*-  
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\*" +\*09+1;5<F=EO&-6\*0;6;FV^hY\_d&,5\*09'-1(,1.6>,6@3>I  
';6>FOUEJP257256FHJ@EG)/1-467>>(--!#)+29>\$(!',28B!#)(,/0462468<<'\*)  
\*.. 146155\$&"# )

#<HROUW2:C&1?+1;&\*,\*4@;DS;CP6;F6=F)2>-6D&.9@LYJUd(2@"/  
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CJCFOKNWJPZMQYDKP>HP@HSDN[RZjFUc:IW2@O9GV>KY8CQLXcLZg;FU,5?  
ALUS\_hAJR/9F7BO3:D \*5/9EHT`MWb9@L!  
\*=AC5AN5>I39DLVaQ^l>DN27A',5\*-  
35@N=ER9BN@IW.5D\$3;ECNX)1;CKO8ANRZdPYa(-0!&/9E(-8C/  
7A"+3+5@#)6-1=&6\*5D)5l+9L19G-4A'\*6(!!"\*)4@JV1;G"-5@EN[/6C\$-  
99CO:FS(3>/9E-6B+5@+4?.5;08?7@H+4>"\$.2>05@!((+6',6<A)/3=\$ (3-  
3=17@"\*5;G7>I17B'.8"(;EG29<\$)0%.\$+46@K)3>2<G?JV,5@(8E7?  
K+3>>CH8@I?CH,1= # \$ &)\*W[j#(5+.22=J/9F%(1  
#/#&2,04(4FTa9ET(,1\*0@14C038.6:1=G)06"('3"+7\$+2\$&!,8-:H+6B #(#\$  
&1\$"2&,6#(0(+5(\*3\$&.&-7'+0).3&,7-3=8?H39BAHR2:D ('-  
2;EO\*2;"R[aSY[79<+..8;<??)-,).-SXZKQR!&'#),DJQ',2',1+.1;@BSY[9=?\*/2/23  
\$\* \*-27;<+03 '+&09 )

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+92;F29@@HOU[c.4;%-!)3



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43<H<HTHS\_O[g]08.0=1:F)0=37@.7C2=L=DLAGP4:C\*/:+4?  
17@.7ELVd8:@#(3RZe[hw1<HETdFR^@IN8>B,15"0;l(#,X`m\$\*5 \$-  
#(3&,9%2B .=#'7 2&3)+4 &4(2A)0=#)4#\*4\$&0&1"\*58?M)0= #/;/;-8E!  
\*7%\*7\$-9 )5+5@7=F\*/5%./5A"(26:ENQ\''216?37ARU\_>CK  
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%,87<@5;B48='24@L4@M'+16:=ADG!%2 %2AN\=FR(-0  
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+2=7?H?HQ08A)/94;A\*.0%)+.5>%+.CJNKOR9=>RUV<?@  
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("&\*DGKCGM1:B&.7(4;&#&0:% (16BO@NZIVaCMT7;<BMS<GS4?K)4?  
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JX6<D/37>BGEKP/48/4>)4D")2:AK:FO.2=-:F\$.<2BR!5G!/'5'%1,5A+/9/5D\*0=  
&. ; , # / (-919F&'3,/0!\$;/2>H&3#.!\$-\$-97?K.4:%%,506A")/:?EP'-8!\*EIT\_g59C(-  
805>!1+/838C:>I;@I %.)4?&  
%\*4/:C,5=7>H8@K:CO)7C1>I:@J5:D3:FGOXQW^(/9-4@-6B"%/#'#5&(7&\*6(1  
<\$/<.6AGJM:DN\*,7#,8'0<\$.:  
,"/6E\$&4(=IX7BO(0;2:A5@F%/,5A@NZ&3A/<J4@L \*/: ?E/1<#%  
("#&13;')2&"&.69C \$-&2+2=8?]>GR<DO.6?,3<2:C&,559?.3928A;AG?  
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(,269\_ekCIO'-2%\$+\$-6(2>1<H\$.:/;H7CR9ERL[dGSYSZZEPW%2=-8C;EQ/  
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\*&&(/DM[2:F,;/;&\$\$.08F08C,6A!+\$-9,3>8=E(1<!(1&-6#',7+2<(25?FJS48?9?  
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)0&\*.=@D9=C18@29A\*/9%\*46;F,2<"(109F07D)0:#!&1+1>19D3:E \*\$-73<H&.99BKFNS156+./22#" &&155\$\*, #%"&+INT/38/38",-  
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%.)\*+##%.MP[RWa #,#'0@EO8=F&\*4&+419A\$-5,6>@O^ 3<GQU\_+2=%-  
629@@ENIMY\*/9&3FP\_3=H.9F+8 #,69E47E!\$1 )66:F<FQ036"";GV?LZ  
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iwx~nu{\*4A&,5NUc9@K@GR@FN<@G>DI.3< %\*%

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JZ"#)527AKPWQV[(-5/5><DO\$)/ Q^kbp~BP^ !"BDF58?-2:?  
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5+3? \*4)4>6AMAKV/9D-8C)3@/9DIS\+1=&. ?FQ<AL9?  
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%,49?

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18B.4=5>G<EO#+3(5=;GMFKL(+/\$\*X]a58>\$)/5).3#)/#)\$ (1 %-  
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\*.98;G)+2) 8!%-

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03<l#/:&1,9D1:G+4A<IU/:!5>MHSc7ET '0"/>1>K(.". %  
(!)\*\*\*9<=&\*2%/'4>(2;48:5>G+0349=MQU,8F'3B-9G7AP+4C5<AIOV&-6"+  
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%+4;E

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" + & 12 < GEQ ^ 3 > K6 ? J ? LZ 9 CW \ ` 8 AI ) . 9 AJ U , 6 ?  
\* 3 = AIU 5 = J + . : GJV ; BK \$ \* 214 = PS ] \_ es > DQ 28 G / 6 D \* \* \$ ! \* ! % . ) , 4 # + DISCLX % 0 \$  
+ 3 / 6 A + 0 < ) 2 < @ KW , 5 = ! + 1 \$ - 7 ) : & , 9 % 1 % 0 @ , 6 D % . = 1 = H 7 D O K R T O X }  
\$ , 3 8 > B @ IP " ) 5 . , 0 6 9 > 5 = D + 2 7 # # 3 6 6 / : G \* 5 B / < G @ ITUZ ` ) 4 = !  
+ 4 8 < > > EH ) 3 = & / ' 1 < CN [ g q DO ^ < DNP Z f 7 AP . : F % . 6 AI @ MZ -  
7 > 8 BHNWJENV39 = 9 @ IOV ` FP \_ GOYJS ^ 9 ? KEKX ^ eq HNXFKWKR \_ 6 DV # 4 D  
% 1 ; 3 FTAO ` 4 BL : GY : ? G < CF = GM 9 CL ( - 5 > F ; HU . 5 > 9 @ M / 7 @ 8 > F \$ + ' 3 = HR / 6 ?  
Q Z g V \_ h Q X b DMX 3 ; G 4 7 : AFQ ` fp EJT 5 : E ' ( - 8 FO \ OT b GO \ = LZ ( 6 ) 3 . ?  
K ) 6 & 5 V dv DLX \$ , = @ K Z H W i & 3 F # , 6 b m x Ya I DO ^ 4 ? M & 1 < # 5 DLHPYTYb : A j \$ & -  
2 4 " ) 0 DJS 6 > G # ( , 4 7 @ J ? IU = JU ? KX > HT / < IAN \ 6 AP & / < ( 1 > BM \  
7 9 C < CI 1 6 > ( 0 8 3 ; F 9 A j < ES " , % . AGR 6 = GU \  
h 9 @ N . 7 CINW 5 = G ) 6 B ! " , < G : GSFS ^ 4 BL " ( : CQ \* 9 -  
\$ \$ % // 2 & ( 2 . 6 D 1 7 D 1 9 E ( 2 < 5 AL 4 EP " ' 3 1 ; H 0 ; j ( . < ' 1 > 6 @ L 4 = C + 4 ; < ELAFJ , . / 5 6 6 ! !  
# # ( + , + 5 # ( ( , # ' 1 \* 3 8 8 : 8 2 4 2 1 4 6 & \* , 1 7 # & 0 " 6 9 F ' > CHM Va !

!>JW@N[CO]IveIUc=KX'3@V`gFKP/36JR\,2<(3=H,4?5<1+0=);CMT^i)1:/5?  
HNZ49E16B%+7"(4 4@%/> )726@15='+0\$ :BM2:E-  
&2:AKR{f\*0:""(/5=(08 )208B3?H2=F2=I'3\*;EQS\_kFNrBJP'-  
+035>E#\$QVVDIK&' /225>G&/# +).3028(3#/9;FK>FKBGH"\*3%4@MP^m<G  
U7<@,7F(+.:3;!(147%(4,5<19@:DGIQS%+.6=CZ`fgr[cm^fpOS\?HTKQ\  
7<DJOXFNv,4<FP>IUBJO9DU)6D6AR:AQCGHNVZ\*0= 05;T\  
dLT];@J'4BHOBHO\$.9:GT\*5?7?JIPZ<EPEMW3;C&.:@HSELX,1<.4? +  
3@ELZEKZOWf4DR! (2KYf9DQ':GY<@A '1@FWi&)4(6'0<5>+3=(4C5>L%/8!  
+2)/8"\*(+3/8A%,5! 02) 7.3<=GQ<DN:?E7?  
I<ERGS\_>HT09C1;GAM[KVe&/;#,9>IX "+.5?&,5"\*  
%,528ALS\_:BN"(2:ALELV<CM9CKFQ\_Q)k)2;\*3=#(52=H5GQ'6Ahvp~"\*1)4@/  
8E#,./03&&((,! '4BKZHS^;HU(6B\*5'3?3=J,9D#, (3/:E%.@KSHNR%&'254-  
""%'48:#<@A#1)17121487<>?!(. !"&,:5:=MU]!%=jV:IU?MZS`o\  
jxDR^=FM8CO4@J8=BBHTJS^'\$)(2<+3>'.9#(3%ALU^kv/6A).9+1>%206D  
%06AOFQb ,+/7QV\8:? +GN[7@M\*3=2;FJS\_9@J!)1!)!&38@1=F6AJ6=G2;E?  
GQ.3<&05;D>HO0799>A\$/6\$\*0/6=\*2;),./0,/1%'(\*,1&\*, )\$\*5,/0"  
8EPCMx<EN;FO1>H)5)2A\*8F!+858=(4+5E>IYAFKKPV;BHQU]>CI(16AGM&/  
AIO\_imYgm^fnV^hS[bHQ]17A4:BKTZLV[BKT;K\  
&5C:I[S]IMVd:BO\$1B7=GJWd;IX<ENBHNEKQ`ek?K['3?AHPZ^cRYaGTc:FS/  
9E7@J2=KCJVELR09DCKVR[g;DP4;H(.9\$)6EM\  
V\_ofn 3@O(4+9E7IV2HS\$:EZI1:E +<,:!\$&(\$1DRa\_iu=EO '/;DNNYcKT]7:B\$  
\$,04;BEN;AI6<DLS\>BK06@3;E6<H@FSQYeMUb19E.8DBLYJS`IR`GP^9BP(2?  
\*6E#+8&14:H"" .7RZhMWe'0>.6A2:EFPZ7@K2<GFR^%3@&/7\$.7IT\  
BIO+16PZabox#\*7#1=0;H+3@8=J9?K3;H-  
1@\$\$5.6D:FS)6B\$1#.8BPESa+9E""  
7=JV,8E'<FQELQ"\$&89:)\*&'(&).#'\*\$&(\$)0?BC<@C356(-0-  
\*\$#/:IVc#hkk#&/#(14<FHVb3BNIWeM[jN]k&4A5ANCOZ@IR%.%.V^k2:A%-  
&'\*4(.:6;l#)5(/BLVBKY(.8#.#" )429F;DR3>M'PRUPU[!  
#+7;EP29C9AL:DN7BM,7?05>/4=;?I2=G)29=HHMX>DO<AM+5C&-  
69>C@GJ09?GOW?EL%+3<BK5<E"\*3!&.& 7?FBHL'+,&/;EP[;FS0<H4?L3?J4?  
K"+\$,9C7AKHWeFTc.9H",7,7FBN^jz`hs@FKCKNz25<U^d?  
GLDNQ`hjaqzX`fJT][gmENV6>F.9>BMUQ^jO^n@JW2<KEPbFO^T]!\*3A\$/  
BRbFTbZjw\  
kz6AO(-,2039DP`\*6C!,8HMQ@DI=HS@M["\*5.7B:HV>EM6@O&1'0=^jwS\  
j7>M08F!\*7=HYL\nQav/<M.<L@Ub:L[(8C!  
&15IW<M\_);\*"#,:55AQryY`i+1.;BMMWbYamHOY<BLIMWCGPJ0Zaf0QW`5<E  
\$,617B'.7>EPS[gOWd?GT)4/8CIP^9ANBIUGO^(0>)3B3;E# 48B\$,7'0;#.%-  
8Jsa2:E8?!" )5& 7FOZ8@FFLQ.49%\* ELRBHM!(0\$28@"(4#\*76=J,1;).7:?  
IAGTIN^OVf39H! ,57#\$\$5@O1>L+394;>\*5@=IWFSa/:H"+6DJP %\*&"@BB!  
##+/1"% .0:+5@258/12 01./# M[h]6ANBEIOWc  
%,5%(1;&1<,8D=JW9GU(3@(3@(4A7BL05:"+# 58=28D3:E08A19C#144:D/3?  
#\*4(1:2:E5;E18B6?H 3=\$+509E\*3A'PRUeny"(2)\*3>?GS6;C"+6!  
\*4.8CckwELX#\*6&2" 617A8>J5C% 8"):!(/%+\*16BGK07B4=I=IS"\$,-  
%\*27=7@H?HM)3:EQ\_do{FR^:DQ=HU4AL7FQ%2<  
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%1BNZMXc@M[@Pa\*8j+2;05:FTaFTc#;/;>GQ18>0;HQ]k3<I%+3!  
+7278EIQ'2@'2@JZ09G8AQ?j\  
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7D)4(/;4A.3>CKZIRa/8F/8B# 88ANFLWHQ\7A!)3KT`S]j;AK;@J+3=39>GNTVA  
aSZ\_"#R^e@MU-  
\$)\$/06@,08=AF\$&(+.6\$(1/4@IO^DM]<IX6AP(7>C\*/="4>I+6@\*5B9FS;GT!  
+=DK&+//11+-#&+4<]"6@"5'+0&"\*\*37827Dly=JW!  
+26:S[e>FR#'3\$05AN(3@\*7D7CQ+9G0=J:GR0;E&1!)6;?28C(-7(/  
9+3>"!\$"7AL>EP9?I-2;\*1:9@K!\*%,86AN! !,DHMow@KX-  
%/9CO.5A'/:,3>@GSafq3;E !\*74:D%,6,4@1<K,2<\*"\*")7>D;AK=FQ`hsDIO-  
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'3,5DJUdLVe3=L#.:?M\=KX&/9(6A(3;%0;#,8%1%/;(;6,05\$(, "&'#::\$(.9=B-  
\*/&'(269'+-  
\$\*/<H\*5!+ #'"+27?I5>I)55@NCO]0<IJWeER\_,9F.:GBMY4=I'/9#(/\*2<"(2%(-  
#\*4%-6\*#%#%#%,5@AIU7>I',5%.29E'/;#+60:G2=K%+5037ZbjBP]!-8\$.\*4?  
1:G3:E7=I9>J?FR/5@! &1>+5>.7A@KW(.759</2:&,3-5?%\*!/  
+4=H<FQ9AMT]gIOU\*06!.\$+39\*286AE<JT+6@=IS@LW8CO+6?5AL>IQS^I  
%0;(+5@DN\EP\AIU4=J)1=)  
%.T^jMT\_(0:Ycoahs3:C<BI=@F5=E\*17ALST^gAJSGMV?  
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&4;CAO^GTaMWaAKY-  
+>IXelw@FP8@IAKV`mzT^i:FU1=MS\_pHQd;FZ1=O6BTEXi=Pb?  
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0DWL\_r'6\*6G2=K)5\$'/18C\eqU\i@FRKQ]?HU9CR6@MIU\_S]i@GR=EP)-  
4/7C08E,4@(0:\*2>6?J9BO:CP=FR>FU?HV9CR8BP+5C/:!>GTAIS-  
%."\*5/:G0;H'0>W\_k?CJBGN8=B&'(%)TX`DMS29= AHJ,29&+0'1;,"5?  
FN>GR(.,:)%16> !'!#%(5)1?2=K3?N=JUETb7ES";'.7 8?\$/9 +7!.,)/;  
\$.AGMLPT9>D#&./26"%((19FOU/22!"# ..=CH\*3#.\*56CP!+7#)1"&)06>-  
7E4>K?JXAM[<HUXftGTa,8E9EQ<GQ;FRFO[MQV,5>!,"24;E1:C"\$/#.#.01#)  
%,6\$+5%' 4@+4?\$.9CN\7DQ(/7AIP9GQ(2+7C! 7"\*6 \*"+45@K&2)2!)'?  
JT"+6#\*4:FW#,+/1;BNHR\?Ej(2)5?2;I5=F29@7>A6?D \$+ #'-  
#\*/'391=F8AK+6?(/7<IT<HR9DP\*(8/9F5BLMZf6AN2;F7@L4=H8>K\*3=!  
(0=FRHOY"\*4OT^cjt2;D \$+27?KQV/9A)3: 4=+3<2;B?HN4;D/4<:EMir|\_en-  
4=+4=CLW?HV1<I+3?+3?5:E,/0!%+\*5/<I 6B '\$(.BJR`o}=KZ\$ 7\*5A&1>+!  
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7B)1=3>I8AMGO\4?K;ESAKXAKXDNZ<EOJVdS]I1;J5?  
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%.7""(29&/7 5;6>H 4?!&0"#.05:589/12#\*7 !'4 )6)6D#/=  
%2@("(/".6")3@EjRW[+3=OW^ADH,16W\_IDNZ%(' !@CB-  
788/01\*.29BK,7C2>L\$.:,8G\$\*0\$\*/%.</!;ET0<I(3? :H7CP9DQ2<GEO[:CO@IU\`  
h>FQ&,7(-9:AM39F+0=,16!; \*% 5=ICLY"#0 :H 6@!#(,# '\*7E+5"."&MYf;ES!  
&FT`4AM#,66>I3:E \$&&\*/:CNAMWR]f3?!+52=H<FO )0?HICKQ#)+/46>B)1!  
3>H=HS")18=D'.9" :\*/5C/:G\*6@NZgFO\+2=\$ 4?=EPGOZ,3>(0:KR\  
LWeAKU:EP9BN7?GEIR[dILU\_3>C\$'. 5?6>H7?GIS\_ ;FQ\*3:MV^LU^06?HR\  
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3@OjXe(21<F\_gripy=GQ&/VaoHSc6=K18E7CT1B\K]u2@\.;T?  
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+6)DITV\_g/4=):IPZ/:F#0".&2>=HS4;G,3?5@L9BN7AN?  
KYMWgEO\_:GWFmZPXeV^m7?L+2?9AOMWcTZ\_6<B9?  
D>Ej+059>A:=B8;@+.2).2DPU'09>CL7=C .4=9?D5>E8?  
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+:6=>\$&"&NUYEMX6>E9@G&\*,!#&@DO05:

>AA489"/00)+,\*,)\*\*)((3<=CH)3".%3+9&/7"%)%0=+7E3?L1=J9F\*3?  
ANZFR^(2;+4>8BMGP[EKR.5@'.8@GT=CP(+4<@G5;D'%1#.7BJFMW'.4@.5B  
)"&2(2+6@5;=38=!(1)#1;!;2 &!& :CMs}@jV #'#+43>J8@J9?  
E5<F7@HAF;CL" 7\$+'2<;FQ<HR(4<%'69BHN=EK8@F7AF!,2"+4>IS^>HQ  
3?J!,8CMU6?I7AN8CR\*3<1:FBIV2:F#,#(306>;BM:CP3:FGMWWao6>F(-  
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KXVbqHTaLWaAN]/  
<L6CR3@OAO]8>E7<EKPY=IU=KY7DQN]kO[f\*3<+6BMV`PXc# :  
——LWfmw<DR(3B4AS+=U6F[:jbfUe=HW,=N6AQ0;K#0+<9]\_4F\#6j%7K!  
3E\$22>MVap'3@(5F\*2E4<G=GT2:E#\*46>M7?  
L\$\*4&/:AFL18C.9FCMX5@K+7C!%()4.8D!+5/8D6?K&/:%01:H8?N.09%/  
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(5=HW\*&49AO4BQ\$&AFG047#(03;DGP[BIP38=046!#&\$',9;<.02145,01-  
\*36BL58>35679:.00!%)&,6\*0 \*% :0=K2@NIQW;BJ2<J+7D.9E?JUCN\  
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6:B`hsW\_k7?FWch+4<"\*0>IQT[hRZdEMVU^hDMW!  
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JNR[ @GR09B-  
\* '7FKV]al03</33IKM+.8#\*5(1=\$/7DFR`<HT,25+//@IT5<F4;ELT]?  
GN.1626857:./0\`arux\*. %.9B@KV:DO8=B/01 !!'),%)1 &\*!,3A<KY(3A1;FMT\  
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+45=G#. <DOQYg& &EKX!)3 \*&/:%.709EEP[(1"+5%ELRDIO'1 ,@KP :D\$  
+!;BLS^j"\*3 % %14;@+175<B5<C5<BKRYIOZ:AI 4;&+0!" +/66-  
#&.3/7;1:@)49(04 # \$ + 08;EDLU6=FEPXAMS1>H/<G5AM2=K@KWGS\_::C  
%2;/:F;EP5<E3:DAIQ5=E?EQDIR/4=)09-394:B6>C;AHAGPHOX/  
9A5>GFOV'18&055?DALT<EL<DLNU\_IPZ18ACLVfmw( 618@;CM/  
7B>EM=HUALZ3=I=HUCO\_@M]?IT@N[2?N%2.<M7EUKVg<L&/AFO^R`o?  
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\*6;GS>KUES\_IWdPh9ERDQ^FR`/9F7AO/9F.7B(/;9AO%+5-26;FIM/.1X\  
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"#',3=GLVVYb#(1BGLFIK<?DHOY%.9#04?M7DT#0).9%AKV]fr07AMRZ?  
CI\*/8<>;?A;=?KPPNRR59< &.2:D5=H2<G6AM;>B045!%) \$,1'3!  
94BP(4A0<I8<?19CGQ\_?FN<DK7DPES^<HS9EP2;F(2<+5>&/9%0,0:#\*3(/:!  
8\$,5EPZMVd.5@"%7?K&0!+\$+6'3<DQKS^<FQ#-  
7")0.2:FHj,18#0:DK;HR6AL.9?% 6(+5 #!\*6<BJEMR>HO3<FPXbS]jFNZAIR-

4:!' + 3:\$09 ,6+6@"'1:D/9?  
\*0.3</3<"#)(\*/5=DIR<CK2:B3=E6BL4AL.;G'3=9DP8EQ#,'0:S[gRYcAFPTYb@  
DN?EQHMV.3;BHR?EN)07/4:6=DEMWR[d.7>,2:ALU9DK-  
9=IW[blt<FK&+9AH]Q[ ' (.6T\fljS`2<G>FS.5A?EQ^fqWbo\*2?3>L?K\  
5AOAQ\_;jX\*7j)"13@SK^q4FZ(8G<HX:ET9HX=J]DN]AGT<DSEO^@HW-  
8I>J[,6C'&,D4AT1@REQgHRe7@O\_5@(/?OWjIXk#5H-8G\$)57CP:BN/  
4@;COFM[BIWBFQ5;F'86=KMWd/8A&.)5,4@2:G8AM  
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&.386;A##,48BQV^FMUJQ[05>?EK15;%)04:A;@HDJR\_&2:B4;C9?G:CK?  
GSCKVLQZ25;% '\*9=DJNR,2:4>G%-9  
'5/7F7=j\$1.7E;DSS^k]fq>EO28>,16&\*/;///+1@CE7;;'\*" "' 5:=DN&-  
7/9D/:G+5:16;26;-  
&\*".8/>L+7,8E0=JCO]HKO(0<=HT>DJ+4::HT9HSGT^@KV+4=HR]FPZ\_5@(/9I  
S^7@!)\$6SZf2:E )(")5("\*.:' ,7'# %0",& 306;/11!' +%4:@DOV>IO<DK\$+)\*-  
2%.9)6B9CK@GP:ER9EP<DP9AK<DN=DJ"+2+49ZjtHUa>JU'0:\*/:09B-  
&,#(.39B>DN7<@5;C04<4:B7@H5@G6@] <HR6@K4?  
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8\*.4\*173<FKU\_FO[U[amy:GM&+AjQrzFNU#(.6>G\$!)birclwBMX9CP@IU16@JO  
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>5CRAO`COaAHV09!0\*?1;G7<H.1=(/;% )7HGxj?M\7?  
KJR`NWcBHR4;INUeT]oGRc4?P)=FSJtCHP`6;G! %,916@,3?)1?  
4<IIT\_ENY(0<7>I?DJ2;F0;G7AMCJT@HS\*3>)2> #&1\$(0-  
7C08D1;G9DR:CO;AO\*/:.\$\*3&+4AGRCHR\* 559?  
\*!)DHQIOW(+1PV[<Bl+17&+4;@GGNT&\*+ (')0(-4=BJX\_hLT\_9BK;BJ%(/"0?  
DI59:\*05(/6AJW3=L3:C.7H8CT:DS>HWCN[KT`BJV6=F\_26\_03135\*./%))//  
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9EDJO;EO7CN5?I)3=@HQT]h?IS"\*1;\ggq=FQ (.4?+1:%,!\*3&/9#,7\$)&0!  
+4\*27,26',.+15'\$\*/+397=C\_4:"(2:;HT)3%22<D.6@%-6"!\*26=ECKS.9B  
%,LZeFS`O[eER]%0:5=E<AH05<' +0:5:C3:C\*.8=CM1:B09B@KU1;F>HSHQ\  
EPZ(0<KU`ep\*/:\*.6Y\_fRX`BHQ2;F7<B@EK,39\*2907@+06 %  
+39DD]U]SaT\_kz&.6:@jbkuU^e7>E9@G/8?'0628?^eoagn;FQ\*3>WboBJV  
%,7QZfR\_m>jYZfw>L\*:j:jYjZi0?R4@P6FV)4C9GZHxI&/<#/>-9H3:l:EU3@Q6?  
N%0;\*7BTY`47=\$+7 \$2=M6@P&. ;4;GW\_mv\  
gHN]HO]DM[OXj=FV06E3:DMR`ISa,2>&+8%,9\$/ .6C4<H!&2\*1=?GP\*2=4?  
J08D, :8AN2:F %0./0\_0;3;E5;E%.8/8D18C+4???  
I49@5;G8>I4:D<BLZakSXbNPZKNV&&"'"\*%)2 \$  
+OV\_IQZ8AE<EL;DJAIPOV]U]bKSX\_4:&+1\*+3!% +08GMW<DN>GP29C(-  
57=C>BG0228=AOVa\_jwEP^<FT6@N0:j:EU/9I%15?M)2=\$)5\_4=#  
%'8=>PTU699!\$\$(\*\*())'((37;;=C/7C&/:<GT'.8" 7(5B ,8\*7'4@/<I3?  
L4@M.8ECIS:/F(4?CLSCQ\KXb.9D(1<3;G=DNV\_jFOY7=C" '0,4=<DM#)2

)09@IS+2?%.9 (2 )4!\*% 75>I,38/7:).06>CFOT9EQ,28#\*8>E#&&!&# .7?  
(2)1<L:BJ%" +(2<8>D,39%,&4</=G(39EQNZf6AJ8?G5;A6;B'&&  
85<G+09<BIBIR07A.8A)2;BKU@IS#,%\*.T^jv~ELW#\*4?FOCKR,2:/6@2<H/  
8AIPYGNX.6B?L^7AQ/3= 3==DO4=HNZbdpy\*.6 %,OUZFPXAKRNT  
HPY5=D>GMOYa^eobit:BM3<IFO[6>I#,7MUbMYf0<J=JXHUC0=L(2@KXf6ES=  
GSGVi(2>(4G?Nc@IU8ER% ;1;j+;j(1@/7E" ""2-05(0;=EQ'.9\$ 6?K/5C#\*739E?  
GUCJUDKWDLYAJXEK]BGV=DR7;H:?L@IU)2<LUbPYe:ALDHQ=AM)+4.2@6?  
I(.6>HR>HS12?\*6,2<29E(0;+;/;8=H<CNENZ:AL/6@17C-  
4@;AM;@E#)2/4=KQ[AGQ47AJMVHLV "(\$04>CJSLV^AJR;DF4?  
CGQV\_hmdkoU]bFMR)/528>8>E \$,'+2@CKNRYDMV)0816?UZ\_8::/59?  
IV0;I:EU0;K6>H?HV=IY&5\$ ;?HU4=K #\*AIT,/3!BFH?BC#%' "#\*+  
+344478BGL37B +:EQ9DQ?LYCQ\_6CP ;H"/;  
+8F;JY3CP(6C2=H5AN,7A6>HDO[?IT'2<\*4>6?FAKUPZeAKU5:?"\*3&,5(,5>FN  
%+4%'//6?"#\*" 7\$ 6'1"\$ .EQ\5?G07;&.1&+ \*06BHMLWd6<C,05\*/  
4&&, &+5+07"&!&+\$!)3(4@(3> )2",5%)0!&-%.2?  
LQ:GQ'3>&1<8@M=GQ<CM#)25:?\$)328@=EM 3:NV^<DL(/7.7?,5==EO&-  
5#(@KWT^gktfp}iu~29B!  
&.:BI4=H7>H=DK;CI9EP:DSU^g]cn>CL=BN.9=CQWZet7BJ\*6>-6>U  
cT]cQZbFNTAEJ;DFNX]epxmxMU]R[g?BJ%,3=CLVAediq.3<-  
'MT^LSa'.9DLWGO[<HV?K\$/<&2AJYhQ`pERa :F.<J%+7,126:>!"  
#"\* .6AK[al{HOX7?HIR\_8?N\*1<2:D;DOCLX8?  
KBN]HP^>FSDKXIO[ @IU9@N)1=\$06>K;CODJUNQX88>3498=FBKT=@FRYe]e  
q39E/5ACIUJPZ=CN05>?EP07A9@HKQ[;Aj,3="\$ ;ALELV#)\$) 7GLV?  
DN\*\*1\*+449B/5> %  
(LT^P[^EPX9BD'14:D]dotkotcjpDJP9>E<AH\_en/5>(+6=AM25=@GP)19),0MP  
TFGG(/7;FS(4B1>M<GW8CRFRaCM]'/  
=.8FWbqep<sup>PE</sup>9AN<CL19D\*1<:>BOST588 !!\$\$(+  
+266>BF19B.3?;DP<HS4@N;/H>JW//;H%1>'4C+9F:KY .;!+ #0=:FR>FO+2?\*-  
8\$.:(3>+051:EFP[# &,1+16,3=CIU\*0:!!% 27%\*'1DOY&09"+09AAKV6?  
E07<3;?28< %(!\$(@jV5>E\$').4/4:26:@DH!& # # \$  
"\$'(.01%.23>D'5"\*7DL:FS\*4>2=I6=H>CN-16  
8@G2<B!)/@KPGPX3;D2:C&3;DFNZ6@L:CNMYa`kuxt<sup>PE</sup>>FP-  
5>IPZQXd@FP=AI58@2<GBMVJNVEJRAFLEKP8@C@JUFS]8CH2:C\*29\  
fmDMU;ACBINDKOQ[^V\_gU\_enZdGLQ:@N 4>DKVNR\fkt:AG-  
'<CL>EOBJW>HU)!'1<BO^=L[UdtFuE;GS=GV,9G/23389&.,  
\$,22=CV^IZal:@J.6?EMZJS\_DLT+5;\$ .64>J>KYBL:@NCJYDKWV\_mKP^8?L-  
(2+3?7AN:BN/7CNRZ>CL03>,1:6<F=BLOU JP[/3>69E]'IY^i5:E7:DBFO9?I\*/5  
7=E24@#%&/036=F6<F-178>F@EO07ABDO13>.3>7<G,1<-  
(9@KNYadpt>Hj>Ei'"(/RVZjotBJN28>%( -CGRMR{).6&!\$& # (AGM;?B7::;46::?  
@.6B";,+7F;GX8ETAM^7BR=HY8>H(/;@HXS]kS[h<FT7AOR[iV]gEGJ?@A356-  
+..057\*/26<E@JTFP[3>J&\*,\*.0=K8DR.:H+7F ;%0  
\*8"/8AK3=F+2A#&3@KX@DI"\*4>ITGR^ \$).!\*2:BM 4> )+4<#,4!"\*4>\$  
+1'0(2; 3807:'3<7AJAFK147!#\$#+4&/;+/4 35:>?;/26:?'\*2"&/ #.(

&( + 4 <= HI) 16! % 3? K, 7C: DQ + 3 = 3 < 9 @ G # \$ % , # , 34 > D > JPS ^ b6 ? E8 @ H [ cm  
% 5 # + 4 ; BDOZFPZ ? KRFRZLW \_ NwaHPY < CMNT ^ ku9COTZdV [ e < EQBLWEIR ?  
DK: DJDMR @ GLCKQ9BG < BK09C + 1 ; " \* / & -  
34 = D , 38 , 27 ` fITZ ^ 18 > 9 > CDJPOYcKUC7 > H > BI / 38 ; ? HFKR / 49 ! & + 06 << FM ?  
GQAGS ) / 8 - 6B4BP ; AM: HW2 @ O \* 4A \* . ; ) \* 4 & \* -  
+ / / ; ? , ; > DRXCMTHNW : @ J ) 1 < FOYJVc2 : F7 @ JAIR ! + 3 % 0 : EP ] ? IU5 < IRYf : ? J07AHO \  
> FsfQ [ , 6 @ 6 ? MAIT ) 1 < 9 = D9AL , 3 = & \* 4 & . 7GMX @ GQ - 2 = " \* 7 ; EFIT : ; G -  
0 ; 7 ; EAGP6 ; CDIT5 ; G ( / 7JS \ BLU9AI25 ; ? DN : = H \* 0 : JNZKNY6 ; D ) - 606AGMXKR ] /  
9E . 8 @ 4 : = 4 ; A \$ , 4 ( 0 : : BJQVYJPX " \$ \* ! 9 < GdjuEKV ' 737 > # \* " & . 48 ; 478 ' ) ) \* . 2 & 2 -  
4AO4AP # 19EU : EW7BS6 @ P # + 4 ? OT \_ o8DS \* 5C2 < HRYeKPX /  
5 = @ DG89 : + 00ORS < AC144 - 26WalEO [ + 4 @ ) 7 & , 9 9F / ; H " ; ' 5 / = M  
# % 0 ; + 2 > ! ; ER ( 4 # . 8F = BG8AM ? IUPYd " & ? CH \* 4 < / 79CM ! ( 0 & \$ ( 2 " ( 0 ( 0 + 3 = # \* 1 -  
\$ \$ \* / 0 & \* \* 36 < @ HN & / : \* 191 : @ 9 = BJKK18 @ + 9 . 674 ; ; " \$ " ( & ( 889 ! ! ( 0 & 2 < CN \$  
% ) . 48AC " \$ , 14BQ [ > KV7EO2 < F \* 4 ; \* 397AE : CI2 < C \* 3 ; BMRKU [ NX \_ ; CJ4 > DDOV5 =  
F % # ( ENZMX ^ DPYFOZKT \_ GQ [ AKU7BLW ^ hblv @ JW . 6 @ ? EQIOZ6 = E7 < CHNTV \_ gS \  
bGNSENS > EJ ? DJ / 4 > 6 = F < FM - 8 ? 9DL % + 0 # \* 1JS \  
MSZ < AH " . 38lu [ GU ` 4 < E , 2 : / 5 > NS \ KQUU [ ` 7 < ECKQIRY = FPGP \  
JQZBIS ; GW : FVCO \_ 5BS2 : ! # \$ , \* 75 ? HHRWALR4 @ IAMWAJT \* 2 ; 8 ?  
LIQ \_ FR ^ ) 2 ; + 1 ; NV \_ @ ] SFR ] P \ g > FNJR ^ HP ] 5 ; E \$ ) 0HOYRXd [ ] U ` ( / = ; CQ . 7B = BI8 ?  
J . 5 = # , 3 ! ( 1 / 4 = LS ^ NU \_ ? FP -  
% . \* 0 ; ; @ L36A8 < G05 ? : @ K5 : E : BMS [ eKT ] DKUQYe8 : = / 4 = CJW : ?  
M " 258DW [ fCHS4 ; F29GNVda [ { 2 = ] \$ 0 " & & \* . < BMFOXCIK ; @ EAHP8 : > & ( /  
9 < COTaCHU : > FGKQ + . 5 # \$ 8 = = 156 , 2 ; ) 5 -  
+ 95BR \* 7E ( 7 ( 6WbsGRc09 ! ; @ ! ; DT5 > L5 = L ( 2A5 = I8 @ N . 7G5 < E158 \$ ' ( 035FJJFIM  
> BG > DIDLU < DO + 0 : 3 < I4 < J - 8G5AP " ! / CP ` & 3  
\$ # 2 > KCN ] ! \* 8 \* 7 + 5C # 92 < F = HTHLR < GN # \* 6 = 6 @ }  
% . 8A ; BM2 ; D & . # + & # + 529C > IR8BL # # \$ # ( CBK ? GR5 = I 5 @ 28 ? FILXZ [ @ GQ % 2  
# % \$ + , , & \* 449C & 0 , 2 < \$ / = ( , 28 = DG \$ ) ? DIFWbCR \ 4 @ K & + 4 % -  
\* 08AC38 > + 5 < 7BJ3 ; CAFK0 : @ \$ & XdiR ^ cJUv / 36 " \* 3 < GQ < FQBLV @ HRGNX9AJJT \_  
KW \_ OY ^ OWaMWcEPW % + 4 \* . 6HNvKT [ 49 ?  
ZbhbhmBJN6 > B > EK = CJBFL @ EN9AFDKPOV \ ; AD39 @ 0 : E ; AG @ FL ! \$  
+ , 29BJVJU \_ [ fp @ IT ] Q \ emvY ` f ] dnXaj = DM = DIPW ] 0 ; @ !  
& + # + 27 @ IAMZ : GV , 9F9 @ O - / > ( ( 1 ' 0 ? 08EBJ Tamv = LX1 > I ? NV \* 5 > - 5 ?  
FN [ @ KU = GQ5 = GHNZAJT > IS9DN < HQR \_ k4 > H % !  
( FMXU [ gV ^ k < FP3 ; HLUd9 @ F3 = F7 @ K ' . 8 # + 9CMFNYBHQQ \ PUa : ?  
KHM [ GMZ7 = HJQ \ 28D29C : AK4 ; BFNU1 : C \$ + 5 : AM , 3 @ ) , 4 : ? L ( / ; " , & -  
8HO [ AIV > GTANZ " + 8 ( / > ; CS # - 9

6;>CJU6;E,18IMSDfJ;>G.0558@<@IQSX^``HIJ-  
"#035045+4?0=K6CR/=L&2A+5F)718I0:j1;K=IZ:DT2=K/:K/:j7@O7?  
L#+8:CQ49>"#%&((233JLOLRXOT]JR[8?I8>ICKX:BP=HW8DT%#1KYi#0#

.4>5@0.8F\*2A08F)1=+6B7@F8>CDQ]3:@%/9C!#(15;F).9%-9@\$ )9CL)1!  
#'039/3<& 718E5>I+2;9<A136\*09),8")/# #" ".%& 904=!  
\*3'.8#\*!)3<GV]g26:\$+-  
&"(.9FP.:C/:D/5?#&+#'.18:\*27&\*0+3:\*29&+,6>\$#'/^jr>IOFSX=JP2=F=FQ/9  
C4<FHOZKR]BJTENXT`jKU\AJSKU\_V^i28A+/5RY\_W\_e\*/2GOT`fk7=B/8?  
6<CBIPX^fjPUV\afNT?  
EILPS@FI38==CHGNW&+2,07@FR:BLAKUR[e<DOFNXFPX=HQ@IS?  
HPPW`KSY5>D/36?GLDLT(1;CQ^5;E/245?OAM^Vbp2:F&.;S[gDP\  
3AJ5DN4@I(19;EOI\dr{4?J5<GCKY6AL# 59GPMZd:EM#+JQ[OVa7?  
K,4@6>FEJR.6A-  
&0\$.19E29F;ENDMY06<<BL@HUEJVTZg=DQ/6@<DP.6A9@IJS[ENVEMW8>F/  
4=5;F05@%'.\*\$\*/:&+6'.7'0;/9F3=Id5 3A(/9>M\  
<JW&2#3288>KBIU.198:ATX]UZb;>E13;  
(.1BEGNQPPRU"12339>=GSDQ`BN^,8F\*\$2)5C2;L\$+:'/  
>.9I6BRDKV08D)1AAL\LVeBHREJU!  
\*(\*)566688FHJHLQBHPDKU>FPGMX18E3;HJR\_6@O

"0<KZ)6 — &1>,5B& :4=J 5B3<H;AG07?08B:GRLV`)3<\$ 6\$.!) 104: )/.9A\$  
+ "/87@K". \*8 4=#(6!\$,9>H07B:>F26=,/3/5>%1="",3=G,7E,8C  
%0'0<)0;.5@)/8 3<18C'-( 1LT]OWa;@E#\*2#(- #,8KSa/8C1;D=IR%-6%+(+?.?  
IO#%+8@H=HP%-2Vdmcs|IW`P^h0;E"%3AF?  
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IMV\_CIPCINRV]GMSGOS8@FELRLW^2<AAHRGNV<BHHNTIMRkntSZa-387?D:?  
A9>CY`eKQX17B@EMS[hEM[/6? =DLDKS7>F?  
GR.7@\$ ,4CLSahq|OW=EPVaj^ejDJN\$,30=G15:/5DQ\jCR`N^I3?j#&/  
04@4<G=EO1<FBKU.7A5?jHR]FQ[/7A!+3<G2;D'19,5>IPYELV18@"/  
<CM7>F\*/86>I4=G6>J# '2#,6 &147C>EQ 6C<GR3;B18?&/9\$\*45=I.6B,5@/ :F  
%/ :?GP;EL9DLQXdVZcCHP7=HCHR,2<!(.5@;DN\*2?%,9%.: '2>CQ\7ES-  
9GHTeGTa@GQEIQ8>M.6C@CL5:F-1<AELFJSAFO05<-  
06=BHCEGMQW125445EHK4:C".1;j>IX4=M<IXMWf6?N.8F&/>7?L5<E/  
38+5C.6D?IVPXfQWb\$9;;HHIADGBGO=CL'.7& 6DKU6=I\*2\ \_fNYg)&\*7'0<6?  
M\$,8/7B'/:U\hT]h9BMHNS3:E4=HBNYHS^OZd)3=#,)2<&.  
(0.28,4<3;D4:D#+3/8?=HQ>GSCJW5@O\$5\*0>,5G5;F>Cj:=B59>/5<-  
\*%\$/(2?7CP'2 \* &.74<H 2?37B.3?'\*049Aj/5>19B4<E#\*\*2?JP`?FR2:DEOY5>G-  
7?9?B=Ej27;ISZR\_f2=D-9BGS^4CL#19#(+0.9?  
GV^COX1<E<DOJR]DMW>GREO[/7A08BRXa17@8?  
DUY^AFKNU[Xaf=EKITZ@LRNS]X`g06=6:AKOTrtyOTX17:>EG,467>EU^fFMY  
AIU9BLHP^DM\,3<[ak]cl,4>KS\_<DN\$,5=T[c@FO=GQ]grCKO158KQW<DO&-  
9N[j]ht;HUR\_g=KU# 4>/2>225%&(3<F>FR/7B-  
(2'/8.6@08C3:D(/9,8A&098@HNVa\*1;06@QWc<BK"(008B>FQ+2</8A7?  
K\*0:14?;AN%.9LWbQZd5;A4=F8CN)59DR6@L=EM=FNDLV/7C07BFQ\  
BJS',3.3=OT =DO 3<AKVP|i\$/5AN3?j)%0GOT 9G(2>9AF@KU<BH"&-  
18F\$)8%(5',7, /7<@F'+/!#(# ')013:.18KPVVY[GJNJOT,3=!/   
%jQ`R\_n\$\*8DRISaAKXNWbDO]GPY&0<39@ 7F\$1\*1<6>H@HR /4/22:::\*/  
2\*,6=DN&0"" )1CLX5>JCKXISa'2 )'2=,27 6?\$,6!" + '2JQ\  
GNW6=I@IS9@H9BLCMW=FOJQVCLW-  
)2(1:%/8\$.8& 5#)4!\*49BK/6@:BM3<F+4>AMW8BN%/<&1A%2B8>J7;D#  
%(134&+3&( "+" )4&1:!\* )#\*429E&,7/4>%+5#)/.37(.6"\*2;D8>H  
%!)2>FR9AL)1:GOXLT^ .7@ 26AGj9BG`krP^d4BI\*7@(/,8A(3;%!' /6#08-  
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AH;DO5:CDLS+28(+0NRXcfjRUZ7?D!(,5;A6<B 4;?  
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12DJPD MR+4;5AL4AM!+6@JRNZd!\*43<FW^hNV`/6@8BK<FP,5?3<FCMV7?  
J+5=W\ f8>G(1::DNDNVHR]' /7'05?5;D 4?  
3<F:CM08A,084:F\$)3'0;:FP1;C=GNALS/9B@HTBLX"-  
9(3A9CjHNSjQVBGO&\*4,6B:GP(18& 6,2<27>:AL&-  
8'1>1=L(4.;F6AM\*5@S\_k(2>#\$+>FMDLZ"\*\$, .738C' 6159FIN9;@&\*4%' /3\$  
%\$# \$#KN00QR035>CH)08"/&5\gw=HU% /!,8>IV?IVEO[OZhMVb1:D;CK\*2?!.  
(2?&,7"(1\$&)'\* .13;<=, // /1GP\2=I%/\$,7@K:DP6AL7?j (3!\*3\$,&,67BK%,4 ((\*-  
6=D5;D39A'.6 27>GPGOX7>GCLVfq19C"+&0% /'.5+5?! )4<DP)/;  
+1< )1; )3\*3??GTCJW 6E&3:DS29E\$ 2\*, '3!%+ +5!.8/<I.:B'3;(1!\*  
%.07B\$\*3+2<9?I;@E%\*0\$;@j6<F"%EKV>FQ.5>@IRHQZ#)++GPU7BGHT\  
CRY6DL4?I(.7BNGNU:?



C\*25+2HW`MZb ;BBMUZfnDPY,8A6>J7BKKWdZdq8AMNR[^bj?  
CM),459CKQ]DOX2@K,4A/  
3;EMTLRXFKPNS]KPXQW]HOTEJO^ckBIP+2<FO]<DR.7CPWa[dnOW`GPZ9DP7  
@K!)0;doz:CL""ZbhR[a1:C',0\*/6>BIQV<IS!.6\$/:S^iS\_jALY'0 +3S]gT\  
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(5&2DJYFMY27D#\$)\*27<E%+3=BK?BH,,5 (%\$, 0!! &('LOT>AC()\*126+ /%!  
(5=FT@MY%0<(3?2>J2:F<ER?IU@JW4=G8CP4=I1:G (4!  
FIHQTIJJ+.45<GJT\_)5A"+6&/:0:% 82:E9=E4<G2<F'.6@GP 39!( :AGDKQ/  
5;\*17 &&4<E29B\*19:AKLVA3>I\$\*#+2"1;#0:5?J4>I:BP)..%45<J 5A&1AIY^fv!  
\*6-6D1;H(2;4<FFKTEO\ \*"+\*6B;;D+7?9FN%/8##\*\$.>EP,1729B@IR"&+-  
2817@).517A#, 2<29C@FQ`hpRYb&\*?EJ7@F2=E9EM^jtFT^9EO:GQS\  
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\*2=07B:BM<EO/9D!+?DN[aiDHQ`elrx=BKCHNX[\_\_de^djCGMHMUMS\  
QXaDHR.3<=EN6>G>HS>GT\$+4)+6X`kBIS\_EKpbjp;AH#)1!"(T\  
aX`m&29@LVxXdo=JT\$)0(/9D8AM#\*4 '/8?IJT^:FO7DM9DMCOZP\  
g#,5\*3<\*4=3<EGR\QYdKU`DKV29B!(13;D:CN>GR',3&-7@GSGQZZgoGR\/  
94=GCMY6@M.7D,5D9@HBIP4;@ \$+.2:8BL;DL5BO5?IN[dIOV?  
DN\*0<# :0;I>HT+5B>JWBN[LWc6<C5?K?IW=BO>CO5:EhMY/3>-  
#\*!%.FJU,/6\$&., 5//1478)-0=AE4:B9=?FKRAFL&/;'0?2<J.6B '3(3??  
JV:EP)2>;CO3;F\$ 78BL<CI4>LCLY08E'%256fio\  
bf',3AITBLW\*4,7AFP[AJV+3>8BM.5A3<EDJS149" #\*0V]cCJO7>C&\*/#(-  
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%,;9AM5<H8=N05B;ALGLXKOKS`2:E&.)7A\*2&19=IR3>H&.8"+26?  
5:C(,3&,1#'/59Bj).6/4<#)2\$)/9JQ]Y\_iELV\$ -28\*04#\*/<EK9DMIU`4?  
JANWFQXKSY=GMCIMKQUCPZNzfP]f1:B5BICQZZgpFPZ \$ #\*3?LDO\9BP?  
FT07F(0>/6BDLUIU\_5@N)527BPUa:>HZ\_hils48@BELHKPV]a5:>),1agl9?  
EW^e\ah&\*08=F4:D;DPOZe'1 ,5?LPWbAFQ).5#\*:@I59A'+4"+(INTMR^"-  
8:E\_iv0:DFT^>HP3@K:DR-  
\*:#& %.93<GCOY8DLBKU'/7# +(2&'\*02)19OYcYbmBJS3<E<EN1:C:DO.7A\*2;3  
9>1;ELTaCMU1<C4?j:CP5=F:COLVc:DR \*;@E?JQ<EO19?  
BLV=IT19A@KX\*1::EPMV\ :CK+5B)3?JVbDQ\\$/2;GLVd=HS1<FKPVIMS.3<9?I:?  
J7=G).6( %MPYACKKLU@AH'(\*ACF@BEBHM19F'/;:CON[gjTa+4A,6C5=I\$ 8!  
\*4\*5><GQ<DP8@LMUa3<H\$/:5:>9CO)2=\$\*7,5B!(68BLZ`g.5@5<ECLW\$  
+07B9AL9ALDLVX\_i8@J05>28?7=C49?48>!&+`\`eglrBGK\$( ->BFMRW+/45;?  
14;?DLGOY;CN-4?,6B<GQ(7B#/9+5"-94=I?GS=DS+1A6>MKWk?  
IZ(:;05DAHw27E;@KAFQKQ\_>BM7=I.4<-1;\$2= (& +4>1<E.7D  
%.98=E26@+.4/49\*18 )0"+5'.8%\*2(

(/9Y\cZbmCJT!)07),0(/  
55=DQ^eKW\_7CNT`I7@E27=09D;@E>FK:CM7@K26<6;G;FP%.65?  
H48<\*,),.\* /8\*3?;HT@JV<FR5>L4;I1:G=GS:ES1>I)2>/7A+/9FKVA`g<?G47?  
<AGEKOA EJ;?D=BH)/56=D;AG+/527=IQZHS`=JY5AM4AP#,1;VfX]f;@I\*/7&,3!  
("7=F\_em@EN19C(2<0<I\*3>%2>>KRTcmWcp19G.6D?  
GS<DP7Aj:EN3<E")2%.6

49>BNWHS]IRHQ{)1:1<GS\_iGR\8CO'08!&-  
&.7:@H@IU&0:'3<7BPINU6ANGRaP\k#)&-  
4Q^jBR\_LT[\_hpKXc+5=DP[DLW+3>4=F0;B/<F'/63?  
JKVb09F29GfoymVbAKVHR]JS\39B8<FDHQHMX=Aj<@J1:-  
"% )8=FFKWGJSACH135479DGL:CMEMX4>J&.:1>JMRWAKX+4@-  
(3%/+5@4=I9CN19C+3>?HT3=H%/(0<QX\_4@L#/3=K;ER,2?\*"+\*09/3>?  
IS>HR!IQ\;CM/6??FO3:D,1:(/6(/8,08=@H%\*/>CI[\_c>AD?CF\_03,/29>B37;7:?  
HLR?GMNV\_IQ[4>I2<GCQ\\*7B \*  
,76BO/7D4<HAIW#\*8 )9;BT9CW9@QEJY16E;@M=CO3;HGO]IQ\,4>9CO8?  
I\$/;7 " \*% /8?7@/4;=BJNTZ8>F!'!1>?K[/8C#.)IjTagvW^i-  
'/+194;C:CKFOU+2;5@KXcoFOZ#+1 )16<)3=JT^08A\$)7:AN\$9AL2=P#'9!  
%!);DP;EQ9DM7AK#& +/= <ES8?L7>J>KY2?M\$,%IOZLR]6=D;CG6?D9?  
D7>C"(-%+1<DK028589=CJHPZFOY5BRJQZBP`%IRJJQ\}cnPW^-  
% ;BMfIs5<C0<F :D(3>/8D&,.#&,9CCP\BMX=HSHQ[DKVIS\PI  
e1:C&\*22<B,4; !\*1:BI;GM\_9@\_8AIU^8BL,5?  
FOZ:CO7BL1:D\*2<(09)07;FQAMY5?  
K8CO18A",8ERaV\_j",7(3>MZg7DR3;BIU[=KV\$/:CP]JS^ )3?  
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%.05<:AK.5?04>LOT.3957;FMS+/7CMZIR`8CN\*7B9EQ=GS/  
7A\$,5\*1;'/:)2<2:D\_5@(1;\*3= 276@LALX6AM,7D(33<H\*1;("%,)0:\$')1<2<G\$  
+6!FOZLS\_4<G:@K%-6\$+5:BM4;G/7A04=+08=BHDIN\_248;><=?79:?  
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1&2<08CY:H]LVfDIWGMY<ET%+9BJXGLWIRaER`,9B;/E(18"\$.

"0\_5=%+/>DJY^f6>H\*.4>DO\2<H18A-  
\*)?2ET\aq6<l/7@"/86@l)195=F'1<;DOAIV6@l\$'1)06AJU?IT8AK'/6& 5-  
2;) +5"\*17CHO\_8l\* 7)),8(-8&3& 9"\* 9BK[+1@+18EBIU(/9-  
+GMZUYc8>DLU[=GM06< !%+))6HPWDKSHMWUaqEOZ39B\$ 96AS:DT  
)9AP04>Y\_IZaiBJQ)"\*2:MT[9>C0;DHU\_4AM!,6&2=&05\*4@5>I5BN;GR3<G7  
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%#'.1=\*2=\*0:(.73;C1:E&/9(21<F=GR'0=)&,4^enEKR!\$(+/01457::;>A?  
BE8=B& 229@1:C05?# 4\$.7<GR8DQ+9C)3?37<+08#&0#(%'!  
&4LRdV\_s;H\?FU7>IDIUBJY+1A9@MDJT>GT:HU%1;#,6\$/",\$.8%'()05?  
HOV\_j2<H!+% .86?I?GP4<E5<l\$/&+4NRaMSa\*/="#(\$%)8<C;CL059+5>-  
7A;CN19D\*5?:>@)+3' 54=F/7A6>G?IM-68\$ 17=I4<H\$+6%1>"::+2>/  
5B<AN@GU\_4@#)3+3A4=N:DV\*3E%36<l<BM+5A  
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+:&)4'66=I!0+1:X^h\_foU^f&,3!' =DK5=C )37EOHUb1<H'3<'3@PZDQ[-  
8C")4+6A/7C@ISBIQENUOU\;BHFOS?  
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4,39=CIU^i=HT% &\* (.8>CH,16\*.2/4:% 7\$/:5BO;CH5AJ9FP\$,6#)2!(2 4?%  
+4>DONVaENYRY\_BKW%/9 )4 4B06@8=G6:=.01-04\*.<),8\$(\*,1;17C-0<l\$/,:3?  
5=G% 5#(129B!\*-  
5@7>H\*1;;CS4<J&0:@Ju{AFO+16+05379), ')59=\$\* )088BK9BL.8A",6'2=)7C  
4AN?IW\*/3!;/  
4<&. <0:H.4EAHYio}NSe=DS>ALEIUEL[5=M+0<08C28B(2A\*0>&3%\$/ 9F!"\$  
(&,FMVHNX7AK 5@18CKT^:G(/908BBIT4;D:?)=DOCLW,,/\*,/  
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+6&.72:A28@goyIPZ.4;?FK?  
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\b%\*1+2:(2==HSBMY\*2>9BO,6A  
(8=H\_ac:>N<HULWb>KU>JV:EQ7CO-  
9AGSZ=GP@GMEOUT`jDR^1>I1<J)6(6CESaFTa\*3;  
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8@)06,4<")0#'+8>l\$' 26;6;DNSXNSZ6:C/  
8E7FR4BO2>K(4<;FN7FO"\*\$.&.8'.77?HQXb[ak]P\BHP:@H,6B&0<&+0\*/  
4\*.5/25\$() #+& =,3C(5,4@((!(207ADLW+3=.4>IR\19B.6?07@ 4<?  
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#(+.1PXf\$+7+4@7?I.6@CKVS\dR[f3;D'\*029C %,07@5;C#.38", #(EJR-  
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%2;##9FO0<H2>J\*4?#&/"\$)"\$+.7<,59JRV>EHFORZbgOWA  
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+2>3;E8@K.6?+1;\_3<29C\*0:%3:FR[g\$+6(/:"(2;/A8A]1;E6AJ4?  
I)0:=DL;A]+0916@37=GPV;@F'/8.02135&)\*&)136?8CP=ES!  
+#,#1<BRekt[17>\_8E=jZ(8(\$/IS\_;BL,3:%(-DKP@LS\$!%.+3:08B%)/47?MUa\  
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6>27:.45(04""+03<EL(07#)2 :E#+ "BLUP\g.25+/  
048:\* ..22'\*344/23 ).9E5>H.49"+9\*8\*3D% =0:l/7F!)6&-7-4=\$\*2!  
(22:D>DMOXb7?G6>F07>\*/58?D:@H9A]18B"&0%+5&-76<F27@#)<BI?  
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7&(\*FMTMSY##)SY\_LR[\*/  
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24amsNY^R^d2=E\$/7

&,=jSL\evbn`mwHS^/:D.8@''' \$(,/48EJNGMRR[a=EL\$  
+4/3><HU2;l,4A4=M:FS4?M 7G16B;@N6>K\*3@/9E9AI(09:CO.8D<EQ5<I&.;  
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01 "#&"48;%+4(\*0,/2 "/00478 !\$.Zgs/;" :6?j\$.<+5D\*4B\*2?!\*6"\*&\*4?  
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+3@ 2<#'3JMY27B+1;<DM'09 \*37@#&/7:>HPY") & 5>@GM  
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%17AOUao-9E%.; %/-  
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\$)4\*/<@GT7<D8<CjLT4<H9BP28E'\*/39D+2=\*3=<EP\*2<&03<KMSHQ[3=D  
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.". "%<GNMYbHP[3;C 3;:Aj>AL"& 08C9@K+!/:CM[YcqR\i]S`4;F38B  
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\*7>Q]cmzXem@KREQY+6<'06&\*\*!  
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%,2\$,2:C5>G7>G7>G#)2(,0 UVVLNN"# +24#)\* \$&#"&+ 4D3<J2;E!)!/  
%/+1;# +31:E-6>'3;<CL08><BI?GM;AG57@/7?,2=5@K<HR(2<&0%3>4>I%  
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GO!\*1 %36<\$+3%+3=HM?FK/38!\$(58CX]mKRc\$. "8 6"\*@-  
7G;/R[g]QXh"4"29@LOVd"+7&/93@N\*4C,4B4>K@M] 8EPXcV^i' 7/2= -1= -4?  
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\$.Y\_b\*.2#!#\*+.8BJZ4<|\$,0<%;%8BI\_/7K18D4<M269#'3?BM[07C"+5-  
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M0<M\*5E.6?-7?DOY&/6:CHW\b15:"FRW6BG/;?  
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\$+1frzVdnjW`ju--alsNY\_FLR,7B;FU>IX(4 7D\_kx'2='09ERS[g06B\$ (-  
8OVb07B#\*5(0:DNY5=J+4?'63<G:@L(/<6:D9@K!  
\*76@MgrQ[fHR]V]h;CNDOVMW\_9CKPV\_Y^I>DNIPZ5<GKRV<KY'5B2BL?PX1?  
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Whpkx[DE]LV\_CIQ.9DAM[+5C+4AVaogs[DE]5@M \*+7C2:B9AJ8?HNT\_v}}S])  
+HP^<BO9AN+1;.4=  
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03;H&\*48>J.5@3=KDGj\*+ ,/1,/,/0/3:HOV3<B.<E2?L\*5(

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+45=FGPX@EPX^j;CM!)2\*/:=AO7<J?FS=FT@IU)1=);KOUT\  
g4;H\$0'.;BJW:BMHNY\em?HR/6;<CJZbk>FP\*2=GPYKXbfp{DO\"9:EKFS\  
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%/8;C69E&(34=J7>L\*.;;/8%07@MLWeCFG267-  
###)/&3,18-0;\*/2:l<FV4>M/5A&.:AHV4;F&+/3\$+!+//"##+08;JS0:E,;F ;G)17\*6  
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MGMRGNT\*.3 ;:7=18BN;CM\coHP[4@\$/39GFQ^1=K7ET+9F+7?,8B%!  
OUZhot/7<+5</9>.69\*6;'28(39(29+599?D+6=#(")38?5:B %+2?  
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+5C[al@ER/3A\$+8)#\*7\*/<7AO\*.; #-'38CQ>IV7AO,4B &(///&,9\$-  
727A.2B<GWOZjGQ`18G\$.;CKY39F )7?JU\*/3&\*\*\* /,036.;@Gj(/6-  
\$,5/1B :BODKT145!%%8?I&,5# #'7\*2=(>HV@HV-2>7;j39G=FSQ\  
iEMX9CQ'.@\*,1:AGR\$.#\$+?ER.8E2<KFNXQXbBIQ29B)1;CMVGP[18D.5B(2?  
(24=G3;G-3>;BN<CNIP\&-8-8CQ]kGP]\$+617?OU]GNZ"(1\$. /9<IR3=I-  
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91:H3@P#)247:,6D)9MCTI>Pe>FR7;=0:CER[jU\_PYeFQY%,3-9EAN\  
BLX#. =5=Gvam28C'29D1<G&3=/:D1<E4=DCPY5CL&.5\*/4ckq@JQ\*6?+8>7?  
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8>)29\*3:/68GLLAFHJNR>DI+/4#+19?DP[FQ\_KUa\$/;"(%).377&/  
#,@jV3<G>HU7?K08C-4>)2<&%+4@BMV5>G")1#-2<J(2?'5/48/35&\*+267-  
6>K9@L9EWCP`DJS+3@6?MAKV7AM%

'+2!#\$"&/8BN/4;%\*+<AC>CD #\$\$&\*#(0%1&/=A 6=\$)"#.6)///# 78?j'  
9(.; 4A\*\*8&;;08G@IWDM[+19(/8(1?16A.4=>CN;@K/3>PVa]gt<ESCLR5?G?  
FO4<D\$,<COaitu 4@"+81:GBKV?IR.6B:@M9@KCIULQ^.6BGT`GP]>GR\$-  
5(.9RX -:BM%. '\* 3 \* & 217C/2<14@.2<3=G5;G06>FPY@HS 4>07@!)4  
\*FOW/9A#. & 4 + (, 0 \$ & # / # ) 4 / 3 ; \* 6 6 > K B O ] \$ 1 D ! % ' 1 ? P 3 F ] = Q d H W i 7 B T ?  
FKAI03;BOU[OYd2<F\$/:(/19ADLU+7E;ENdnyKR\(- 7.7?LT^CO\4?  
JBMY:@I:CJCLS+3:'\*.#')6>F5BK!,2\$08=HK7BI""6>6EM'4=(5=.<D6EN=NX>M  
V9HQ\$/6%,8GP+8A4@K3?K#,

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9"\*417=4=H.7B&\*4-  
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&1%(339D,6C'—!2:C3=H#\$)=BD48:"#)08\*Aj\_18+<BCQW4?  
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2<J4<IHP\4=6<F\*.7&(0\*.849C>BM""059BEMY<FQ4AJ49@6>G(.817B7?  
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%)\*"17>:AK\$.; \*3>27:chqDMSGNSNWZLQVAGJ,24CKQ9DQ4=K?  
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(/.=E=MW3CM+4<IT:HSAP[/<D&  
2@L]lz=JT2=I(0 %,AO[DQ]" ,6'17ALS]g<FQ-  
(&+4BIUCKX.7@<DPNTY4<CIRX\_dIQT\<AJ8>D+08.4<59>/49/7D,5B5@L2;!0  
.39JS^AJX.5?%/6<H/4>\*706?PT^\_eqFLV5;E)\*3 "+6A.4<\$\*HR[?  
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/:# '0<.6A08AALWT\_k<GS\$\$ :jVd08C/7B\_1<'5'5/5E;>N\*0?);25<\* 808B3?  
N(1?\$588\*, # \$'+/8F9BR '\*3\*+ )/\$)),01 &# -)&& ,9D/>L;/F&/<-  
+55CO.9F'205@GLX.4> )3?>FU6>K1;!DP8@L6=E7=E7;D36>4:D.2<6<F  
%\*47=GKT\_9CM6AL2;E37;\$+59>J/7@ —!\$0=FV(\$ 5>EP17AQYdVZb@DL%  
+1;js)CLU"/6A15:&.7#,52:E+5@'.018:D.4>&.6-  
/12&0' 704=5;F'::# #,&( +/2%&),00\*//\*:%.\*.75?L!%6&)83=UHKN-  
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)7(7# <5?N/7G#/(/@!'7<@G036#\$\$&('\*, \$&&045<@C-  
"## 13)./\*/0(1\$5="04\*/&.,,8+;K29L,0?\*7E4@O3>M#,9\*1>Y`I9;F?  
CORXd19E"+7/:E4;G14;).639B9>J:>I\*.8FLX?EO=DM8?K7>JGQ\  
NU`06@+1=4<H% 8-  
)5@KU&,4)3=LVB-  
(1(0;NS[=DN( 6BITU]hFNy""1!(1%(",('903>/6B.6>26< !/:GOX29A#(-  
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"&),3CZR`rCJS7=BGKM17B3:G7ANAISCO\_6ES!  
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=(5E&3A/1<IMS9=>)+\*)\*\*))):::!!"#\$\$)\*\*#\$\$"+EKP28=  
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%+:258"/)2A,5@,5A+2D.#&(

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#-:&+:1:G,5B\*5>\*/:,8E<IW>IS6DS(6C \*9#'64?N7BR\$0?%4+0?  
69A588'\*\$')\*.// ! ( )%&&577\$'(&0-8@>JV6=E-  
%' +3%(49?K#'( #0@"1E\$/B0;L1<H;ET\*  
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cej+4=2=HCOX?LYCLQ.4<;@E/4908D8=G\* 1KQVHLP68;ONT'(-  
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8.0:>AN=CM=DP%(2#29G,7%{(\$-3R\g+1:\$5<H06?  
\*0;\$\*4)=FSOWe29D06@7>J3:D9@K7>H4<G;FQDP[1:GCLZHR^5=HBjVV\_g  
&(,0TYb@DL%)08;CGJSKOY.2<(,4PV`LPYHLS7=J>DMIP^AHT/6@\*,')//8D59>  
+18?EOAJY"%08E@GT?EV\*+9/7K&2C'1A?N`2DZ;;008B7>C59A9?  
j1:jji~HRa&//@W8CP&.4@I2=DI'.3=.<H\*7A1=G3>K'2=5AN2?  
L\$&( \$9@DBLNHSY=HP&3=2>E=JU/=H,:D/=G8EO9GQBOX@N[.9E%-  
6@jVS]j\*2;/8@1;D5>E@IRFLUJpV<AFAEKRW]GKP47=48=48=jPYNU]6>E9?  
G9@G\*29%.29A#)1'/7;EO-7E6>E%.17-7@>IT.8?4<D9?D+04-  
34CHKbeiGjQ148?HRDOWJPUDHIDIJLPRjNOaegbdg\]bAEO-  
29DLRPV\_:@GCKSAHQ5;@OU]IMVjNW\_bkRX\_5:B]\_c`ckEjVHP\{1</  
4<+18.8C<IT7@H1:@.<G-  
.:1@P.=M+:H6DU7EV#)0)5E=IX8DS',<\$&/37?.08/2?  
\*2@+5D'\*836<<DO,5E/0379</3B')7%!%08=HQXcCKS0<F9BI8AI)-!.\$%8=?  
59=(+/-1:.5D-+/5CGQ+0A)7F@N]?HT26B7<E\$'0-0:^bIEOW<HNAjP>EN&)5-  
#.6:F4:D06?!16D;BP+5A',-  
(%,>EP@jV1;F29BBjS9AL)1<(,2;PXd>DO>EQJQ]EMX;DO\*3<08C8=j5>HAKX  
GP^9CK (2/7B^ep3:D(-6UY^RY`@FN59B48A6;C:?H.497>E.3<;@LCM)?  
GQ4=H4<G899.!!!# #&)(,//\$)5=28A27?

\*2AVarAGT\$\*5(1=%,86<KBKX9AP",=\*1;8?  
E5<I\$.D1:MRyfNU`2;D7DT<K]'3@/:>#+/!(1\$/\$,8-  
8B+7C,6B;ES5@N=IV>KZ38=4;@.27%\*,5;<FMDRY  
%5=\$2;>NX)2&3==MV8G01>HAO]EUbFRZ5?K<HR6@M#-5%\*0&+2&-  
56=D28=-28%\*/"' +).239=,15>BGDGK^ek;CI\*064:?  
<DI>EL>DIHRY.4>>JU<HT'/29?DOY-8@\$\*/\*.46=H.8@?  
GM169"28:X]^JMPILP>?E5;F3=H?  
Fj:@C7<AIMPDHLTX[Y]cZ]bPT]48>039DNXNU]6?  
F,3=DLT=CKNU[GNTAEJ\_biNTZLNQbgo[`nbixem{S[f\*4?#.959<EKOALS(6D-  
9I0>M\*4E&5+6F9EU%1\$0;FW'5#%'\*,#&&/2:.4C2=L4?O\*4D37B19E+/<\*,/  
&\*919G0:G\$ &1JR]bitSZd'/6DLSIOT#' +,2?'2D\*6E9BP2=K  
%5\$,1=,3B!,='5F19F14@>BL57?/29Z^fBKR;DJ?FK<DK469-.9-;/,9+07/3@'''/  
9G;EQ\*39 (2! & JT\_@JW5<IBJR,7C-)63<J:COAJU7?K=EQMVb?  
IS(1;\$-  
)0<+3<:DP<HP>IQ\*3<,2:GOZJS]CITEJO.5=GOY,/9&NV`V]gLT^8@J2<I2?V?  
ObCRa:FU7@N24='\*\*#%&\*,-(3<PV[!&-%\*43;H8?  
IHPYAJT07B8<H;CRFN[\*4C&+ =! ?8H[\$.@)5;H`dmELT\*8F(7I(6#-5"

0;NMYh9CP7BPEP\DP^BKWCMZ9ER;HX/=J/8?  
07<036+05(17AMT6DK+;C\*:D"29)9A2@K>MW6DO4CN"/;GWg7E56CP4@K/  
7C'19-)/"\*(17!).#39?(.317;=DG\*03048=BFDHKIPU06<17<'1%\*&-  
216;CJR;CL29C2<F&/8/9BOXeS[cCIP;CL'\*+)]3;A:AE\*1%)?CEMOTDHLHKO>?  
G/4<;@EBHN?GLDKP?DIELQOTYJLQGKSMXP&+14:BRYb9@I&,5LSY/  
3:DJPJPW+03BEKORXEFH[^eSXbAGS]dsGQ^\*3>2>E@EE\*046AI9GW.:!HX3>  
N"9BT#<"\$/13'\*, "#!!')+1@?KZ4AP0;K9DU(,5/399>K3C09H.:!G%  
+8\*!'1EMX@FP;COKS)]'29?H(+2#)9#4\$2@\*1?%0>.3?.,6D.7J0=+.9+2?  
5>3:DNT]FJR>FN17?19?6;A;BI;=G/0:CF09@G7<H2;!(!&3)4@:CP>IQ4@L(2<  
%@IU+1<0:E=FL\*3?\*.:<ESU\;f:CN=EP4;G-4>4?I6BL19D!%,6FNYIQ]?  
IS;FN8BKGNTW`kCLW;AM15A",(\$.:CNNWcKTaCMZBKXGRbKTe@HS8?K+0:  
(134\*,+./08:<244-  
##\$+ /MTZHPX4:??FM:AH-5;19@=CLAIT/5A/5B.6G.5G./<"5AKY)/=  
'2It<FU'2+9,=%3A\*\*bp\|E|EPbBL[CMZPYfMQ\_HRa,8H'4E5@N+2;"&#')'-  
7/:C=JR\*5<\$18#.9\$, "1:%1=9HR2AK))>M3CP,9#(3)0;.:8B%.##\*1:A/7=  
17<"'+.49T`JQU149036:=A-27\*045;@&,1"%&#('2.5=:BL,06-  
7AKS\_6>J5;H7=I26>AJU/8D(1:19>DHL>AC"\$59>KOS>BFJMRWZ\_15=  
%'.KQXEMS5?E>EJBHN@DK<AH47>?BN1:E06>FOY@EO',5GMVAJUGNS49@-  
&8?DQVZGJJY^]\af18B,3=3@3=I29A@IO+5=#,5,:G6ES;FP+5B)+257/0(\*\*(\*  
/\$'6&(1!\$,)-8-  
'5=JZ9CS/7G<HX,0;#(78DT:GVJXh4A00:E&.:'.:CKW.2=#\*6AJXBGT-  
"%&/:6=C!.=&/=BK<ET&2@/\*0?=&J\9F`)3F5;O28H9>L(/;7<G8>JDKZ?DJ9?  
F,.,3DJOEKR26=5:A<CISZc,2E&38D"\*7+6A'3,1:#+5(0<7?J!\*6CMY;CL3;F7?  
L;DP@JT<EQ@JV6=I-6?(4=JXbFOZJQ].4?28CPYcDLW<CL")&/6DJU9?  
KFMY.3>#!  
#,6>JEM[IQaAIVP[hNUc4:GHP[/6@("\$&\$&.%'0(\*+./!\$&'11-\$+38?B:?  
E9>D#+.#)1%\*24:B29B/5?49F'.\*.;-7?N(0=---!0?KX\$0?#-(35@P  
%1B\$2(6@NbTbsNR[=@HFKWLQ`INZ?]\#.?5AR08F.6A5;@#&'1<,7@9DL4?  
F\$\*+4%4>%\*  
'/;F<KU3BM'5?=MZ\*7C\*06(-5(5)3>%,7'/8DMT(.4(,1.5;39=#(.IOUOUZGLR8<A  
-1525:&\*0-  
\$+-19KRW6<B+06.4;.:7>=BLELYIO\DJX<ES6>J3:A8AM4=H(-/'+/69>7:>0259;  
?UX\GJN<BGJPTSX]\$'-59AJQY2;CMW^GOVBHP\ahDJV#%-  
9>FEMW27B<Bj.3;'.6?GT?  
FN"&/'+5DJRJPWRX[KPPZ]]@GN\$\*3=ER@HU.8C7D07>D#\*1&3B.<K:BQ&\*7(-  
8#%&-133-;/;%-8")%(\*28E'<\*3B-4D04@4=M>IY8CR!+:\*6DGVcBP]:FR?  
JWAJW'/;+;/;&!03<68@(.2.7A:AI'4B-#+#&2/=K+7E!  
+96AXANd7BV3AV9FZ.9L6;l6>N7>R\$(7.5F@GR=AI38@14<AHN=CJ/  
6<+2:1=M-6C\$/;&/;6B(-9IMT6<H#, %/!:ANPZh?  
HU=AKBIO)1=3=HCO\;ER@HU?EQ(1<\$'#/8.7ACKX(-96=I>DR\$  
+4'052;C\$\*3,0;&,7-2>6<F;AO3:E6<G\$)35;G^gtjRa!)8#,:=FU=FQ3;D6?  
K6@R:DSAGT7<D.5:&(\*  
#"38>/5;\*/4047>AG\*/4\$)HPX=Bj+2::BMBIS(/8""36<I4:j\$ : )6-,3@4>L+;!/ ?  
9GRFP\,5D2?P6=L(4%2-#\*&5?N,7F#-; <DQ %4\$4)1?(505;07>#\*607=?  
EK4<G,6@)7B)25<?)/%/\*8?;IR-+5'2=\*8E(4A",5AM9DP)+4>\*19&+17>D8?  
D)/437<BGL=AF?EJ16;-

\$@DI,05.167;AW]c27=9@E7>F#))/%-6?EQ5;H:AO/7C9@K6=F6>HS]i8=B-!  
\$"#\*\$+ =?ADFI69<.14DIP:BJSZaKSZ-2:@FQHNZCISU`h@JRFLSaip49E#&/>F  
N.6B7?j;>G"\* )7>GU\aqXd/4>4;BCJROTX256038ns{T[e.8BHT`@JU9?  
D<FT(6&5+8F6;j157#)\$)9=J(\*8&\*/#&3\$,1:6;j0<K,8!53>N5>N&1>9FU2?L4?  
JBLY,5A2:E6?j\$) #\$.\*0?) +3!.\$ +(\*68AM3<G%)8(-94DT;L\;L[<I]/  
>S8CT7CZ'5%59FWDP^T\_s7>S&+;18FAIWBKXCHP % +165781348?E-  
8D,7C5@P4='0:"(\*1<;@j%'0.09;DN:EQ9BN?  
DPJQZKVeMxf:FT,6ALS`CIU# +7&(0=G,6@28C!'/6ALT`&,7.6?  
1:F3:F37C=BN8=I.3?;@M.4>@FS.4@,4@?IZGPb\$+9-  
%2'2@1<K,6E@][CLY:@jemvU^d,27"#&-  
39>5:7?16=,396:@36<"(-.5;:AK/6?.4=\*/9<DN-  
3>'.:DL]29I&;:07FITE'3B(6H0>PKZb<LX\$2>+8I5@R)7&0>-5D(3A?  
K[<GYKVg3;H.(-6+4C9@IJQV\*2;\*8@JBMV?KV5DP&2;0;C)5>%+7>-  
9C.7B!,5,7C1:F)3<ENZ@KV&-6#'#0#%+% ,1\$\*/-  
%\*/48=A@DJAGL,16/49LPW48>).359AAEM/4<38?19C.5?&/\*.9(/;)/::COAKX4=  
G>EN\_iuOU^16; \$\*&)25947:;=AFJMLPV?FLHQXOX`9?  
I;Ajkpz>CM=EQ8ER9AIW^eHLV:=EBGP;BM4;ELQV6?'<BL\_eoluTf39A-  
3;IRXNTY26;:@I\$+0\$/95AM9AL6;@5AP4?O!&4'\*8#&-58;/16&69E8<@14>(2B  
)7\*.838H&3%1@\*6F1;j7DT\*3?+5B<FS7@KT\h8@K\$8=G@IV%/&0>-  
7E"(5&1/4<'2C1CT6H\_7i`6?S26>-0="&7,5K,7H.4B8FW-  
9L@K`CHW5=P>FQ=FV;DSDIR-294;AHNS;AF/  
4:"\$'29L[>]T+3>),6&),05>\$"&/7)4>!,  
(1=5:AIPXGSa69<\$ :R^I=FS"+0=HYgr=IU-8B"\*3\$-7>I[bn4<E,4?=FRT\  
hKP]EKVHOZCJU7=H8=I7>H/8F# +9!#/#5?EL%,;:26G//  
3%6<DSLt\_\*.5=CJGLT).5LQX8=C) -2:?C>BH.18/3;7;D15=19>,3;-  
3=:@L9=G#+IP[AIT\*0:#\*8/6G3:IGP^:DQ%0;5CR<K@P]N[hMXd5CR&4D(4E  
%0>,9I-7E.8H3>P3=N.8j+1D%,=59A3<K17AELQBJV#. (4/5?+5A!(508?  
+:D\$2=+16+39"-8+6A3=JGPXAKW3=G3;E<CN19B.5=%+4\*/7\*07-#&:?  
E8>E=Dj06;KPW@FL.4;5;A6:C/4<27?%\*1)2<BKU/6@.4>9CN-  
\*3>\$.:\*2<EMWHPY?DL<DL)09,15\*,/'+.BFHNST+/4;@I>EMDLVEMX28CinyUZf  
9AN2>J,5>ENSOSZFJQLT`JUeIRZW]gOva(,4;?FMTaLT\_NU^5<,4: 28<FOEJQ%  
+0%.5,8E%1\$')378CIL.15-03-#&!\$'\*.\$(26:F&).16F:ER&2B,2A2>O#/#%2!  
+.:9.8G29<)5?)3<#+4KS\BHR-  
(0<S]I08C'/;:DR)5A",8<G6IZ=Ne5;j48B268+/1,//7:</7M/:N(4F.9K3@T-  
'839H>I^@HY;CR7ALDHR:AG-39?FKOU['/5#%# \$ 08<HS.7B(47:06A).8")2")  
%)\*1;\*18-  
&,\* :369",8KUc7AN(1=:BLX`k>HU"\*55>I-5?6=IQYd=EO#+/7CSYfpujP[IQ[<B  
N27AZ\_gZdqEM^08H&/97<K%)9(8;H14;)(86:F"(&)/  
&+16;BMRW]bhMRWDHM14<%)//)4.3:26>8AI8@G)-6;Aj?FP%\*3+2</  
6>(-.8+3?,2B2:K5@N-9E.:F2<I.7A7BK=GT<DP9DP%3+9K&6-  
/A&1A#. <1>N,5E)3C3>M/6C4:D06A\$(0&08BN:DN)2<&0<,".:DP\!/:%/85?  
G+7A6BM8BLIT`7?I\*198@H6?G>FO>CH!'.6;CBHP,27&)\*

!';AJCKT,3:3949B=AITX`IMU;@J<BI\$\*1&.FLR\*6C(1<KXc).97;E'4\$/R\iS]h5;@=DJ:AIY]`@DD\$(\*:@@[\_c).3%(0@FO5;EKS\_IO\? FPPXe<FP@JR:EO:EK7BH4=E>EjIVg3;ECIT]ft4<G37:MT`djuHNUCMU;FN16<E OZ8?F\$\*/5>09>&.%)(DIIMQP:>A9=O(,=- \$(&1A,9I)9")9)2>.9I6DV9FW\$/>#,'9'5C2?N7DP.9@/:D3?G! 8=DNS[)&+55=GELW18C5=I3>+ +7(.;LUD8CW8=N48<9>>8;<+//.3/4A8@Y28J15@6;P5CX4?S(2F./9/155>I.5? \*,5\*/5\$\*!&HMT<BI"3=!)!)24<\$)4\$.17A!0,3=@IS8AK"<EO#+\$,&\*8&' 05:)"7"\*:ER;HS.9E7AN:CP;ER`kxFOV6CKQ^8@K %.&.;BN{IOZ=CN39D,0:Yan{T\k9APAHV9HV)\*=J\_#\_@\$2/4H@DG-%\*!!AGM- 1615:;?D>BG')/'+3-1936?<AIDJRBHP=Aj7;C.2;19E3;A7BD/9=6?I18F#1",9- 6@.6DFN]EN\<DP3<H2<K!.(2BQ&1?(6E4BP-j:K\$5"+:HX2;j39D?DI36<#\*3? HO6>D2<F1<K#.:!+7AMZBMY!((08LXcOZf@HQ1:D6?H4=D;DL? JQ0;C09@5=DAGPKQZ/6>!'-%+#)2<CKT\_KQW,4=06@=AK[\_gTZbHMUT\ dAIQ(/6?IR)3B%13?L\*4A<HUBO^&0>@KX]gv27?29?:AHGLMLPQEIK#&\*- 05,/6?:H]bmHP[D]VIQ^3;F4=IHS[[goent+16'09/=H7FU/>K.7C4<F18B'- 7#(15=Hair)2: (09FPZAKWAIS18@06>.0<08A".7 !;ELDLVDJQFO^9GW\*7\$'4C8EW(4D+;#\*6& \*:5CT1>P.9j)4C'3,8E7DQ)2=&/89AI39@/4:!' +0\*/ 9%\*/;>F=Bj<DN9AH1;D9DO/:E\$-=@L[/60- 4M3AX+0G.24699059(,659=37938j,9MDM`?Ha2=P&'+'!)\*29C29C.04\*+-- 3806;>CJGMS6FR4BP08?/5>+4=,5@,2;!&0;CLOXb>DN:?)=BK#(- 5B,2;#&4+.:DDT\;GS-6B,6A;ES\gwIS\_6>JIP\18C""1!)1\*0:IP\=CO,3<06A(- 9DP`X\_m'/(!)8BKW6=j,3>DM\_ak~<BT1,2?(.9%'+&-18>DIQ:~?E6:@.3848? \*.6+/- 825>24;JNWGMW8<F=CK6:C.2;7>G4;@2<=8CJGQ[MUB7>N2;KGN[:AN<BP QXf5>N4AO.7F!.%.:7>JDNZ6>K8ER@N]2=M"\*6#+::=FU%.<39@59=6;? 6;ALT\,7D#&1)5C)5B-8F>KYBNZ7? D\*2809AO[f9CO3;D1:D6>E:AI3;B5>D,4;08@DNT:BIAKS6?G- 5<\$\*2\*2;19C;EN8>D4:D/3?8=DU[bAEj:~FO[f\fp7CN3?M!.\$/>6DS.:HAL\ \*5BLXf>IVLU\_\*19!(7>E:>A5;;;<@B\*2,.5(-3VZdlr| `itLT]akvLWd@IVOYeUcpwOXa-4? +=KASaBP^9EO0<I7=G+1>'.6A9@K\$, '1:E5>H0597?j47A+./24!7(+33?I? O^4BP>FTGWf?L\*7!;M\m@O\_3@Q'8.3;2?P4?Q3<M\*1<'5#.:+29=GR3>E'- 2@EJNTY.16&\*1>CGNRUFJQ?HN17>\*39!)2@IV:CN8CR9H^6DZGUj9EU"" \$'/.29\*.1),(\*,8;j-9M9CX<FY;G[3>P\$&23:F/6B/2;#\*;DJU]d16>EOW? MY5AI,7".8CJTBMX07='5>FN%0;&\*/DIM8@F'-2! +4;F)2A(3@.8F""5&0#19,8D)3>.25(1<BKY]gsHPI;BM5<G-'/#+BHRGNY %,7'.9-2<AMd@LWAHV5?OU]h1=G8EST^lhuKVh'5j6>O/5>18B2;H4<E? ELBGO.29\*-57;C05=17A<@H47?;=GADN7:D,08.2:3>2:G3:B6? D.5<=EMOWbMTd49F58A9BN;BPJS`@HW+2@5>K&2%)48? H=EQ8AL8AKFP[=FU<EU.9G)2A&(07<B048-265<C@HT)4B3@O)4@ %,2\*.37@HOYd<HP/:C3?j4?j % .9DMWQXc5<E5;C"+23=D;EL:DLMU]9AI5=E4>E<DK/7@#-5?KV<GR- 7A7@M07C?IT5<D27>.:F5AL;FQ7BN@M[&4!.;@M[2=KT^n\*09;ERJU`MU\_1<E %-3CLRTZ}).0\*/1HLQ26<?

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5>-5?6<E!(1(04=06;\*09'#+!#%#%,&-7!+6?  
9HUDSbDSaQ`n8ES\$2%45>JK[I@N`-  
=19E7BS,5D+5DNU`5<K",84@KLYcDOT' 3048>AD.04 '.23]aeNT[;AIFKT5>F!  
18D;FS \*8.7E\*8j;GYGP\_\*4E/8!&\*5 \$&68<' )+258(,?&3E.8K%.<38E6?  
N49D8<E15?'5?EIPV+075>D>NZ\*6=""3<AMYaGMW#%)242\*5?!:/:  
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<BLGOZ=EM19C6?I:CM2=G"+65BM=JU,8B\$-8%,7'0;0<E#-  
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6@:ERBN[(4A8GUBR`ANY5@K5BMEJOCFJABH@CH68@?AK;@KIP[?  
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JV%\*,',1) 2+38KR`""!+,06\*/7-

"\_9ERaESaUbo^kwBO\  
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S8AR(,:\$/D)7O49C=FQ3:D\$)106>.1;024#&.4CT7?F!\_.=H3?  
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+6,4>07C,09<AH\*/78=FOV]?GN<DN6AN1?K<HV5?N1<J7CP1>K2>JAKS5?M-  
7B!,01)09&\*1)1\$\*45?H4=G%.8/9D>GS2=J",8/8D\*6@(2&"%.)-  
4"\* (4<3<B5>F\*1<"-6'1=&(1!%/<GQ@MZ9GV)5A.:GCMU=HR'3?-4:=@I9<?  
DEJ;=E/2;8<FCLVA]TBN['3@-9BJU^GXc7IVKVa9?GMVgbm]blZ`f?  
GUIVgOXd>ES\*/:#&+6?I\$\*/GPVEMV!(2)/:=HU1;E=GUHTc &/\$,(1;G\*4@:FR\  
iuiWa :D)44?L:IU%1:=:HU@LZJUc@LY;GUP\|@L\\*7)6B1<D6CH>DI;=A!  
#69:@FL29>-38AGNPU^+1;/%-7,8E\*3B9CS'4"/7?K:@@',3\*  
)1A6<G\*,4'\*9\*2B#.ADSFEL["+; A(<BIY:DQ)2=CIO;AJ08?\*74AN1>O!(5'/8#/-  
9-4><GS<GR#-80?I8FO8DL#&.\$\*/+/\*3@ (1>J]Te3>MDGO-3<!/)95;E#&,  
()3>FMS]PU)2;3;F7=F\*09CIT[al;EM<GT@HX/5E6?  
P9GX4DX)8K\*6E<ET8FZCRf" 7"\*5+1:%\*07>COS^X]e<?E,/57<A?  
DK9=F.3=25?13<'\*27;D39A\$\*AGN=CL/  
3=:AH@GO:CL=GPA]V39F2:K7@NELXFN\4;!,2@39G<BQ-5B49F?  
ER+0;.,2:IS[<HQ1<F8AL\*2<09D.5>06>J]PX:?F06<9BJ5>I.7A@M[8CQ:ERQ\  
j7AN)'2>?KY8AM+5B&-9" \$-%/)/2<\$-7\*/:\$)0%-74<G)1<  
%,7\*2>0;H0<'3&\*/&&)0%&1"#&)/&)(##,0:&/7)3CO\CMW%-  
8.9F3>J3;C=IT" ;"/+3>MFS`ENV6@K-  
6>4;B<=@TVZCGM49@5>E#\*&3>)5@5AO=EPBJRDMT5?  
GBLU@HSZ]e\_htQU]Z^fU]g4;CAEL8<D\*+0#&\* )1\$++4>39E&0'11;EOZg,8F  
%)0&)&1!-8<J]Tcq{S`kBLT>JWEU`4?2>KDP^3=J<JWL\kK\  
I3@P+8E5BL",1<EHSX]KMR035236KRX+06\$)0Z`hZ`i6=G\$-73?  
N(2@19I2>N&66AQ;IV ;!";(29K:CQ8:E03:!  
#\$&1;DRCHT,2>,1D).<.:H1=I1:BIQ\;DK6:=.5AINS(3B&0=N+4>(0<\*1<\*1<4  
@M'5+8.9C (/!)0&1<#\*6+/67@N3;I:EU-9H8?K5<G%1@.:!7AM\*0=4:E\*6@!  
+13>F6Al.6@GMWIQ]&.: "(3JR`hw:CT+3B9@M:AO);P1D[+A&4F:G]2AT" 8(3?  
6>K)/9;DOCIUJMU8<B&(.),24:C16?16@5;E59C\* 68@H;DK\$)(-3NS\  
BGQ8>G<FO=FQ.8@"+3%-7,5B?FQ4:DEO\ (0<+3>>DQAGY?GX/:JAJX.4?(/  
6;CL9DN3>H>HT8BN4>HNWcGOYSX^IOV;BJ\_6@%-71;FFQ\_?  
JW<FSRXa<FU'2/8FNV`1;H#.9%0=ER=EP\*3<5=I4>K)1='/:!'1"\*5,5@# +54;H  
?IX+7C+13#'+& #+48;.,1\$' #%&\*.3'191=H'-  
51:F]jxALY1:FLVbSY\_PX\_4=K#\*8)+5C?N]\fleet:BJ27;69='chCGM/3;?  
HQ.9B2@I+6A8DQPXc^diKQW;BHBIS?IZ7@KMUCinxefkCJS/5=7>DBGP17C  
%,3#(!\*1"/5(5?@NZ,3<" +(2?IUa&\*/'+0#\*



# 7+5@" 5>LTUdmM[f=KV,6A1>K7DNDQ^@MZ-  
+7\*/9:IX4<I/9E7DN6BJ3>CAIMW]b8>A7?@59;8>C17>/3>9@JEJU=AN3;I2=N  
/6C&->#.?-1>&3E-9K8@P3:E/4?59E+//;;B359+/  
0/04%)3;>K5;G6:G68;#+8#)-278BO:CL\$+4&08DIR39>%.;AFP4;E5<H%0'!#  
%#2?KU17@#\*10<I:ESHOU58@\$1#.2=M'  
<\$.8FU9IV:DL\$0;4BM<GR'10:E3<H&<BMMUa(2?!,4CHR`&3)1=9BO"-  
<(6!2C'/:3C1<M:F])5F,6E3;C(,458>-15,/6(+0)2#(.#(/2;=ALFKV8>G\*07(/  
69AI5=D\*156<CHOX@GO6=F3;E5>J!(3"(/:HS`IS`[fs:BP\_5A<ETDGXCIZ  
%\*9%2(096>H:BK1;F2=G@KXMXeCKXHP]=BKHLQSZaGP[3;B-4:9ER?  
KY(2>3=H:>C1=I4@O3?LMU]3=IGRa\$/GQ^cm{.7C\$,67@N2;H&2))/65?J07?  
%\*2'71>H&+6\$+9\*4? (3&)\*'3\*/8(08,5@2:H28A!  
\*5EP\_HTa8BOBKZ@KW\*5B,6D'2&1GUbbq~MW^X\_b=GO8<A38@TW\_NR[+19  
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49GMW\*/:89B;BP3=K#)46=KEPaD0d0=L!)7"\$9=@;AH5>L38EEIP48?\$(0'+  
(',\*7.7D3=H0:G127\*7%>FOGNV18B!)6,17;EUCJU29E';.2?(/<&2>!.#\*/  
=#\*4#-7)3?4>MKQ[7;D%1\*#."+\*:F3AL7@E&3<-8A6AM"-8+6C-  
'3!)44:G2:I1:/6C",",2:I4=L&5-,#40<T9EY#7\$,>)2C(/;27@OT  
=AF\*.324:48=37=04;#!(?:IPWa4:C&.7-4<7@G3;A6?  
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jX>EU,2:<>DCHQ;CP19C8BI=IU4@L3>J<GT2<I.8EIWf.9G>HT(4@+0=(2?!  
\*6.8E0:G"&\*\$,.\$:%27AN0;G4@M5CO!,9".:;&1=&1(5\$\*3")0'!&1-  
&/'')25<H):#&(",CMZJUcCIRIOY]Ve1<I6@K3:A7COBQ\cr}5?  
I09A=GQIRZ9@K6<D\$)0/5:7BL  
%0:;7\$.&,2KQVFMSPV]eIFNW5<HDISFLV38EOS\  
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5?)\*3=<IS6>H/5?<HS]hs`kw\  
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GV"#.)/:5A?FUZcsen|GR^+9E#/#<KJWf>JY;DTKLY6;G#&"!)!)))/68<&-  
7)938K9DR4;E\*09EMW@IR)449E26<8BU6?K\*17=K+1=  
%09AN3:G#)7&-,7%)5&228CMTaXcp<FT%.7)09:AGBLS9EP3<E &"(3&.:(4?  
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6>E<EP;BN>GU/7D&/;-  
'2'.;9AL/8E;DSR\I(65?M7CR7BS)4D+4A/8CIS^HT`9EQ;JX/:!)1?6?  
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6@#(-)58CQ8DS@LY8DQ,7E(4+7?  
IT5CN>GQ6@L""0)07,,3"#\*3"\$\*52;H'0;%'0\$(34=K>HUBNXBKUNZg9DP-  
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6@>BMMT[>GL@GM19>5>CAGRW]j\_ft\$.!5C<DQIO[EP\4AN&0<#.9P\  
iZgw<GW<DV8>L8=J4:@\*,3##+('\*\*\*\$'. \$#17@MBHS5@M:?Q'+4""#;

+4C)1<!\*#%.17D08E' 71:F:BO\*1?/4@ 7C(%.<!  
(5\*3AQZcMYdJUb@HSIPWT]eBMZ4?L\*4>\$\*.:/9D69G;ER<HV2?P  
-<)'3@.@jY/7E&".%,<#+!/)4D,4@)2@\$.:5DQ\i2;B+/7)-  
9!"(48=9<@\*,3.187<D27@!)# \$+4;D\*19.6>6>E/5;+05BIO8AG)1717?  
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439BDIP09C+5>#\*3&,7)2=2;G8AL@jW/5@#,88EQ[gu6BM,7ANZbNY`BPZ?  
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ISDKOVcmo~\nv?NVGWb/9E;FT/3<%'/3@.4>HPYT\  
e9AH;EL;FM:ALCJUS[g>EQ#'/  
+4BHTd=HZ"+;!\*+:BO8DROVfV`p6BQDM`9>M8@L6<E36>.2=/./  
898/26&6"+=+0\* 6/3<589+//<"/#1<'0<6A?HT.7C6?K5?  
J,7AGP^1:G)1=4@N)5.5C 4C 3AEL[CMZ@IQKS^09D 4=@jX?jV\$/:  
(2<,8E(2?,1:/37\*2@3<K/:H)9'4G2<L&,9!\$)+0&\*1!(2%1> #0(+.'6-  
+87EW ;M".!\$?DK?CH\$'+6:@9=E6;C"#)')-  
3,4<.8=,49',2/49DMRHSZ&,3+180V`9>K' 8"+5\$-  
<>FS;CN;ETMU`TapS]k9BP&2KR]AO[?  
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KUHRZ\*9A9GPBPZ+7C\*5A#\*\*.(0/8D#+7+2>9j",7;DP@GS.4BFP^>HOBT`&-  
\*19X\_eV^iGNUBISHS]<DN&.9CKPYa6<HKR\3;DIS]gu#,!% &.# 6)1'18\$-  
(&.)1;4>F+2;9AMMVa;GS:EOP]g8CL@LRO\hP]i8CQ09FBN[BN[@KY=HS6>]7?  
I)19EMVCLTKX\_Xgm@KRHMT8?]?FQ\$+7&/<\fw^dtDQa2>L6BOGSaAM\  
GTd:EW.3B=GX]fw;DO( 5 4C\*0?9<?05;\*5E(2E#&\*  
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5BDM\S]I/:F26;:=E3;H09F5AM5CO +3'7".>(4\*2=\$)5-  
%0,15/5:#1&1>,7F\*2@#1 !/!)\*26B05A %.& \$'+8 &(#&-  
-""126@""+26;A8>C=AH 19\$'/(\*,#\$,'(\*3.22#)(\$)<CIEMT%\*(.5OW\_17?(/:  
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'/07>DKV`gs>FO#19DuAKU""\*5& 7%,4!\*2(19",2\$,2:BI&/4%,2%.5)2:'1:-  
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=IR9DM1;C7>GENWO\ADRVESYT^d/8I46>/  
6@".=HXam~ZgsjYbT`kKU^R`I]jz<GU)0<AI[DOa@jY19H@jZP]p.:G\$39>J6:@  
)5F8CS9FX68E?BO&7.:HQYjTd :I#,,=#5.>3AM<KY/@R4GZ"1B&3)0<#\*7?  
IWGP]8AN7<D# /8FRZf<EQ +6 \*49?G>GU&2#(4! ',4C'+:'+4 \$2!.4@P(6)??  
\$)> \$ 8?j16< &\*!)< %5%\*\*03\*" (& 8 &\$' (,426=%+3"#%  
+,09=E26@#'.\*+,&)'#&&\*.39AF4=D\$+!)BIQKRZ,2=%.8 5@'-9:AK-  
3=27@LT\_GOY=FP9>G?GM+3;-

&.IOV;@I)1:<HO\*7==LV9JV+;F%/#08MTWGMRFLLR;EL.7>;EP1<D8DN=IS0;F\$  
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MX`4=E!)2\$,5' 8 &&0<PYh[csdkvHNVLUbU\_k 7B'3\$ 8(3>T`mXfsBOZ3?  
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\* /9<BK68>&(,4<6@(.5-3959@35=VZbSV^=?G'''=CJV]f:BM%-5"\*%\*2-  
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ENNY\_DQ]6BNRak\jt<GQ,38INR[bgENUNZd;/B4?F?KT&/7.9AEXc4AM\$.6"-  
6EOZakxXds?L[9FU6DQ4?  
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HV@KW4=H<DP09?(4=#08&,3.3<GMW;EN&\*1(,5!)2 %4AM<IW<JXALSO]g?  
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L5>K4;H\*)0<:BOCKW&.8'09RZeU^fBJQBLRXbhU^dAMVGR^OZdPYdKS]DMX  
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+9&1D%6\$&(\*/\$+5!\*5\$:\*+17BQ<CR)3M38GMZojRc//>#/@,;K,;FO`LYf>N\_1  
?O\*6E#\*929H6;IAIWW\_mIM[%]5,3A7@O,7F;ERBJX;FR&3G&:&4H)4)1=)""#-  
%1#.)5G8AR(\*5(/:9BL:CO&(2#&2"+8%&"+).736>26=;AF6;B6:B).327?/  
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%)6[jrXdrDO[OY^DMXRZeWfKR]29?  
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079\cgAFN' 41:@3@K) 0(\*,03:49D"&+.3>9DO!+7BM[EOX&1<-  
8C08E28A.4=<EQ>HU:CP( 4#&2&\*+&)3=GS=EPPYf9CN\*4@?KX:DPFQ]5@M  
%,7\$&2<AOX@NV <D4@L&+3(,3:BR29J+2DEO^&3' '3,3?\*5@,8D(2A+5@\*  
\*6'1=8BO6>K(0<.7F29G.6D#,7+5A 4@\*2=@HRRW\_5<D-  
3;0:AL[eR^f,8A\*7B.;E9CGLSXF0U4<@3<?ELRRZ\_BJ]PENR\djR[cLV7@F/  
3<EHRZ`^ek\bh7=A 39bhqKR[!'!&.5<F7?  
G=FNS]fyckIT^9EPIOTLRVKQVLQWDHMDGLCEJ47;.:>BMTYYahLSY8@F17?  
+04#\*349A+1<#,:NZi.7B%2/:!\*5AFOY>HS\*3@"+8/=G?OZ7DP;FS16=)/  
807<)&+ (-7("+/7"&.&,5@:HQ%1;)/8!&#' CIR \$!+1</6A17?=DIU\  
eFOZ9<E+3;9@G4<EFO[BHV%/,&,62=K.9F&/:.6@<FQ:CO05>/9H3=M.3B".-  
%1#)6)9.%1=1=K?LZCLZ3?PTYdHTbQ^m<FM3;@N\c<KTAMT?  
KQ1=C.8=29?DIN#) !"#9AE18=\$)-

=EI9?CVYYBEF159CHM8=@06:@FJS[\_=CF688&\*+4=B17;27</48!&\*#'+/  
37+/3#'+?EHCHL:?D/6@29A-5=6@KDQY7BJ)!\*BFJ49<%>  
)15,15>HPFOX>CJ#\*3",5\*,4\$&+CFI368)/6JT]2;G;HU=FM3>J@JU?  
ISEKT8=H@HTHQ\_DN\0:F18?+4?9BM?HQ?HTIR^7?K19G+5A2<H?  
KW6BO,8D)3=(6@N]h6FM,8?2@J7AK&,5'5'7#,,=\$.=!,6!'!+ #,78BQ07F!  
+8'4"#)#')&.:19H\*3@+4A6AO'3"/6C,3B(1>&.9-5=3<D=GP)6?  
(.P`m\_p~3AK\*4>\$/8AMRQ\ahQUAIN?FK17<[bgS[b?GMS[aIRXEOV39>%)//  
38=DGKX]cMTZ.4;9@G?EN9BL5<F(/9-  
3;LRXIQWRZ`T]dHRW=FMBIPIPU[\_g@EJ47==?D59B?EK4:C@JSU\  
gX\_f<DN>CJINU?FP5<!\*6%23>L0;H\$0'5+6D4=F#,8+4@)2@:DP2BM1?  
J#-.05'(#&/'!)!,7/:H/6@\*3<)4\$, &%,2,391;E38?#\$#-  
39#(16;A49>BFJ3<F48@7@M4@N(.6/5</7D"\*4BHM9@I<FOCKU.7?\*4=,4>-  
!\*!50:GBJZ#\*:#1)7+-  
\*74<K3@P7ET>FS9ETDLYNWdFPZOY`/:@@KQ5EM>MVHX`;!O2=D9BH37<\$  
(+29<hrtdLR""&37=AGI=AEntu\^\_48<4:~9>C"&+ #',2:>29=',,  
(,,'\*,"#\*.48>.375;?=BF%\*/57NTZ59>/4:.7@9>F%,5\*4=4@J"+6&/  
8"\$>AD<>@!&)9>C16:%.4?HQ7>I\*2;,"4</8?/  
3:\$"!2:EO=IS,5@IV^GT^<EN04=\$,7)1;BLX;AH@GM<ESIR`7=D""\*6@IMV^:E  
QENYHR^3=I\$&+"\*5\*5A7?FANZ4AN7GR.7<#.3&3;,6?,1:16B-  
(6'+3)1<+3;,7)6B7@M/8F /14%)5#1\$0 \*/9% :!1'0<+5A)%./(6/9B:EM!.;  
(3:N\_IRcr2AN0;E<FQXbiX\_eQW[\bhLSY&+0EMRahpZbjZciYbhU]b7?  
E79>14:".5;5=F29B:Aj49@9?E:?  
H+.605:CJSLR[CKR1:CAHNDHP49@=@IDHOJLS@DL7;A46>DIS<CNT\  
gEJTBHRJR^TZaSYh;DQ+5C6?O;EV8CR3>L\*5D.:!<GV%-(0<PYg4BN&1=  
%2>#/.6?/14&&2\$&1& 4',0)5LWfCLOJRW2>J'2=")/\$ 3!&!  
(5<@F;@F\$#" ,49>C0685?G\*2;39DGNWCMZ)5C!% &.8INWKNW4:C7>F,2:\$/  
6,5>.4?3:D9DP4<E9AO1:J!)8#,:&\*2A3=K'.?/9F:CQ1<I5AM@KVP]hQ]f:EP8?  
F>MW;JSGU\_;HO:IP,6<#'Yaefii233-26:=A,/136;SY^?DF).3(,1+/3"" 03?EG/  
6<&\* \*46GOS(\*%/+!/\$(-48<AHKOUY4:=+14CKQ6=C#(\*2;RZbBLW  
%\*4\$\*5&1,3>\$)+Y^bU[a<DI17=PX^HPYBLW;FN9AG/9A-  
'.\*2:DMX#'4FP]FOW+4>+6?).DOT8Aj) 8\$.: 6A4=I3;E6:?  
AKUGQ\_=DL,29\*4<]en06>4>J5>J+4?2;H3=J\*4@+4;GTa[jy.;G%,-  
6=8CN8BM(3%)/RU\%.<.,7A+5=%.&1>=HTMYc &3(,8&,5& >""0"\*4#-  
7)3#.;)3'192=D@IQ8@I 6@=HWJWbGWfQ\_m?JHNSYe\_frlotdhn\  
bhCJOJRXZbhT\bMU[U\bS[\`IRY:AFIPU"&#)#)26@H?GQ)08\$,3.5</  
389>G>FjeioTZ`5;D4;DCIQ>AIDHPJLUMOX^ajMQZPU^PWb:AKQYdDJU9AMAJ  
W9BM7AN.7CGMWKUF@K\>IX:FT/:G3>LDQ\_3>J'28DP3?L(&3.8G2;E/8F!(4!  
(5%0%(5:>F#\*\*9FT2;?RY\_PY` (2(07>BI'+2\$0;"" .37=-07\$',=?H+.2(-  
1AIM59=8:~0592<N#.>-5>#+5>DJ6@IAHS.3;26=&1;& 5,1<IT`?IV#)/.5<?  
FQ)/; &3" \*<\$+\*.7-  
6@/:F3>J)2<7BK>JTCPZ2;CX\_eGTa7BODR\_LZe^qy9FL"%!KSXhogy~VA  
bCHN/35/127:~?&+2\$\*\$)9=D<CF&+/\* 18>E &+9??#&+:?E17<'+07:@?  
FJDKO28</48GLR7:A,178AL08A3=I16C"(2,5?% 87<@@IM7>B-  
%\*4<E]htP[f(0:DMTR[c4>G% 61=E:EN5>H 7@#/'"(0

'1<E,4?'3\$.&\*4/5A18A=HVCMY28@&!++/2688=GR'2<6AMMWeDP\  
8DS)5B0=IBP\_9GU&\$.&1IS]Zbm'+43;K"/-  
\*7DOY9DL'4\*5C<FT>GT6@N/8F5@P;EP'2?(63>I\*16(\*  
\*1<&.9&1;. <H5BM5AJ :E;DQ/6?@HS7B0?JVIQ\  
FO\_PZg=EO@GQ[anjoukpv`flU[\_`gl`fkEKREKQ\_flahmV\_dYbhU[aEMU#)0(/  
99Aj:AK=FN)/7?  
EM6<A,07AFPYdpTZgDLS:@IGMUNS]BHORXaadnglvbivT[gFMZ=FT8BP&.;/  
9E2<G3;ETbplPV2;H4?LCO^VcqANZ4?M@L[KS]"%()2&2>%/!\*5)3A+4A.6B\$  
+8+2>\*2>"\*5'3%0!)2+2;.5=6?H3;B%)05:??  
EK\*4?"3"&/"\$\*: <AJLQ@BG')\*\*.4=@?4=I25=,/63:G-4?2:C;?F2;CS\  
h\$\*4\$)1/4>(0;#,#+BIT>HR+15\$+:CL.:D/:D2:H(5!+03&+1%/94<E'/  
6\*2:;4=<FP)4>IPW6AM4?L]myK\g[ls;FK\$,1=CJCHM7<>QUYX]bSX^:?  
D<AF267!&\*\$(<CH4;?)2DFI,02/12#%&\$7=D6;A'+0\*04'\*/48BGLGKQ\*.5.38?  
IQ9@J'.86<G@HS;EN5:~?17</7>\$\*#,>JV9AL%,5(1<9DO1;F(18-  
(1'18>HO<@G!)!)9Al:ER#+7!&&\*0;CQ>GS1:G@JX58?#!\*407B>FR6?  
L0<HEQ^:ET0;G+8,7E?JYCMY2<F\*,AJV]gq9?I?  
DK48A,5C)1>=JV/:E'3!,#,7/9F:H9CQ29FNU^=GS;GUQ[g<CM-06\$'+\*/  
73:D:FR+7!\*02>K&.7%\*2,3;"3&0/9JDKYPVd<DT09HCKWW^dOUZ\  
aeKPUKQVZaf>DKMTZckrpw~ov]]dkLT\>FQ5>G=DM28B8@JlQZ;?  
F>AE4<F7=FPuAMVcDKUPXcjT\_AjQ[cnHOZMU]V]fagr\  
epU]j8AN6>K,5C.6E,4A\*4?3;F?GTUbm6AL#.: (2?@M\MYg:ES)3>'2?+39%  
(+'3'2 &\$& #,#+9\$0#/" )/;! (2V\_nW\_j08?<DL6?J&0(/53;B(/:!/;;2<-1:149<>C?  
DJ68?148#,,3=BJQ9:>25AHNY 3>4:B<AH/4=.6@ \$+ %,6?EN7;A04=9?  
G,2:08@)3<7FP)6=3>C4>G1:C#,3#+3-10\*/13:D'/618AFLV<EO>LU<DJ1>I3  
@LSbn+:CETY@MU1;B?EM\ai06<16:DKQDIN7>C27<-)2""%#(\*/3\$(+  
DFHIPV\$+1389!%' +/05;@\* 3!\$3:>39<5;@8>B8:>"& 37JRX<CJ'  
8<CNSZd7Aj18;\$)

\$%,5)!\*5@K=DM-6A&\*2\*/9+3>&/:&1=\$.2<F=IP@DL&\*1 &/&0;JRX:EP3?K-  
%0&'0=,3<.7BJT`EJW\*,6!'06>I4;G,3<@JU?  
MY8BO;IX,8F)5)58BOQZe3>K3=I8EQ8BI/7@LT[9?H<@F'4+!+(3>\$"207A,6E  
%0"+7FJSLTbOZj?KZ;EV-4B&)\*!/6B5@N\*5.6=:BJ4>D\*39(3#+9(0@4?  
QZfzQYmNWF@IYKS\PW\LRWNTYJPUCKQFNTLSZMT\  
GNTKRXafm[aijR^=EOHQ[PWbEQ\_MU`BGQBHQ<@D27AQV`^fs@HSBIUP[i?  
ITDOYZfrZdoOYc@IT.5@MYfMUaBKX"\*8%/<9BP?KX<EP/6<6=H=HR\$-  
9+6B9AH>HTEQ`+6%0'4#//3725:'5!()3A.7E&0>,4B-  
'2%039E17DU^IOYd<FPDLT06?+2;04;).3\*14+19\$,645<14:25<<DM9?K)/6#;  
ACACK?AE14;6;E17A<BM:BM19DFP]29D%-7!\*5KS\_7>J%+5.3;-  
15&,6%.:)2=3=E7AH8CK:DL7@H=GO#(.#&&17@05=&9=I19D3>J6AO/  
=I!::;GS/>FBPU>LT#)=EM?FLDJ09?EBHK8@D27<\$). &(AGLGMS7;?/36&)t|  
JSY.4;-16\$(\*#&)7<B8>D)338>,0505:-379?C!(+%,/PY]W`i,6A7>JFMX,284;>2  
9@'/5DLW=FP&/+6@@KS2;G\*/8/6=/7B4=I/9F!+53=H-6>&)\*\$'0(1;-  
8CDOX\$/73>I'3>#.\*;/ #/!&\*78;C;=?/12)\*639E\$\*5,3=3;D>LX+5A-  
8F9DR5@L)3>7EQT\_i9EPDQ]P\_jCOX08>05<17D59D%\*4!#0)5@L'2\*3?-\$  
75<E4<I'2)33:E@GVQZI19H/8F.8H.8G\$,2/7C'1?!)1:CM2:C>LW1=E(5)7H/  
8J2<08EX@K^EO^?IWEKRINSNTZ;BI6;@BHM]QWRYaKRZOW\  
IOVDKRaiUEO[19BKS]LUaLWeP[I<ALHOW\  
bi<CMJR]QYdCKU7=HEP]S^j9EO,;GDOY?JV:EP9AM>GT6?IJUb-  
8G1<J,6B8CP\*3=(-5,4?,4?

6>EO[g@HP<HU&2" 9F+&/05'\*+&)\*8<J:GU;FT6@M'1<.6C\$ 9&-  
8.4@")2(/")2+5;4>I,3>LT\_W]d>FL8?E)1;!\$(%  
(, &\*/.3905<" , "( , MNN)\*179BIKS8>I5=G+197>H;DN7BO+4A% 8'1-  
8G&3'@GS)/6\$+2&/:%,7;CM9EJ0:>(15@IORY (.2 !'49?8<D! \$ 6.:E9GT#/:\*5-  
\*3'5=1>E;IP\$+.4;GLS?FM8@E;BG,26& 3,16)/4>DHV]b>DJ/47@FKgnt(-2+..#  
%&" ) 16;37=/4:#' 4:A=AH<BF" , ^hm1<F\$)205@,0908@.58)05-  
7:19=OXdEOY4>G2?IES]HR^2:C1:G,5=8DP;FR/  
5>=IQ@KS8<D0:B" +33<G3>I)3;+6?3=I6@K&0<0>&/<+3?!(3-0;  
(0=+1>!2+3?8AM6?!9AL5>J9ESFQ^Lub<JW1<H.9CDQ]P\  
i9DP18?!"!)'.=59B57>5?M/7C\$ 8,4B;CP06?' ;&.:&1;7FR5BSAKZ 7D5?  
N5@O3>KHT]NYf;EU  
\*\$1'5=GV6DS5>G>Oa =N>K^\$/(@)3E/8E/6A48>&\*0,3>8=I\*.316;JRW<ELFO  
UV\_fHOVD]QPXbKT\2:D>FS3;HVapFP`DKSHNTT\A:DNFNXCMZ/8F,3C4?  
KQ\_mAO[ .<5?L\*5=# 9NZg6@M-  
\*77AO3<J"\*8.9E\$.; %&/8?HS3:C!/Q^h3=H,8B#," +8D\$.=&\*1789899-0?  
LYhDS` \*6&1=27#\*2# % +3>@IT'.8# -!)039AOU]enu`foEMX08B35;!!#(&.  
"&.&\*.#""/./BFR>BL>EOPXc:@E!)4?.8E-  
(3\*(34@O#/&428D4;E.3>18E+0<;BNBKR.5.;794?GDLR-  
4;,04EKN5<@+29'+,\$\*  
,40<J" 92AM,9D" 74AK;JR'3;%+08?CGN)/6,385<=+35(.204;;04,157=ARW]C  
GK"%),/kpu?GL " # & + # ) 29=.38\$).OV]:BF %!) ) 9B'1;'.7!#,-  
()2:4<?(13&/6,5?%,4% 76BLLUaLT\_4=F'.86?G?  
IT\*4A0;A5>D@KREPW+5=\*5=" +5@KW<DJ&/53=I3=H%0% 81;F.5? '1&-  
8+2=9@K2:E4:E9AL6<GAGQRYd5@M'2>JU`8FR!+6MXcGP]/9F#)3#)!  
\$\*(49@MBHP2<H\$,9\$+8 5@+3?"(2!'4)0=\*6@CS^1@P<I[#-  
<\*5C1;E1<HAO^=IW;FT(2@+4>N^hwKMROT^ASd=O^Scs+5B& :8AO/  
5<8=C+/315<FMV?DI(.108=/8<+27;CI7@G<BMAIS9?H5<G'086?  
I@LZIR^FMSFKQKQXDKWY`k5<F.5?#)1?GRS\_nDR\2@Q5?  
P#+6>IUUao7AP)6.9E:ES"\*6&0;\*5B'1)/76>E=DK,3:# #, !+3\$/  
8+5@+8C#(3+05//62487CRFRb4AP'#.:?DI %)+4<%, #, S\  
hX`IFN[&16&\*38>;=DU^iIQ\EO[<BL8=E\*.7!( '#\*1,3:8=E24;'(088D/  
4@")429C?EN3:C , '0>5?M# .:!\*4%.:)5C+5B;DR3:F6>H=ES;CQ59C  
%\*318A;@E:CH2=E9DK27=7=@>EG>FJCMS&+3(.3#/  
7#.: " .:.;E=JT6CM/;D5<?#)+/8?EOW>DN29A;BH@IL7@D8AE%\*/.286;>(/  
@BHgip@EI159ejq`jpFNT9AF8@F)274<B+174;?(,3!&#) %) <@C!)ENTFT]  
%,5\$<DNenoGQPHSZ6?j'/(2;1:F=FQ2;E-5<2;D-6>19C0:@+39<GNAMT!+2-  
8@(22;ENV]4<A 6A/8D!)3!+64>I/8C\$,7 (3%0) 419B:@M28C%  
+6CISW]i<DP"\*4EQ[MYc(2;@KVV^I7>K'.; +(,8\* 3%4<IDNZ3;E '5!  
(4!'3&+9%" .29I(1>6AN&2+;H)2>&/<-6B%.8(1?#.94@N2=G.6?  
^hugr}IMVOQYBH[07@LT[7@]6@RMVa8=B8=ABGL=BJEITCHL0688?D>EJ3:>  
%-2%,28?I+0:+/9%.!\*16AO6<F?  
EPGNZLPX^biSX`ZajQW\_EJQ.4>.7B2>MAO` ;IZ/;J3:EINSBKX<GT@KX/  
9F3=LPIj,5C09B06?,39=ELOX` 3=H #&\$+\$+\$&(&"\$\$\$ ,30:E7BM?M[?  
N])3=(4%/<5@)(-06@IBGO '.<FPU`kXemDQW3:ADIR/2:@CJTV]V\  
eU[eNS^ .4<+2<\$'259A=AL?CMFIQ9<E"(<);;59F\$.',22;H(3% ;5AO-  
\*7# .:)4D1<M1;j)3?4?j:BK]TeGP^8<C\$

(/.3>LPT7>C;DH2=A9@DAFHEKN5>A5>E4@G  
%08\$/:\*4=(.2")03BL'3<)1.7<28;#;0)077@I=CL?HPTI`NX]7>B-  
%\*@EJMRW9=B<?EikrADl:@Ejtzakq18=+04MUZ5=C=DK,38=BH59?#).!  
%Ybc&,.=@B4>H\*3;AJT\_ikZbaVbbVbjFR\'/8", '307B6>IAIR/7?  
#\*4=C8AH;DKKU\;DK\$ 4;EN6>I+5?7?J7@K,5@)1<! '1 \*%.91:E(1>6AN%-  
809E)3>4=J18D5;G7=HJR^.4?19DALUY`fS^hPYd?HT\*1>S)i(0<?  
EMjpw37@!)07A3<H\*3@% 9% 8.17%,,: 6CLWf<DR'\*6#/.<K;GS&0@8AP4;H-  
'3!+5\*5@@HN^gmkxfr|ZblemwOWf&4% 9<HY=IZ?  
HVMSYHLQGKP>EMBGMKOS;@B6;@:BD@GJELR@IP3<C?EP<BN-3=(4+!  
\*6'.5MW\_Tl\_eimVAcGNWOU`FLVDLY5<F/7B2>NJTa:BNALYIOV7<E2<IPZgAMZ  
<GTNZh6@K#)/(3#)2!(2+3=% 55?F!  
(. #&<CJEJO)2<GR`T[ 7BK(3&FR^8<B,2;JSZ)0\$ 3]ksR`jGOXEJTAFSDJW14<?  
CL^dp\_fpSWb69C5:G%)328CKKKLLTKMYEIZ)0E>GUEMZ!(EQ\  
0<I"+64;H'35>K.6E#. <+ 0 !  
(2<! '1(1>@GROSZ9>E7<GNPVMQVCHK6=CCIL5;=BHL9>D07>9BL&0 %/-  
8E)4A".9D+8?"\*5>FJSW"+2)/6AGO:?EBHMRy\_7=B&+106;LRV;AE@EJFJPlci!%  
&IQVU\la17;04PV[#&+" % +/ >BHV]ciRT27;!&6<? #%\*,.(+7" + ?  
CMXekU[ ^R^]PZ\_U^eEOZ/5>#)2(093=E6@I7BJ7BK2<C-7?6=C=GN(18&-  
4>ELAJTGPX07A,3=/7A/8B#. &19E/9C?JWDN\2:G5>I-  
5A)2=:AN>CN48C7>H;BL<EO8?  
E;BGNYd(.9'0<=GSR]jGQ`AELKQY6<F&#39B5=J:BR9CPBLYV^jHP^;CQ\$ :"(5  
+2@08G;GX# ; 4A'.<)#.%0:ft -r]fIS^fZdkgt -N[h#+7 +<GV?  
L];EWGNWJPWOV[@Ej6;>CHL9@C26:@DJEMRRY]djqIOWOU^]dnFLX&+2(0#.;  
(/45?C=GL5<@/6=5=I6>K,4B>IW@LXDNX?L\  
PZi;CS>HVAKZ>DJ,2<;FRR\_m:DO09C\$+4 26(,2\*3;!)# +3<3<D\$) (0-  
",>KW=BG\*.1NQULRW8DR.9F,6B8CL &(>GLANP.8=[eoWanMT`NS]04??  
DQ04?/4<KO[OTaLPX9;C>AM)]:/4B7>ODFWKLXKSeIRa8AN',6!)\*#:#..6B>IW5  
<E8>I/7D/7D #0;E%.8 +4:DPS[KQV/3;04>:?]GKSCGKBEI-  
24@Fj<AG<@H7<G' 8FHNr\k7BN,7A2<G2>H&./6<EJM'28 \$##%  
+:Aj6;A,3;JNW?  
EJ5=B4;BJOUNTZ@FKGMRW\_cAIO(.3&,0/598>CFMSHOT&\*/"@EKmsz^ej27<  
# /118;? \$. cinoxyS\_\_DMPOVX\gq;DO!\*!(0AJL3:< 49W^g38>#(." (/3=  
%)\*&\*,8;B)-3 #,% GNXIP[+4>% 7@IV/8E<FSCMZ9BP-6B-  
(2\*1=AHT7=H/4@9BL@KTMVa:EN(3:CHO& 8>HUMXdCMZQ[j,4C#0#)/(509EJ  
P]JRa=DP4>L6@M.5>7=JGO\4;I6>N"/. =9BS!/%+4"  
HVaYht]fkXahS`hT\_gENW6=D3=I4=H,5B5>M9@GEKQPv\7<A?  
DIDIN0587<@>DHT]a;AEKPV[aj^aj`ir`fq?:F=C17?K\$\*-  
5<>EOU:@G6>I:BRBIY4;IAIY@L\CP\_Sbo\_ft,6C+4AITaV]jIBHQ4?L4=H/6=")0.3?  
6>F\*18!(1%-6+3>\$.)+0#(1\$(+ (0;/E"-7# .71>H(2=46;;BJ.<G\*7D5BO?  
LX.8C( 1 %)' 1HPR=DJU[e\coKR\_INY,3<" +\$2#+6<BKTYb58?%' +;@I\$-  
5")569D6;E6<G". 4@;DP '4(2=)4 ,(!\*4>K9CR+3ACO\1<K!)9%.;?  
IR4>F+7@AJR@HQKPV59?;\$  
+35;F.3;259DGK6<@AFJ,177=ETYe>CN>FQ9CP8C08AL2:D8CL;DN/'  
6+15#(. \*0507>"/ &\*/4%) -  
% 05>CI;AF38>LSYS[ `6?C& 3#;/4<AAJPCJOMU[9?D"" + \$) [bgjPV)/4#(.,04&./  
MRWBek\*2<)3=(2

"!)2xgrsGSVPXZAKT6BK& .5:\*27#\*09?F378!#\* &!&/?? 16/2:+2; #!  
%\*\$,QYcOXc+3='/:2;G.6C+5B\$.;7AO5>K#-  
73;F8BL3=G)2<8AJBLWGP[:EN)2<'6DJQSYa?IWCL[CL\2<M(->"\$\*37=)/  
81;KAK[OQXEM[ )5%2:AN:AO/4>DKZ ,\*#0\$1/33#&0 -!  
\*3N[dsHPvYco]gnDLS+29:CM<DNKS\_3;G9?F4:A9?D:@C?DIBFM8<A;AF?  
EI8>D+/5LRZ`gpFLT\_htW\_kEKWDJU9BK4;@NV[UZaFLZPYFLTd<CS9?  
M<CN=HSDOZFQ[Zah7?L+5B@JWNYh7DS4@M17=\$'+!(./:3>]\$ 6#.8AL/  
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+68DQMXd:CN58;58;.05.275:AAHQINXT[gZ^g08I#.?# ,7,4:3;DAIU-  
3<#\*4%.<\*7D8@MEKW=FP.5?7<E9AI 3<1<H&.:%1!+4#" +6/9D1>M?  
M]9GT(4A8BQCM]7@M+3<<HR8?G?GQ=DN57?,\$,%+4.18359JMQ47=#'+  
3::?HAFRFLY^iu:FR=IT<DP8?K9DMMW`7@G5<A&,").4:AG)07,2;04:"\$  
%)\*+\*+,"#&"7=B]ae>FJ"%4?Cju{OX^:CI+16\$)&+/JPTOUXKRV#),/49QZ\_BEM  
#.6?J=FQ\*0:;5;:@B5@A<HK3?G3<F/<E%!&,/&+ .6='0;&/' .439=8AH8?I/8@7?  
GCJTX`i)19.5>OWaQYe,5@/'<<ER4<F\$ :)2@%.;(1<+8B)5?  
\$.6(06BJFR];FOMYc\*2> ,HQ^S\d<DRKUf5>O",=+0>.7l((.:+3B8=Hbfl4:l-  
4A&,86<l:?! .48>K3:H") , # ! %& \_\_\_\_\_ ?HPBLU[fr\diU]dNT\_CKR7>F-  
38HPY\_is@GP7=C).527>>BHNSY>DK:@DPU\QT\  
8;B8=DNX\_AJQ06=<AICKUKR\_IOZ@HSIQ[SYcFHOW]gU[g?  
FUAIY>DR<CN<CMX`nQ\gELS?IS8BM?JW,8E&,88BN/7<,15\*1:#  
%.&0&4<%>ISHR[9?F(09-7C/:G'1=4ANFS\_M[e^kvZit=CH=@C.8@\*3?#-  
56@KMXc;@F8;>>DL/3;"\$,39B.4:AITagq?  
FS"\*8%,6@HSEO]7AN:AK#+8# ,9F1=LJS`EP\8@K5<E.5;?GRbm|  
9BO\$.8.9D&(/: +&>N\6DS1;H\*6B(4B.8E#\*4KU\_9CM,2<5;F37>(-7-  
2;8;A<@EGIO<@E!& 3:9AI(.6?EP\fs:DPGT`PZgFNY.6@9DM<AFHOR,4;+/  
439>7>D!&,( 4AGL59>%),.1614917<#'+ 28Z]a=DH"/ ) 1<@\hoUag5?  
E,49"9?EZaclORNTW\$( \$) 28#)<CJ7AM"/18ELV")3;DE<HK>JPEPS'025<=.47!  
\*.7>C")+3;4<E2:C9@F(09.6@ENYT^i;CN\$\*3.5?@GS?FR+3?  
4<H)2?;FS>HU\*6B(5?1?I2=H%/; +3/9D,7?7DN=HS1:G\$  
+8SZiMXfMU\_5@P\*4D\$1,4@?L\4"+:\$.:CDI;=C-1A".;ANMTb9=G03<!  
&1/4A59G\$)5^-  
# "'>HQ/6@# ,6/6=6>D).4:@FQU]/49AIOfouKTZ5;B\*.7/4;CIO9?  
F18@4:B<CLDIP=CI=EK5?F3<B &,\$-  
2;DN6<F;AKKQ]BIU9AJCFMPT]FKX>EP7=HCIUJO[BKWQZe^fqBLU<HS=GS<F  
S'9')5@;EO)/3\*08&\*2 )&-  
\$.6%,5>GCP]MV^\*.1'1=3=JKXfjWbCQ]P]iDNU+3;:CGLU[4@L<GS;FQ+4?  
&\*2UW\HOV9=E\$(2,2<,06#).OVACJT\*2)-  
3BIQRZd=BKAIW18D)3@.6D6BS=GU@GR@GR07@ &/DJRPZh:CQ@LW<LX  
%0<>C  
-9D3>J+2=(.7#/\*4> (2.6?JS^,4=,3=18B;@J 3<@CJ5;?<@F78?!#(:?  
GJP[17A6=G6>J 5A9DPKT`:AL9?JGQZ07@09AFPXIOTIPV>DI!  
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\$>EJ5;@#&+' +/=BFKQWT]fBLT/6;<HS#-  
7136BDO'\*4&(,48!.55"((&277@A& GPR\*19"(. '+)3;&/8(+118@ 8@7>C7?  
J15@@DJJNPEJT,2;!'1(-9/4?.4@,1=-3A6@N3@L6ER.;F\*5A4>J(3<\$-  
7%/:!,5#,:/E5>K@IWFO^?HUQX`+6D"+:6BT8BR9EV)9-

7G4=L'3112344'BHVeJw=AM<AN"&2#'#414B\*+8 ).3==AM#(0\$'0&\*3!\*4+5>)  
%4:?' 2 29EIQJNVY^fV^dPY^06<<DN>EM5=F'/;5@?CH\*/7+/+  
59@EIQV,28.6=(!  
(8@L,0;04@IP[GNY:@L=AGLPZBJUEQ[GOXPVaCLWGS\_QW`HP[CNUU]iNWd<E  
P'#-%.7\*/;&())\*+(8)7B"8\$##\*:FSGOWEJO!'0"+7S\_lan{ }kxER\_OV[ORV1<F  
%05?FG<JU@KWP[h>HS\$+5QSZ25:\$'")3\*2:>EP<ELBHPR\g;?H8<CPVA  
BIR;@I;DP6BQ)/;\*1@6=M0;L=BM?DO27?/6A:BN,5B:BP?KV3AK"9;DQ &/  
———\$/%1\*4=%8%/29D4>H.5@9?I.3=17AFLWGLW;>G6;A),2/2948=68?  
+.5NS^agg<DN,4?09D;EQENY,4><DOHMQ?FM:DMENWLSXFKP4:?  
%).'+0/5:/4:#'+"\$\*/>GL;DH[fjn{,6;9DI>INMWS[a39?,273;A39?"(", ""+/+  
2GNRBGN=FL!+58AK.8B%0394;G\$\*2 "%##+1%.1!,1 .58\$\*0%+\$&.4%-  
1@JP4=D(+9@IFNTFNY78C35@8;DAJUAIT%."(13<F!\*%,50;F'2;!,60=H'2=(5?  
1=F1;E6@J+5%.':EQ;GQHP\_s}=FSAFL@L])5D2<L5;B&\*4 9LFQbOYi\$  
+845:KLR \* 3?Wji@DO=AM9<I\$'1#%/15@48BKLS").7)+3—  
%\*1#,5%.;BF8>D29?JPUW[bQVA?DK.4:).79BK;BM\*4?  
HMUGMU@IT9@H27><CKFNUFNV4<C%-  
41;F8AO38D07BZbm7=G,3;>BE:@GHR[JT]SYcV^iP\  
fO]iGQZEMUIQ\_MVaDLX7@K%%/;EP.08&&!&)&3>;:F)# &\*—  
42>K.8E&/:3<HXcp[gtXfrR\dZ\_cgry2;D.39&09)4?^jwO[h#\*559B,08#'-!  
\*5)2=>IVMWcFO\<EP49A@FPCMw/6?'+42<J;/O&/@'0?—  
4D1;IPUbjO[\$,7:DU7@Q#,83>I6@L(2%.:FUNZf%0#.77@K7?I8?),3:\$,3'/  
9.5@""0&7GOZTZd7:B:?  
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DU]bUZaGPWSY\_OTW?EI9BH=CH#',(.1BHMT[`39?!  
\$\*37OZ^emr:EJ",0#&.6;;EI 484:?)#)..49(/3&,1<BG\*/318=?DJ8?E'-  
'27<H&\$'0\*1;"\* ). .46\$.5#)59;BNU<HNFLQDJK8?>#%  
+28\*5;#'( >AB8=GBIO6?I8?I<DP5?H\_1<58@ /6\$,45>F!%%',4\*3:/:C)2'-  
9A7BL4>I)3< &)(32>GGS^V`nFN]MUcGP[@ITAPa.;L5AS4?O#+9.9I7BSCP`?  
IXPXestw7<G;?IZ^k69E#%1 /<68C&)3 #,; >GBEN%—  
\$(216B\*\*, &(1-5?)/9AGOFKR-37CLTFMU<@I(-2&\*2\$\*-  
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%(1&\$.=HV7BOCIS58='5"+R^j7AN!'1\$(2(+4&-84=I,5A#.'\*/7BMT\  
bQTX[emp}OV\_AFK) 1!\*5(4@6AN6?K/8F%\*2/7@5?M+7E2?M9CN6BN?  
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7C)1;@EP",",28B59BEHQ:=D=CIGKRKOVADK/  
188<E=AK5=G=DO<CN)0:6=H?  
FP;DO;CM+09;>EJNQ=AG:CJ;AG\$):@EJRW:BH&,2""#



HQVUZ^:CI\$'+26+38%+0:@E#&)\*#)05-  
&+#+07=C/5:~?GL;CL!/\$06@;=H#\*3'0 \$(#('<DG&.3 #)%)&#\*0& 8@B7;9/31—  
&, <FO:FP?GM<JS#.7\*3<MWa&+4\$9>D;FN-  
(-).4#\*1(/47@F&.4(0&.09C:BN.8B\*.8)2@>IUEQ]?KV:EQ4<J.6B' 89@JQ\|  
kT`oHTfBN^+6E#/=8CRMZjN[IJUdkpwZ[\_AGRMQ]UWd9;H!  
#-:<F03? )>BKUW`9<G',0;/5@(\*0#\*3&.9).6GKVQWa09B6@G08A>CL8>F28  
B/6?  
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8&/:=IU3<H@GT:AH%"XaIHP[%  
+5+2<\$\*3/6@DKW<DP\*3=.6B\*3>@JUQ[cW\_eaio\juMS\RX],8B(3,7#/,::G  
%(7\$+417>4@P(5C,;E3?L3>JNV]DKW2;I\$-:/?#,<1<NALa<G\NYhDIW09G-  
6C&.;.8I\*2=/9BCLY)0:"GS]VasO]n8BM&.%2-  
\*7\$,%GNYw;FQ' .;CO6;F/4>69C;?I>Aj;>E;?E9>D9<DIJQGJQ03<?DN  
%\*418B=CO#. \$ 8B7>I?GS&\*2/0737:8=@4;A=DH(-2\$)/3:@)05#).!(/%.4"& !  
&/4T]c',&.3.6:#+/%+17;@),.#)\*\*28 %&\* :@G16;3:C&+5%7@I4>G!\*2!%(1:?  
3=D27@\$( ) !# #"\$&&"#% \$%{&/3 <BAPY<EK8FP\$/6\$  
+0:C4>G\$,4>IPKV]\*3;)05',2;CGBHM,18)08% "+3+3? 8C!,66?  
MGR\_:ER09E(2=%/</9H48?9>GDOalxQ]pBM^5@P,7G#.<?  
JY>JYYetciqHMSLTbCjWjP]?ER" /2=:<E+.7"\*  
%\*2.2>06DEIU5:F'+4)1>07D\*09<DO3=K.7B0;D6Aj=CM=CM@GRXajGO\|  
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%.5,6@EPZ;EN<EN28==BAGKJ<@H7>H=FPW]hYboOWaBDP#(4\*\* .79:\$  
( )&0<ALYBLY1;G#\*32;G?BK\$)3) 5& +<CLNU\_?DN(,4%\*3D]S6=G(-  
8)/;2;EIT\_EPZXhrV\_c/9?,276BJ 8#'#4@&2=4@O\*6E-5;% .6%2A(5C)5-  
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\$&\*/4 39\$\*/ 29,4:#+0# 2<@D08>"%,2;BH&.3!(, &\*0\$\*06#(- /4:4:?.+3<")  
+2;5?G&.\*5<# 6\$++25%+/3=BBPX% ,22"\$%'447#  
%\*(.3:CH8@F)4:7DL2<B4?!\*5?!)!\*2@LTCNW9@J3;@8AG,388=A=AD\* 116<(-  
6%.60:D'0: 9C7AM5=J;FR (4\$%32<KDHOJp\3<LEQc:DVCKYR^o\$/>\$+;  
+6E)2?hsTY^>DMS\jS[ijP^:>|,1;\* 8!\$ !#'

;@KTW\58=/6D9>E=DL-3=6AO",,:  
%.80:EBKWAGP4<F5<HDJUVZf)2C+0>>CRFKZ.7C28@@@IV9@K5A)",5\$.#.,6  
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\*.5@FPZ<KRWiqGSX\*6>\$\*8CK5CL'1:3AMDRaBO^=KZ;FR<GN6BR.9F+7D#(7  
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——%. [frYfv3>K#-9,:H+8D'1%/0498@J9AL.4<8@L\*1<'9 (&\$\*.64:?  
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a?DJ27<,27;BI%,2#\*/+174=B)16\$%-3) 3#) 5;;28.496=B!&-  
#).27).2\$&+/04>=CN-3<DHT5>G#-  
(, % 5\$/60:=& 1&/6'197DL3<C#+2!!"EGMSZa06;)/5RZd17A'/70:F#,")3?  
GCNU08@&,209>4;?#&\*.,14.,2/4:&,3,/6).7'2,3?/7D@JZNZh)0>  
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\*6;EPOT]>DN)3@%\*73>R\$0ACM^&1@1:H?JZ:AL:AP/5C09]=GX)4CGR\_@IT!\*

%5DP^;FU,6A1;F@M[DP]#,8#)1;4<H% #)16=G3:E:BM5:D5<E(+3-  
\$\*>DK=BI: ?IMSZ<BH6<E=DO/5?.2<=BKKT;EQ 37DIN?EP:?D 16"(\$(-3(+07:?  
VZ^JPU:@F<BK=DK#\*/ "'#\*0:BH08>&+.8> /3 ##(0539?17=6<B48> %!#  
% %\*"(.2815@#%0/03&\*0\$ #\* (-508C)06),/("+5?U`k"+3#/7!

AAAWY[<BG\$)\* 3VW\5<D).3,6=)3! ',23=D'.%\*)163:>>BF.25258>>@/  
27(.2!\*")4\$&/9BQP]kWbqOzi0:H/8F37=05>:BPNTb&6!"/OXj\_jz8AQ/:G 8F'/  
<4<J7<E,06-3A.5B+1?8=@.178;B6;F/6@+0;.17#<DO1:E.3;)2?,5?4<G5=F'  
4C]QO[g(1<(22:EGOZC]VAIV4>K!,(&  
%\*80;MDL[PYgXbqITcOYdGTaEP^9@K(.9U)jZbn]PWEHIHMPS[d4=H"#!./  
1/3>\*1;\$\*4")5&2B2:L-0B\$,<1:K"\$5! %028B\$\*3!%,6;D?  
**HL7;AHMQCGKHMGRMS?EL)/7-3=0:B'0\$0:-**  
**5<Q[b^mv1<F1=I5AOFUdBP\_0<J=HYY^f-**  
**7G,9G@MYDNX\*6E7CODKTFKT6<G)8%,@08CCMZ/9I4?Q5<G/**  
**4@17D#,;ARP[kEP\_EO]HSa-7D+5C@HS\*5B+5B"+2;Fcnzju7BO#)226?**  
**DMY(1<#,67?H4<F@GSKR]8=E05=**  
**%)0>DM@DI>AHPUYLTZ<CN+1<FKPFIS7<C9AL@GO\$+3-**  
**26GKPCIJ5;<6:>!&)%\*"&),049=/5:'-6)/7\$).&,4#&),4;-**  
**5;19?,5<8@G@HN7?E'/5&,129>.27%(-!\$',05:@#(/"#\*28C)/:**  
**#"+4#+5",6(0:/5?\*04/5=\$&\*/69=1;C-**  
**(1&\*(8=>&\*,\*+3@BB157\*288EL7EO\$\$,/<B%.5#-3%.2(.2<AE.24-**  
**15.178<@#(-\$%./9D\$+64>K[etYetgtT\_p=HW',2&/<6>MEM`(/?)-**  
**83;jEO\_OZi:ALJNT:CQ?HW+4@%(/;-4A'!(4@CJ/2<<?G;?G#(2:>G(-**  
**6""0#-#--5C8AP\*3A)188AL18?/4<1:E17C;@L'0:")4&.9 \***  
**"(')6',9>ET<CM>FPXbmFR\_#...DO2:G@GTJR]V\c`cdEHK08>**  
**%'(-\$)##+77@J:ER39D,3<#)9/0;788#\$(-/;-/3#\$(/)/= &0-**  
**%, \$&/24;sy~Z`dKRSRWY?**  
**CE>AD49<DINAFK+06'08@8BK>IT@NVCMUWag-9FFSbCQ`3?**  
**M=K[1>M+6G%/<\$.<4?KSaq]iv?LY-**  
**\*6.5@8<E26?\*1;\*4C:AN.3>)2@/9J\*;/!)7""1-**  
**\*\*2>BN^9DS4=KCP`LTa7BP3?M3>N!**  
**+5"" ,7ALYJU b=GT2:F.26FMW:ES'1<0:E9?H-2:\*09(-7(+2+.6CGN;>C;?**  
**CMSUMSY=CH39D8<DFMR8>C<FQ7>C;@I38;466:>@?DH.15-**  
**1647<17;+/38<?16;\$)#.4:)16-19A3<C-4<08@+187>DLU[29?**  
**\*05+168=B-27049'\*.+06\_cl!>F#)1 (\*2<%."+%+4%,6\*1;\*.8! ',%-**  
**7\*,48:<+.3&8>H(/85:@5; ;&\*"# \$\*)-**  
**39=@36929;+7=7EK#06\*4<6BI9CK09>08=/5906;(-0%+/-**  
**##'\$!+/7C7<H8BPGS`O[jVapR^m]do<AJ2=KITc07EDM]ORZFN]QXdg**  
**mu/9F-6E6AOKVd\fuCMY6>L?FS%+7+3?HMY %0-4?>CO +(\*2/5?**  
**BJU4=H-4@8BOGRc:DT?DM;@F!%-"--5>27?,18(&.:9AM%'.&(1**

""+8)3?+3?DQ]Zhu+5B-  
+%.95<GX`lkqvUXY699476\$"+/66<G")3&1\*3< )2;/HAIU5>G)%\$%  
( '4: ?N:CS!(5IO[7;D #)48@<AFX]a>BF8<<SWXX\\  
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=K6CR'3@%/9\$2>8EPJRZ2AM(2A.7C48E8<D/3;+3?W\_ l49F-/  
98;H+0>\$\*6-2?"3;EP17A!-IUF`ht2;j&0>:FUCO]0:G#,7&/  
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1506:5;?=DG18?4;E/47GINCFILNOBFHDIN&,1+1627<!149ELQ#).!/  
4/8?),29AKAJS5?G9AJ-5<%+!).8?E8=C%+049?05:\$!&!5: >?  
CJCHO#)1"+!(2 #(\$'2#, &)347<.05#( %.8<B@HS6<G;@]#(07:=CJI+/0!  
02479<%'(;?  
A@CE.56",0%.05DFLY`COV+4;3=C4;A;AE6=A(.2+16#('"+")4&).8DR<  
GTGRaLVd@KXotyDQ`0<IS^jDKUMT]HNT4>H>DOLR]5AP".  
(4@co}hrX`o>ESJP^!- \$\*0;! '0)0;17B!'0 '26?  
KIS\_>GR9@LIRaS^m6@NLR[JPU/5>\$\*0-  
#)=DI<EQ\*2==GTBJT1<J"+9&'!+: '2!(3".(1=+2=\*4>IUa/7B#-/8C-  
7AKU`Y`e164&++&\*+%;@K5?M-7C!\*4\$#+&09=FR49B"(7\$+=,=?  
K]cq;AO:ALDJS6;CFNT-49+153::EJKX^^HKKRTTU[^[^aEIM06:.5;?  
IREPY<FP(#+78BP0;G6?  
K=IWBQ`\*9EAR]am{Ydr1>I\*3>3@K:FN8FT>L^\*4C7>LMSa8<E@FRPS  
>CS#%//1:LQ^BJXEM\%-9(306B=CL!'218F=ES0<L(4D  
%,4<HUANY9CQ7BQ!-&0=;GV;DO/4>-5>3<H>JW5?K6=G\*1:%\$&-)\*-  
\$\*38=47<7<B'.3\*/6<AF/4=-)4&-717?@DH48@-2<]\_d26:#',%\*0,06-  
%))-2\$(, ,05AHM8?D#"(/7@<CM;@D4=CDMV+3;%-  
%.5=.4<&(+) \*+,./%)/%(-"" ,05\*.4,2: \$(\$

#+4 (2.3>% '0\*-4\*+0'.8.6@\*1;18B6?J,09/7>&\*0"(-&,1&)-#',26:(,/8=?  
27:6>>')%,-4??MYZDPV6BI7BHBjRFNR:CG;AG',  
%498#"%/9.:D4AL8BP2>JWcqhYEsrx}EP\4>>BK\_\_eNUYELS  
%.9(1;KT^7AI&3&1=OYhDO[BKX>DQ/6D & #+\$)1+1:,3?+\$+6+4@-  
5@\*4@\$+84<H?HU9BO>DR\$-16:HMS=CK+2805:9?E<FQ/9E8AM6AO!  
4.5C)8\$3.8J+6B>HU)2>%15>J7FR=IS-5ABKWkVbDO[GLX49<-00',  
+"\*#,29G/6B-2=%\*.9AEP1:G(1'0=;BV-"JN\EMY)4@AKRJRW?  
HPAKO19<\$\*,HMNW[[ILMEHIGJM]adCIM49=29@DMVS^gAJU-  
(3\$/\*1@6?M:FT9ETESaQ`nct[EL]s[lv(3?-\$-7)8J-  
<L\$2E)3H(4F=l^QW`"+\*/5IO]\*5G!3#/4;G?GUNVe8AN,5B29I-  
5D'0<09I'/(2>1;J+4B9CQ-2A(46DS+5?#+)0:?FN<@D-  
16&10:F2<G7=F.6?\$( )04;"&+\*.26:?AFM:?F&;AJU\g25;"'.(+1PSYQU\_  
\*.0847?!%+\$(-48?06<39>/6<=EJ?GL7?D'/3"%-5"\*2"\*3,3<2:D?IR3<F-  
5>&.66>E.4<145\*\*\*./3+05'\*. \$&&(&'/(1-1<05='1#-'/809C%/%-6!  
\*)2:BM2:D7>J4;F")3%,4.3:).8+2;"(0&+6\*/8'\*/).3.263664:;:A?  
2893991:7=HDTV5?E>GM5>D6?E8DI09>5@H?HP<E00;D#-  
6BM3ALLZfiUc:ESWdrKXfEP\_imrLT]:@IFR`LRY,149?  
DCIP09C3<G1<H".>8CQGR`.8F7>J@FS/2<-  
#&39FAHU07A&-72:H/8D2;F"+6#\*7%,81:G/9GGP\_6<F.16CHO=DJ]:@G  
<AG\$)""0%,7%2\$6"&0/5@,5A#\*8\*2C!03?  
K6BN(2<GR\_CMx19A@JV2@M+4>^guFMW\*,\*!2;B )',916C.4?)0:-  
'1,5AOS\_+2?+8!1#):%0\$(4;@NAGP=HTM[dU]d5>HCMS<AF!\$  
(:=BBEi9>ATZ]KQU04718?,3:4:?18?1;A-5>-6?\*4?2>K@HS  
%1A6BMfuL]j2=E1BNEU^#2?\*\$,2,5E+?\*<-5K(1E),2"+=5:EGLX"+;  
%4%-;"/.7E?HV28FV^mGO^\$+9\*2?>H[BM\_;FU3<I9CQ:CP-1;-  
(1:E17@)0929?>CG49>\$)\$\$.9 &.>DILS^\*/8%  
+429B:>D6;D049.384:A>DKFLSV[eHJQ\$\*4\*17LPWVX\i:>D@CM15<  
%)/%.9=D27=%+0!(/42:@EOT8AG09?7>G5>G-39/6?4<EBKU6?  
H;DN3;C:AI2:A!#15;:>G;@E%)-"&,<AG05;'3;G5>H!\*5%/+3=\$-  
6/7B6>H')/9AIT3:E7>I5<G'-7!+3\*1:,4;,3<&0 %/,/9-16(\*/&,.)/-<@?  
396<A?9?=/418C>HVV,47049FNS9BH(26/9?1:D2<E19C%/-  
5@7CM8EQDR^/:G-8E=KWKWdR]IkuHQY29CAN^9BL#!+1:D3?  
K;GT7@M5<F]hvWcp,6D/7F;BNAHS&\*0+CJWZbq)1<9AMHR^6>K\*2?  
09F\$,8-%2.6GFP\_CIUbfKMRW8>D04<39A/9F,6B!\*4!!49E).2-  
#+!)60;K0@P)54?J;EN?JUycn7>EAJUER\_/;EKVa&,6-



**;EL6<E29C,4A#-6,6?1:CGQ\AHT)%(\*-4),7\*.8>EN>FNGNY5?  
K=FQQWfWat8=G/17QT[OTZ/6;DKP]ck=BG'-6.39,276>EBGL1;C-  
8A,8B6AN8EQ7FR=LWWiw2CU\$. '16AM'7G**



!%1<Ja1<Q4?N/8J+3H1;N4>O7?LQT]-3?17CAHP (3\*2=-  
9F3:GRZh;AO\*1>"\*5\$15@O;FT>GU8DR-9F"/>#%137>HU;DO7>I16;-  
'+!%+'',1%'-1DNZ18A-19!'/.4<:@I<BH&'-\$)>FN@GPLS^:;>F"\$/+2<,07(  
)//HLVGLU9=E%)/"\$\*.4)-27?D:BG09=DMS/8=)29FNX5=G'\$-  
4<GHQ[DMW?HR:Aj2:A:BI/6<HOTbgmFJO&)-  
(,1EKP14;GMVHNX4;F(%"&.'\*3=<CO%.#(24=F,1:7?  
H18B3;D(2=)1:5<G\*.7/2:&)0.2:9?E %%%+-  
26266\*/,>D@@FD0633:6EON:DH14<KR\>HO",2/:B.7A-8C0;F!\*  
%0=IV\*2=JWcER\_;IUDR^FTaQ`IguSZ\_'1:'2>BO^  
%/:6BO9FT(3B@M\_AN\_>ELFNZ7BM19F5?M'-9\*1<.3=PVC AIV>EOT\  
gHP\_29E<FT09E3=JDJX/6?)/69;?7;A+2<(1<&.71;J9EU,7F\*"0\*+.\*3?  
(0=(";-;7BQ-:H/9E<EP1;F<FOS[bYfpQ\g.9B #')()-

%-4)09\$.4%/82>I6AK14@AFR38F(.;"/!##>O\_<ES17D8?  
M+0<DIW6<I,1<7?J;CObitAISHNWUY`CJQ8;@UZa36=,09TZ`CKP?EH?  
EJGQYR\_i8GQ,7@+6?3BG?OW8ES'5F\*9\$/:7AM'4A(+7K=j`-8N0<L/  
6CEKWZ\_kGLX=CMFHQ+0:28>?JP2:C6<C\*1>(2?%-;#+:(7-3A!  
\*9)#+4T^IJWh9GX#1@#, \$, .1>#.;"-90=J8BL ##6?G3<F,7A.7B&-  
6,1;+1915<05<MR[48=&+1&-6!(0KRY^c!#'+0; #))\*-06D9?  
ICGN049',3%+3#\*0#\*.<DIGQU4=ABKP6?E\$)(09\*-4-  
\*\*2<;EO=GQ+6@3=F-5=5=E;BJEJPLRW?EJ)-125:7<BAGO06?;@H09C%  
%.8&\*5" \*&-8&#-' .8\*1;'1; )1")3AEK8>E'.5=?B25716:8<B#&+/0+/.+1/-  
3328<.324=7BMJLX\U]aU^d3<C,7?"\*\$,\*7@IT`%-  
7(1?:FV/:G",65:F:GRU`k[guLYeNZe[`e3<I,7DLYe:@E3?  
KAM[GTb/;ICMZ;Aj.19+"-3:E>AL&)4 '5;EDKWGSc?HUU\  
IV^nEN^\*3A&-:+3@.6E(.:!<BIBJV,38\*6B";;6>J.9G/9G)0@\$&\*09G(0;"  
+6ABIR+4?(14?MNXc:DNCKT]hs?HQ&))&)(#&&()\*  
"#%#\*/\*-")\*/3#)&/\*2>(-  
#,6<H/7C09I5>LO[oEPb0907@R(0:=EPFQ[AMY+5=!&.\*7/:=EAIT?  
FQ=AGFKPV[dFJSGPYLUZ;AH>EL8@F^fm\_hqMU`4<C(184?!:HS7EP-  
<L;/j(09)-8&-;!.(<\*9\$.6.9D\$.5;DMR]HNYGKT.08+,3#(.(09!+6)3>%.;  
(/(!((66?S\*5G#)27@N'4)3>DKYEQb>N\_(8G)8F0:E!,; ,9&2'2@6BP'  
2#)5@KCOZ,:G0<H;BM5<E27?,037:?  
`ekINS14='.6.6==EK8>B"%-'!1&',2+17(-206;18>6=E,4:#) \$-6;%-  
19@FCKQ7?F,2;7@J)3>#+6\$,6\$-  
\$.6<HQ;EN7@I=DO4;A]djJOTFJOTY^@EJ>CL\$,4#\*3%.8\$\$-%,6!)3\$-  
8&+6"%,\$\*4+3=! )3!'0!%-59B-37\*.1046"#+01/38"&!&,05\*01-12267\$  
(492?FA<GHEPS3=C\*4<\*5@\*"2=7EN)5>)5>+5B  
%.>>IY\$",DQ^Val:CO:CM@KT}bo{OZhBO]IUb+5B3>JP\jGUc>JW4=J'-  
7)3C)+4NR^EIK )"/-3=JO\?GV28E[bqLVgR\k;BO'-:5=L5=K5=J'-  
5<AGHQ\}3>2<I+5EAM\5AP/<J\*4C\$1?  
+6-8F2>M\$-;5B/:G!-:&1#/<6DR8@F\*5?>@H?BC.1//32!)--&))FLL'-'!  
'DIS&)3!./\$\*46=H?HU9CO (4-5B<FO<GO>IQ8EN7AL%,4 &.%-  
6;CL;CO?DJHLRJPXNU\EPXISY4<A8?D?GMAINBHPELV\eo9AK18A3@N-  
<H;j\;HV.5@!\$5',>!/D, \*6/:C1;D/8F %-'!007A7;C-  
3@7;E,3<3;E)1;" +6KVc=DR,5E5>R(3D,5@EN\#1\*4D6@P5AQL\  
ICTc\$3A+1<#.,9\*6@(\*1'1<<BK5?I(2>8@I+7C!  
+67@JGNW>CHEILLQWNTZEIO-19"&\*2:@7>D28>#)1 "-(!&#)?  
GOLW]JPX<DL

+38\*16'.4'/6\$,3!,'6<EO%-6'-4%.8%/+3>BLVCMV2:D?  
FP5=CisxIPUiotbhm=Al.4<! )1##+#,",\$%)0<'2#\*5+3?9@J3=G'/:!  
\*3/6@49A57<16:16;48</47/47"&&49:&\*-&,1;@D/  
7;&\*DMLPZU(41.;@7AJ08E4?J9HP4BJ!-7\*3,9C/5C#&-!)8&.;"%-0:F|  
^ht&/7%.6[cIKXbjUaEP\_CN\8CR-7E)4B(3@%1\*&,607D(->HU;DN  
%.4:H05>7<E4;F,5DCM\_-2?4=N8BQ>DSGP\_BJYGMVDJP08D+2?  
&36@N9BR7AR2=L6EQ5?JMZh2?L-8B,3?  
"5'2>","6+6#0\$1=\$0:&.99EU;EO/9@\$(\*/0/+,\*

1661;B "\*"7<DR3=G2=G-  
(2ELW&.5>EMY%,5#)/\*17.9C4?G&+7DL6@I&)0=!,5)7H2<G)-  
46;BPW\_T^g>IR9BI07<JRY4=F5<F:FPEP\_<FS4>K;J[3CT3@N4?P\*6H  
%;0<T5:G"-7J;FY'1A.6G-3A!)2&-938C'+:;<@JHMBIWI2:D\*2;28B:?MAJ\  
\*3E\$2-6H&1@%4+!/"<2?O[k{\*8F'30>L&,9!\*3%.\$06=C+3;\$-629A:EP-  
7B/5=17@+08DINKPXA EK>CK(,3(,.%+0'-4\*07%,4")3-  
\$)!"&,#"").6>PXa\_gn^ho'17#\*\$\*.6>C.28&\*,#+,/4%/@HR8?I/6<+5@>H  
S5=ICKUDMV3;D\*1:KT]DLSGMTensKPU5;A28@-5?+2;+3<'0:%#(%!  
+6>I18E4;H:DO9ALBNY7CO8@M6>K:AG:AB034!-26&+.26<36;-  
#)\*1:%/&-42:A\*5\$4@D6A>)(&37?IT7>K#.8%,)9@{3=5BK;GR.9D  
%,:4;JQ]j%AIVQZfNXbKQX@IQ%-7,6?1<H;BL7;ABM[@M\>JU/6<\$-6!  
\*4\$,6-5C;DQ,5BCLX?EM37>%\*39=EJPY.2:&  
%:-'"519K@HYFN^>FU5>K:DP:CN@IR'1<'4<ENS\  
MT`39B39A5=F9DQ=JY)0;#,-  
\$.!-9("5@MAKU\*4=#/,/9:@G+3:!"588131+4:+1:"28?K\$\*43<FET\  
+6)-:\*08#5:HKMY=@F16:#),!()5<&+2CNV[gs&5&4A,9)7:DP%-  
FLU`gpT\dHPU9@G8?F:CN/7A6=I6AOGS`7ES5DX@QfCSg&2?)2D+3E9  
=C;FY.13'1A+2@&&.'.#(3).<' +902B7@M6=D?EM15=)1;@FQ)/:-  
3@6@R5?Q&2C(.;\*9%-=. ,1;H\*7D!.;,7D+#+2CMT5BNBIS  
%\*.#+28CO2>I;EPCHM/5?\$.39:=C?DJ9=B9?A.5:\$+# &,4<C59A16;\$  
(/\*1,3:4<CSZbQYb5:><AG;DL!/-5<\*5=7@I)2;&/%/9BKUAKV)2;  
(2>9AL)1;)2;>FPENXNXbIT]QZb.5=DKT%,319@#(.%\*0.7A6=A\$-  
6"+4"/)2=(1<4??ER>ER@IU4=G08DBLWGNV:?D6;<,12!#&&-)26!  
%)',1,3=%,8)/:)/8\$\*5"+'-\$",3!\$()\*( "\*"7@I#1;.:C8CN6CL-  
8A.9FBN[GR\_'2<EPENYBKWdjrBJT#'-JT`)4@;AF3=K2>I/  
<H#.8B'1<4=E05:DM\;BO.7AMXc7?],/: (34=J:BMDMX%,6%1#-  
<18M>I^MRdKQ`Mub)09;EQJVa&,4(-28@G7>DGNV;BL1:C/7C +4?  
NPYg#+8\$'0\$/8\$\$.0;F,5=&\*4#&&9AH;@E8>B6<=\*/."\$\$"/4?=BM(/9-  
4<;BL5?I)3@\*0:(-6&"#+BHREHP+.4!%(\$),-154>B%/::DOKQ]7?I?  
MY:ER29?  
0;G(4=FCLV<EMCKQ.6@07A,4>)-1<9AM=FTALZ=HX;I\_HUcFP\  
2:H\*2@\$,:GR\_EP^5AQ+/97AK!)9#&3(\$/9>I")6,3B4;I5>I3=G-5A-  
%2',707C&.<,4E?L\_5AR,8H /+<IY)0>-  
%/4=-0=@IW\*4?"+/7@BKS:CLQYb/37'/89CM/:E4<E28>+2<06?  
(+/.16%(.37=>DH@DH'-3+18\$+#&,#"",3-  
395;B<DM;@IPW\_[bk24::CLGOY+3<%,42;D<EN?HS!)  
\$,6,7A3>I'05",627=2;F+4=:CMDNX09A=FO@HQ7?GPTZ  
%-"":AJ5>I#/'"\$,608C+3@GS\_%-87=F+3?  
09D1<G1;F3<F5;B>ACFKL9<=/24-14;@E+2:%./7C7<G5<H"\*4-  
\*""( +7>B\$,2!(.&2<+ \$-<JT@PX/<D6BL<HQ+4=DMYOZfBLZ)2<!)3\$-  
4>>CL+2=17>emy:?G&+2!\*5!+6)4"-9DP08B-3:9=@?  
IV@KW3<G:AI,4=\*1:?FRCJT")3&-76:D-3<7>I;EY9AQDJX<BP5<H:?  
HGQ]HS]/7A%-4PZa7BK(2:=GOHT^FU`#-8\*1<KQ]4:F/9F&\*6%.'3#+7  
"&"/3=(+(-.4:#\$(-/44""#\$\$,./#'. "%-\$)1#,&+59>HMUbMV`4:?.3;#'.  
\$\*1OSZ(,2 ""-14,26-489FQ-7D!\*&/2?I>LY<EP9?K7?  
I3<D7@J;/E.9A8BN-6A/7B.6@'/;19EFRcAOa2?O9@N4;G(2A\*3B%/

4:C\*2<=GVPWc?BK-19\$\$  
(+2.2:'01;I8BR4:B3:D+3@'+4#'4#\*75>M3=N/:L(2B9EU\$.<!<br>JXgMYh!//9G4BQ'(4A2=H'0#,6:Cj;@GFLR17<%/;/;<G+6A3:E<br>%\*.&,6\*0;37?>AH#%-14:PTX?EJ#'( /3/5<05<&#;/<br>5<8>G:BK<BKDHROV`-3<\$! )1\$-1;F8CM&/"+5\$/9%/3;A0:D-<br>5?)0:+3=\*1;/8A%-6GPY]fp=EODIS6>H#,5")7=H&\*4%19D=DO06A<br>%'0\*095<B#,6.8C)3?09E#,5(-1GLRMQRMQQ@EF";AKGN\<br>=CR28A'.:\*0?!(-191:A.68;BC?FK%+3<GQ.8?-:C7BM%-<br>4,6B6EM9IQ6DJ0<C2;D@HRBLVSjiDOZ('\*/04=/7B%+4@DMJNS-7B\$-<br>9#-" +4\$.:'2>\* -2 &.26<+39?IU5?L'1=%2" +9=D18H'0?/4>16:IUf1:j<br>%,=! )87=M:@L.3=4<H+4?6@I)2&/9\*3=&/8jt~Q]e(05#+5#\*4)1=9DQ<br><GR@HP<EO,5@'\*. \$'2.7A %026@EHQ(,2"&\*%\*, "&&! +,,-<br>09'\$,,2;7>G;@KFKU>EO.5?"(0&,5;BM5?F!=EI@FK""&.4>JP\$-4(+4?+4<br>\*2?GQ@KU;EO7@L\$,5/:C1;F.7B4=I ) (2=IXP[g]2>\*\*.<br>\$&);CQBMZ&,6#)/\$,U`IBKT""04;C\*09""\* &,)/5;AG=DMIT]9BM4;E\*,5+-<br>3.5E)/>(/=-.4F.3D& )809]%/>-<br>-;I>K[,9\*4;7FR&-<br> )6:ES'(07BJT7@JAGMAN[4@M\*4?'/919BGJR5:C).76;B9<E58A,/4)-<br>229B\*/4\$05:;.3:\$\*6 &1"&-)/5/6?:@IKOX:?H9?I (2 #%)5'%09&/:\$.!+6-<br>\*3(057@F2:D\*4=3<F'0:+3=\*2;5?HOYc08C9BL;EO+4=!( ),6#\$-"<br>4;\*1;,3=( \*368A,/:&)0@HT)0;\$-8 '0#BIP16:\* -0:>E(,4=DI?<br>CI4:BCKU&.9"(3 &.7=BclrMU\,2:%-7&11;E5AL\$-29EN%.<br>\$,=KS=LS9GM8DKALU)074<D;DO/8F19D",!(DMY\<br>dr<AH&/;7@L@KX#-8)6.9G)3A'+8-3:!)2<@E8<@.5;\*4B<br>%(4)+.!,#,;9=C9AP1;J2<K-269AK)3D (729HDK\5;F""-%,7(+7""2)3!\*\$<br>+4!5;E8AJ&,8C\*4?&1<0:F+3;(0:&+3""%# , !EMU?<br>FJ2=F08<\*,\*%.)/:9?KKT]=DOJO[;@L+3= )#)2;+7A-<br>&#)/Y`gBJP"" ,4:'.6)18&/#(-/4@"/;(0#1345;G09G\*3?@JW1:F6?LENY", \$<br>%3DN\+2<&'\*:?KQXb,5<(\*6B6@I(.4&\*3-0:&)318B'.5\*18HMUSYa-<br>7B.7C08C&(4,/2+/82<G%)64;j(3C%.=5?N(5&2#1>@M\7ER7@F:HV<br>%0)5+7C&0!.28;AG-5<2@L3@L+6A.6@3=F>CLSYbjPYFKP37=46<""%<br>(%+ -26\$)+27;-2:&,5\$+3&+3"+' -5.3<>BK)09#-&)3 )<br>\$'1(1;,4?" +4+7A\*1=/:E#-8)2<\$,5,7A+6@ )%\*4)4@&/9;DO6@J\$-<br>6(2FR^7BL'1<.7@%-8!+/9D#+63;A'/9%-709D/6B\*/: #'10;D4=H#(2%"5<br>;=48>,1727CBKV5;C38>&,2-2:28<27;28;+16OW]KR\09G,5@(/<br>909DQ[g7AG)1&-0]eKXajT[;GL5>FCIR&./5A\_hu:AN<br>%,68@LELX@EJ""1?/:F,5C-8F!+9,AFP=EM\$/ '3-<br>8D,16(2@6@O3>K9BQ@JY@EO2:H (6;FVGOW9>C4?Q,4D,4C/7F06>\$)-<br>\*#%2!\*-6A5@K&1"\*2%,6-5<NYc\$-#-\*-. ,00178/19&



\$(17FM&.9!!"#'-3:D/5=4<G38D3:C+.6&(\*\$)1-  
29\$/:7DPPX`>HO8AH4;@2:?4<C\*4:4=F")2'?N[CUe(1=&3&)\*\$7!\*55?  
L9DQALXGP\<DL#)4"#\*0;,3=%+35=F<FQ8?I#\*3-  
"(\*++/1AJW8<E(#&.:G!,5\$-4:AKFLW=KT38B08D4=J3>L#(-%5?  
L8DR/9G/8G-7D:FSBP^%1>0=J%1=8BKCKP7BN>IU)2=/8D#\*2#+5<D  
1;F.:F.:E!)4)09=CJ18@5:C<?E04948?23;\*3##'+>DGBEJ37='\*2#(!2?  
FP (&,5!%-( &.#"+MUa,6@\$+6GR]9EO \*3!+5+4".809ADOY7BK  
%.7+5?/58#\*+1=H9BL1<E8CN'3>+6<IV0:D,4?=FQ+2=%/9%7BM'1<\*  
4?1:E4>I6?J%/:+2;7;B\$'. \$.27.3;4;A:AK!'.5A&,9.6AGQ()/8'-3-  
483:=28>',4:?GJT\_,4?".5;amtapu;HK%+!\$%'-8BKVTah`!tALRBMU?  
FQ+2:FOYzDNZ# '"CKU#,8\*2<4;D1;!!  
&5>L0<K&3%3.8F7<D4:CHsb>IW=GV=GU7?N3<L)3@CO`CM^37<-  
8I-;]\*5C;AHAHN/49 '4;G>ES-7B@ISJWc2>K<CM3=F\*4>#\*")6-8F \$&- )  
+/0688#&&03402<,3=BGS!&1-7A\*/;\$. %,5-4<%, -5A&-8/5?  
17@+2<8>FT[c8@O3=MFMU7EL%\*1!'+6@G?GN>CMNS]HPZ!\*19FJ\  
o1<L&/'!(3 '1\$-5)3>.;FNWbOXc/6A(+2#'#+4?<GSR^i:BH%+225: !  
#"#\$BGN>CN!\$,28B6DU%.9\*/7BPXcHOU?DL#&/19G?  
KW\$/)2>7BP6@M?IV!)7'1>5?L",)5,6B'18@EKQVJS^+3=19B>GP&.9'/:  
(2</9E3@J (3,3<>EJ9>D(\*0\$&().2#'-&\*.3<08A  
%,254:>9;@6:A\*09&2\*0= +06A"#& "/3<\$\*2+2;8@J&/(-1:DM3?I#090?  
G+9B'3=;/ERY^LWa3?H'2<  
%(0!,55AJ;GQDPY7CM=JV)5C#\$,5#(+#+'+&.905;6AJ;DO@JU:FQ",  
%38>"%')+,\*8 \$,-4=#,7&):\$,/8D?GQ;CL:?F\*.5%  
+..497>F8@L=HT2=I7CQ@JW<JY)9E7GI\$36#'HO\owNY` \ipQ\  
dIU]CLU9@IENY`ju3=J (@FOLVbFMV/9F.8F@FM/7B49>-5B1;I(1@.8F5?  
O%2(1>AFL3=LBM]KVf?HW<ES;CS:DS/9I-  
(7)-1-6H/>M18<9AF#+.).2<@H>GUOXf@LWEMU4AMHT\_lw`luP[g(2?!  
&!\$&.29!+5#%&025?@\*\*\_9@LelxBIT&-5(/6&(((7"(1 "# #\*"'&.78?  
I9<G")2/5;:@K8=FNQ]CIT4;G3<B)7A'!)-,38+5<-  
2<AHUJQ[28C2;G)5D&+8#( # -7?7BM)5\$(4%2/9F&-;  
+4A(1<;BN!)';CMFNUINW.4;8?I \$\*,./\$&4-1=HP\2?O)2@-  
'3%8BK49=6:@ "%, ';/2<I"\*7-  
%1+4A&.:/1=\*1;/8E>EO,16'1'3 )4 )49BH6;@\*,-\$')47?  
18@#+6#)4#-'1<;FR+3=+08;?G37='&),6=F &,.39,182:A ##  
%))#(-"/39B)1<\$!#'"\*09!(&\*125;35;&,4=EN-  
7A"\* (09FN+6@,:C2@I,8A;FQHR[O[f>KU(0;+4>CNUIW`5CK8CM-  
6@1;E\*-5+./35 "\$%+5?.5?%,26=EL;CNHQ\BGO!%\*!#/,/16;:-39!&!  
#&4(2%-7"(48:D:AL;BL#'/ # +/4:4<A9AJ=BO4=J/8E-9IO[i-8B  
&9@0CE (-LT\_Wah<FKBOU=JQS^fELVKR` Xbn08B(\*1?:  
HUYdr2;j#-:\*2=+3?:BOEIQCLY@IW@JYDN^5>N,)2B4<K+5C6APLve@G  
Q07@GP\_>HX7AQ1;K36=>@E<@E.9F(2A#1(!  
#(#.8A04@L.4=6:<>EQMYcOYbXeqXeu"\*8\$')1<6AL&  
+&>FS89<335@FSNU\_/6>&.7#(1&&' "#)/: !!.38!#&&-  
3\*.42>J8>E'+2'-716><AI>ESUZET`JET]:JXGVc=HP3;B  
&/'1@:AR@GT6AODPe;EY:J[4DN,01(+/\$\*/@MYGTa\$.",9 )56AN>GU3<G  
2<H5=G,3=-5>.6=;@GIMVIOW6<D5;C (2(/<'1C0<O.7D6?

L2:E5:H\$&0\*-0"%,.4B\*2?(.=1:GCN]/;|+3>5>J38D,3=GOX5>J\$,2?#,6!(-  
&.#'0;BL17@\*1;&-8%.\$-=DOGOY&+1+26).3"#&(08?\*/5%+0\$  
+016;=DJ!'/" )2#+(/:05A8@L"\*!(+1748>48=9;=!"  
( \*#&&&.9EN)4>4BKFW \*7A#09#/8DPZP\e9BK?IRP[cEQZ.38!"!+\$.  
#(\$\*28=B27<',2>JV!+:CNZcn"\$%:DO+2<-3=AFO27>#&' #58?DKU!  
\*8\$#-79AL-7D.9G6<F8=EAGR\$, "#+/2;9AI\*2:@KV4=K-6D(5 ,<-8E G[Z?  
OPR]eir}U\e6?F?  
HJR^eHT]8BL1;EDKZ.5A\$,5)193;G<CK\*3@#+5)2>9BOQVa6>I:CO  
%.:/6E=HW4<L3<L9CSFOa\*3@!-<2;L@EN\*3BDM\1:GEGLAJY-7G\*2B2;J!(4 .4;3=I<AC,02=FTCRa8FQ8@E8CM8CS%(&-  
7D\*3>&.8 ))-/5=@B\$&&&)\*%+--\*\*%&\*@JT7<A+04DIN&(,38-  
383<A<CI.29"&-BKQKV^?LW8ETXah^irQboIXf0@MM\  
j.6B(2>4=J6@O\$0C#6;HWJVcJPaRYc(/5'3=068\*/  
0&13;F4=IFO^NVd,7C#\*3)09=CN"(.(/72:E(2>CL[6@N)9N4DR>K]7H^-  
6F:AQ,2@.5F\*0="#'%(&#&',08:@L&-9#1&0>=HWDLZ-4>?GS>EO&-  
6(3=1>H08B)1<%/ )2"/7@@EO5<F,6@&1 (2'/8&-65<F6=F&,4\$)0\$  
"/39"" .4,27%,26=D!(2 %."\*3", (1&/:7BJ",2"(-27&+.;@EDJP(-2\$&,5?  
K3?I"0=F?OV4CM'5=\$.\$09.:A+29\*5>(1:  
#)&('%"&\*5#-8&/DLV5;@3;@8=C;GU1<H'1;AGL(+)-/,5?)1:+0=AEM+/  
7 %-"\$('\$21=N(6E -<&1@:DQ?KY3@M5>I7;?;BN28C:AMBKUFNZ7?J-  
7C0:F,#&) \$.9&0 "(56078MRVRYc:BI7?FDOUgs{LXa2=G<FT&-  
9'23;D4<E.7D+6C(1?BIRV^I:BN\*3=#&2+4A09FCL[@JY5>MBL]AO`  
+<#-<9CRAL\!\*7\*4D3>M9CQ=GTAJZ8BQ<EX:DW08I%3#0 \*  
(2IQW8DOSaqYgtjVe58>' -2&2?4@Q3>M.6@-3>'\*5!#&,-/35<56=" " "  
233-3>>GS=DM=BFY\`6:?"\$-017:=EJOLT[>EL  
%,2:FOSeo;JX@IRKQV,3:<M\;L[+2?(9J'/=4=K0:G +/(;8I^#,,=\*=JS`%\*,  
(!-8.8BDNY4<H'/>3<G/9C-7C"&/+\$+FQX8EO&/8<E#(CRcAM\_-  
=M3>LP`s9Lb4CZCN` (2B/<Q>EV&.<\*/  
3&),2:F6>I,3A"/)=DRDLW+4>&/98@HGOV)3: %+2>)3=%0  
(207<" )37?JKS]>DN"#5<H;BM&\*4 #-%,4.5>\$+4!(0&.6!""%)  
(07&,1#,# \$+0 '2", '0'0:\*4=\$\*1.39>CG%((067048037! ! #.(.9#,  
#6DN?NW+9B-9B+7@ ' / )3%)1\$&&)+\*&) ,/0,/3-  
4A\*5@!)2.9E\*06=BF=BH%0<9DQ&/:,3:(3?\*0<6>H\*2;+/:8<E).7'-6  
\$-"/(1=\*6(3B%2@2=J5AP4>LFMX'-43:E;AM17C?HSAJW:DQ!  
(3\*.3&.9F7>J"\*5



&&!"&@DN,/5',2HRV`kqfpxGSZAMX#',#+3>#(,4?;CN:BO4=KAKY4<J4  
<I;CN6AK>JULWdISaR]IDO\_LVgO[I6AQ'3A\*6E%1@+!. "0JVg.9I"2\$/?  
5@Q>I[5?P#0 ,

%0U[`Q\iVcr\_lxdrjXf5:?+18RapKXg2:E=DQ<BM6<I=BP,2<%,9\$(2!  
\$'))).9@EM-4>7?I^cidhoIOS258+-0  
!27;>CHFMS0:B/=F4GV<CI>ENCKW %6EV2G\\*8L ,9  
'44<JEP\_ ;IX-.;KNXh>Na!)7(2=I:EN\*5=\$(1:.<E-:F#.<# , !)+-  
#&)"(% .4EO+5?+19)4-4@&1@+9J):MPf~K\u,=U<Nd5CW'/A:CT08H,18  
7;A(.7'4-2;\$,9/2@+0=5;F3;F\$,6&.9DK8BN \$.6A>HT  
(0'.6,3<(/93;F07A5<E 4<G3<G\*/:(\*-246)/9'-5/5;,3:!!&"(-%\*/ \$ &1\*3>#  
%-+4?#-,5>.6?\*19)05CGKY\,.."\$#+- .026/28&,2%'0 &,-<EEV` .8 )  
\$2;\$)4-8C\*0;+--%'&\*3+5?3@K/=I,8D(2<\*0:3;D06<&4 +8(3?#+8+6C-  
7B '3&.3;@38C7:A)+4#%.!)# '2-7C\$0;;7B%.; %3%3\$0-0= \*"+8 ,%2-  
5B6;H)/;(\*-//%!/9C \*5!\*71<A?IJ\$\*.<>I258#)@IPMW]eovlv}hqu.5<\$-  
@GO)1938A6?K6>L+4A1:HBLZ:CP7AN=HRMZd=JUEP\CN\  
9DRAK[JUe>JZEQa=GU)4C\*4C/:G \*74?O,9K#.=,\$55?PFP`P[kCM]3;E  
%.8&/=+2=\bhoyZfqNW`ERaDP^<EK49><EL(4> +47AMIQ^FN[6?O  
\*5&2 +&(\*&(!2BHTZam9BN%+437;8<?  
8;>9;=@CE045;@C,14=BE;DN%.-7A)/4&,1<BG29?FTf.A&9E\$0  
4>M5@N/=L\*7G8FZNYd)7K!\$- \*\*0;&3;' -3/57 #%),/@CF&\*\*488\*, , # #!  
\*\$,53CS4DW#&/'('/@\*1@0BS.A)<\*4I#'/%(+)-9"&#%).0,4>7?  
J<BO+3>6>K#\*4'.31:@3@L08@-7@6?H%-&-6/6?3;D/7A#" +&)-  
3;F<CN&+5+,2\*09\*19<AE=CI.27&-34:?  
(.4#,5<DO&1"\* )3\$,7CKUHMV28=:?DMQTGJL@AB%  
(\*48::=A@EK@FN&,4#'/9 ,6CP[])09#\$\$.9 \$/\$-&/: \*5#+3#&+  
%/,7B(4>(3@1:G-2:EP[3:E ,:1<I,8E'2>#.;+4@\$ ,7#+48<C7@K-4?  
(,6#,&\$'/ &1\*4A)/:)4B3?M #\*"&-\$'+258!\$\*!\$& #.\*.:79A+1>#(3!  
##88<2:G%+7.7?PZ^"(+47;:<? 06<!(.#.1;CLAFJ,8@)0516@#(03:F  
%,82<I=GW>IXAKZHSb<GU(2?/:G+1>(3?+6B2>L'1?  
3=M7APLXg@GR",: !+8AL\\*5C.:HAOa>JZ,15%0<-  
8H:DS:ES:CR28AFLT\$/(09@KQ[OV\_ ;@M6@K\eoFLR37>&\*2(-  
5,3ABER<?J)+/679 "%0!(2(/:T[fKR^;DL8@J  
#/15CGK9=?"%&),/<@BCKS/9A#%(&)\*-13\*3>%3

6=<"(.= .-5G39E!",+% ,9%+4(..&)\*8=?%)\*\*./378!!7:<\$')#&&  
#)OZe>IT 1<'5&;O\*0<#)\*#& "&\*- '\$')\*/4"\$)"%%%/;BM4;F\*3>\$,6#(/)/1  
%\*#,709?'2;"\*2\$\*%0%.%-KRY6@J

#(68B=FRAIU5<G39B8?H/6>/5;9?H"(/!)%-5+28)1:jT\_-4?  
(1;'107AHMVAFN4:?IKPfm9;=ACD6::49:>CG&+0?EL+09)0:(/:",8!  
\*5,/),3) -8>EO('0-;E\*17!'%0/:E6BOFQ^FP]5:?CO]\$\*2#(+6D2=J-:D&-  
3+1:&1=&-807A07B;AM-4B&0\*.5'+3 \*\$,6(( +9(-9(3A\$+:)2A!.)\*+&()  
(\*2025&(\*\*\*.#%'PT\_=@HOO[jr~KP^  
)09//2 "(

\$5<BOYa<FM(/"(2GP^#+7!&2AKY7AOBN\KWi4?M8FU\$/>-  
9FDQ`FP`BN[.7E5@MGTSbp=GP\$0%,<\$0?)3C2=M\$.>" +  
\$0)3ABN^.7E-4A18@8<B'2'.08AJFP\>FLNV\8@K5=G14< \$&.8:?  
#'3./0%4;E!&/6;F6=H%/\*0:=FN!&;<?PRVSX]@CE,/2LQRCHHbhnbkr.39  
!#178',.(CKM%%##<BB/58LQT\*/3\*5  
&4\$\*,#)\*&\*,).0\*/6&\*/'/7 :<>#\$'&)+ "'4P[k2AQ#-+=MCVj3E\  
#&'#&18@'-0!%(&#2',5#'#0!#%04;),- !#+9MWh>GS'-4 #'\$-&2&0  
+5&.#)0IS^6?J'0=DJ2=E!(\$.8,5@/;F3?M?KW<DO(09\*09',4 \$-!\*)1%-  
#\*3,2=IQ[;BM7=F(/6\*/6!'-59>VY\?AD,/1"%'.3#'  
&.4=)1:)2<2=J"+4%/<#'#4),-!\$\$!# '(#-&.4!/9!+#-8'20<IEQ`6?  
J17A>GQ.6=(3%\*)5\*6B1=I49?"2)2> %- \*%+5;@L17B&\*-6.06(!(!7!\$" \$  
+-4>"/!\$)\*\*%&&!##\*,-%&',./24:37C/08#\$/4:DU[h9?K  
\$%&( ! # \$ 4;B#&) .6=\bk&.6\$.7#+:JR\_ - (5?JX6AN+6E\*5E)4B?  
LZ<GTHP[ ]ixOZjBM\jVeWeuFTbSao7DR&.-8HMXh\$'6046" \*=IWR\IEN\  
08E(.7\*09&0&

**%.6>IQ:CI ##@IU07=**

((/;!- !#\$  
'1=BN;@J\$)17?H&0+3<8BKFRX=CF@CFZae@FL,03\$&()-/-)/FKMHNSN  
TY',1(2;8FW07D,0:) 05C ,9'/=4=J\*6%0\$+549<\*,. "%&-468@J\$-  
%4DQ/<I(0!\*%.'2+/917A06A(-01,2<'3@5<G'\*/"&)&6&+29?  
@1:GDMW09?:==)+/)-;\*.6!#\$\*/5/38 (4>KHRbELX/3<)/6%,7#-  
\*4",7", "+37BN0<J % &(.8#% # \$" .8#,!\$)'2 +82>KDLR17?'/9!(1!'&0!  
("8;GAGQ8?GELU#)1"%,+27-15<@DJOT-05""%(-!!)',7:?  
G+3>!)6:BM8DQ (5""&'\*\*#' " !#\*6(3'5@&2'2?>HW\$/= \$-0:F7CN0;F&-  
71>K)4?CP[EMR)1:,3?!\*\$"-&+6"\$+/-9\*,2)0;'/> !"\*\$!! !"  
##&((6;E:=@QT]ABF@DN#&1

**#+\$\*"'GMN;@B//279<69:<@B&,0**



!(//<G4="&0#+:@KZ,8E \*8+7E'4+8F2?M9?FJUa6CQ-  
8E9GTGVcVdt4CP&2-15\$0[iwbm}\$.<3:H)5B "2;HGQ`MVdCLW&-9#-  
%!1 \*--BBA<>>( +02;F;BK '

" )5DLZ\*.:!## !#)!'0?CM?GQ3;CAJRajsLTW9?@DLP<CG"/35:>C\$  
(-.38;@DDLR#,<J[]3C-0/'/5DQ^m ):0<N<R^+6%+. \$ #  
\*.50;L:DPGSZ9JW/?O#+;,2A!\*6(4.5>/2<  
'!#,(.7\*0:+2=#1>"0<:?A-//#\$&)\* !  
7:=28@AFL<CI(0;/22+;/367367#),2)-9,3:%"',:4:I08D\$-8&09BM-  
9G",95BO=JY(5C0=K!..!\$' \$('(&,9",6(086AM#.:!  
+4:CN8AK5=l")1#+ "&8?E\$)/8:C9;F07?>DM/3<"-)/46;@26;',1(,1!%)?  
BK'+3 '0)/;).;\*/=,3A?JY0;J#+:\*4B/8G (2!-\$-;&1?/=K>KY>JW)5C  
%24:B'-2",:'2/5>2?L-7CAKV=FS/9C(0;!(/&\$'1&28E05A/2;\$ (225A#(1!  
&/" +5 , "# ! #\$\$&&\*\*2=-2>MOV?DP.2<9<C#%-

=ALYbi!&)06<DJL>AC<=C\$')#(/GNU &,"!&1:#\*\*"%'-  
>#,<,8E1>L:ES)4?!)7\*7D7B08FS?LY-8FAO]BR`AN\1>L#+2.26'3?  
=KYHVe%0;4@N?LZ&/;"'0<6>LPXeGO\@HS.7C-5>-5>(2(568035-  
6A&.8DFF  
246Y]e(.5 %-&\*4#(127?),2 #\*#\*&\*29AG5>E1:~3;=!!  
CLN=CF5<@LRUKQV=@D26:.34%))\$,(499<JV+5I.12(+~?IW7AP!' !  
&'6)9F!3B?Se.4D "\$)308B\$/(6FWgu3>J\$')%'( /6=49>6>I\$,6:@I&-7BIR\  
do\*5C%3+9&1<'3@\*4D-&,:&\*.5 #"\$\$\$%\*6\$2'4,2879;789

28<BKV!))-2>3<K9@K28C!\*4,3=%-  
9#0=4BQ2>J5@KCN]:DR)4B&2# \$3@MFP]AJU7AM3>K.7B5?  
ICNZ7<E\$\*3( '/BM Y  
%,&+4IPX@HS9@I\*197=E-29"/29,19\*/629@+199AJZdp@DN!'4#&4#,  
;6@N,7F0:H09H(2@07@)2<K \$2+NZkCP`>M[+8G+5AP06;# \$&' -2/5?  
#'3%)\*&)4.5?4=G (&\*4INX:?) .9\*+4\$'..3>%+506@/7A/5?36<'\*+###  
%'-/04129%,9')2./2\*/:-2<7<F>BI"" .1=GM Y.08'/518?U]gLPX<EM?  
ENIRZKU^2;C!:EN0<E0>E.;C+5%1?  
%3A,6E,8FDP]]eo&1>'4=KXI UdGQX2=G1<J+8CGWd6BO'3@INSELR1  
>M - -DO\_P[k4>L \*5(3=ITENZMU`>FR:DP>GR/9DT^jCNV%-5!  
\*5+095:?'3032

\*\*v|u{H MV/4;LPXopxKNU15;5<BBIQ9AF29<#'(BIJ=DHdkqZ`ebhnPTX  
ORUNTT;@B, //EKOS[f2;ECShDM\5>L%0?!&2,;O6BS,5F\*:IYjEO^  
#(5=HDJR+5C\*7;CI0>F\*/5/29BLYAEJ=BF7:=<EQ<EPIS^OYd@JV#.<"1'  
1>(4&1 +\*8G\*9G+7H"-\*\*%  
(,,268#\$178:=>+29%.;'GNXFKUBJVJQZ8BO\*/;\$!(\$.;06?:DQ@M[?  
MZ7BN+3<FPZS^i>IV@LYAM[>IVDLWS\jHNU)1=!\*5>F3<D\$EKR?  
EP@FO'.518A69B&+08CJTPYc!\*" ,\gs;?E\$+:1;j#,<&42;J!/-6C(3B\$-  
8\*89FW03="2!.<&4B2?N&0@\$2-8E/37#&/-3!' -2 \$-%(!)\$-6?-1;./0-2<?  
EO>DM6:A##\$ !%'0&)1)1= \* #,\*+,\$+3&,3% !!\$(+8(\*,#&&+.0#%. )  
+,8?IFLS\$#%-PPYEIM:BK3<DU^iCMX7<F<EOENYELTU\_f6<@  
(.)5>5CL8GO9HR]mz[lz\*8G\*9EROWb>HUBMYJQW6=F2;GBIP?  
JVDP]JYfFTa1>K:CJEJO=GV6BQ,5D6@ODO^0:H'1<5@MGT`COZ(/:06B  
DMZHR\>FRDO[NUZAKX<JV\$(7148379&(\*""(0W^eipwSX^CGMJMQY\  
`ehIUY]58=\*/5RX^PX^BJO9?  
A3:<4:>HNTV]b\_ekCHLQVXJOP+0//21@EE/  
5<"(,5G:EY2@O#2E+<)6GP^t8CR;<C>@O06D).:  
\$)5=GU<IV.<G6BI\*8@,=FES\EMT:AG29D&+7/6?  
>ITU]j4=FFQ]BM[24<(\*+\$&(OLO\)\*,\$\*/?#&)(,-  
#(\*#&&#&(#)\*7>?]bdHKK046%%,5MQVCKRLS[HMT1;G&3!%0 #""##  
%'.3<0:E5AN>KXDO\BLVHS^<FRJVaQ]jZdp?  
HSEMWX\_hBFL+1;% ,3<Fs{EMX',2.3;NT^IPZ/6@=AK.6@)0:'.?:HT  
\*#.:"/-+4C`7!%, #\*)7!,"&4#`1 (6'+9 ( -%1@'-;  
+:)5E/9G3>M\*+/%'0&0;#)4\*26 \*"#8>H,2; /\*0918A6<E%\*3!  
+#.#+8#.'\*6!'#%-9\$,6#-%&&\*)+, &'("\$% ) "\$&(( "\$#&/' +5#`0  
CBDACG8@G9CN8CN+1=;AC:AD27A<FP`kvHOT#)11=HER]=LW2AKIZ  
cGWb-<I%2%1.9D7AL4=F;?D#,4IVa;DO;/;DHVa>KX@O\  
&2=HNTIMSLPWIUd=HV;HW2>L+6B#).EOVVam4?  
J#)1;CMWKV\_@M[4AM5?IPZhBNY &(%4=FCLU9?  
I;@F38<9<@PRUtuxsuyY)`-  
04',0KQW8>C17<.47&+!.127=BDJO8=ALQOY^[KON034"&)'  
#)+/245&\*+\*/4&,? \*B5=I-1F/19237\*-3!+)0<CRa1=I-5?  
BMXHT^>KWUbK8;A9BM:EP#&+\$')#)1R[h@HS@JX?HS234+--#\$&  
# /14(\*\*-/-)--/21&\*+\$'(178?GPHMO>BD"&+)17<CJ7;=\*-.,06(09)4,6@?  
Dj\*4@!++ ,/%+3&/;9DP8DP1;F-

7D7AM2<GIUaFR\_1<G;AJ<EP<CJHNW:AL!'0+3>\dmDKT-  
2;#)1'.5"',4:~/6?:AJBJTU^k#)3&)2 (#-(,/\*6E-1=#&+ \$2&(,<@A#&\*"&3  
+9 %3,02!# #%\*.:#12=L3<L-1;!%) '5#'2'\*+&,5& #\$.23'\*-),-/26,.4 )#  
"+')\*!#,1;FO\&1? #'/2:%(8"#& +#!,/;-4C#&+#&&#&4 - !#&  
#&/00/12&\$)2 )!&.449),/16=DLY79F336EJJ5;:)./)3=2<GNT]6?  
H+8C;IV<JV-7(7@3CL2BN8GV9GS#,407>(/5>HO-  
37=KS+8A1<DCPZHWA2BM5COY]bAGQ;>CAM^<IWN]j!-

![ciS[h,6A\$. \_js]ksCLW<JY(182>I3=M#%#!# \$!#-' . '\*-5>, /5.28!&)!  
BCE\\_cSUXTVWBEG&), "%(-/"%(++15+/2;AD17;  
%'+/.23EIIU[YosrOST4;>3;@ \$->.2G023\$, %0\*//@EI025 #&,:G4?  
O28E39E28C9DT-3?4<H9CM<GT5DPFT`V`kDLY!)5"%5<D<DNQXb?  
JY5BR\*1='!20<M/2A%'&%''478%((488278&-/\*/3.13!\$#(+128@\$)'\*-(/  
4(1=!\*4"%&(').)-2-7B=ITBNY!(2\*-/  
(1=@IUR^k\*5@4:C7@K38AV\_kAIS")4&.9-4<\*/  
7:ALENX4:@8=BBGM#(/",(+6/7B (2(0<  
\$, &\*, -3: ".%0?#1&)-#%)FJP/1:#&0!\$\*04:/44 !%'(\*/0 "#&5%(+-  
13:=<\*-/0;\*++!\$% #)%(\*!#%\*, -"#\$, -"#&+56CO!(4"##789&'\*\$&&!#  
%!)\$) \*3>K#1 # (2A(2?!!\$%15:6:B,/7%-/9)+889E68A./0//03789?>%--  
&3?0:D6:?059(3"0;\*9C#0;1BM+=H,5GT]T^gEOVIQW5;BAMX59=?  
DF\*7?:.ABMVVep>KW -7BMV"+6IT`FTcDN[IP[# ,8#(1<;?  
G7:HCLX(195@H\_jrBTf@IP:L\2?H!,-4489./0.2?#,'!1CJS;>C-/0 !  
334669&')CEEy{|ORU?DE/36:?B48< \$'#&(KNRNTX(.0!\$4:<  
%))GLLhmlnrrrAGI.25,2<4?T/1A&-? '4\*./@DF)+."3?  
(5&(08=H)\*5.150:G;FS7?M(5C3AQ6CTZivAN]%;FSBL\  
DJS08D0:G=HYCM]PV`6?L+/<#&& .1/),.\*0#\$7:;/23/47"&) #  
%&'688#(.&,4+06.6='-6#(-19')2&&&\$%'\$(+3\*4B6COMWc6?)  
%0,5A2;GCNY7AN%.:06>17A;BM<CO3<E%,5/6B>CH/6A5=GMV`V\  
aPV[=CH!\$+!'\*.0:\*0:AKW0;F\$\*3% \$-!)7 ,; ,;!.%(1  
#0++/1+///11/33),.&\*+ !\*/06::467\*+, &% \*/(\*\*%(\*-39,/0688 #&% ')\*  
#\*-'/\$&#&\$& "'!%1#&.\$&)%&\*, / !!\$&!+%&# \$"'&'\*#0%0%\*#'-0  
+0@EJ<BK! # \$04B4;G(\*/\*\*#&104<0<G\*5@-9D4?G;/H! ,  
(3#0<0@K1BM+9C@IP]PVJU\DLV>EM+4:"4;A>EH;/C<KT?  
NX1<H'3>7@G&\*.CNZAO\6<A7?J2<F#. # 'KMTIM[+19OWd\  
n<sup>DEL</sup>Oct7AN<I\_28D#&'&)\*9=@),.\*4@'3?  
(+09EJS04:.26127;;><;<BCD.02=??  
QRSAD>BDCIKJPS7<>\$&'ABEKMR5:~-369=?  
487>BD165:=<<AACGJ+.2,3?!5!'#\*(5'0@"%,,  
"%&(BHTGMW29@6BO:DP8ERA0^?Ma#1D#2D;L^0=P&29BN,/8"(-5?  
(0<MXg~bmx8@N58;-/\*/\*./\$)#&' ##/0258:9=?&(!)+ #,/9&.9%-  
619B)2<!\*\*+.347#%' #!%)# '3-8D5@L!&\*+ ,5@\fs19D""@GP6=G+1;-  
3<,2<3;F9BM=AH.2;;@IAGMAGM6:@\$'-#)12;F5>I,1<).0""+4B2=L  
%0>(4C\$3%+/#(\* #,+/2=@@/12/11&(\* ##79:&)\*,.%''&),#&'&#&( #  
%#&)\*./\*- . #&& !8;< "# "\$&'&(!#\$/14+/, !!\$)\$"+6+4?"\*5 "&+&2  
#+./,3?#\*\$\*0!)3'+4(,1\$,1 '.&+/&\$+(0=<GU-7E\$&1# '4(1@BP]=HT.4:!  
83BM ,7\$\*)(\*)"-:&3?&+/#.75?H29@@GL<EM0=C8CH3>B.5;?  
EJGNP7FP:GQDP[;HT6AM9FS-27=DJ>EH(/4,9E&0'\$+%  
+3RU]DFLDPdQ\_pBQg=CN,4F249../&'\*/14',0(2="(3!  
(9BNIQ[Y^hafm136CEI??A <??VYY678>@A""FJMhnp@FH-  
23378%&) !?DHMRTSYYKQQ7<?!#"###DGGSWZ;@E18A&., '73@P)3A  
#&,"-(3=gpsz{Tao=HT08E,8J4BUOW`9AM'3F@N`NZf9FW6DR/3< .  
\$!/ ,07MYh&),\*,JLN!###\$%'' ## ##033!# " "\*/LPR,/" ""\*,,)\*,\$'))  
+-"&,'.5:?I9=F \*&&),-- #'-8#\*6&\*2\$(&, /2 \$\*2=9CO:CN"&\*  
%,5%,6,2<(.8-4?:@L?

GRCKV4:D=AFCHP4<F).327<18@>FP@HS#&/'&0\$)209G6?N!-'6\*/8  
\$)#'(,/1"&#'(!!&)\*,."##)\*\*689#(\* /24\$&\*034 " !"\$&'\$)-"&\*\*/27  
"&)/-//#\$\$ !"/8\*-7&(\* /12#%&\$ (2;D!,6\$,8)2> #%' )7 #.\*\$-1;" ,&-  
6#(3=&,3 +6%.<(4?6CR4AN )7-04\*/<\$0=)04&-3'3?  
5DO8HR7@J>BG6AN1;D.5;)19  
("+0GPXDNV<JPIW^2=C8BK7CK>DF;GN4@LHU\_FS`1=HAN['2<>CJ.8?  
<JV:-D%/9&/9""(' .37<@BG,2D +;  
(4DKSf:DT#&,@AC246,./,/0!-"(3,1;FMXEKUEJSfkq>?BQTY`b-..<@?  
prsY[?@B7:<NQS-02"%NPP8;;79;9;=]`\_cbBHI,23,36/238<=KPR-38  
\$)'5"1?.:H+8F  
"1>JhwMWb8ALXambmz>JX)3@&5E!.'?6F/BUFwjVbnS`k>EO09C8ET+  
9#&'##&& "# )+,277168)-/#'0&)+  
#&()&+7!%+'+0\$'(!/24468"%&244"##% &0,-1(\*+&'(\$&&')1'.;  
'3)"\*4/6A5=I\*2<")3;CMELW28B(,6@GP(.6 #  
%3:DLT^KS^EMXbfkW]b8?  
J27><AG>GQ2;F3:D5=G"\*6%\*1\$(2#&3#-.,/7&)+ #&(-/#(,/##%  
(.5D2;J\$'4,/9)+.8=>AIK \$'! # \$ # \$ %\*07!#'\*+ \$.)+,<>>7;F16@+./#\$  
(\*,\$&&##%0=2@M!+\$#-"#!."-" ( )"+/3)2=( \*1 &-%\*,3;C%-3"&2 \*  
\$,/2;%\*6 "#%&+/(5'0-58-9F"0:\$3<&3> +8 +69?  
EJMS+3<\$&;7CK1:DXfnMWa2:B1;C-9C/<F+5A(5"0:\*6B3?  
L8DP<IS07>&-3<LX,9E -7 )3!+8F+7B"+6%/<\*9#0?)0?<O`NZn"1!  
\$&245+-.\*,.)0;\*0:9?IGMW+/8=BF')-;?QRS?@?QSQdeebbe #/10,02&)  
+!" " !"%'( <>@@DG=?AHKL589+/0\_egINP8<>@FI16<+17!  
%0'+9(4C&6E.29 >NY[fr/381452=IGXj=K[-:H3?M  
%(9"08FU^o<sup>DEL</sup>bmzSbr0>N.:DEJR!&-8:<.23 !"\$&-04)/8\$(1%\*4(6K%/G  
04>MQXd".(&/@ #'379 '/%&&\*+,576())%#%#"##/25 \$&)\$5"!  
+#+75?K")5(0:+2<-4>.0;&-75=F-5>%+4/5>INW04>,2;IPY8?  
H6>HX]b9<C&-66<CAFK8?I\$+5\$&).1;-1=-25!\$\*,/;?H29H#0%(\* "\$  
&+&,/#&\*"%',4>8APEN\5<K),1\$&'%2A\$0>%!,(,;" +7!%\*#&,/35 !  
3696;G-1:(.6>CLSYa6<D%&( #\$((\$&(#&(&.<(2>+7B))"+\$. \$-: #,:"% / #  
%\$3%3 )4#/# #- &,5#\*,-%(\*"+!\$,8'1?'1-  
6;:CM6@J(9B&4?!,8\*7DCLROS["\*5(3C>HW#,8\*4@NYbDLU/  
6=8AG<GQ/=H)5B&4@0AM+9E1>J=JW;HUAJP:@D;GS1<H)4!%'\*7J  
%2E/(0<\*6D.>R,<P/@Q4?S"%+"\$%267,/?  
+>CL@IT05>IOYAHQGKQADK,16 ##,.-  
HIHsrsUSVBCG,-.7:;/55\$&69;@FGFIL368"#%),,../ACE9<>CGI:>B6:<14  
9;@D@EIUY\_dju")+5A/8G\*6E"-  
#\$)/:Fdn{<ER<DS2;S;FY5CS:IZQ\_s,9I\$5/3DM`pRbr.@R#)5?  
EKAGO"(0Z\_e[bh\$\*#+;\*9M-05#-=0>O2@Z 5!\*:Nay5G\ .8I2<K %4 #  
% :>=+// "%&.\*+,\*+,,-/  
?@%&&)\*-,/2&07?J/8B/7B)0;")4\*,2&.619C"\$&  
#)1<AJJPX,/749AGMV16="" +<@E)-205>17?-06ACF\*,/\*.'&'%(\*\*./+/1#  
&( /2<25:&\* / "#!',\$ # # +(3<J3<K+/9'+9"+.6C;/I ,9%3!, \$1).9" !#  
OR[9?!% .15><@IGJSBHQ-/1&)\*.5?  
7=I.39&+8'4'.708B"\*\$,5)1:&0"\*6#0 \$ !\$+&(0%%/ \*%!.)2?'/<(0<(/<  
(4%.81<G;GQ#1;)6B\$.92=JEP[=CJ]19CEO^9DR\$0'0:&(02;B5CM3=D@E

I.4:))4IXe1BM"1>4BN2<C4?D8BG6=DO]k?MZ\$)!\*60?P/BT ,>+8-  
<L;GX?JZ2;l/:P!,,.02368):)8! (2=FAJU5<F:@Hfluu{9?D"%%,..88:KJL??  
AXX]ggjRUX159JNQpux8:=<ADADE'()PSWtwyHKMEJNGMS#'+#',BFL4  
9>X\ay\_d%-#06A@GUCP[IVaFS\_08B'/:]huWdvBLg?  
Hb:E[:EY<J\_>Pc-;I\$1E+.8.5BBLW6BO(2>9@G39B04<HNSPYg)6%  
+69I\7>M->VIZp)2D#(96AW8BV.6F#.=)6E-4?(,/ \$&;CLFNWX]f9>G!)  
#& !&((-..+./#%'  
!\*0<+5@"\*5!(3&)+&(-&,6\$(2\$&-25>%')! ',PT\CGN.3:9>F+08!&\*8=A/  
278=D5<D&\*2BDG+/7( )-25079#'(,/3\*/.68:'\*+&\*, "\$((,\*9&MRWAHW  
%/=0<JIS`6BQ-3@#(\*,14).:#)3 #) \*.6.5?&\*3-1;#\*+2///&()7?I;ER!%.  
\$")#-7'/75:A9@I(1;"\$"\$&&2'1##".(+8\*08"\*3!)2 )\$',  
(\*.3=&'!'/=09G>IY;AJ )"!,60<G&2=1;FAKX2=G2=K7=FEJQ3:G! !,6(+\*  
&-!-8'/8-4: &1  
##:GTFUc)9E=HOOXZ0>F5BK>GMO]j]gs=CN\$2\* ,;"1>'4DK[k9J]9BN0  
9I&4C)3@\*.:=@F#.<,3A#/=



3=I/9E#)2MT^^enlsz%,1\$()155+./-.1:;<<@CNQUAEG!\$  
(  
KPPz~~DEL~~37:./0257DIKbgkkn9=@/47:AF<AF/28#' +ZafKRW#&&6<E"&0  
-  
5@(1;AMWGQZ8BK+5DP[k[dtA][CN`IRcGQa<ES&.</:F,8E\$\*9%1\*9GQ\  
h?GR+4A"(\* /37!' #,:1<M %'5GN\I5>I#3K&9O+=\$4\$.A9EY7@Q)2B'1?  
QX`MX^/58"&(#'\*%),: ?G>FPTZb;@G.7A'/:',2%). )).)+6!  
+&""#\*06B.6B)2=/14)\*,! '1 \$-\$\*1-18378&)\*AFLHKR03:(-  
3=BI8<D35<47>25<\*19\*/6FJS:@I'-6#,)/:/47)-.  
\$&2789=>@DF#\*&\*1)./ %2.:H+5C%0=!,6:I7BP-3C/7E8CR/9H#+9#&  
%.;BMX6@K!\$, "%&'\*1 5<E27A #%,/4NQRCGI%&0

'06BN1:C7>D9?H(-5##\*\*+,"\$\$ \$-%)\*',3\$0 /5>6?I%. &/7:>' +0!&0%  
(,,2:-/0&(8!+=)\$4#+\*\$ #\*=HTIUaMYc4?K1<IKS]LPW&0#)4'2(0<\$+'-  
271:G2>K\$1!&)1;HMXcBP]DMTNV\FPY=FQ;DNGT`O]IUcu)6%"1>/;H"-  
95@LDTe+7G!  
1\$4&0>#(5(2D)4B)5;HW#,&1",")3DKUAGSHNW06;AFIPVYFLN59>GK  
P8:<+.36:>\*-1"%<@B=AE.25178)+.  
+006<>69:69>!'.")0\*3:EJQ149[bgMTZ %17B \*(3"!\*" +6GO^EM\  
ITdCL\BLZEQ`>GV(/;4?J@LY+5B'/;\*09,9D)2?"//23-09#'//  
7E4@00<L;/M:CO<CJ#4G#/C'8)3D  
%.B.3;M@ERGJNDJMRX\AD9>B9>C!%#-!'2\$'2"!&/1:D=EM).7)-  
203:#)1\*/2 %\$/:&1 )6/2<\*3>.7B/3=),0 ( '+2:"&,#',!%49>KNU36< \$  
+9?FGNS\*/3,.6-/7/16"%,&,47<F.4?%,6/16%') \$%&\*\*#&'//5:<ahk5<A-  
&4!&.\*9!\*7\$-<\*3B/8G.8F\*5C\*5C/8G4>K&0<'0:9COAKX,6A"##&&\*4=  
]di3:?,//# " "#69:./3"#)!) #(\*./\*-Y]bLOV),.\*+3;+/9 %.\*#2.5:!\*\$,-!#\$  
%##%!)3%/3;F9@K,/5\$+6%"& \$&+## & #"\*-3>"&,  
(2=H:EO<HR.8A9@I<AE/8A6BO.9D%+618E#  
%, "%&+2:/FNYf7AN1=J\*6B@IUFNV?  
FL6<D#+6\*0:/7B=IWQ[I[I>JZ4@K2>J;HT\*4!.;+8J&3D%!((+..\$()  
%2@'0?!/KYiBMX%'2>+6A08@#)2%+319AZ`eX]bLRV)/339>@FL(-3\*/  
5CGMZ\_eCGM\*-1\$(\*-01257"\$\*.226:37=#(/ ",13>EL:@G)-527?(-  
4"\* ,3<" )2""1&&2  
\$.HMX<CMDLWAIWFO\;ET27D'4(1<Q[j/9F2:F'/:#,7)',3S]j;BK0>K;GV?  
O\_#3E!\*90=J1;K#0E#/@-6H,9M\$\*9-2A9?J<?B:??@8;=49<7>A<AF#',!  
+\*0;05@"

**"\*199ALCHP48B)+6,13 &',8.2:%)1%\*5,/:" , \*&\*3+/8#!(5;C&,1-  
1536;48=?E#\$\*& \$\* &(\* !"03;FJS',4**

( \$.2>468!)+.),-!%&035\*/1:CF08;-)5'.12".!-:/9D<EP4=K7@O'1?(+7)2?  
(3?" +5#&/#/\$.&\*1.8A5>G>GQ8>CGKUJQ[ADI&(-  
&'\*+1ELUDJS\$&(\*#&'#\*Z[.04#(. \$&( !!! "##&\* \$/\$+\* % "\$#,  
+1<6;A9>B\$. \$,6%'2%+6#+3-/4-/3\*+2"" ,8+5@\$0 %'(1;,8B +6)-7-  
02,/24=H3<GELY-3?05@.1=&+6+2<GO[R\hCMY7BO?LX5;C2:A(/7"+38  
B1;G'-76>HVbo[cqZcqP\_nO\_m3@N,; \$32@T# )(+/!\$' (4-3C'4D#0?  
DMY-7B:FQ;ER)1;&07#)8?  
Jbkt6>EKSYHPX\*2929A\$\*0"cjo149DIM49;' +,59<"DJP-3:#(,  
\$\*,1267""%)"(/7%.#\*RXaCJU8?J39B  
)3"-)099@K7;D)/8<CK>EOMTbALZ+6D%1&9DQCP]>HT9CO+7C\*5"-  
8<EDN\3DU(9M-<M7GU&0?\*9DQ\_8?N-9K (8!-B&9#\*9,1=!&,59<<@?) -  
0=DK07>)/56:=4:A:?)J]co37A)09S[e6;A05;59B!'0")1(3?%(2&)1  
#+/2<(-9&)." \$\*#%,&(/!&\*-5""-/38,.3++ ,245\*./"% ' "%&),04\*.5\$,?  
DN27B !(3;CO!(3\*7%""\*,9ET4=L\*0<-6DCLZ\$0=#/%)1366%9CQ:DP,5?  
(4.6D8BP(1>&/; '2'/(+5'1=! ,6 &.4>I2=F%69<MV` ?  
IS=FL7@K#&/)29CLUGPW#&(\*./FKO6=BKOQ,/1 &'%\$&, !"  
# '5&, #& ( #' )-069=.13,/1&&/: (2!(3.6@<CI(/:!\*5-1<+/8&-;  
%\*67=IAHS6?K&/: )2>1;G+5@5BN5;F"&+( ,18DR,6C'.8/5?  
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(,6'5!)9'3>1<G=GP4?I>HSQ[fMWb^fm4=I19C\_ekDLUJS^/8A!  
IPY^dk#'( &\*+15!%()-//39: ?E"(/ # \$49@"\$%37@;?E'\*2\_ep+3<\*#. )\$-<  
%-9LR\_15;!\$&9>@68;6?KAKX=FS!(3\$/9DKZiP\_kLj7BL+5?  
\*82>K6AO\$4C-<4DV!0A 0'1ABO^6@P'8&,3B /"%.!/45)-.#)6>F;DN18?  
AFI7=F%+53;F &0&(1(")46=D-2628<?EM&-5(1;+2=  
(219D&+3&,338= ./0+-1%(2',5'+2'+2,/4)+,)\*+;<=,/3-39")2!  
%,>CL=BK',5:EP:?K  
!#-ELZ'0?-0/1248=9DT.:H!+:/5E-;J4AP0=K+/  
3&\*)4@CN[#)5&\*.& )1#+8CP/8C/8D08D0:D#-#',&0%,65<F3:D '6;F?  
JT/:C<FP6>F09B%.8\*-3&-528>%\*&).7: ?@DH"&-0928B\$ \$%<FQ'0&(\*  
"!# \$&' + - #& ( #' ) + 0:59B/36268\$-\*3>5>H"&01:D?IS/5?",  
\$,2;<CONV`AHS3;D.7B#. %1)5,8G:FT/:G7BN=HW-6A(0<' -  
6;@H<BH5;@7;B:>E\*-5""/\$+3,6>.7@:CN;BM\*39\$+3;CMZIVd@L[,7D-  
4= )5&-6@JVYhxS\gR\_kMbs2CSATi&;@R\*6D%(2  
#'068 !".;F,6B,6AYeslsy )3>FNjt3>G7BMGS(!)0!)0/7=`hn68:5:?  
KPT5:<5:?.38(-4!)#\*9@HMR['-4 &(\*68869>%\*45;F&.;

#") &0#,618B+3?#&. #!/OYf3=J(%.'1;DO\p]k:FT/=F3>F.=J<HU1AM"..;FETd#,:\*/=0<L+6I);,' ,2B#1 " #)%09ACLRBKV>CI=GR\*1;%&-27.38.5<+3<>EJ6;>).3&- 4&/+4?@KV8BN'/1+13.49&(,/1.:/5\*+."#%#%(+.6\$( "#%&&//0145- 2:/5=(-68?J7<F.3=)4>;CP'+5'08G&/<24503A:EU:ER.9G\$.=\*5D %0@,6D6AP,2A#(21;H4>K#,8&/ (3\*6A8@G(0;)4>6AM=HS- 8B)",8.:F>JUHR\8CJ(37@K7AL7AK@JT7@J19C)+. ##",2:<CI'\*\*.06"&, \$,\*19#&+!&1?GR(/9\*-/#&& ##\*//"%\*'--)-."%\*#)#!#+\$'0 (25@L6@K\$-,4>9AK3=H26:4<H%.8AFKFIPOV`,3>\$\*5/6B>AL),-&)\* #+-:G2?NBNZFQ]\$,6 &-67=F8<A7;?\* .2MQVNUY,59")/8@1;B2=G'0;&/:&.44=D- 9EBMYDQ^\$.:&-6,4=+17<CM;/HP[gZhv]k{\*5 (-2D"&,&1?6? M( #&\$+.#0\$'/#/:3>I8FS\*8JVclv+4;9=C4?K+6BHT`fr|(\$+)3;.6=\*17\*//AGL bio9>E#!(\$+.8C/8D%,6#+ '&'(&')BO]\$.138=F4<G8? L.3A&+6,5@DMU@HPU`j?JV#+(1;-4?#+57A] \*4= ('19%3@9GS.@O&/; (7C<K[\$-;&5.:j;/P.9H\*0>&,:>DS28H+/1 %\$+04\*2=2:E/7C8DP5@J1;DFP]05?'-5#59?KR[>DN'.54:?'-2!&,4> (&);@G.24)./+57=I\*-6&',.-.++++\*,(\*+-28%+2+//134356,.-/4&(2-/159 D9AN&.:,4=\*6D#,8-6C'0>)3@19A4;F3>L(2@!+8)4C.4D\$ '4+6E.6@%- 6#,7",#-94?],6A\*5?+5> +6\*5@9COAMZ:DP=GR2>I7DP\$0;DPXNZf"+)5@(1<\$- ENY6;@BITAIS)17!8>E28=%(,%&&-66=H6;E%\*4'#&\*!%&",\$(''+5"% ' %0&-5>=HR)1;#%07AKDLW+3< '1IPY5<G:AJBGQ=CM! 5=G[^|<>B'\*+"4A'3ABO]IS)08"\*#'-&\*/05:26:<@CRVY)/4,6=AKR<EL (2)5.8DDLS/9D,9DES^;GT.:H4;C>FK@GQ,5@(/9LT]<IV?KZ'2@&(6-9L! &6\*5DTbr&3A%4'4&1>;,G<KU/9B5AM .? 1>NVeuLXc:AH5<A'2@Mo}^jw)2 )1+09"489!%&""&)(,/" %! ',%./4? <DO(3(&)+\*./"&)#(-#"KPOADJ+5@)2?FOZHU^@MX8CK'170;BLTY3=F (28=I#)/7AL+9

#3<\*6 ,7 -7(4A!?.&3I4?O\*1@%32:GAIVAFS27B/5@9AO4>G%-  
3""5;@17?;CM29C%-7% )R[g5:B.3=&-7:?GOVb  
&/,1;:BK%)0"/12578\*./##'+59@K)+5)\*,&()#\$&!#(89>  
%)01359:=35:.02#&+.00),//6B+06#&'59F9DR2=K\$\*4\$15?  
OCHM08C+4B""5"(6+6D(1? \$0'0=2<I #- "\$\$&1 '1&0<EQ9DP  
\*4/6<',5&/:09EAIV9DO08C5>I3>I\$/9ALBO\  
\*8D9HT"+5'8BMSVZ:@H4=G4=G39A\$)14:?BHM,15)% ).4?#)4\$%&'-  
7,3>\$(1&\*\*\*3?7BO'1=7CN8BL/34045'0+3<LVaAIT!  
\$.7FOZMU '#+4;CL-3;?GOAFN!\$-  
SYcOYg:DR\*0@ ,&,9!'3".<>IWAIU6=F!\$,-/4<@E6:?X]bEHM#  
%&(,/:CI>JR=DJ28>3=H;/E6?D\$/:\*3.:G\*4@&1=5<CCMX6?J\$-<EQ)4?  
%/>(5(0:6@R\$,>.9K=L^'3G7DW&7H\*4B(6F!./;EHVb3BS,/2&)+!  
\*3<DLDP]<JW3@N4CP2>M)3(36:'-3&\*+%(\*\$'(\$(\*'+2!(."\*%,3.4<(1:\$-  
7#,8-4G'+<\*/=/14  
!)3='4<.69176'+,&.8MYcGR[@MWP[f(/8)08KT]38C(2!\*30\h%2<

#2?- = &2:HS'4?&6@XGSb)0;5;GRXedkwAJR/7?6>J:AK,3;%-34;A-38-5<'.8 &1! 8ALIR\'.9&8>H29C!%/;>G#&./36  
"# '\*\*,--\$(\*,/68?I+/9/08,.0')1),5JOV).43589=E8=B=AC#&(\*--156% '\*&\*.#)7!\*7+6D(5D #25=LHLS.1=-/7/3B%'5&/=3<I-6C4>K5?K\*,7#\$"+"+6!)309C-6A-7A\*3<7BM8@M#+5!)419E-27&\*2\*2>).;7ER7AM?HU<EQ4?JAFK\*.7+4>")2-3=6<C8>CEKP6<F,4@,4@6>K(0=#, !#(.85=G-6@ +%/ \*4@)3<)4?,4=(09%,6 (2\$.8?EW`kHP\3;E.5?CLWENY(0:-6@:@C:CN,3<AFK(-2+0:kpvYamCN\`1@!, # !-7;EQ@GT;@I03:9;@<@E-15EHNMQR9=>:BJ@LT8EN8@F/5::DP/<G3>H+7C(1\*5B-7B%08>DHQ[\* /8\$" +76AN"\$&#&-!'04=K#&3\$(8\$1?-#(/,2!-'3,9(4:IW4ET258#&18BILXcESb3BO!-; %2?\*7 +/9D!&/18>+00BHN  
%+#)/")%\*0"\*4-5<:BK(/9"+#.AN\_7>N379/26&)5/7F,7D;/C ,7&3=\*28(1!+4!+4\*.1=CN9@J07?  
'+.Ydn3;D&.:IYf0;F

**\$! %-)3A&0= +5**



%1ER](.2#)3>GR7AI5@FBMY;EP+3; '1!)3/7?"&,%) -28@,2;'

**!,BJX!**

OPP68; !\*,/5#&\*57>-19 \$)'))'+!&' %'/:AKIOY6:E'(-./6,/77;?'+2+.1<?  
D,/3047 \$&%\*0-03  
##(5)7\*#(5.3>#1,#-;5@P-09./1,6D)-<!\*72;I5?M/9F".%(/'-\$'3\$,6.5?  
=FPCMX4=G6?J8BL%.7!\$(#(29BN,3>&0#+6\* ')4A#.:?HV2<I7=C#(-  
0286?J).7  
!(-17<A3<HBKX6=J\*1=(.2<)/8%\*4"'1"'119E"))/5/:E&.7)2;" +5  
'\*,R]iPYd@IT3;G/7B&1EN[5<D?EK3;D&,5+/5+07!\$\*' +0LSZ?  
IX&.<'\*:&)0&//8D<DO=DM25=03:&\*. (+/#'-259ADE17=\$'1!  
\*5+8D/:B07@;CO;/GBKUALY3?J#-9#.8%\*3-28<DK  
(09D5=H'/<T^k\*3>)0=-4A1;F&)/  
(.;j&3B+&\*1/47&5BN)6@\*7\*3B!.<:GS>HQ(5B;JZ(5B -93?N#+9

>IT4<F15;%\*\* %#6<=IOQ;BH06=""\$+/'/6-3;(,0).1"+3"\*6G/6F  
\$'#&5/2C,/= %/\$\*/+7C?N[N\g?FM!&)\$+5/<H>GPYbi2:B\$  
+KT :DO&2B3=J!- "\$6AN'0>!-&-1 (&\*229="(,!(/+5=7BH6?  
HALX;EQ)2>&0?(/;%+3!%) #&(.6+3=#0

'011'()78:"\$"&\*\* .01,-626=.26(,0,/1+/1  
!&)4DJT<@I,/77:B)-3(-//35&,1\$.248=?  
%)1%)29<E(+,"%)\*2B+6E&3A\*5@"\$/".'5(3C1?O\*1>)\*+.8E,0?)'.</  
4B+.:&(-!\*35<G\*3=07B/7B\*1<=FP3<F.6@!25619D;DP;CO(0<)2>"\*7#  
%./6A\*0;)+\*/:.\*3@\$ ,9DJP7:=9=A\*.1#1/2>HTEN\7?L\$1 \$1\$\*54:D(/8!  
+5<FKUa!\*4#(:@F6@K.7@\*3>),3#'( ,0:ALY\*4>-  
7B49D05;)1<3<H6<F9@J/6@-3<(-6>EN.17\$6:C/7A#\*8%\*7#\*5&/;-4?  
=EO4:B\*.5.19%\*. &))#'+,/4&'!-%,<EQKR\_CMXKS[NZgHUa,8C!  
+5#(007@FLT+1;`guIR\_5>JPYf:AM,1<(.7!  
\*3>,6C;FV0;L(63FX9L^'.8BEUa);#2@0>K<GS!-9'4\$/<+5B3;FJWf-  
7F)4=3<BDJP#&%7>?5;=3;B5<C7=C29>#\*1,4>%)0%.7%.8")6KXk3?  
O&\* \$3)7&3?\*6D6ET>JV2<F#1=#+2?L+4?#+5PV`7=E\$!'0!?.?  
LZ"\*5%.;"#2\*3@)/: #,&-76@K+05%  
+0'.4&\*2'.:EL>HPCLV@JV)0;+4@2;A<@ACGO ,065;A)2<(%&&\$\*\*/1\$  
(+\$( ).03-3?35<"(!\$\*17@\*1<+08"+?CM:@I27@IMT?BK26>#'+-38\$(--  
13489  
&5'+5>@G&\*1&)+49I@M]1=M3:C",52;I,6E?KZ%)6\$&/&)3\$)3"/)  
+637D,/4+-.\$&\$+62;E:CM6?J\*1<&//7A,4?,/8 &0,5=:DO0;G/9D+3;'0=!  
\*6!\*' (,69FUAM\8CP/8B \$+CIN "&5<ABNZJTB?GU:CQ#)5\*1<+0:\$-  
'1'/;>HS;DP\*4?=CJDMV2:D4;D#&\* (+1=IUJVb2>J.23(+,)/6;BK6;@\*2>  
(1&.AHN9>G/26./0<??<CR-4A6=J6>K\$-;!:#!+@HSPYd4;B-2:=CLAGM  
%\*.)-1\*.0%146/39%0%0<"(&)/29E.8>AKU+8C-  
9E@KV29ADJPW\_k@GP9>GR[hNXeEMZ4;G\$\*6"#-<BN&'9BPALZ\$0?-  
>\*4E5DU-<K#. (4)7D@N[CNW&18 +4?N'4".<DOLWf7AP  
+!&'\$+1%,/&))&((-24%\*)-26<CJ-47%).\*06\*2;2:B)293?  
I#\$\_k~EPa !)-)3A"+5' -#/.7C2?J&3>7GS;HT7=FDLW(+5',.-3:' #!.  
(\*4!."+#@HQ9@G %) +4:!(/  
)'.18&/87@K\$-\$-,3;TY\_049\*,1+-\$&\*+5=".#%3#%+ ")/1%.  
+0:..15"\$&.0:35; %%%'/=CO=FT19D +7 \$14:I?  
GP>CJAGM:@F7;@\*+/.):AIZ&+6!%.+5>.:J.2=18D\*/<\$\*-  
2BR9IY,7H.7H"#\*.\*. +:&2A6AN&)5\*-<05@/4B#'2"/-9F\$)5/12&"  
#%/17<8AK/6@'0%-73=I5;F(2<5>I+7C)4?  
2=H:DQ>FO4>L&0=" +836;"(2\$.<8ET@HQFO[@JSAIR")%)-  
-.0T\_kKVc;COGNZV\_m=ER9AL/5?'-7&0\$./8C\$.#)03=G/7?+3;-  
02#',6@KQ^j8ER # \$1:BCKV1;G-6@08A.4:>EP:@J(+-\$\$\$GIKEKX,2?  
(+2\*1;\*4B,=J\$4@%9?LAJV7=CLRZ+/84:@GMT+3;3;C",4!  
+54<E.;D8DQ/6<%,1)1;+4;2?  
K6CO,:E\*4@>GSekqU]fQYcGLU4<F<DOblwGOZ#,!#-HOZ#'CM[/  
7G!.,:GCQb6BO)4%1>\$04BO^IsBJU" ,"-8&2/8E'2")7.6C-0829?.36-01#  
%%)..+1 \$",2)-217><BI\*1:!!1?H?KV",09JS]m&.= '6&. ;#,7 #%-  
7=D=KY.5>9DN,7F!/!)1?",/58?G16=%(.&\*0&+/  
&!#).4>CH\$(-.25\*/3EMTIR ^%-6#(-\*16#\*/#(0#(/-4<(/5!&,\$?DK&+3!'  
#+.3\$+5("!'/'2<%0=  
+3\$+515<&( +467016\$'+516B>ET0;H\*1;'5,/=6;F:>G04;25<,1,/069>F  
OZ.2<+AIOCN^8;>,3C5AQ&\*5-9D:EN-<K?N^(.9 \*466:=4:D28D!.  
\$'548>37< ,!+7",85:F46=#\$, /80588@J)2;\$(/8Yeo4@K\*4?/8D-191:F-

7B,6B08A9?I2<JV\_n\ae3=L&0>,7E;FS:BL=EMCHQ29>.159?  
BIR\_=EQ2;F5>I7>L07C=ER+2<>FQ<EP  
&.78AN-6B7<A.6?-6A6?L4?L'2=.3:.3;&2+4@W\  
cDOI)3?)2>MWb<@F!'/7C7>G+,-47;4:F)#%\*&\*5&)92?  
O\*7D )408CENZIPYOV^#\*18>DFJR9@J;BL'.6&-6\$-  
31>I,9D5<C27=LV^LV^AO\FS`+7C'2ALYFOZ>AIKR]DLX.6?  
\$)29DS]iPWb6=G\$\*3

!PZjM[j"-; .?\$.;#.<!,:0=L'3(17DPX8DQ%+6#. (3@\*,3,/?(,4%,7?  
HBHPSX]7=?689#&' #&#%'#%)#) \$-3:)0:#CQ\0<G'"0MUe#\*8%.,;1;!'  
&68>LQW>IWAIWDLU3<M+/,>,1>8@O&1PXd18?!58:<=>46:16:-  
14;<=)++\*.7-8D +3A^hv8AL,3=4;E.6=5=B>CK\*/6\$&+/\$,505<>EPOS\  
@DGFGI17A".< \$07FV,8H&/<+2<;DOH MV.4=8=B',3!&-  
\*181:F\*6D )7%\*:05<26<>BJ28>9=F,/1&)\*378>BK<AJ!'"(-  
7=C@DG58A-8H!,1;GKP3?M,8G;/K'.0(.0.2303>/4C"/ \$&)+,/9\$/;!-  
8!,#,6/:D#+53;E/26/6@5<F(-6%.6GOY?JT#\*1#),27;:=C#&/\$0+4C8=K  
EO^Z\_dOU[5@N3=K5@MEO[:BK#(6?E-5<!'-159GKRR\g#-6&//  
8F#+2=<DNLR]MT` (0<!7@lVak%0;#+46=G6?L>GT7?L\*3@!'&)  
+0;l@ISQZe7AO6AP!+S]jir&)4(T[g;?E08D6?M.6E\*1= +)-  
7"&0'2'3><GRU\_i<FO6<E.18/5</6?.8A:BL-3>9>D8?H4@K.<INT\  
NSXYdmR]g@Mz:GU+8C)4?:DP9AM6:?AGM@IU ) CJWaiu=DO;AK%  
\$\*5JTa]ivJtb&-5"-8)5A)%.74;@LYd>JX18C (#0)-9 #,\*0<#(4%\$  
+3:@H8=B%()266\*-0%\*-47).15:?.39 &4?H4:D-1:-9C<@E-  
39"\*9\$1+5C'3?  
",3;EEN[8BP:?M8?I&,9279+/2DLT\*.1(,,&+,.,128:<AEF\_bg)-3-1339>\*2=  
\$0"+6&21:!!%()099?!!%)48<)16  
!/26#\$(#&\*/6A@IU\$+/-WZ^`dkFLU(\*0CITNZjDTd\*5C\*3>8AK8>C5:@%  
+4 '/:BJ=EQ5@N:BR#&1\*-6;?IAEMGLV58D;=B9=F69E;EO8@J?  
JT,27%)-?IS:@GIMN "\$\*.7.3B#%\*4369#&' ,+/-2A'(\*,\*,/+/<1<I2?K!  
+4&0#.!!+2</2727@;AK8@I&.\*4=BD\*2=!&09<>/12  
\$,3>K5@O@DNFNW<DK4<AMYcDQ^"\*4,3=09@&+'.3%-4&,/35-  
4;HR]3<H&.88BN%0 \*:BMQZeDKV4=I7BN)3;#-:  
%09%.9(2>,5A(2>2>J=HU2=K=IW%.86@O/:H-  
6F.6C=EQHR`16A04=INWHLQ3:F&0>).5\$\*4'\*.#+1%2%1=8FOMXaXal  
=DO>DJ>FO)1:8?H>DLCIRNVbSX^>IS8EQIVcT\bMU[5=H",7/  
<H(4@)8C:FR4<H6@M3;B?CI5=J )&%'-618C2:C?EO28A%!(2\*0<)3?  
FOY,9H!&\* ,6+4(%/9  
'-EP[(2>' +7'\*0!%)4(1>\$+6\$&,05<(++8;:),-/45/468>CBIN7?D4?I?  
IV8DP:?C28=!)")'19GINX"%'

!\*4:CQMVb8CO/3>%-79IU9CQ,3@!, )38?58:-1237<05:BIOIPW/5?9?  
E6<B8AO\$(3&\*2= ( "%+)  
+2"&&38;"%&#&)#'1#'#+5=I"0"028NPRLPR:?C6?N6@O3?L)8+/<-/2\$  
&-!#)\$)\*6=C;BL-5>08C19I)0>-5?EKWOUcEIT./5,.5>CH?CH6;E%.:,5?  
8>G4:==EJ:DR59D!%!)+,ADE#."\*"/,(,1 \*)=ET/3?#  
%)15B5AN=GTNZg4=H&1%&&,6AFQHNX-4=#&-' +238A,7A#,>AC/2<)  
3.9EMZgNU\_LT^EO\47>JSM[g,6B08A3;C\*27"(/  
\$,43;C"&+6AJ:DN4<GHP]@HT-5@#)43<H2:E&,4\*3;(4>1?  
K3AO&+&'30:GEQ\_FSa+6D-  
3B&0=HSbFQ` ,6D;FU+4B'0>CKSAFKKOTMT[\*3@(6\$/&  
%&#\*6'3@,9D&0;(0<.8C&.>DJ<EN\*1;?FQ?FSCISR\iAIR2@JAMYIUbNV\  
X\_eFOV)286@M,9E4BO9GR2;G.8C1;E>CG=FP)09MU`9?H!AHSENZ%  
+5AHR9AJ-6@'!,;@H8@L05=\*1<&0\$/94?K/:D.7A/35%-1>)\*.8!  
+&#\*>AF\$'+146',/<AF68929==CG#&-29?E>HO;GN%3;58?/  
2;,\$,5B:CQ"/!" +8?KZOYe<EP1;E\*3<&1<KVdBN['2 +8CO.5<36:,18'-  
517=)0906?\$)107D'1@08B\*07/49#'( \*.0'\*,&)\*157#')\$()/4<<FS\$)3(0>  
&/#&)ILM ((/8=O.3E"96>I9?H68;')\*\*055;@16;,0:\$-  
\$,819G28CCIXEK\,/:\$(.@CJ;?D149)05'+-)-/  
@EI=DJBHNJT`7AO#,8).778;39>,7&317@+/:&)4/3C@EV"/ -  
6:I148"(09CPKVb6?L4=H3;F&-7=BMDJT),6,3=8BL0;D&,5-1;/2=;FR  
%/ ,4<JRXGUcLZhELQ034%.5=KVER]C]SELU-5@" +5+3<;BH! ,5>7?  
K6>I3;GDMX6?J!,#'22;F<BK6?J )25BObq<sup>DEL?</sup>JW& ,+7D0:G?  
IVDQ].;I&3 )6;FU?JZ=HW1<K&1?27@3>LJS\_ELT9=DKT\_3>N +919A  
(4&+6B.6<!)\$,O\k5?K(.5DLWNS^?CN49@HMX.6?"-.9D5?  
K<FPBINPVZJU^6>D<GRWcnFUb6DO.8D1:F-  
5@7<A.5>.6A]eo#AGRSZf%,65<E\*19&/9.2>(0<-  
4?:BM4=I\*.9'2<\$,6/8EFP[<FR"



"-,02 "\$,06?"\*689\*,/&(,\$))/4<CH&\*."&.4:%\*#&AMU7GRBQZ/?G  
%1:5>K-6D\$0 (6(.<\$/" .49HFP]7?K+4@DO\&0<" +73>J%-)  
69;/03\*.4BHR'.4,08'\*.&\*/\$

GNWCIM! +12159.26 #DHJ).1,/0%+2&.:?FS;>K)89CQ-6B+0<NRW\ -5:!  
(44?G3=E3>E9@F&',%&'37<5;E/6A15A46=:>G/5@ #\*.27Y^cDFN\*,/!#!  
\$(-17AG-3;:AFDKP48D&/<28D6;G+5? (+\$/59G-0=!#%\*,:%.<5?  
N&.<17=8=A%&/<JT`AKXS\i^grPXc6<F06A!#-  
06@19D#+6/8B+2=\*4=:DO%,4;MXfXdrS\  
eBHM6<B\*152=G8DO,4=<CMEMX\*19HNT7?  
H\*3>"\*3\*1:8@K5<F08BDNXCLX2=G&0:?HTLWdjWe&0;-8EMWa?FP!\*4  
+8DOZ6@M)5B;/I7ES)4B\$,78A'\*9\*1<17B58?  
8>C3=IFR^8AL;ER4AP ,<(2@3=D1<F)4==CI27; (3)2>ISa:BO\$  
(.6dkwV[f\*/838BJQ\_08F)4=1<F3>JAFKBINBINDJO3:?)3<JS^FUa1>J2=  
H8@K/7C',5+1:09DOXbDMW+3>5=HV\f&-6,2;2;B-7?AKV;BJ)/9#-  
#,39C(0;+.8=DO(3!% ,14>69>'\*+!#!\*07@)08HQY-02#:?  
G>DJ&.3!',07;09?4=D.8A9FQ0>H>NW@NX+7@09F9DS/  
8G!.)0<7>J(0;\$'1FMZ8?L\$\*4;FR5AM(2'.4)&"

&\*/246/49=BJ4:A+/6)\*337> #&\*. /48: '-!(\$\*.-36/5:#\*/?DJGKL8=>','!  
&/5@8;E1<J=J)\,;K1<L>I\<CO38@#&.-6@(3<1=D8<?  
014./08:<16<BFO:@J6:?8;@57=%\*,79=[`d?DI  
!#((-49AHCKT(/8BJSQG[/688>A9?I.36=DF7:<\$\*1(5:=J14B#'5)0?  
2;IYdr=GV,06\$.:!/8FQZfHP\EKRGKS>FQ05;"&/'-7(/95<E'/:-4?  
0;E18C2:E9CO+6A0:FDMYGKO:=CGOY2:?0594@K&/96?  
J>EO05=;>E9CM'/87@JR[eQZe?GRCKW7?J  
&/\$#+6:BM/7A<GT9DP(2>.27).3  
&.6=F09A'0+#.:7DR=GU&224A&)6!-\$2,2? \*9-6CCM\CLY+4A\$2#04?  
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",4>(/< \*#(06@-/3 "#\$\*!\$&19A?IR08@%\*/-49V^h-2:!!&.4:?7>H  
%#.8BMW2<G,8C4AK;HP6CL\*/0.8G/7F&(0-1;-6A(/:!!&1%  
+6/6A)1<.9E9ER\*4?7?J\*5\$- '&/'2'+2-24\*-327?EJQ7;A!#. +2>+3< !#  
%&(./AHS28@#).&-0\$,1,3:>EK?  
BF6;=\$\*IMP253"&)&)0#+4@ITGP]'9(3F2<K16B356 !  
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@GQ4@L+5>>ITHS[6<>48:2;E/5A18C.4B<DNIOY36@@GL.8C!  
\*5\*4ABKY)5!%\*5;G%-8>GRNXcBKV:CNACGMPX05@\$  
+408C7@KDKVBJT2;E08B09C06<IS\_#\*4%.88;?  
EIM17?)1:=CF1;E6AJ,6@BNY2;F  
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4&+0\*271:C '(!,9#.;)3@\$+: "&4"0#&. #&6'2A'+/8?IY4>L#+9!  
\*7,/8'0:8@KEQ\_39A #'"")-;DP]8BN.4@,3<&,14:BIMW'+315=MR\  
BIV0;F\*1,\*2<)2<ALWRW^BGLFMTHQYQV]DO[<HS'3>6ALDNY?  
HR28=\$(7>HS\_i+5@<CI.8B=HT \*)2;\*4<#+3#(-:DPX\_h  
@HR""\*2<'&.7C&/  
!%&%<BO3>I#" +17,5<:BI-3=+1:15A%.\$'1)5?/7@3=I.;D=IR/=D"#,6@,  
5C"(4""2/4= '1""/)/8-5@.8C/9D,7B&1/7>"("=HU)2;%,7).7 %-13\*/4KPT(-  
5!&.::BN#\*2/48!#'\$,%-3<6?G8FN(265;BADK-14&,18>?275>CD17;!--  
3838C/4?!-@3BT6?M,/0 ""\$%  
%BFO'\*0+7<K6;H9>J:@L#)0=AF>CH38;CHK688<>?%)\*-  
0128=MUBCIVBOV.5<+294>D7=C=DK/  
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J6:@BGODIM@HP\$\*3),1BJS6=I2;ECMXKU`'0#\*5?  
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<H!-#&((,.\$+9!/\$\*6%.>/:!"+:!!%/3<L(2A(57AM=BJ")1'2,5@,2<%  
+1#0#0=3=J2;FEKX;@K.3</5>5:C?  
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(0)3;,5>& #+3#\*-7#%.%#5<HCKU%/&/ &=CO38C %(/37?  
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%%\*06EJP-2<!!/6=6=D)/7(\*-"# !#&) %.;FR(5@%-46?

F+.3499BIGQSSNRVFJN367.2:-4>\*2@7@P/6A29E/5A&)\*023&+1%'4#  
%3 #1?FTJQ\6;E>BJLSX7<@>@D\$&'#%&9;<\*-1\*2=%-9/7>39?  
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E:>B:>EGNW=CL4:CIPY5<E.5?)/9S[f>FR  
(3>JV2=I(29BLBKVDLXQXdJQ[NXeGP],5B!\*6,2:FOY7@I ""4(3(5A(4B#.:  
#\$\*3A#.=)7!)7'6&0?06C-6EAJY;DR9ESU\  
gGOZ)3@")5#+44<A;FS/:H&/7+2A-6B<EQ+3=,1;-/1&(/  
V[d>DO\*2<EJPAEM39?IR^JQX%-5>GREjp7?H\*/37AK6?K%/  
&0:BMW@IT?HQV^cQ[e]S[=IR3@J;GP4AL-8D;IV=JU'0%#'.).1-/7\$\*3%-  
(\*2""#-28B\$+6 \*:AK/6A\*19!#( #())/5&#+'.5HRXS\  
a5<A;BL;CM2=G8AG"+25>H5>L09F@KV2<H (2\$\*17>HCNX6BK?  
HP=GT9BO\$,78AN-5A )54=J(.9)4,6A19?)/;  
.25),.\*'/69>7:;>/5;#'+KS[BIT,2:&+4DIJ)2;=EO+1;#0#%(\$& #&  
"+.1&+2\$.!\*4%,\*29 \$&EJL>BCXZYWWWTXZQTT57;9=C\$&-  
%(5(,506B,2>#%&)\*\*,-/%' "\$ #&@FQNT`W\fbFO;@FHOTNV`5?H"(-  
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F;EO,6@.5;/7=#,6AKW9BN&0<+.9.0307B.3?  
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%,5,/2DKTPW];>E8>G4:D  
'&(/#011?CI@IT:DP3<H/7@.9DHT ;FR6=E@HPDP^+6B(3!)8AK@EO  
%#&\*+\$/= ,7+9E.:H,5?%( )'4+8%2%1!,\*4C\*3A,/62;J6?O '5!+8?  
EK=EO.7B/7@&-6&0<8>D-6@#-:3<K9BN'.: '1).8!#,-2<?CK\*09\$\*4149-  
06(,3<BLDIN\*19.4>OV \_@EL/39:AKCLW\*4=" +58@JGOYCKVPW\  
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#&0:G28>0?J/7B%\*468A/23!%' #-#;,;@IY\A[bk/5>!\*6:DLQQ\$(0/6?4<E  
%-"#&+-),.045+/1<BE>CJ#"18ET6CM@HPCHMFHINPQ[ \_aAHP56;.18\*  
,-36>8AN5>M159478\$&&===FQR[fv\h`i,/9""&(/<CM6>G  
\$)-./-/209BFMS15:/59<EKS`gLV"BDDAFG.8<-7=!&!)2=E9BL(.93<AS\  
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K7AM\$\*4/7C6ALAIU(.8.4@LS\_ou|CJS\*0;\$!/ +5 (\$07B5<H%/ #%\*1  
0<#,7.2<'.:!\*4CNZ>FP")3IVcrx|  
7CLDPZEQ[=DI=BCQUW17=2496;C48C9=KBFI\*5C-12%)+""-@AB#%  
+08BHS^>DMCIP/3?13:#\$)<?H"&\*-3,3<9@FIU[>EJ#((-AJPPY\_7?

E#+//\*. / %-BMT+2:#&')2:5?l/7?(1;2<E(+6&+-)1>7AL%-  
8#)4!'3(#+67>J\*2=&,6;BM@IS<BM16@')3"(4+3@9CP>DO=BG?  
CG8<A37;\$('#!#'/04,\*/7/5=/7?5<A>GPIQJEMY7?K;BMMSY7?  
K+2<+09&.8=GT<GT8ER5>G7>HDQ^2=H4@J%)7.6?  
\*3=!)6\*//"(4&3\*6+8!-:&2@\*4C3=M#,+/:!(7 !  
#<BN7>H9@K5=H'.8\$)2\*178EU:GV07B)/7\*3A4@M08C=EQ/5@@EQHN  
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8'3=3@L6DQ2AN:GPM\fs,1\*1@l\$1:0<E&08#.7>8@G-6<  
&#\*BLV"\$'")3=%)\*+-\$&'&-5,3:4<A%,3+4<V]b+5:)/2ENYKT^MWc0:F  
%0&1@IV7>J,5=/7=GMX@GM7?F19>;DJKWa+8C&.#/;.<l)2)4?  
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LY9FWs6:G'0;CKZb=DK:@BOWVCJP17:?KW9CM\$(\*/6#&0 "/37;AL-  
5=\*4<#+5)3>9DNBIPNUa:BM29D00867>( +4,19RX^.4:&\*3:?''+,  
(/>FN\el3=D(3:.8?;FMMW\_:DK-/6\$&+-0718@-3=)  
+5#&-.5<+2:9AM\*.908E-4B&@IVENY %/4;F;CNDLV3:D%  
+5,1=7>J>IV?EO5;CRV[JMQ/28%)\*&)\*26;!#(%\$)29AG@GN3:="\*4-  
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,6@7DNIU` &-2")2.5B/7>&.6'4)-3'0=/3>!)6")7\*0?%4#&5-/1"&5+4C-  
1@-6B&,4\$/'\*5 '0"/=M@N\_#1")58BOCMZ5@K39D4:F/8A16?  
8@K7BNBLXS\&e3:C'\*0&'-/826=<@H;@I6;E28B"\*2%/6?  
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&.#)GQXENV")!)16;%('!S[h)+3\$&' #&!  
+2%,3.5;>DJ19@LU];EF6=DU^j<FR,3?&/:#+54>H4<E/8?)/4AGLDJQ.6  
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8E\*2=.6>OV]@JW;@l,.7),2\*,445<;AF,27#&'KMM&\*,\$,+  
(/>AHILP\*18&19DOW<@l,2<,4:\$(.+/5').589033#&'2; %%.%\*4%  
./9=@j)\$'203@#)4,2=(/  
96>H8=H+0:47A.4@BMZDKS26>aekPTW',2%\*1+/  
458=7:>(,0")49@./15;A,4=,3<@ITAIT6=G36;&)-8>l+1;<BL5<F7@K/  
8D #%.7#-95=H&,1,49-6>"\*1\*3<(4>+6@#-9245588%)4#+9\$(\$.-  
6F&5 )8/3B3;G%,6"&0(,77?H#(\$-02DGW'0>))09H MV>FT/9E08D9?  
K26?+/6"%/-3@W kpyNX (.1  
'.&.67;C7;C-3>8?JFNY4<F-5>)/9;BL^ht`kv<DKDMTT\_gHU^<IV3?K-  
9D3@N0;D9BJ!)16<A4;A(.8%)1%,3=BGENU9?I") \$\*3:>\*27 '+4=\$  
+6+/8"# &.(06\$)05<@',14<ACNO!#!'/5?GP9BN)3<9CO3<F-6?  
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BGJ>GM(5A&\*.AIOAGN%2566?M,1?+/8\*0:2583:D'2;,"!%!  
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15)-518B29D8?J?EO@FQGKPCFM.4>\$\*3-3<7@J@JU8?H%)4'0<)2;('/  
&.3.4:','#&)/6A )3\*4?\*/<+,-/2:\$2?+8G!(# ,9AK[#.= / #)  
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+49BKEPY;DL;AGGSZ6@KAMY2=F#-9 \$+(.67;=37=")1678:@!#)?  
HO+2:#&)EOX3:@.7A )2 %59;3=G,7>6<C6>C(+/'+08@B#%#+-  
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CH\*./"&'038\*.3"&--395;B06>@CH=AF\$+4%\*3&,6)/98>H8?  
I4;D3:D"(1).:,2=5=H)1;! )3\*3?(2"\*4!\$ (2(-2"(% )2'19"+6+5B%-9/1579;!  
%,4C&+9\$.<,5D'5&,=-+055;:,/2 \*'/8\$+5#08C[bn=CO\*/5AAGQ\$.7 )-  
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\$(+5,.2')3(\*/#&( #&.27/4<!(+49AM07A#)2(-8#)3)+6(\*4"#,%'+034')  
+#&\*.!"\$\*,05'+1 #('\*\*\$)006?  
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6<,3=18E,4B\$.9245&((>CP/9G#,:37E!,&-;!#7=C.37)-1&-5+1:'/8  
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H,0;' +513<7=F4:E=FOENY6>H+3=:BN8AL/8E&-  
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9?H(.8<ES-7A7@L<FPHR\9C RZ^S\|e2:A<EN-5>%\$.77?  
JHPYkr<sup>DEL</sup>HP)]/</6B5;DEO17@L/8C&0.6A5=I%/94=I,4A#\*6@JV?HS\*1;8?  
DAIV &3\$+15=DBJS\*2;!\*2)19!09-:B+?D>T[L\_h5EO\*5<IV0AQ!  
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%\*0\$<EKOW]LPW36:;@F<CI%) /4<CI.4:%  
(5=GBLV;FP\$.4bmvGR]3=HIR^AKT=CH )29B5:D45=23:'(0123###\$###.  
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#\$),1.396;A46;+,, -0217@\*09 +1<-3>.4?&-7/6@>FQMT^<CM()+&  
+/0:+0:&\*3\*1;!, )1<,"7 '8@J1:C \*)+/280;G8<A ") +6B)2?(2A(,;'\*8;/j+/:  
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GQCLX3:FIQ\ENZ7<E (2&2>EQ?GR08C:CM7@K7<D7>H@BH?  
BG47=;>C'/9&.7/7A\$++1;DMV  
&.3:B09B"!(#\*/9A/34\$%).\*04\*/4/7?:AJBIP'06\$)9=CFKRHP[+1> ,6@JT^  
jv<sup>DEL</sup>RZ\_8@HFNW+2;./5\$&+68>/21!#!(,1\*3?3<H8?J+2>!),0:\*1<?

HQDIT+1;%,7 )21=F5@I<GS5?J3>H17B.27,28<CM!&0.03JPS.19\$-  
6AKRLT\@KT=EF5[4?G(/5>H5EP1BR5EV)6ADQ]\*>J!4D5@L-8B!  
5C.@NO\eUZ\\$&\*4=9HS+6=GLQKR]=DI07?5>G\$/918D9@J9BM#&,-  
07>CN37BLPVBEL=BK"(05;V)c>GN18?8AH<FN-4:\*/49B]2=G9DL\  
irGR^\*5>,7=/6>%8AK;CM #+589DFG,/0  
#\*\*4@BM&,6',8#\*,84;G#(307B<DP+4??:?/3?%  
+617B>DK,19.27/19&\*,./4%'=@G35=&&+&\*2:@!AJ"(0#(2AIS+4>\*1  
<+3>=CL.8B'.89@J;BM"\*#\*4\*/9#\$(!"(1#\*4()),'\$(278:(\*+##%  
(+,1,/45;@;CM4<G'\*5#%-%/0\*,,%1#1>/:G4AL'3@/4@!\*6%'((,0+-- !\$.  
\*\$'-9;F:CP5>J-4?=CN8?JOS\48D9>I6:C()1()/,.4!\$+&R\  
g\_foMUb3<F9ALCJVMSaGNYGLW-  
4>:ALLT`5<H19FHQ]9@LFMUT[e(.7&&-./8+3;\$,5!\*3\$+5(4;AJOS\$,2%-  
4@JR%,3%-5&+1)-6#)2-2<.05"-)1:AJR+3<8>C4<D )4<ES \*  
%:DQNWa:BK\$,5BLW2:D&\*+ 7:D<?H #,-7@&-6'+5",'/9=ER )!  
\*5<F=CLJP[.3=6=I5>H)3<%0.9%0(2;-7A'/:%)09<>8<? (!147<@F?  
FN5@L>HPBKT+7A,:B%,"(2;E'50<G/AT,?MEZd/?M'4?6AN(4=\$/(<Jfpu\_  
b#\*,1; \$+##)@ITNV\29@/9I=FT(-7%(1TXa "(!\$+PW`HMX13;\*-5,3< &-  
#)0/5;<CH8>D@GMEOV5>F0;BCLRSZ\_4?G1>GBPW=HR/6A-  
8?.=F ).9BCPZ5?I#')\*/025858A\*09,2;;?I28C27B\$+5>FP.6@?  
IU(2=!,7+/5#\*6,5@/3=/2:6<D.278;A68>\*,3###%  
\$-/3=57B\*.7%\*4).6#\*" +3<E-5?',8#+6<FQ.7A#\*3!#)/1;  
(.6,2;>DN28A\$. \$+4,3< %/(/9%!'1/4?/1369<,/714:@FQ8<A>HS\*1<!#)  
\$&&\*2;DK-1=,8E ,8 &2=IT1:D:AH,:H599:<?,.1"&\*&)0!&269E#\$  
+#'.Z`IPXc8@L!+29EHMTKOU>CN@FQ49D23:9>I#%-\*"%\*Q[fqzNWc/  
7D#\*5JR^PXe<CP;BN.4@JR]MTa+2=)0<,2>9@LLT\_RZc\*0<!(2+-  
4134\*19#\*3&/9/7?-2729=.4;'.8 &.6=6=E%&+5!  
&-'+,58<3<H,4<248),5!\*5.7B-6@ \*-. )5B"&/<@FU  
&\*1,02#&((/:jT`4;G!'2+1<8?K)+78BLDNW(/7\$&)#&\*,3>%0.7\$.39C:?  
I+1:&,7<CNS\g )&\$.CMZ>JV1:F\*2;26:\*0-  
1504;#\$\$'025KPVFLSENYFPY;EP,9C\$+##\$0;-;  
\$6B:DJ1BQ2DR(3>EQ^(7@\$+-8?U\_ePUX,--)\*-\$&( &/5=J@GM/6@ (2?  
EJBFM&/"(0/3<&,4U\bAGL+/4/7?17:!!%,3;JRY4;A19>LU\  
CNU3<D1=DBJPKQU?JSBOY.;D)5>OU`8?E#+4""\*6@(2> 8;<PW\_8?  
H17@17><AI,08&'618AAIS?IT\*5@+5A'#&--3?%&))))=?@-16?  
CGINS8=E;>H+-6,/89<E04?\*"!""1'03<G2=H#\*59EP )#&+##%'\*,-%  
+4BHR<BK\*1;)/9 ',5;FQ#+3:C07A,///!#%.5>4;D49B3:C6A03<F  
%,#&1.8E1;D<EO3>J&2 #.%.8\$2=@LY9HWSY^TX]79;&'--/5VVb24D"!  
#(U\fw\_i;CN9BM/8BDKX=BN9>IMR]?DP-/7-08,07%



"=ER9AM1:E '1#+55<GEMY7>I,4?@HS?  
FP@JT#+5%"\*53;E5>H;BN,1;&-915@<@G(+17?H^eo \$)%,.8@%08-  
8>2:C%+4%. #&15?FJP;?E!#&!&,2;16?&,5#+7 (3!\*5+//06=  
(\*/#&\*\*1>-7B)/6\*3?)3>0:F2;G5=I,2>8:D7@I%-7).7BKUJpz8?  
I58<\$,63;F=DO'-89BM2:CDLVJR^18C#-&+5+3?09D,7B1<G  
%.816@27;?@BQV\%%(%(,GMSZakCMW>GR+5?+5=+6>"-  
4"- )1&8C&,;\*5AFP[, :C%%061=C.;?7@F;@D &7CN?  
EN9>D09E,5A(5A\*2; )!'/KPW\*06,058=B<BJ5=E8<C\*./3<D]en>EL:?D\  
fmFRY2<C1:AGPW;HM1>E.=D",5&.6?\*+ \$&"-6!\*#+5\*1!  
3<E;AJ49@06==DIDKQ-16&,17<C\$)23:C3;E2=IDN["(4/1:6=G(.7+-  
1677"# \$AFL[^eNQXQW\ADJ039!\$\*,.0#+!%.19D-5>'0;3<F (2,5?  
&\*528='.8\$\*4+3<>CM28B(09"%,\*09!&+'09@K#'1 (&-  
53;E.4<BIN#, "(.8A/8@BLS(1;6BKNYd9DO#/  
#+&.;.5=:>G&2>FKTnrzFIL!9:>ZZg9:C\$%-  
\$(0@FNEMV=DP)1;.5@6;G+0:\*'9>FQ7?J#%\*&),"\$\* %1%+5/5@,5?#&  
(\*\*37>6>J""/);\*2<&.9 &2%/%.8(+0"(008A""3/2=16@=AF\$\*39;?WZ^?  
IRfoxFNX+6=<JQ2=E%,5&)4!\$').406A)\*2#%\* %0  
'08@L)1<!\*'4"/(5<DKQ<AN)&)7?  
LP]jUdGQa>FS@JW,3@3<I")4#&.3;E+2=',7+-7+1;/6A.1=.5A\*0;6=H  
%.7#\*47?J5>HBLV@GR(.6"%..6A+5?-7@9DO(.:07B@FM3477<@9<?!-  
29<DO!)3%)3+7>9CL9EM \*3;/F/>H':H;KT)6@(/9\*1<3?G'.6  
# :EMIU[EOW3>E%.2  
"#\*,69?HCEO7<F;DM5@F)/739>8;;MOR\$'038=S[c=EM+3:.09>FOX`i?  
GL28=S\_fP[bDQX2<B-7=+7?&19:AH!-  
4)03@G,7>.5>2>H,9C8BM.0:#&4;CBHQ;@F17<CIN7<@,/ /  
15:@GNU18A%&/&#,6\*3>(0=@GS?CL?  
EP+08034'(\*JOYlovLNUEIO+.6% #-%\*4 (6?JFMY:BL6?  
J\$-:BL=FP>CI>EO:BL7=G3:D#\*4-7@\$'1\$'\*'+")0:06@#(2-3=%,5%-  
518B[cn/7?%+0 \*35A18AH0;C+5?.6A+4?-3?\*+/.0>,4A7@N)3B59BX[?]  
AE%&\*HHKMQ@@GEGQ14=!(-08&,4 &/8?H?DN38D#)3) '/28= % #!&  
%0#(2:@L)1;!(1!#&&.8NUb"7=I)  
(3(1;.3;:EP&.8".85=I3:C)1:29B;@G39ADKOU^h<HPJV\_,6>)/9  
(1\$,58>E#'039D39B"\*24:C7>J&.9\$,#.9!)5;@Niw7@Q!0(\$+99BN5?  
O\$\*78BRBL[;ER=HV4=K(1;)3=08E+1;-3?-4@18C )" ),0:%-\$, #-8>I  
%'.77>J!\*1<GQ]+5>+4?-6@#\*65<H.2;"&25:JMQ47=+/3\$\*4 \*(3  
##'0:&,5)-/ )4/:E:GQTaj/AI0@K)3;(4=;AK37?  
@GM)16/6;^gm1:>'048AH\*1;26@9:>=?C59@+5?  
9DN\*2938=89;JNP:<> <@FJQX.6=-  
2:39AAIPjrxAHNAJRALS>JOHSZ4>D(275@EJU\;KQ4BI\*6>=KSBOV/<D-  
9C.:E#-7,4> (028@JQXBHO8=B138!\$  
\$&&GMRPY\_29B"#.5@+3>18EYalIOX5:E49A8<C06>;@JQSZ@CI<@F"(  
/4=-28"#&\*FMWXbmT]hCJU(4=G5<E49@19C&-6"\*2'0\$.9%-6!+  
%),#)3#2&)\*&\*/<FP>HR!)23>GBNY2>E-5=;/D9FLGKS5AJ+5?')4-  
6E68;/25\$'1\$.>6?O>COHJM?@D48=;<?LNR8<E:<H&+3 ) %+#+  
(.803=27A(/9#- (2!\*%, "" '+.6 &0"+07B)/9)1;\*1;CKVCKV",  
\$)3&0,6@1:D"+4KWaAKU

)/7U\fFLU4=F>FO7=F8>B38>SZc4>F+3<<GP-8A-  
6A )" (2:CM;@I,2=(,5"-(+4-/4#\$05<G\*2;  
'1:6:G\*/7o{U`s4>00:j#\*8'5'8"/3>ODO^BL\2;J6?L7AL#,  
\$,8:AM7=H5<G0:D"(2!'26AJ&.8#(2%\*4.5?!&/&,6(/:(\*2<;DO\$  
+3.7C2<I.5A>GS\*0<&+19GKPW\_lbgI7=F (,46>D.7@#,5 #\*3&,7.=G  
+3\*///3@<HP6;C:AEFNS6>D.49.4:,38,386AKflqIR\_(\*3"#(/,5)0<GQW.:G  
#!%#'-03:\$+2!%\*-25<D)293>F  
'/&.3NX\_AIO+39,7>9BHCMSEPU:EJ7BHJW\?OT9IP)18-8?6AI"/79HR.:D  
%.+4=(.6.5;/6:27<()\*'+"&4=C5<E#%  
+#-'.::=GT7>L=EP89B\$&(27@26;-3=9?HEJOBGK04: #

=DNmxiatakvoWc%-8 '1#)3&,05=G&-6\$\$,% )&/.:D'+."#\$(0#'+#  
%&-/6>HR5?J\$.8-8B.:C-;E2>E+3)6<NV[;DN:DN #( ,5;G(\*7\*-;  
\$(6\*,8JUeEJR35:-06AEH,.037;CGN57?-196;E49B)/8.2=.3='.6%-  
70;E3<H#, (118=#',#-%+4!\$+ "%.\*1<+2=&/;IQ]1:E#+5,3='09\$(3\$-7!  
\*5 ,7AMWc )3\$<DO;A16<D+0:IOZ>BH6=Ebjt\*2;\$-3'08-8@;EO%+5  
(1\$)1"\*CIT\*-9!(\*0),4#(105@,3<%!'/=DN'2@IWEOaGSdAM^!/#1>J[/9I  
%.=BM^>J\\*0?2=L0=G!'0,5A'/:+3>/6A,2=&.9-  
4@ENY=FP&.8!)3,4>>EQ07C/3=%-7#+'/9\*4@\$-8!  
\*4\*3=)3>#(1'"3+0;AGR^hu[`h9@F+/437> fn2;D.6@2?H"%  
(%\*,&.<\$2?)3=%-6\*3?2:B;AH6:A"+3'/25:=7;@=EM.7@/7>LTaCIV\*1@  
+/"KS[T\_p9EM\*7\$1=BK04>16<+.679A5>I08A3>H)1:)/+4:5>C6?  
D>HOAKQ6?E4;@;DI-381:>"-2%+ -:A6?C  
%18\*7>:HQ8CL".8B24<.075;@\*,0/159?D048&,4=GR[fp[g '2:CP+2?\*  
-8,2=%+5\*.4(\*0!(1/5=VY^FIP),5!)-3>-2;hoz`fqjq|^dpNVa&-8 \$-  
1:D@HS"\* '09AL1;F+5@:FS,/9),0,8E\*5A#&017C9DN)3=#-#-8&/-  
<G'4:%/7!!=DK(1(1;-6A"+5%,8AKYEP]>K^&.9?  
L@CE.369=@26;:=@Y]bHLT6:><@GFISADL%(!\*8>H9AL>IT?JT:EO-  
6@4?HNX`<FR1;F7AK!', %/&/).4)!+6@JV5>H(.5@:AK#-\$'1\*16",6%. \$  
("-5@\*1<"&2"(307@\*18=EOKS\3<C+3:-7>AMT<FP-5?)3< %  
%>@I24;#6:?  
<BM9?J4:E'-7(/937@=DK\$-8-&.>7@RCN^+-BM^;DU/7C(  
2D&\*;16949G#.:\$/<0<H\$-%1/6D&-62:D;CN;BL/:B"+4!(2%/07A\$-  
\$)3',6A.8C(\$,'/#\*2\*-3.2@/4@=FTLTb9>I7<B39B9AIPYc+.7 )" +\*./%\*,  
\*#4>)/:1=I(2;!#+05;039&28+38"-05=@FPZIS]FMU05>7>KCGN%+:"-  
5>N<IW@KV8=G,1AQYd=FQ/5?=AK5:E=HQGR^0<F%1:'  
%07<7>C4=CEQV4?D2;@4>C!"%2:?  
(\*+'38=IM)29#)/:A2>F\*6>\*1+7>04;18>-/3135LSX;AF#). %-  
17AGOY>GS\*.0=,5B&-:EKU39A+.3%)1/03247;=E4:C#&-"

17A\*1< /2= eqioz\cnFNZ5>J(,2  
('0;EP")406AJS^2:C9AF6@M'2>7EQ@NX3>H2>I2<G(,89EP;/F+5@  
\*5)7B.;B")%)')'.4\*0:8BL-4>%.@JWHWd=HT(3A7?  
K899BGJTY[JMOVW[~~DEL~~OSX148Z]cBFQ-/759@.4>?  
HS9CM4>H.9C'2<@KV?ITBMY=GP%+3?M[>IS\$-7%/)2='0:  
%.0;E<DK\$.%2:D)-9"(2<(1 \*4(06"&&-626A7:E8AL-  
3=&,3:AKS[%,26>CDMSENT@JT)1;0:D\*4>#)534<,.5%)0=BM<AM47C  
13>%/(/8@FRCIS#/ '5'.=AFT<CS\$+;)1ACM]2;L0:H-4F&."&+%\*4,7D?  
JU18=+2=%.<"&3#+65<EBKT@GM+3(4=\*3=%/"',.:&\$'+6B\*5?!)(/&.\$-  
88>J\*.;08E5>K19G"(4(.3+.6-3?4@K9AJ,/9#(\*##  
&1&\*/1?&)7',5"%,\*/4DO\IR]CNW,5= (0@GRS[i6=L;GXMVn':)  
(4H&/:\*0<FKN9BN4?J4@K>HS9=H-  
4>BHS:EP06=\*291;B19@'.39BGAMSFQV:CH<INN\b5;@+26GUZ:>B  
%\*-,8=/=D%++5;Uaifns7BJ#&&/48/9@"&\*0U]c;CI (/9EGQ,5?  
&.: )4\*-6+0=)0<05?@GR;?C7;F<>J/148:C>AG/3:%)0PWd\$

KP[hny^fp=DO\*0:<@G.18%  
+4INZ=@K,2<19D,3=+5@0<F6CPEUa@KV8EP;HU#.!+6BN:EQ.9E  
%1(5A1<H,8C'2!\*4>\$-7'0:'-8,4@\*8D'2)0::ANIO]027-  
39MSSPTV9:=UW[KNS?@EhinHKO"%  
+&,23;F7>J"\*3%.&19&0=GTHQ];EP5>H+17!\*&0)4?&-  
36AL!)3"&-"!)0.6<7@M%,6!)2")3'0:=GR)3=AIQ/4:#!(/8(-49BL;BN#)3-  
4=@FOEMU'-3;CK=HR"\*3.5@-6?'2< \*4+3>!.(0  
(3;F=DP#)6\*,8%1",9AK.6A6>M:BQ\*1>05D#)6\$\*8HQb5>N(0>4<K4?  
L)4\$)3@=FS+2;<@N14D +\$.1;F6=I17;" + \*1,29ACG %5<ET:BQ(.-  
5@#,7%/92;F+6?2<G7<G26B\*0=.5B3;G4<J\*1>\$(.&)+0347AKHQX6?  
H"  
'4;G'.715;2=I.7E/7B39B'0.;?G/6@HOWQV\_16>9=IPWd08L2<R>K`\$,B!  
4-1@/>N(5B\*6A;FQ2>I,5D,4B&3 #05>I4<F&)3CGJEPWHRZ5>B2<B?  
KP>INJTYIUZBMSCLQ-59BMRCNS0=A-;@6EJ"/5 ,1HU]Ydj=KT  
(./;A(.#DMT;AJ% \*.4@#)3?(4./5&.<,2?27BCIUPTY:>IJP[%  
+6.2:8=G#(1!CEPelx9@K#+(#%\*HNYZ`kIOZ&\*346>;AL06A.6@?  
GS,4>"),6A,7C)5A\*9FAP\DSb6FR'4?'2=#1<0<I>HT<FT(+8 -  
1;G<ER=GT!)25?I+4=%,5%.\$,8<G[ #,'9CO?FT,02%  
(.8:<48==@DWZ^]`e66:,-3<AI\$+7#)2?GR07B-5@#.'/95>J\*1<%-  
8!)4\*3?)2<%#,83<H4<D-4= \*(,5!%0#',#-4>J5>J#\*4(\$-  
7KVaAKU8<A#)%\*-./7@<BJFMY,2>&17@=CK28?,1:09@\$,4>:@H-  
6>)8@8DO8AN(.9/4;'8/6B=GS/7B2>J.7E'<4<F",7\*2:H7AN +!  
\$1\$)9%4(-<\$3'6%/?!+' \*  
.%;,;3A,3A#\*9#0)0?&+6(\*,28"('#'/+>4>OR^p0;N!)9<DV)1?  
+5A.:D\$-6:?LDIT&+8 #/+3A/6@:DP7>K&,3),-  
146/6A,4;1:D+6&0\$.82=E4<DM\fn\IDJS<L^L[o#,7!&/  
28BgluSW^INVRWaDJV&+8(1=2<P3;K\*? "-?1>O;DR\_mzYjx)9F.7E\*2A  
\*#)2:@K/8B(1;5;EJS\<FMRZ\_IT()26?  
LQLZ\_;HM;FL38=&\*2:>@JODOT&155@F?OT%29#.4\*7=,9@!-4+6?  
&,#,3!&,8=G#\*3\$-  
3=I4>H&\*+.7%(54<JGNY<CM8=KDIR#&0+1<@GR59@27?6=F#%,  
%8=F6=G-5B6:D,/8#"&+)-7/4>CGQ04=\*-67<E7?I%.+3>=FS'/3  
\*54AL;HW3AO2>KJXeIWc@NXFPZ;GS0=J4ALxMXe'2!\*6&.:5>K2<F?  
JU3=H+3;\$+5&2-4B )5&07AN3;H#&&/11.1379>8;DNR\qu|  
AAH#Q[hBKW-3<-1<%-66@J6@J4<G7@J\*1< "&-1;E-6A)!+\*2>.6B '/  
%!,.15 #/#.8%.:", &0&0=GR9CM49>!(.&/9!#)\$\*3;@G?CL5;E&\*2:-  
5;6<D6=E<DM\$,64;D38A'/7<KS.9E6@L9BN58?16?  
4<H,7C,5B9CQOXf28F07@'0>48C<?K\*/>&5"(7,0=&,;)\*1@(!#%<CS-  
7E+;/&3;L>IZ@J!|(7\$5;CS?BK\$\*0(1:C&3A\$/>'.%5&70;L8HX'3#,-2???  
K;AP,1?%.<+3?<ER8@M&,36:::=""(/28=.8A':I-?  
I4AJ.>F@QYLZj7FR'8F\*8F6FV!&0)09S\  
dGNVLRWVGKRFLU2<G\*/;9CR9EW\$2E7FW;CR)2>FVeas1BV8G\"/?  
6ARS\k1;H:BL?IT5>ECNV:ELBNUITZ1;@;FJAMS-9>%/3(.3\$  
+/'(,>GLNY^'39;/@9GL&29'29,9@/5<&,3AI"&/'"#%0;E+5?  
&/4>;GT(4@#,8+1<,7C'<;BM28B,3?6<F#%')6<F48@:?  
HAIT"(0/6AUyb5:C +;>H=AI14>SW^DIR.3:6;E27@7<F<BN3;F!\*!

(2:DO8?C2;EDQ^8DO'1<EScCP]O[hS^l\_kvCPZ -76BOjwLWd'4'-  
6C)1<\*2=&0=5=K3=F+4?,4C(/<!)4"\*56@M29F,//023,07)+0\$&,9:BKN  
UGJS&+5+3==FR?GS37@&+3%--5?<EQ)1:(0:!)2,4>;EP,5@%/!+!)35?  
K!&2)#.:<GS&/: \*4&/DIPGKS%.84=I3;@%+1\$,!'/%+4)/926==AH=AL'.  
%.5<EPZb2;C+2;39B4>F>JS%0:.7C#\*6,29\$  
+7(+4(+7"\*7,0=:BNHP]09E14A9=IBCN=>H7=MFIY-1>+  
\$)7#\*6\*2A!)6-7D:ES8DT\*.9'.>'6<BT=FX%-?\$68@QJQ\+2?  
\$16CO8@E#.<'#1)9/(1>.<N,%6&1@"\*76>L17D '4 )5#+8(3')-/?  
GKN8;:>BB0:H#/:;CM)2:KY4EU49?(-/(2&+:4=K1@O(/-395:?  
39<,17ENT9?H&2>LR\<FT!.8@OQ]m&0=#3F/?  
T&6K#1\*7XiyBP\_&CNY\hr4AI0<D=IP09@+6=6AH)49-6;;EJ2<B'05)/3-  
03ENRBMT4@G\*5<7CJ)3;:GN:GN-7?#\*2<D#'-#&+(1;-7A)5>(1'24>K-  
7A7AM/6B8BM'1"\*6AHT;CNENZ5;E\$)3%)205?6>KAGP&-9(.;QU\_\  
aj6=K59AIMTV[dMQW5:B9<EEKTLR\  
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7#,!" ,ANZ!)4(?LYKVb#-7 )4(.6(1=-6A"/8AFK &\*%/%%  
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\$1@)7H-5E!)86AQ.6E!%- /"&\* \$\*)" #+"#%)'8;;HLL477KNOEJV7DQ?  
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(%\*/(3?(4>-9E3<G3>J-8B1:E%-7.6>;AF'+0'.8\*1<"&\*DJS<?H?  
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(3<)6G\*5GEOaNUf+4C)2A18G!'6(+/#&+\$%)3\*1; &+  
+..&))\*-.BDF<EQ8?N5GS7HT2CR-  
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/2>L)5E5BS0>L#-(3BKXc;EN%1;&") ""')?JRDQU/14").;>@ )0<CH'-2 ' .  
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CHQH MV/3<!&,04;: ?HNS\QWa<CM&-73;F>FP3=I#,6!  
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7<Lhkp7:=\*-3GKUT]e-8?!#%,./&'\*%\*5(-  
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6A0:E2?K#/+2BKU8@H@LZ'2@'2(0=8CP\*-5  
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.<\*4F.8I.9I#.<#-:+'(/%2&1?+5A(376 "" !  
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( )09C&,1\*!.!+"-6,5A,5A.8C)1<5=F &0'0:.8C/9C-7B!+\$/5A(+3).69?  
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85:C"-)\*8?CR4;G""4.2?/5B-4@(0<+"")5&.



**%=IQ-6?7>C'/9\*2<%/:%/ \*!+8>JENX&+3).7LT]478**

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(36=?GR;DH:GS#/:%1=),2&\*,+4ABMZ09D  
\*",)4>5@J6BM\$.:&.8:CN4<E(+.\$')!%-8@J.7A"\*&/)1>+9E0;H3:A \$  
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