

# Mountain Home Public Schools

## **Future Administrators Program**

Introduction: The district will offer training, shadowing, and mentoring support to program participants. This document provides information about the program which includes the participation and selection process.

Vision: Developing Tomorrows Leaders Today

Mission: The purpose of the Future Administrators Program is to recruit, train, support and retain high quality leaders, who will increase student achievement and close the achievement gap.

### Criteria for Consideration

1. Current teacher license
2. Teaching experience of three 3 years
3. Employed by district for minimum of 1 year
4. In good standing with district administration
5. Currently enrolled in a higher education program of Educational Leadership
6. A firm belief that effective leadership practices have a direct impact on academic performance.
7. Support of your current and/or previous supervisor to pursue the principalship.

## Participation Form Process:

Program participants will be selected using the process outlined below. All participation forms and documents must be organized in a folder and delivered to Dr. Leigh Anne Gigliotti or designee by May 13, 2013.

<b>Description:</b>	<b>Timeline:</b>
Documents Due ( <b>delivered to Central Office, Attn: Dr. Leigh Anne Gigliotti</b> )	May 13, 2013 To Central Office by 4:00 p.m.
Selected candidates will participate in individual interviews	May 2013
Selected candidates will participate in panel interviews	June 2013
Participant selection notification	July 2013
Program Workshops	Winter and/or Spring 2014

<u><b>To Apply</b></u>	<u><b>Contact Information</b></u>
<p>Complete the application, located on the School District web page.</p> <p><b>Submit the following documents:</b></p> <ul style="list-style-type: none"> <li>• Resume (2 page max)</li> <li>• Two reference letters</li> <li>• Copy of Administrative Credential/Certificate of Eligibility</li> <li>• Leadership Philosophy</li> </ul> <p>The above documents must be placed in a folder and hand delivered to Dr. Gigliotti or designee by the deadline.</p>	<p style="text-align: center;"><b>Leigh Anne Gigliotti, Ed.D</b> Assistant Superintendent 2465 Rodeo Drive Mountain Home, Arkansas 72653 870-425-1239 870-425-1316 fax <a href="mailto:lgigliotti@mtnhome.k12.ar.us">lgigliotti@mtnhome.k12.ar.us</a></p>

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## **Future Administrators Program**

### **About the Program**

Participants in the Mountain Home Public Schools (MHPS) Future Administrators Program (FAP) will receive experience in best leadership practices. Also, current MHPS Principals and Assistant Principals will discover benefits such as additional support from the future administrator to their role as the school leader.

At the discretion of the principal will be able to:

(As approved by the school principal)

- Participants are able to shadow a principal and/or assistant principals
- Serve as the liaison while the principal is out of the office. As liaison, the aspiring principal will not have the authority to make discipline decisions or other decisions relating to the position. The future administrator serves to mediate, communicate, organize and consult with the principal.
- Participants are able to conduct formative teacher evaluations.

Disclosures:

- By participating in the MHPS Future Administrators Program, participants agree to volunteer for the program without compensation.
- The principal has the right to not allow a participant to continue in the program if a problem arises.
- Participation does not guarantee any type of advancement in the Mountain Home Public Schools or any other district.