Redesigning Induction and Transition: Engaging Bioscience Students

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Background

Increasingly diverse student intake
Increased student numbers (doubled in 5 years)
Poor Year 1 retention (15% losses) and progression (~70%)

- Audit previously delivered induction programme
- Use student feedback to design the extended induction programme
- Incorporate elements of "Best Practice"
- To design an induction and transition programme that would engage and empower all students

The STAR Project Induction Audit

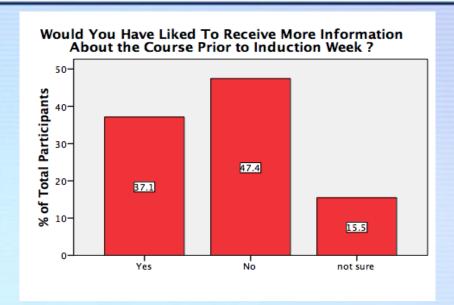
- Self scoring audit tool
- Compares current practice with best practice
- All aspects of induction and transition
 - prior to entry
 - induction
 - curriculum
 - student learning
 - academic support
 - staff student contact
 - administrative leadership

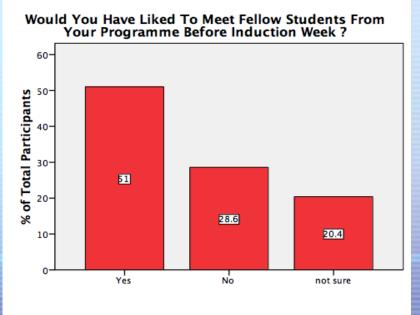
www.ulster.ac.uk/star/resources/induction_audit.doc

Student Feedback

Questionnaire/Focus Groups

- Too generic
- Too much information
- Slow and boring
- Lack of social interaction
- Less repetition
- More subject specific
- More social activities
- Meet other students





Actions Identified

- Early engagement
- Social integration and establishment of learning communities
- Student led/facilitated activities
- >>> Campus/Department orientation
- Xey skills delivered in a subject specific context
- Administrative processes
- >>> Programme/institutional/support information
- >>> Transition to independent learning environment
- Appreciation of academic obligation

Application Stage - BIORAMA

All applicants, parents, friends

- Campus/Department orientation
- Practical activities (lab based)
- Information and question sessions
- Staff and student guiders
- Student "interviews" (1:1)
- Careers information
- Subject guides/brochures



Wednesday 7th October 2009 @ 6pm

(Pre UCAS application event. Find out about entry qualifications, personal statements and preparing to go to university to study bio sciences). Tuesday 2nd February 2010 @ 6pm Wednesday 10th February 2010 @ 6pm Wednesday 24th February 2010 @ 6pm Tuesday 9th March 2010 @ 6pm Thursday 18th March 2010 @ 6pm

For anyone interested in going to university in 2010 this is an evening of hands-on practical experiments, quizzes and campus tours.

Numbers are LIMITED*, so sign up NOW to secure your place.
*additional places are available for accompanying parents/teachers/friends.

e: f.macinnes@gcal.ac.uk t: 0141 331 3718 w: www.caledonian.ac.uk/sls



UOF made

- Welcome letter and email
- >>> Invitation to join subject specific social sites
- >> Invitation to attend Induction drop in session
- >>> Information regarding online registration
- >>> First day of attendance information
- Any specific requirements lab coat, etc
- Direct contact information ME

Pre-Induction

Induction Drop-In

- All UOF students invited personal invitation
- Programme Specific Induction Pack
- Meet and greet
- Staff and student guiders
- 6 sessions offered prior to Week 0

20% of registered students attended in Sept 09 17% of registered students attended in Sept 10

Pre-Induction - Wikis and Facebook

Development of programme specific pre-entry wikis and Facebook groups

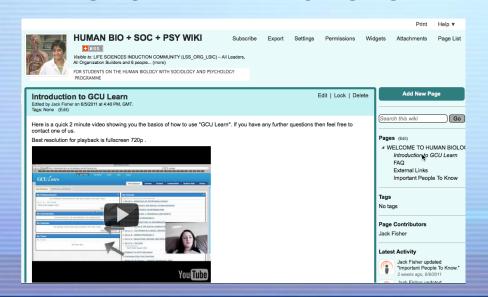
- Online Induction Packs
- Programme specific social network sites managed by student mentors/guiders
- Themed Vidcast and podcasts campus/department orientation, student experiences, Top 10 Tips

Pre-Induction - Wiki

WELCOME



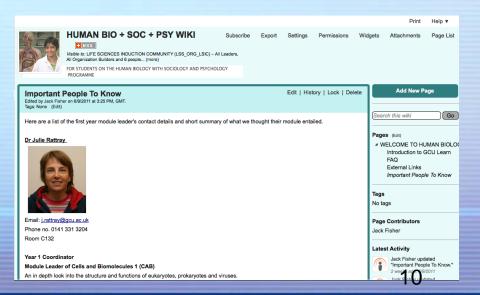
STUDENT VIDCASTS



INFORMATION/FAQ/INTEREST

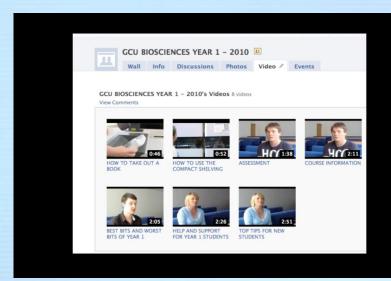


STAFF INFO

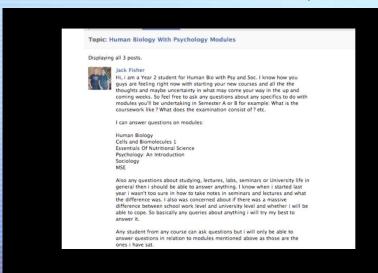


Pre-Induction - Facebook

STUDENT VIDCASTS



MENTOR FAQ



GENERAL INFO



DISCUSSION BOARD



Induction Week – First Contact

First Contact

- Departmental and Programme Welcome
- Core Year 1 staff and Academic Development Tutor
- Subject specific group activities Bioethics activities, problem solving games
- Programme information "Bite Size Need To Know"
- Campus Orientation Quiz with prizes !!
- Timetables
- Enrolment student checks and matriculation
- Societies, student association and leadership

Induction Week - Academic Development

Academic Development

- Case studies
- Student expectations
- Student responsibilities
- Student commitment
- Student goals
- Student support

Student led activities

Student Commitment

As a student at GCU I am committed to:
Attending all my timetabled classes
Being organised
Making New Friends
Respecting deadlines
Being Punctual
Enjoying myself
Staying active
Doing all my reading
Good note-taking
Seeking help if I need it
This will help me be a successful student and get the
most out of my programme of study
Signed –

Induction Week – Learning Skills

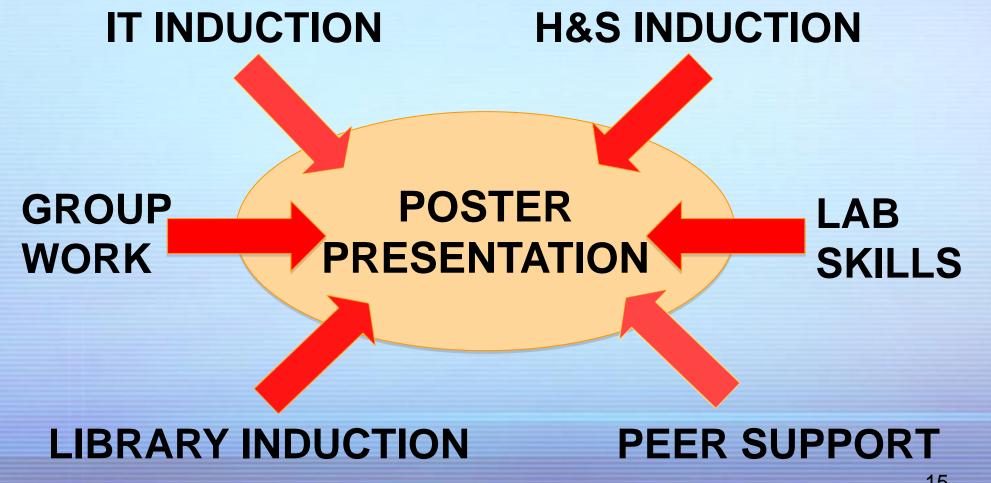
Learning Skills

- Library induction 30 minute overview
- IT induction 30 minute overview login, email,
 VLE, setup problems
- Health and Safety 1 hour regulations, requirements and sign off.
- Lab skills session lab familiarisation

Follow up subject specific worksheet/activities

Induction Week - Project

Lab based group exercise and poster presentation Facilitated by student guiders/mentors

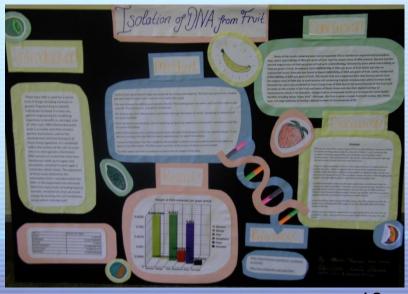


Induction Week - Project

- Investigative project
- >>> Defined outcomes
- Simple experiment
- Data generation, analysis, presentation, reporting
- Sroup research
- >>> Time management

Poster presented
Poster marked
Personalised feedback





Induction Week - Consolidation

Academic Advisor meeting

Organised meeting with academic advisor (1:1)

Induction Week Reflection – PDP file

Core information check – PDP file

Turning Point Quiz

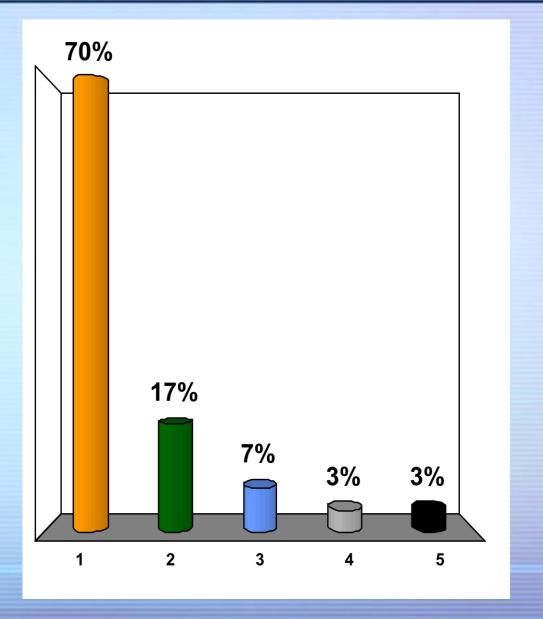
General class questions

Expectations

Subject specific questions

I come from

- West of Scotland
- 2. East of Scotland
- 3. Northern Scotland
- 4. England/Wales
- 5. Overseas



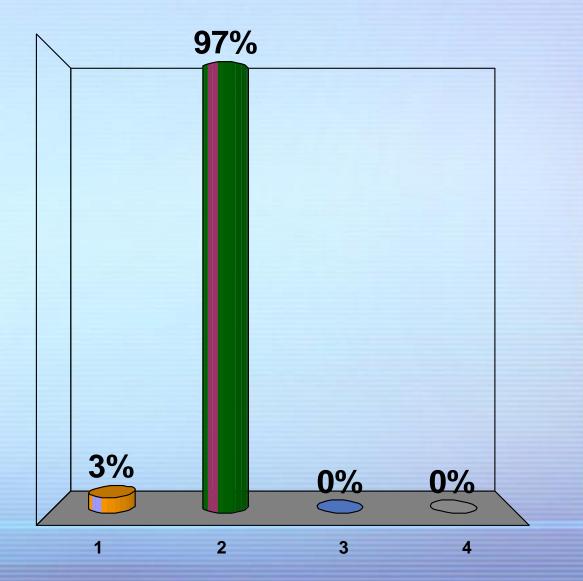
The number of hours I should spend on independent study each week is

1. 10

√2. 20

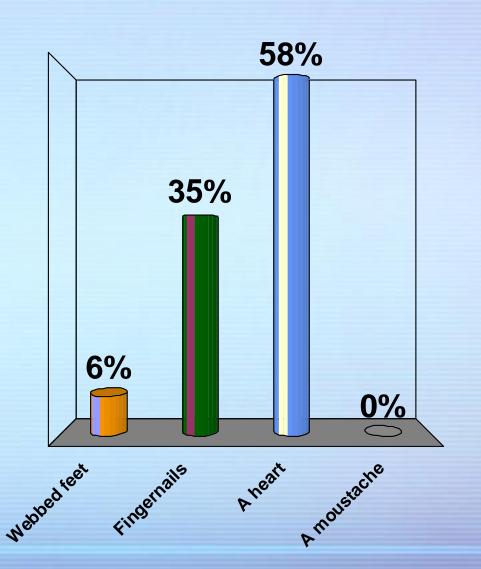
3. 30

4. 40



Which of the following features is first present in the developing foetus at 4 months?

- 1. Webbed feet
- 2. Fingernails
- 3. A heart
- 4. A moustache



Curriculum Development

Introduction of Practical Skills Modules - Sept 2010

Key elements

- Integration of key skills into subject specific delivery
- Gradual assimilation of independent learning skills
- Portfolio of key skills linked to subject specific goals
- Integration of Practical Skills modules, Personal Development Planning and reflective practice.

Progress

Positive student feedback Improvement in student attendance Student retention has improved First diet module pass rates have improved

Academic Year	Number of Students	Withdrawal/ Time Out	First Diet Module Pass Rate		
05/06	117	17 (14%)	65	67	65
06/07	146	23 (16%)	58	67	80
07/08	151	16 (10.5%)	68	73	82
08/09	159	13 (8%)	79	70	89
09/10	182	10 (5.5%)	85	85	91

Considerations

- Continually evolving
- >>> Engage students at onset
- Appreciation of subject and responsibilities
- >>> Maintain momentum now a key focus challenge
- >>> Student (peer) involvement crucial
- Staff involvement crucial
- >>> University policy and provision

Thanks to

Dr Karen Keith – SLS Lecturer

Dr Alistair Corbett – SLS Senior Lecturer

SLS Academic Development Tutors

Support Staff at GCU

BIO Year 1 students

GCU Scholars Programme
GCU Moving Forward Initiative

