



**Bioscience Degrees in the
Workplace:
The challenges of employer
engagement**

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**How many people think
training employees is
good for H.E.?**



Types of employer engagement

1. Training using standard degree programmes
2. Bespoke degrees
3. Partnership working
4. Accrediting employee training
5. Accrediting customer training



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Generally employers are least interested in using standard degrees



Bespoke degrees

Require huge employers e.g.

NHS

Or

A professional body
representing many companies

e.g. British Institute of
Embalmers – the funeral
industry



Partnership working –
Requires great trust and
a very good partner who
understands H.E.
e.g. **Guide Dogs for the
Blind**



Accreditation of employee training

It differs from partnership because it may not be at a coherent specified level (spikey profile) and will rarely lead to full degree qualification e.g. **Pets at Home**



Accreditation of customer training

This can be most successful and profitable e.g. **Medipure, NATAS**

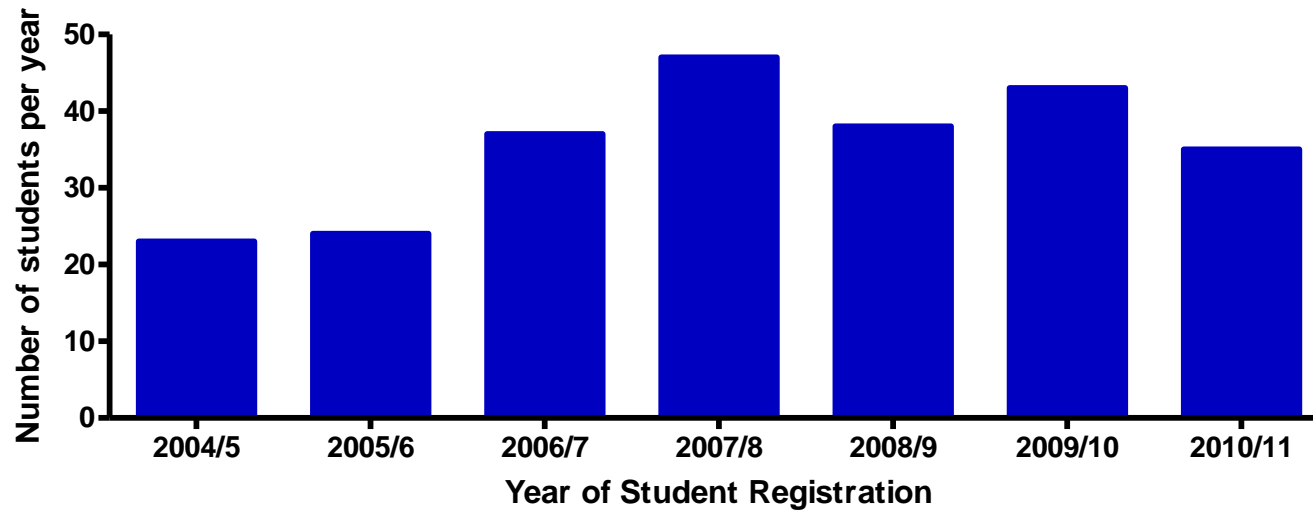


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How many of you are involved
in one of the above?
Does your experience match
ours?

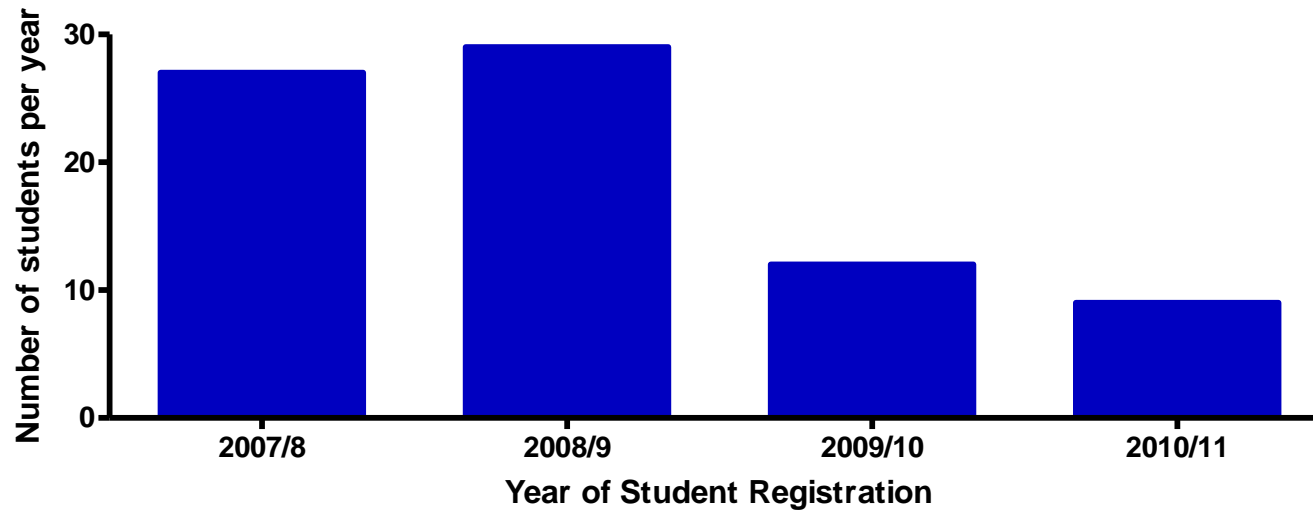


Students Registered for FdSc Healthcare Sciences





Students Registered for FdSc Mortuary Sciences





Modes of delivery:

- Generic
- Mix and match
- 5 credit
- Block delivery



5 credit modules in Applied Sciences at Chester

- Point of use and stage one sanitizing in endoscopy
- Regulatory aspects of nanotechnology in food



The Student Fee

How much does HEFCE assume
on top of fee?

1. £0
2. £500
3. £1,000
4. Greater than £1,000



Contribution in kind

- Who delivers, how many hours
- Mentors
- Premises
- Equipment



Issues

- Worker tensions
- Employer tensions
- Trainer tensions
- Assessment tensions



Effects of 2012

1. More employer engagement?
2. Less employer engagement?