



BURCH ELEMENTARY SCHOOL

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Mingo County Schools
Rt. 2 Box 310
Williamson, WV 25661

To Whom it May Concern:

It is with distinct pleasure that I recommend Dora Justice, a third grade teacher here at Burch Elementary School, to receive the 2013/2014 Mingo County Teacher of the Year Award.

I have known Dora for three years, during this time, Ms. Justice has made profound strides to enable success in her classroom. She establishes instructional activities that appeal to her students' individual thinking and creates a classroom climate of high expectations, common goals, meaningful learning experiences.

Dora is very involved in the SCALE (Student Centered Arts Learning Environment) Project, sponsored by The West Virginia Department of Education & The Clay Center. She collaborates with the other two third grade teachers and our art, music, and physical education teachers to promote active learning in a themed area that integrates the arts and curriculum based instruction.

As Ms. Justice continues to acquire professional development to enhance her

overall performance both in and out of the classroom, she is also in the process of completing her doctorate so that she may continue to make a positive difference in the lives of not only her students, but to all children here at Burch Elementary.

I am confident that Dora uses challenging strategies in the classroom and fosters creative thinking and open mindedness in her classes as she sincerely cares about our children.

Thank you for your consideration for Dora Justice as the Mingo County Teacher of the Year award winner. She truly is an excellent choice!

Mrs. Deborah Starr
Asst. Principal
Burch Elementary School